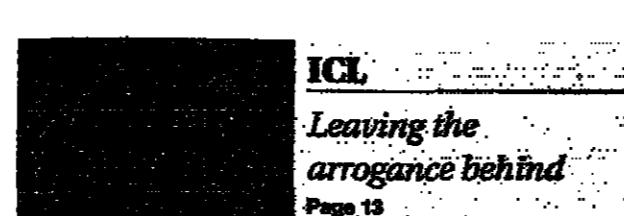


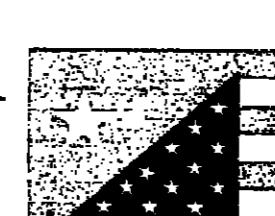
Carlson and Assoc
4,000 branches but
will the tree grow?
Page 12



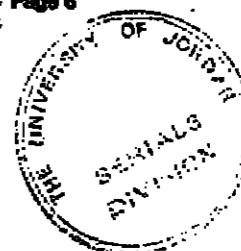
ICL
Leaving the
arrogance behind
Page 13



In his own words
De Benedetti on
the Italian elections
Page 13



China and the US
Who owes
who a favour?
Page 6



FINANCIAL TIMES

Europe's Business Newspaper

WEDNESDAY MARCH 16 1994

Fast growth in US puts spotlight on short-term rates

The US economy is continuing to expand rapidly, increasing the chances of another rise in short-term interest rates, figures from the Federal Reserve show. Industrial production rose an unexpected large 0.4 per cent in February, following a 0.5 per cent gain in January. The figures suggest industrial output is growing at an annual rate of 7.8 per cent in the first quarter. Page 14 and Lex.

Japan's US trade surplus falls: Japan's trade surplus with the US fell for the first time in nine months in February, the Ministry of Finance said. The surplus was \$4.34bn, a fall of 0.9 per cent compared with the same month last year. Page 4

Bayer lifts German hopes: Hopes of an end to the German chemicals industry's four-year profits slump were raised by better-than-expected earnings from the Bayer group. Pre-tax profits were down 12.6 per cent to DM2.35bn (\$1.33bn). Page 15

Sir Peter Inge to be UK defence supremo
General Sir Peter Inge (left) became chief of the Defence Staff - Britain's top military officer - in succession to Sir Peter Hardinge, who resigned after newspaper allegations of adultery. Sir Peter Inge, 58, a Sandhurst officer who became chief of the General Staff two years ago, had been acting as caretaker military adviser to the government. He becomes a field marshal. Page 8

China wanted in Gatt: Members of the General Agreement on Tariffs and Trade, with the exception of the US, expressed strong support for an early resumption of China's Gatt membership. Page 6

Italian journalists strike over pensions: Italian journalists began a four-day strike in protest over plans by the government to place some of the surplus in the journalists' pension fund in the main state-operated pensions scheme. Page 3

Portugal's consumers hit banks: Portugal's consumers organised a 24-hour boycott of direct debit cards in protest at an attempt by banks to charge commission on use of the cards. Page 2

Germany to lose 100,000 engineering jobs: Export growth will help Germany's engineering industry increase sales by 2 per cent this year, but a further 100,000 jobs will be lost before a recovery emerges in 1995 or 1996, according to the VDMA industry association. Page 2

Nine Somali bandits killed: Indian peacekeeping troops in Mogadishu shot dead nine Somali bandits who attacked a relief convoy. Deloitte to pay \$312m damages: Deloitte & Touche, US accountancy firm, is to pay \$312m to settle a string of government charges that it failed properly to audit several banks and savings and loan institutions which collapsed in the 1980s. Page 4

Wiseley of the UK, the world's biggest supplier of heating and plumbing equipment, reported an 88 per cent rise in interim pre-tax profits to £87m (\$127m). Page 16; Lex, Page 14

Mirror Group Newspapers of the UK marked its independence from administrators and the legacy of the late Robert Maxwell with higher than expected pre-tax profits of £73.8m (\$107.7m). Page 16; Lex, Page 14

Brussels to act on telecoms ventures: The European Commission said it intended taking a more active role in policing joint ventures in the fast growing telecommunications market. Page 14; Merchant bankers brave disdain of Athens, Page 2

Rail costs disclosed: Companies which take over British Rail's passenger operations can expect to pay about £500m (£730m) a year to lease trains in addition to the £2.2bn they will pay for the right to use the rail network. Page 7

Lyonnaise des Eaux-Dumez: French utilities and communications group, reported net profits for 1993 more than doubled at FF780m (\$133m). Page 15

Fire hits California phones: A fire in a telephone switching centre disrupted telephone service to hundreds of thousands of people across southern California. Page 1

STOCK MARKET INDICES

FT-SE 100	3,267.4	(+34.0)
Yield	3.70	
FT-SE Eurodax 100	1,469.35	(+12.76)
FT-SE All Share	1,645.57	(+0.17)
Market	29,508.05	(-17.30)
New York	3,866.82	(-2.16)
Dow Jones Ind Ave	10,605.82	(+0.80)
S&P Composite	468.19	(+0.00)
US Index	937.7	(+0.00)

US LUNCHTIME RATES

Federal Funds	3.1%
3-mo Treasury Bills	3.642%
Long Bond	9.12
Yield	8.667%

LONDON MONEY

3-mo Interbank	5.2%
Life long gilt future	Mar 113 (Mar 111.5)

NORTH SEA OIL (Argus)

Brent 15-day (May)	\$13.55
Gold	\$367.0

New York Comex (Apr)

London

\$368.25

(\$87.1)

Tokyo close Y 105.28

London close Y 107.1

Paris close E 362.50

Frankfurt close DM1.50

Germany close DM1.50

Lebanon close US\$1.50

Austria Schill 32

Belgium BEF 165

Bulgaria LEV 100

Croatia CSD 50

Denmark DKR 16

Egypt EGP 10

Finland FM 14

France FF 16

Greece Dr 50

Hong Kong HK 100

Iceland ISK 100

India Rupee 100

Italy Lira 100

Japan Yen 100

Malta Mkt 100

Monaco Mkt 100

Montenegro KM 100

Norway Nkr 100

Poland Zlote 100

Portugal Esc 100

Russia Ruble 100

Singapore S\$100

Slovakia Sk 100

Slovenia T 100

South Africa Rand 100

Spain Peseta 100

Sweden Kr 100

Turkey Lira 100

UK Pounds 100

USA Dollars 100

Yugoslavia Dinar 100

Zimbabwe Dollar 100

NEWS: EUROPE

Balladur settles feud on defence

By David Buchan in Paris

Prime Minister Edouard Balladur has settled a feud between his defence and budget ministers over future military expenditure by deciding that armaments spending should rise annually by 0.5 per cent in real terms until the end of the century.

Mr Balladur engineered the compromise as the government prepares to present to parliament next month the 1993-2000 military framework law. This does not absolutely tie the government's hands over annual defence budgets, but since France is likely next year to elect a president from the ranks of the governing coalition - even perhaps Mr Balladur - it will be a good guide to future defence spending.

Mr François Léotard, the defence minister, had pushed for a rise in military equipment spending of 2.5 per cent a year, taking as his text the recent government-approved defence white paper. It said real "annual growth of at least 3 per cent" was needed to fund all programmes underway, though it acknowledged greater efforts could be made to keep arms suppliers' charges down and foreseen some savings through "a certain pause" in modernising France's nuclear deterrent.

Mr Nicholas Sarkozy, the budget minister, argued that the armed forces should be subject to the same financial discipline as the civil sector. The government's five-year fiscal programme, designed to fit France to enter monetary union with Germany and other European partners by the late 1990s, calls for an average 0.4 per cent cut in public spending in each of the next three years.

Mr Balladur's decision to allow arms spending to continue to rise modestly will appease the strong defence lobby inside the government coalition, but will mean more severe cuts in civil programmes. France's 1994 defence equipment budget of FFr100.4bn (£11.5bn) is already higher than that of other European allies, with Britain planning to spend about 60 per cent and Germany only 27 per cent of the French level this year, according to French defence officials.

President Mitterrand's two-year old moratorium on French nuclear tests in the south Pacific has provoked strong complaints from within the government majority, but without saving much money because the government has started research into laboratory simulation of such tests. The Elysée yesterday welcomed President Clinton's decision to prolong until autumn 1995 a similar moratorium.

Another general drain on the defence budget has come from France's heavy involvement in United Nations peace-keeping operations in ex-Yugoslavia and elsewhere. Last year this cost France FF77bn, of which only FF1.5bn will be reimbursed by the UN.

• The German government yesterday approved new guidelines for the armed forces which call for the build-up of rapid-reaction forces under Nato's post-cold war strategy of crisis management, Reuter reports from Bonn.

The guidelines, laid down in a policy document to be published next month, spell out Germany's new international role after unification and detail changes in the military force structure. "This is the first building block of the future Bundeswehr (Federal Armed Forces)," Mr Volker Rühe, defence minister, said. There were instances in international crisis management where "military means are necessary to prevent, limit or end violence," he said.

THE FINANCIAL TIMES
Published by The Financial Times (Europe) GmbH, Neuermarkt 1, 60318 Frankfurt am Main, Germany. Telephone +49 69 156 850. Fax +49 69 596461. Telex 416191. Registered in Frankfurt by J. Walter Thompson Europe Ltd, London. VAT Reg. No. 733 432 563. Newsagent: Caxton Ltd, 100 Newgate Street, London EC1A 7HH. The Company is incorporated under the laws of England and Wales. Chairman D.C.M. Bell.

FRANCE
Publishing Director: J. Rollin, 165 Rue Rivoli, 75-1st Floor, Paris Cedex 1, Tel: 01 42 57 11 42. Fax 01 42 57 11 42. Post Box 1521, Rue de Crimé, F-92100 Nanterre Cedex 1. Editor: Richard Landes. ISSN: ISSN 148-7533. Commission Paritaire No. 070003.

DENMARK
Financial Times (Scandinavia) Ltd, Vannasvej 42, DK-1151 Copenhagen, Denmark. Telephone 33 13 41 41, Fax 33 93 53 55.

Merchant bankers brave disdain of Athens

The Greek socialists know they must pay the price as telecom sell-off brings back the fee seekers, writes Kerin Hope

Undeterred by Greece's failure last year to carry out a planned partial flotation of the state telecommunications company, OTE, western investment bankers are pushing back into Athens for another try.

With the socialist government committed to relaunching its conservative predecessor's privatisation programme, to help cover a rapidly widening budget deficit, the sale of 25 per cent of OTE is being set provisionally for October.

However, plans for the flotation are still vague, not least because the socialists, after their election vic-

tory last year, sacked the previous government's two leading advisers on privatisation, N M Rothschild and Credit Suisse First Boston, without appointing a replacement.

Moreover, in the absence of Mr Giorgos Gemelias, the economy minister, who is undergoing treatment for cancer, the prime minister, Mr Andreas Papandreou, has not indicated who will be responsible for awarding the mandate for the OTE sale.

It will be a delicate political decision, given the opposition to the sale voiced by OTE's powerful trade union, and a prevailing mood of hostility towards foreign investment bankers within the ruling Panhellenic Socialist Movement (PASOK).

A senior socialist official said: "We're naive perhaps, but we were shocked at the size of the fees the conservatives were prepared to pay to foreign consultants."

Both Rothschilds and CSFB were advising the previous government on its plan to sell a 35 per cent strategic stake in OTE to an international operator.

In addition, CSFB and J Henry Schroder Waggon were appointed global co-ordinators for the flotation

of another 14 per cent of the company on the Athens stock exchange, expected to raise about Dr100bn (£274m). Rothschilds, together with Morgan Stanley and Paribas, were originally appointed joint lead managers of the offering's international tranche. But both the sale and flotation were cancelled when the conservatives lost power in the general election last year.

The socialists' disdain for international advisers extended to firing Arthur Andersen, the accountants, who were preparing OTE's first audit up to international standards.

They are to be replaced by auditors from SOL, a quasi-government body of Greek sworn accountants.

Nevertheless, economy ministers now accept the need to appoint an international bank as co-ordinator to ensure the success of what will be the largest local offering to date.

However, the ministry is already admitting that political criteria will affect the final choice. "Obviously, we can't reappoint the old team, even though a few players may be asked to participate again," a government adviser said.

Almost all the banks previously

involved have submitted fresh proposals. However, confidence is strong among newcomers, among them Bear Stearns, Lehman Brothers, Barings and Barclays de Zoete Weid.

The government hopes to realise Dr250m from the OTE sale, with up to 60 per cent of the issue being placed abroad.

"They appear to be counting on the current appetite for telecoms issues among international investors to offset delays in restructuring old-fashioned management and a lack of transparency in the accounts," said one analyst.

SPD election victor puts party on alert

By Quentin Peel in Bonn

A supremely self-assured Mr Gerhard Schröder, the victorious Social Democrat prime minister in the state of Lower Saxony, swept into Bonn yesterday to warn his party colleagues against over-confidence in their own coming election campaigns.

It was a moment of vindication for Mr Schröder, who was defeated last year in the contest to become national leader of the Social Democratic party (SPD) by the altogether more modest Mr Rudolf Scharping, the state premier of the Rhine-Palatinate.

This time he was coming back as a winner from the very first poll of Germany's 1994 election marathon, which will see 18 more polls culminating in the general election on October 16.

His emergence from Sunday's state election in Lower Saxony with an absolute majority - albeit only of one seat - means that he can rule without any coalition partner. That is a luxury enjoyed by the government in only five states of the 16 in the federal republic.

Mr Schröder was magnanimous against national policies which might prove disastrous vote-loser in the campaign, such as a national speed limit on the autobahns, and an increase in taxes on petrol and oil products.

Mr Schröder, whose victory

was facing an exhausted CDU in Lower Saxony, with a serious shortage of personalities in its leadership.

Yet one man had shown he could make a difference for the CDU; the arrival of Mr Kohl himself showed that the ruling party could still boast a notable campaigner

One man had shown he could make a difference for the CDU; the arrival of Mr Kohl himself showed that the ruling party could still boast a notable campaigner

It was no doubt a neat reminder to his erstwhile SPD rival, Mr Scharping, about the harsh struggle ahead. Mr Schröder pledged his loyal support to his national leader, but he firmly ruled out any future role in Bonn for himself.

He was speaking just five days before the next test in the election marathon, when 2.1m voters in the state of Schleswig-Holstein must elect new local councils on Sunday - and where the SPD itself is facing a backlash in the polls.

State officials of the CDU are hoping to push the SPD into second place and to emerge once again as the largest party, reversing the positions of 1990.

The biggest loser from the Lower Saxony election was the Free Democratic party, which failed to gain even the minimum 5 per cent needed to win seats in the state parliament.

And in spite of its loss of power in the coalition, the biggest winner was the Green party, which pushed up its vote from 5.5 to 7.4 per cent.

per cent, leaving the sector showing a trading surplus of more than DM50m. Between the onset of the recession in 1990 and the end of last year, the plant and machinery industry - second only in terms of sales to the automotive sector - had seen output fall by 20 per cent. Some 200,000 jobs had been lost in the west of the country.

factory rates of 85 per cent or more. Highlights of last year - the worst since the war, and marred by a 11 per cent slump in industry-wide sales to DM209bn (£81.3bn) - included a 10 per cent increase in sales to the US. Mr Kleinewefers said: "The US was now the industry's biggest single foreign market. Exports to China doubled to DM4bn,

helping bolster sales to east Asia by 15 per cent. However, domestic orders fell a real 15 per cent, and a drop of 13 per cent in demand from other European Union countries meant total foreign orders rose only 1 per cent.

Turnover from export deliveries fell a real 7 per cent to DM110bn, but machinery imports also shrank 12



A tradesman working yesterday on part of the Iron Curtain which is being rebuilt as a tourist attraction near the town of Höfensleben, west of Berlin. Most of the barrier was torn down after the Berlin Wall was breached on November 9, 1989.

Reuter

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Reuter

A tradesman

EUROPEAN NEWS DIGEST

French car sales drive pays off

Government measures to stimulate the French motor industry have prompted a strong response and should result in at least 150,000 extra car orders this year. Mr Gérard Longuet, the industry minister, said yesterday. The measures include a payment from the government of FF75,000 (572) for car owners who trade in vehicles more than ten years old to buy a new one, helping to prompt FF4,000 extra orders in February compared with January, according to Mr Longuet. He forecast continued improvement and estimated that total car sales this year should exceed 1.9m, compared with 1.72m in 1993. The measures, which also include extra tax breaks for company fleets, have been matched by discounts from car producers. French manufacturers have benefited most, with Renault and Peugeot enjoying a stronger increase than the average 35 per cent. Mr Longuet said it was vital to revive car sales, which fell more than 18 per cent last year. Mr Longuet said that it was vital to revive the depressed car sector, which was severely hit by recession last year and contracted by more than 18 per cent. "The automobile sector is one of the principal motors of the economy and represents more than one million jobs," he said. "It is an ideal target to help stimulate consumption." John Riddings, Paris.

Hedge fund row 'exaggerated'

The importance of hedge funds to the financial markets has been exaggerated in the recent debate over whether such funds should be regulated, according to Mr Edgar Meister, a member of the Bundesbank's board. The main wish of the world's central bankers, including the Bundesbank, was for more transparency to observe more carefully the impact of the growing derivative business on the markets, specifically on market interest rates and on money supply, Mr Meister said. Hedge funds were only one of several powerful forces contributing to turbulence in the bond markets. There were also mutual funds, banks and brokers, Mr Meister said. Private investors should be calmed by the fact that the volatility in the capital markets was only temporary. Germany did not face big credit risks on account of hedge funds because the lending activity of such funds was regulated and limited in Germany, unlike in the US, Mr Meister said. AP-DJ, Frankfurt

Mayor may lose immunity

The French National Assembly is to consider a judge's request to strip Lyons Mayor Michel Noir (left) of his parliamentary immunity for suspected embezzlement. The request from Judge Philippe Courroye was a further blow to the mayor of France's second city, once regarded as a possible presidential contender. Mr Courroye said he wanted to place Mr Noir under judicial control while he investigated suspicions the mayor used up to FF75m (290,000) in city funds for his own election campaign. Reuter, Paris.

Krona to keep on floating

The Swedish krona is likely to float for an extended period and remain outside the European Union's Exchange Rate Mechanism, Mr Thomas Franzen, deputy governor of Sweden's central bank, said yesterday. "The lesson we have learned from developments in recent years is that we must first get the (Swedish) economy in order," he told a seminar in Stockholm. He predicted that European interest rates would continue to decline. "Monetary policy is unchanged in Europe despite the recent turbulence [in markets], which means continued successive interest rate cuts." AP-DJ, Frankfurt.

Museum fee 'discriminatory'

Spain should stop letting its citizens visit its museums free of charge because the practice of only charging tourists is discriminatory, the European Court of Justice ruled yesterday. Spaniards, foreigners living in Spain and holidaymakers under 21 can visit any state museum free of charge, but foreign tourists over 21 have to pay. The European Commission took the Spanish government to court arguing it was breaking European law by discriminating against people on the grounds of nationality. Charging foreigners effectively restricted their freedom of movement since museums were "one of the determining reasons" tourists were attracted to a country, the Commission said. Spain said it believed its open doors policy was not discriminatory since it included some nationals from other EU states. Reuter, Luxembourg.

ECONOMIC WATCH

German retail sales edge up

Western Germany

Year	Retail sales volume Annual % change
1992	-1.0
1993	0.5
1994	0.8

Retail sales in western Germany were 2 per cent higher in January than in the same month last year. Sales in the whole of Germany were up 3 per cent, 2 per cent higher than in December. The increase was led by a 14 per cent year-on-year rise in sales of cars and components. Pharmaceutical sales were up 11 per cent, and home furnishings 9 per cent. There was a 1 per cent drop in sales of food, drink and tobacco, and a 4 per cent fall in textile, clothing and shoes. Overall economic activity in Germany "increased noticeably" around the turn of the year, the economics ministry said. The ministry cited growing foreign demand, "lively" housebuilding and "further clear progress" in eastern Germany's recovery as factors underlying this resurgence.

■ Russia's industrial output rose 2.3 per cent in February from January, but was 24.1 per cent below the level of a year earlier, the sharpest drop since start of reforms in 1992. Some 4,280 enterprises shut down some or all production last month.

■ Spanish industrial producer prices rose 1.1 per cent in January, compared with a 0.2 per cent rise in December and 0.8 per cent in January 1993. The monthly increase brings the rate for the year to 3.6 per cent in January.

CAPCOM CO., LTD.

(the "Company")
Yen 12,000,000,000 1 1/2 per cent Convertible Bonds 1997
(the "Bonds")

Adjustment of Conversion Price to be made as a result of the Stock Split

Notice is hereby given that with respect to the issuance of new shares for a Stock Split authorised at the meeting of the Board of Directors of the Company held on 28th February, 1994, the bondholders on the closing register as at 31st March (Thursday, 1994 Japan time) in record date will be allowed two (2) new shares for each ten (10) shares owned, and as a result of such Stock Split the following adjustment of the Conversion Price for the Bonds shall be made pursuant to Condition 4 (C) of the Terms and Conditions of the Bonds:

- 1) Conversion Price before adjustment: Yen 8,713.00 per share
- 2) Conversion Price after adjustment: Yen 7,260.80 per share
- 3) Effective Date of the adjustment: 1st April, 1994 (Japan time)

CAPCOM CO., LTD.
Osaka, Japan

16th March, 1994

Çiller to pay at polls for cash crisis

John Murray Brown on the Turkish government's first political test after presiding over a sharp fall in the lira and a liquidity squeeze

Turkey's prime minister, Mrs Tansu Çiller must have told them their cheque was in the post. That at least is how one observer explains the gloomy faces of Turkish motorway contractors when they left a meeting with the prime minister still owed seven months in payments.

After less than a year in office, Mrs Çiller's conservative-led coalition is facing a desperate search for cash to meet its ongoing expenses.

It is a problem that will almost certainly affect the performance of Mrs Çiller's Truth Path party (DYP) in municipal elections across the country on March 27.

Turkey is in the middle of the most damaging financial crisis since the banking collapse of the early 1980s. After a decade of capital market reform, recent currency turbulence has underlined just how vulnerable the economy is to policy error.

With interest rates on government paper having risen to 125 per cent and the international bond markets for developing country debt suffering the jitters in the wake of the rise in US rates, Turkey is finding it increasingly costly to borrow. Privatisation receipts have not been as large as projected. Meanwhile, most of the tax changes recently introduced will not have an impact on revenues until 1995.

The government's problems deepened last week when it was forced to "pull" its \$750m global bond issue. There are civil servants and public works contractors to pay, farm prices to subsidise, and debts to service, and bankers are worried a big liquidity crunch is on the way.

The road builders are just the latest creditors to come knocking on the government's door. The contractors had to settle for a package of tax relief and three-year bonds in lieu of the \$700m owed for work completed. The work programme for 1994 has been sharply curtailed.

The government's response to the crisis and the run on the lira has been far from convincing. Sir Leon Brittan, the European trade commissioner, during a visit to Ankara last month, urged the Turkish authorities to introduce austerity measures to underpin the gains from the 12 per cent

local and international confidence in Mrs Çiller's leadership. The bold rhetorics that accompanied her appointment has never been matched by the reality of her policies. Her reformist instincts have been frequently blocked by opposition from her coalition partners, the Social Democratic Populists.

"Everyone has lost out," said one disillusioned Turkish businessman. "The central bank's reputation has been damaged, so has the Treasury's. Reserves are depleted. And the small investor has got badly burnt."

Polls suggest that in the municipal elections on March

27 Mrs Çiller's DYP will limp in a poor fourth behind the Motherland party Anap, the main opposition party, the Social Democratic Populists, and the Islamic based Refah RP.

The election is the first real test of Mrs Çiller's popularity since she was voted party leader by the DYP congress last June.

A professional economist and a political outsider, Mrs Çiller seemed to offer the best hope of restoring the country's fortunes and forging its western identity. Today if Mrs Çiller survives the current turmoil, it will probably be less the result of any real political achievement than the fact that the DYP is unable to find a credible alternative leader.



Çiller: once seemed to offer the best hope of restoring the country's fortunes and forging its western identity

for those dependent on government payments, such as contractors. Banks too, will feel the pinch, caught out with large foreign exchange exposure at a time when the lira's depreciation is accelerating.

Today Turkey displays all the symptoms of an economy where inflation is heading out of control. No one wants to be unavoidable, particularly

civil servants rush to the exchange shops. Even divorces are sometimes settled in hard currency.

Some foreign banks worry the lira could fall even more sharply unless a serious structural reform programme is introduced. Few Turkish observers hold out much hope of that in the current political uncertainty.

Journalists strike in pensions protest

By Robert Graham in Rome

Italian journalists yesterday began a four-day strike in protest over plans by the Ciampi government to place some of the surplus in the journalists' pension fund in the main state-operated pensions scheme.

The strike provoked dismay among political parties who have been relying on the media for coverage in the final 11 days of the general election campaign.

The stoppage will affect all newspapers today and Thursday, and television and radio on the following two days.

The stoppage is the result of a long-running battle between the journalists union and the government over the pension fund. As part of an effort to boost the fast-depleting coffers of the state-operated pension scheme, the Ciampi government decided last year to raid the surpluses of separately operated, but state-run entities, controlling the pensions of the various professions.

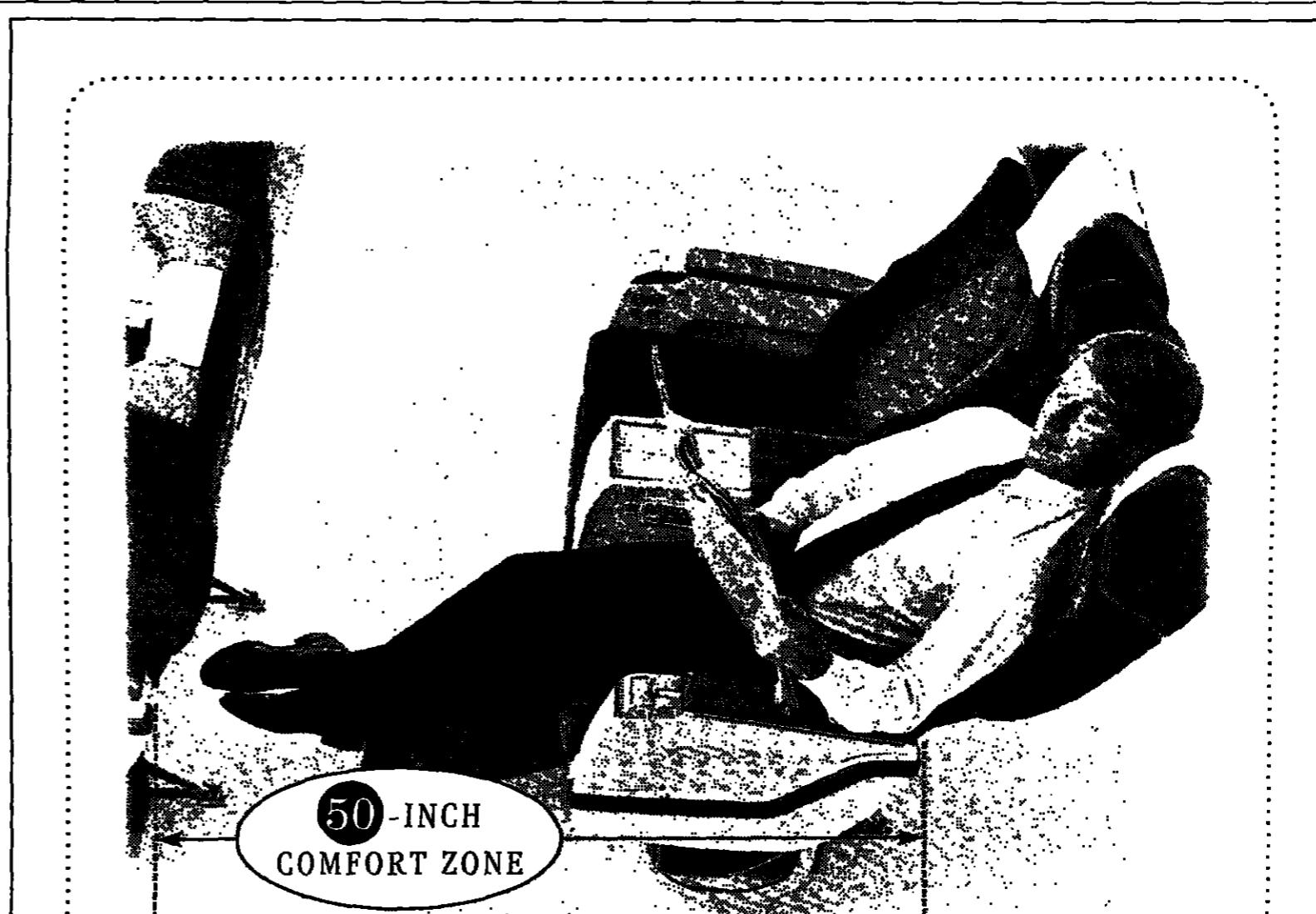
The strike comes as Italian journalists have for the first time come under investigation for corruption. Three prominent economic writers are being investigated by Milan magistrates for allegedly receiving money from the Ferruzzi-Montedison group.

The investigations follow revelations by Mr Carlo Sama, the former managing director of Ferruzzi-Montedison who has admitted large-scale illicit funding of political parties.

Mr Sama said he had submitted to Milan magistrates the names of several journalists who had been paid sums of money to help improve Ferruzzi-Montedison's image.

The journalists deny the allegations. They are Mr Giuseppe Turani, of La Repubblica, Mr Osvaldo De Paolini, former City editor of the business daily Sole-24 Ore, and Mr Ugo Bertone of La Stampa.

Italian journalism has claimed much credit for exposing the corrupt links between business and politics.



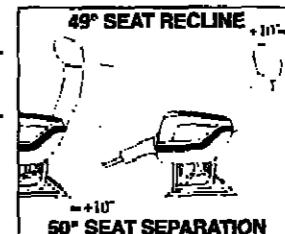
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NEWS: THE AMERICAS

Japan trade surplus with US declines

By Paul Abrahams in Tokyo

Japan's trade surplus with the US fell for the first time in nine months in February, the ministry of finance said yesterday.

The slight drop in the surplus will help reduce tension with the US. But Washington will need further and more substantial falls over an extended period before it is convinced the problem has been solved.

The surplus with the US was \$144bn (£139bn) in February, a fall of 0.9 per cent compared with the same month last year. Imports from the US rose 15.1 per cent, while exports grew by 6.8 per cent.

Car sales in the US were down sharply, hindered by the strong yen, but exports of semiconductors continued to rise. Imports of US computers, food and machinery surged in February, as did aircraft deliveries.

Analysts said the level of the surplus with the US, which was below expectations, would help support the dollar against the yen.

Japan's overall trade surplus was up 3.3 per cent in Febru-

ary compared with the same month last year, reaching a record \$109.12bn, although the increase was lower than that in previous months. In December and January, the surplus rose 15.5 per cent and 17 per cent respectively. In yen terms, the surplus, which had risen in January, dropped 9.1 per cent to Y1.38bn.

"It seemed to me that there was a new conventional wisdom emerging about the whole question of unemployment," said Mr Padraig Flynn, the European commissioner for social affairs.

Ministers emerged from their meetings to say they were in broad agreement on the need for macroeconomic policies that promote sustainable growth with low inflation, but also that they shared a problem of structural unemployment that would not be solved by growth alone.

"Everyone agrees it's both structural and cyclical," said Mr Paul Martin, Canada's finance minister.

At the same time, everyone agreed on the role of small business as an engine of job creation, the need to improve education and vocational training and the importance of offering the long-term unemployed a way to re-enter the workforce.

With considerably less unanimity,

the participants also spoke approvingly of labour market flexibility.

Even when they used the same words, however, different ministers brought different underlying meanings to them, reflecting both national and functional divergences.

Besides occasional national splits - "the Anglos against the rest", as one Italian official put it - some delegations showed internal differences both between the different political parties in their coalition governments and between the different outlooks of labour and finance ministers.

"We've got a sense of cultural gulls in other delegations," said Mr Kenneth Clarke, the UK chancellor of the exchequer.

On macroeconomic policy, the usual topic of G7 meetings, the Detroit conference showed some of the customary disagreements.

The US argued that a considerable portion of the G7's current high unemployment rates, particularly in Europe, must be attributed to the recession, and therefore requires efforts to boost demand-led growth - by interest rate cuts in Europe and by fiscal stimulus in Japan.

Japanese and European officials

cooly noted the US argument, which Mr Edmond Alphandary, France's economy minister, said had become "quite standard". He noted that although continental Europe had higher unemployment because it was at an earlier point in the recovery cycle, it was emerging faster and with

out when no-one disagreed.

"We have never said that structural adjustments could replace a good macroeconomic framework," said Mr Henning Christophersen, vice president of the European Commission.

On the issue of labour market flexibility, the division became clearer. "Some seem to define flexibility as the freedom to fire workers and lower wages," complained Mr Robert Reich, the US labour secretary, calling for more worker empowerment and training to help mobility.

Mr Clarke, the implicit target of Mr Reich's jibe, denied any substantial rift between the UK and the US.

"The Americans in their presentations put less emphasis on labour market flexibility than we do but the reason is that they already have a deregulated labour market," Mr Clarke said.

While ministers agreed on the need to reduce the cost of labour to employers, they differed on the extent to which this reduction should come from the wage packets of their workers.

Canada and France urged an attack on payroll taxes, which Mr Martin described as "a cancer on job cre-

ation", as well as a weeding out of social security programmes that can harm job creation.

"We feel we can eliminate part of the social support system which is a disincentive to work and keep the basics," Mr Martin said.

All sides drew a sigh of relief, however, at the complete absence of support for ideas such as protectionism or a shorter working week.

"The idea of a generalised reduction of the working week was raised by no-one. No-one proposed closing their frontiers to fight unemployment. No-one said we should tackle unemployment by slowing the rate of technological progress. The most tangible thing to come out of it was the refusal to simplify the problem," said Mr Alphandary.

In their efforts to resist populist demands such as protectionism, G7 countries hope that the Detroit gathering will provide them with useful political cover at home.

"We'll be able to say, see - the Germans and the French and the Canadians and the Italians and the Japanese - well, we all have the same problems," concluded President Bill Clinton.

Pressure for social clause in Gatt deal

By George Graham in Detroit

France and Italy are leading a drive to include restrictions on child labour and forced prison labour in next month's final round of negotiations on the Uruguay Round of trade liberalisation talks.

Mr Edmond Alphandary, France's economy minister, urged this week's Group of Seven jobs conference in Detroit to press for "a minimum of rules applied at the international level".

Italy strongly backed the French initiative, and both Canada and Greece, which attended the Detroit meeting as current president of the European Union, also expressed interest in some form of social clause to the Gatt agreement.

French officials also expect partial support from the US, which introduced similar protections in its North American Free Trade Agreement with Canada and Mexico, and has been pressing similar demands in its talks with China about the extension of Most Favoured Nation trading privileges.

"I am well aware that the social clause is far from receiving unanimity," said Mr Michel Girard, France's labour minister.

International trade union organisations have been pressing for a broader social clause covering work safety standards, union rights and protection against discrimination in the workplace.

But other G7 countries are reluctant to reopen the Gatt deal at this stage and trade experts say it is extremely unlikely that a social clause could be inserted in the face of strong opposition from many Asian countries.

Kantor says ties with Tokyo in serious disrepair

By Nancy Dunne in Washington and Michio Nakamoto in Tokyo

US-Japanese trade and economic relations are "in serious disrepair," Mr Mickey Kantor, the US trade representative, said yesterday.

Japan must take "its full share of responsibility in promoting global economic growth," he told the House trade subcommittee. It had not yet done that in bilateral talks with the US or in the Uruguay Round.

Mr Kantor, who has pursued a tough line in efforts to encourage Japan to produce a market-opening package containing "numerical indicators of progress," won warm support for his stance from both Republicans and Democrats on the committee.

"Unless or until Japan is prepared to take their share of responsibility we're not going to resolve these problems."

The US, he said, had been "somewhat victimised" with the characterisation that it was proposing managed trade solutions. "The Japanese have practised managed trade for years," he said. "We're trying to unmanage trade in Japan."

Meanwhile, it emerged in Tokyo that the US has presented Japan with detailed proposals for measures to promote deregulation and market access.

The proposals, contained in a discussion paper, were delivered to Japanese officials in January during the framework

negotiations and cover 45 specific areas where the US would like improved foreign access to Japan's markets.

The Japanese government has resisted demands made by the US under the framework negotiations to set specific objective criteria in opening up its markets. Instead, it has hoped to deflect criticism over its huge trade surplus by taking the initiative in compiling the deregulation plan.

The US proposals include steps in four broad areas covering competition policy, administrative transparency, deregulation and distribution.

In competition policy, the US is calling for the abolition of exclusionary business practices, active application of criminal charges under the anti-monopoly law and substantial relaxation of rules governing transport, airline, shipping and trucking fees.

In administrative transparency, the US wants more foreign participation in government advisory groups, while in deregulation it seeks establishment of an independent organisation to supervise progress in deregulating the markets.

In distribution, the US is asking for infrastructural investment to improve rail and road access to Japanese ports and airports, more warehouse space for imports at Narita Airport, introduction of computer systems to handle import matters before goods arrive in Japan and increased handling of foreign products by small-scale retailers.

Ministry to probe construction groups

The US has informed Japan it is considering claiming damages against Japanese construction companies which allegedly fixed contracts to build a US navy base in Japan, government officials acknowledged yesterday, writes Michio Nakamoto.

Mr Keizo Kurokoshi, minister of construction, said the ministry will investigate US allegations that 73 Japanese contractors conspired to fix contracts to build the US navy's Atsugi Base between 1984 and 1990 and charged inflated prices for their work.

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THE BUSINESS TO BUSINESS MAGAZINE FOR CHINA



MAN IN A HURRY: President Bill Clinton is pressing hard for Group of Seven action over jobs

High pay for the few in a city out of work

By David Goodhart

Just five miles down the road from the jobs summit conference centre in Detroit the brand new Jefferson North Chrysler car plant is a standing affront to much of the G7 debate about job creation.

The highly automated plant, which produces the Grand Cherokee jeep, is one of the success stories of the town's restructured car industry.

None of the jobs summit delegates would object to the 200 robots or the automated paint spraying and welding at the plant, which reduces the number of employees to about 3,000. But the policymakers would not approve of the fact that, in a town where unemployment is double the national average at 13 per cent, so much employment is hogged by the

securely employed "insiders".

Average weekly working hours at the two-shift plants are 55 to 60 hours, with average annual take-home pay of more than \$50,000 (£34,246). Most employees work from 6am to 3.30pm, plus three Saturdays in four.

Chrysler and the United Auto Workers union collude to maximise work and income for those already in a job, and until recently most new recruits were relatives of existing employees. Yet Detroit has lost 200,000 auto-related jobs in the past 10 years and there are 23,000 people on the books of the state employment agency who want to work at Jefferson North. A few hundred of them may be lucky if the plant decides to put in the third shift. Anybody who gets a job will find a plant with harmonious working

relationships and strong powers for organised labour.

The UAW not only has a closed shop, it also has equal representation on the key committees which decide most of what goes on.

Mr Charles Matthews, a semi-skilled assembly line operator, who has worked for Chrysler for 30 years, said: "The hours are long but this is the best plant I've ever worked in." He retires in two months, aged 52.

Unlike some other US car makers Chrysler took on existing workers when the new plant opened up, which meant an average age of over 50. There were big retraining programmes for technicians but training in general seems less important than many summitt delegates assume.

One Chrysler supervisor admitted that many of the semi-skilled jobs take only

about half an hour to learn.

There is no job rotation for those on repetitive tasks but most workers are part of a small team and training for less skilled workers concentrates on building up team-working skills.

Jefferson North would make only a small dent in Detroit's unemployment problem even if it was maximising rather than minimising employment opportunities. Although the town's prospects are improving, and it has a dynamic mayor in Mr Dennis Archer, the Clinton administration has exposed its unemployment woes to the world by staging the job summit here.

Indeed, Detroit illustrates that despite the good US job creation record, its unemployment record is less good than the national rate of 6.8 per cent makes it

appear. Mr Robert Reich, labour secretary, told a summit briefing that the US figures failed to pick up many people who have dropped out of the labour market altogether. He said that "adult male non-employment" was close to 12 per cent in the US.

"That is not all that different from Europe," he said.

But in Detroit, a predominantly black city, even standard unemployment figures are high, although it is difficult to be precise because of difficulties in defining where the town ends.

In central Detroit the unemployment rate climbs to 17 per cent and blacks aged 16 to 19 have an unemployment rate of 41 per cent. Sobering statistics for those Europeans who thought the American labour market had all the answers.

Mexican financier kidnapped

By Ted Sardacke in Mexico City

The head of Mexico's largest financial group has disappeared in what police are treating as a kidnapping.

Witnesses said Mr Alfredo Harp Helu, president of Banamex-Accival, was intercepted by a group of armed men on Monday morning as he was being driven to work in central Mexico City.

The kidnappers have yet to make public their demands but have been in contact with the Harp family, according to the police.

When news of Mr Harp's disappearance reached the Mexico City stock market, Banca B shares fell sharply, closing on Monday down 3.86 per cent on very heavy volume. Shares continued to slide yesterday.

The New York security company Kroll Associates is believed to have been brought in to handle the case. It won the release of two businessmen kidnapped in 1992.

Professional kidnappers have been targeting Mexican businesses with increasing frequency, with over 2,000 kidnappings reported in the past five years.

US nuclear test ban extended

By Nancy Dunne in Washington

President Bill Clinton began a campaign-style swing through New Hampshire yesterday, vowing to keep his eye on domestic politics despite attacks from "people who are giving me hell in Washington."

Mrs Hillary Clinton also continued administration attempts to divert attention from the Whitewater affair, stemming from the Clinton's financial dealings in Arkansas in the 1980s, over which they have come under heavy fire from

Republicans in Washington.

Mrs Clinton was due to address a rally in St Louis on the second day of a trip promoting the administration's healthcare reform plan.

On Monday night the President launched an impassioned attack on his Republican critics and made a plea for a nationwide debate over what he called the issues of concern to Americans.

"This overriding negative, intensely personal, totally political devoid-of-principles attitude is not good for the country," he said. "It is inconsistent with the tradition of Abraham Lincoln and Teddy Roosevelt."

He described himself as "an old-fashioned" man, who believes in the conflict between good and bad and that good wins out.

"We have to appeal to what is good in this country," he said. "We have to ask people to face hard truth and debate and think new thoughts about problems that we are frankly not solving today."

Mr Clinton appeared yesterday morning at a gathering of citizens in the small New Hampshire town of Nashua, where he got heavy support in his campaign for president.

In the friendly New Hampshire crowd, he found at least one who agreed with his attempt to refocus the national debate.

Clinton tries to divert attention away from the Whitewater affair

Seeking solace in a friendly crowd

By Nancy Dunne in Washington

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NEWS: INTERNATIONAL

Settlers ready to be martyrs or heroes

Hebron Jews could spark war, writes Julian Ozanne

A photograph of Rabbi Men Kehane, the slain Jewish racist who advocated religiously sanctified Jewish violence against Arabs, is proudly displayed in the bedroom of a 13-year-old boy in Hebron, the city that has become a flashpoint of Israeli-Palestinian violence.

"I don't agree with Kehane but when a boy grows up and his father is stoned and his friend's father is murdered by Arabs, you must understand why he might see Kehane as a hero," says the boy's mother, Mrs Ruth Hizmy.

Rising Jewish settler militancy has become the greatest political threat to the government of Mr Yitzhak Rabin and the Israeli-Palestinian peace process. At the least, the settlers promise a nationwide campaign of civil disobedience to resist evacuation from Palestinian areas. At worst, rising emotions, fears and Jewish religious fundamentalism could explode into a Jewish-Arab civil war and even Jewish-on-Jewish violence.

The 40 Jewish families settled in Hebron are in the vanguard of Jewish militancy. Hebron is the breeding ground of the two Jewish terrorist groups, Kach and Kehane Lives, banned by the government this week.

The Hebron massacre has worsened the settlers' tendency to be an insular community sustained by the belief

Mrs Shani Horowitz, originally from New York, moved to Hebron because she wanted to live somewhere "where by just sitting I was doing something for the Jewish people."

In passionate and often angry tones, she says the Hebron settlers are like the early Jewish pioneers who built the state of Israel through settlement. "Hebron is spiritually and geographically the centre of Jewish life. Because we live here, Jews can come and visit the sites and holy places. We are the messengers. We are sitting here for the rest of the country."

Evacuating Hebron is like evacuating the Wailing Wall. Hebron is the second most important Jewish city after Jerusalem. We are very much on the front line, on a mission as soldiers. We are holding on tight to the land of Israel. We are redeeming this place from being barren of Jews."

The government's timidity moves against the settlers is seen as the weakness of Mr Rabin's political will. He fears that acting against the Hebron settlers will fuel right-wing opposition to the peace process and force the government into surrendering powerful pawns in the drawn-out negotiation with the Palestinians.

But the government's refusal clearly to state the long-term line of its withdrawal from occupied Arab land has bound all 135,000 settlers together in common cause with the Hebron settlers. The belief is that any move against Hebron is the thin edge of the wedge. Most of the cabinet realises that Hebron and some other settlements will have to be evacuated sooner or later; the more the government delays, the more strongly organised the settlers become.

Yesterday, hours before an anti-government demonstration, the Yesha council of Jewish settlements said: "It is inconceivable that a Jewish government could make Hebron Judenrein (clean of Jews). The Rabin government has no mandate for an 'ethnic cleansing' of Hebron or to carry out its policies of capitulation [to the PLO]."

The settlers are preparing a campaign of fierce civil disobedience against any effort to evacuate them. They have urged the army to disobey orders, and implicitly threaten violence. "If the government tries to evacuate Hebron it will be a declaration of war against the Jewish people," said Mr Noam Arnon, a Hebron settler. "We are not going to move. We are not going alive. They will have killed us."

Mr Arnon says settler leaders are calling for non-violence because they know that violence damages their cause. But he warns that if the army leaves, Hebron settlers will take up arms against the Arabs in a civil war. Jewish law has a strong prohibition against Jewish-on-Jewish violence, but Mr Arnon says that if the army tried to evacuate Hebron by force, "with deep emotional and religious feeling, people might lose self-control. Then, horrible, terrible things might happen."

With up to 15,000 army-issued automatic weapons in the settlers' hands, ten of thousands of licensed handguns and the possibility of secret arms caches, these are threats the government cannot take lightly. But the more the government delays a political decision on settlements, the more the settlers threaten the fragile peace process, and the stability of the government itself.



Rabbi Moshe Levinger, founding father of the Jewish settlement movement in the occupied lands, sits facing a charge of ignoring army orders, in Jerusalem yesterday

they are on a mission from God to maintain a Jewish presence amid the 110,000 Arabs who live in Hebron, burial place of the biblical patriarchs Abraham and Jacob, and an area sacred to both Moslem and Jew.

They refuse to see Hebron as occupied. For them it is an intrinsic part of the land of Israel promised to the Jews by God. Part of their cultism is reflected in their deep belief they are being victimised, not only by the Arabs but by their "treacherous" Jewish government. They believe all outsiders do not understand them and are part of a conspiracy to defeat their religious goals.

Like all messianic cults, they have martyrs and heroes and a powerful faith in the sanctity of dying for one's beliefs. They strongly believe in expanding their numbers by breeding; the average family has six children, and talking to the children is like talking to the brainwashed.

Mahathir likely to gain control of Sabah assembly

By Kieran Cooke in Kota Kinabalu, East Malaysia

The national front coalition government in Malaysia led by Prime Minister Mahathir Mohamad appears likely to assume power in the state of Sabah, East Malaysia, after several members of the dominant local political party voiced support for Dr Mahathir.

Sabah is one of only two states in the Malaysian federation not controlled by parties in Dr Mahathir's national front. In bitterly fought state elections last month the locally constituted Parti Bersatu Sabah (PBS), led by Mr Joseph Pairin Kitingan, the chief minister, narrowly defeated the

national front and retained its control of the Sabah assembly.

But in recent days PBS's majority has been threatened by a number of defections by its assembly members to the national front. Yesterday Mr Jeffrey Kitingan, younger brother of the chief minister who was elected as a PBS assemblyman in last month's elections, announced he was forming a political party which would join Dr Mahathir's national front coalition.

Mr Jeffrey Kitingan, who was recently released after being detained for three years on suspicion of wanting to take Sabah out of the Malaysian federation, has said that Sabah could progress and develop



Honesty urged over failure in Africa

By Michael Holman, Africa Editor

A leading British charity yesterday called for an open acknowledgment of the scale of sub-Saharan Africa's development failure.

In a strongly-worded attack on the World Bank's latest report on the region, Oxfam said that bank-supported structural adjustment programmes had failed to "generate sustainable growth and significantly reduce poverty".

The charity, which is heavily involved in Africa, declared that adjustment programmes "were preoccupied with lowering inflation through interest rates and unrealistic money supply targets".

"Poorly planned and sequenced import liberalisation measures" had "exposed potentially competitive local industries to ruinous competition from imports", Oxfam said in its statement.

The British charity accused the bank of "complacency" in the face of what it called Africa's "deepening development crisis".

The charity also attacked the bank's classification in its report of Zimbabwe as a successful adjusting country as "bordering on outright deception".

Zimbabwe's adjustment programme did not come into operation until 1991, says Oxfam: "Since then there has been no sign of recovery in investment or export growth".

Strike hits S Africa gold mine for second day

By Matthew Curtin in Johannesburg

A strike over free political activity halted underground work at the Kloof mine, one of South Africa's most profitable gold producers, for the second day running yesterday. Kloof is responsible

for about 5 per cent of the country's gold output of 620 tonnes a year.

The strike, by 11,000 of the mine's 16,000 workforce, is the biggest in the sector since 1981. It comes in the middle of a campaign by the National Union of Mineworkers to win concessions from Gold Fields, Kloof's parent company.

An NUM official said workers had given a list of grievances, including an alleged ban on political activity on mine property. The union had not received a response and this had led to the strike. A Gold Fields official said

the management had responded. Gold Fields has before now declined to take part in the industry's wage bargaining forum, unlike the rival mining houses Anglo American, Gencor, Johannesburg Consolidated Investment and Randgold.

IAEA 'was blocked in N Korea'

The International Atomic Energy Agency (IAEA) team inspecting nuclear facilities in North Korea has been obstructed in its work, the organisation said yesterday. Patrick Blum reports from Vienna. "Restrictions were applied, stopping us making some tests," the IAEA said.

The team which spent 15 days in North Korea was able to visit all seven declared nuclear facilities as agreed with Pyongyang last month. One of the plants where the experts faced curbs was at the main nuclear complex at Yongbyon, north of the capital. The team will report back this morning. A formal IAEA board meeting could be called next week.

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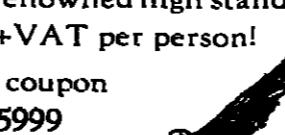
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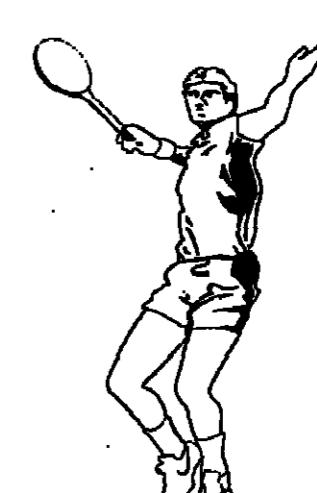
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NEWS: WORLD TRADE

Gatt members warm to China's entry

By Frances Williams in Geneva

Members of the General Agreement on Tariffs and Trade, with the notable exception of the US, yesterday expressed strong support for an early resumption of China's Gatt membership and welcomed recent moves to liberalise trade and relax foreign exchange controls.

However, the row between the US and China over human

rights, which could lead to non-renewal of China's most-favoured-nation trading status in the US market, is proving a big stumbling block to faster progress in the negotiations on Gatt entry terms.

China is anxious to rejoin Gatt by the end of this year, so that it can become a founder member of the World Trade Organisation which succeeds Gatt in 1995.

Entry negotiations resumed

yesterday after a six-month gap, allowing Chinese officials to present details of Beijing's latest foreign exchange and trade reforms. These included the unification of exchange rates and a managed float of the Chinese currency since January this year, with a pledge of full convertibility by the year 2000, as well as tax reform and reductions in a wide range of tariff and non-tariff barriers.

The response yesterday was generally favourable. The European Union said the reforms appeared to be going in the right direction, and it and Japan expressed hopes for an acceleration of the negotiations. However, the US said it was not prepared to subscribe to "an artificial deadline" for Chinese membership.

At the same time, western nations are united in pressing China to pay a still higher Gatt

entry fee, including lower barriers to trade in industrial goods and agriculture, improved market access for foreign service companies such as banks, and better protection of intellectual property rights. Gatt members are also seeking further moves by Beijing to cut state intervention in the economy and ensure trade rules are applied consistently across the country.

China was an original mem-

ber of Gatt but pulled out in 1950 after the Communists came to power. The Beijing government applied to re-enter Gatt in 1986 and has taken a full part in the Uruguay Round of global trade talks. However, progress in the membership talks, which began in 1987, has been slowed by human rights concerns as well as the difficulty of getting to grips with China's rapidly-evolving trade regime.

TRADE NEWS DIGEST

GEC resolves S Korea rail row

GEC-Alsthom said yesterday that it had resolved a dispute among its South Korean subcontractors that threatened to derail a \$24m (£1.6bn) contract to supply the *train à grande vitesse* (TGV) for the country's new high-speed rail system.

The row erupted last November when GEC-Alsthom selected Hyundai Precision and Industry instead of Daewoo Heavy Industries to head consortium to build the TGV under licences in South Korea.

Daewoo protested calling the decision unfair. It said it had been GEC-Alsthom's main partner when the Anglo-French group bid for the high-speed train contract against Siemens of Germany and Mitsubishi of Japan. GEC-Alsthom said Hyundai was selected as the consortium leader on the basis of its industrial and technical capability.

Daewoo, expressing fears that it would not have access to technology transfers if it remained a junior partner in the consortium, filed a suit to block talks between GEC-Alsthom and the South Korean government on a final contract.

Following the dismissal of the suit last month by a South Korean court, Daewoo has now agreed to join the TGV consortium with the guarantee that it will have full access to technology transfers, GEC-Alsthom said.

Thirty-four of the 48 TGVs ordered will be built in South Korea. Hyundai and Daewoo will have an equal share in the production of the engines, while Hanjin Heavy Industries will be responsible for the carriages. John Burton, Seoul.

Qantas plans China service

Qantas, the large Australian airline in which British Airways holds a minority stake, has said that it wants to restart a service to China on June 1 - a move which could sound the death knell for the fledgling Australian carrier Australia Air International. AA secured rights to China last year from the International Air Services Commission, which allocates Australia's international routes.

Companies complain that the administration has sent mixed signals. The commerce department put China on top of its Big Emerging Markets list, a strategy for pushing exports in 10 regions outside the European Union and Japan. At the same time the president and the state department were issuing threats.

Exporters are weary of the annual MFN renewal exercise. They hope that, given any reasonable progress, the administration will give China a multi-year renewal or look elsewhere for a less ruinous issue with which to put pressure on Beijing.

On Capitol Hill, where the Democrats used to assail President George Bush regularly for not promoting human rights, sentiment has begun to shift towards renewing MFN. "There are too many jobs at stake," said a long-time congressional aide. "The momentum now has gone the other way."

Beijing and the business of human rights

Nancy Dunne on US company fears of losing their fastest growing market

When Mr Warren Christopher, US secretary of state, confronted Chinese officials in Beijing at the weekend on the vexed issue of human rights and trading rights, it was the American who blinked first.

Since last June the administration of President Bill Clinton has vowed to annul China's Most Favoured Nation trade status unless it improved its human rights record. However, in spite of compromising noises made by Mr Christopher as he left Beijing on Monday, China has not only failed to make any "significant" progress to which the secretary of state could point, it has yet even to offer political cover for what appears to be a US retreat.

China has had dangled before it the possibility of permanent MFN status but has remained insistent that the human rights of its citizens is its own business. Its officials are of the view that the US needs China as much as China needs the US. They might be right.

US companies have committed or invested \$10bn (£6.8bn) in China. It is their fastest growing export market, according to Ms Pam Baldinger, communications director of the Business Coalition for US-China trade. The group of 1,000 companies warns that loss of China's MFN status, and subsequent reprisals, would put all the investment at risk.

American exports to China soared by 19 per cent in 1993

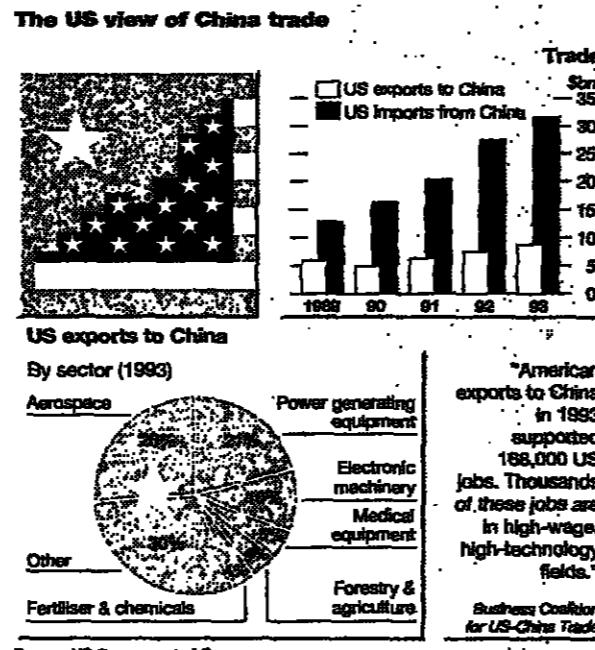
and 17 per cent last year. Most of the market is in sophisticated technology, capital equipment and aerospace industries which provide the high wage jobs Mr Clinton has promised to increase.

More than anything, it is China's potential that draws hungry companies in droves. According to the Business Coalition, the potential market looks like this: \$40bn over the next 20 years for aerospace; \$90bn over the next seven years for power generation equipment; \$29bn over five years for telecommunications; \$18.2bn over three years for oilfield and gas machinery and \$4.3bn over the next eight years for computers.

Withdrawal of MFN would make a gift of these markets to European and Japanese competitors. It would also cost US consumers an estimated \$16bn they save buying cheap Chinese goods.

"Loss of MFN would poison the trade environment," said Mr Bill Lane of Caterpillar, which had a 20 per cent surge in sales of construction and mining equipment to China last year. With Japanese suppliers still in the lead, "it's critical that MFN be renewed", he said.

American Telephone and Telegraph has been making deep inroads in China. Mr Randolph Lumb, government relations vice president for AT&T, said the company can generate \$6-8b through trade with its China subsidiaries for every \$1 invested there.



In Guangdong province, the company has beaten formidable competition from entrenched companies such as Alcatel, the French telecoms equipment maker, and Ericsson, the Swedish group, to win big switching and transmission contracts. Its joint venture in Shanghai is the leading supplier of telecom transmission equipment in the country.

Sales of switching and transmission systems are rising. AT&T Network Systems has fibre optic and transmission joint ventures in China with

switching and microelectronic ventures under negotiation. AT&T Bell Laboratories is working with the Chinese government to set up a research and development operation in the country.

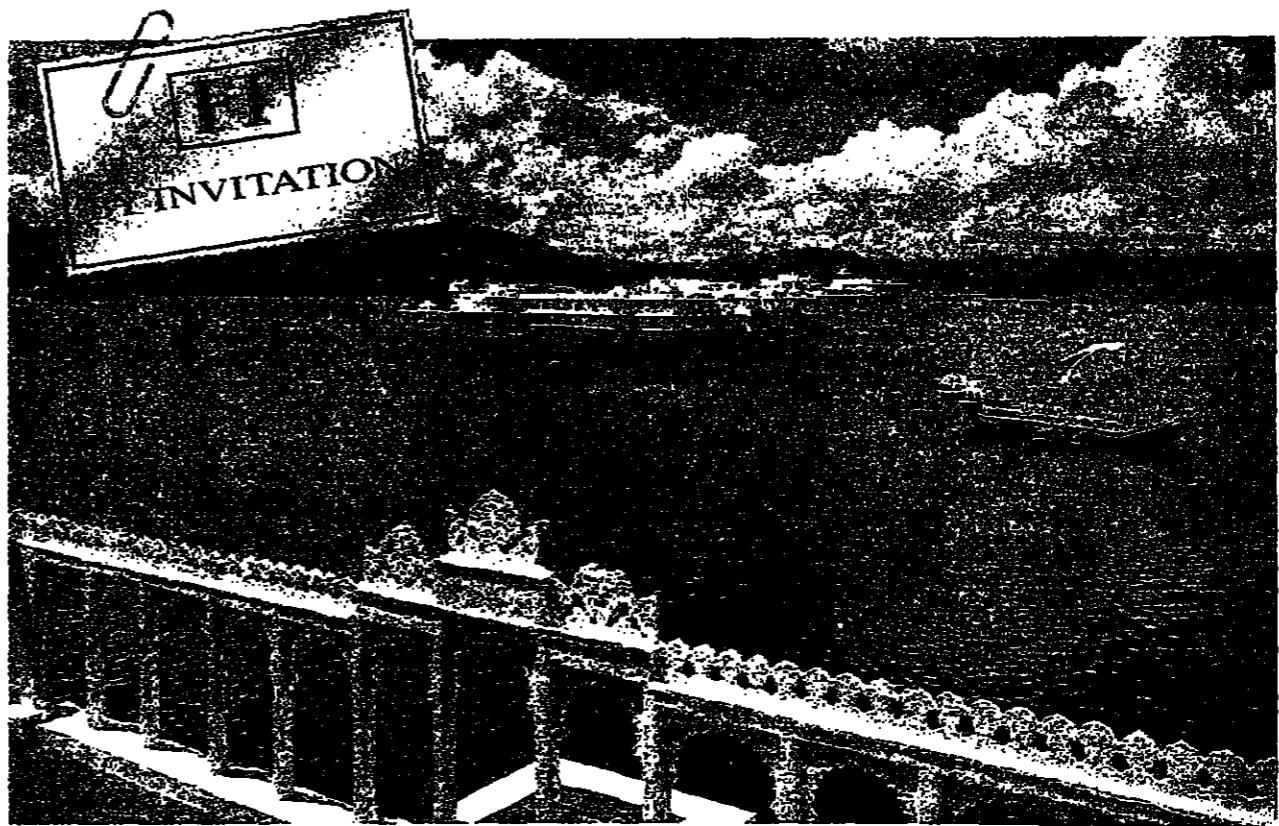
China also offers hope for the US commercial aircraft sector, which has been hit hard by competition from the European Airbus consortium and by recession abroad. McDonnell Douglas has been in China since 1975 selling aircraft and producing components.

"It took 10 years to get that

project off the ground," said Mr Mark Schlesky, a McDonnell Douglas spokesman. "It required great deal of patience. Trust had to be built on both sides. Progress had to be incremental. Now we've learned their values, and they've learned ours."

One sector - textiles and apparel - projects gains if China was to lose its MFN status. The American Textiles Manufacturers Institute says China has become the largest foreign US textile supplier, but higher tariffs would cut into its project off the ground," said Mr Mark Schlesky, a McDonnell Douglas spokesman. "It required great deal of patience. Trust had to be built on both sides. Progress had to be incremental. Now we've learned their values, and they've learned ours."

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London hands car pricing case over to Brussels

By John Griffiths

The UK government yesterday effectively handed over to Brussels responsibility for implementing the Monopolies and Mergers Commission recommendations for increasing competition in car sales.

In doing so it has acknowledged its failure to make carmakers fall into line with the watchdog's findings and at the same time angered consumer groups which claim that car prices are excessively high in

Britain compared with the rest of Europe.

Motorists and other parties must now wait to see what conclusions the Commission reaches in its current review of "block exemption," the selective distribution system which allows carmakers to sell through exclusive networks.

It is this system, requiring an exemption from normal EU competition rules, which consumer groups blame for allegedly making UK car prices higher than in many other

parts of Europe - and on which much of the MMC's own case rests.

The exemption, granted in 1985, runs out on June 30 next year. The motor industry has already been warned by the EC competition directorate that renewal will depend largely on manufacturers' adherence to EU limits on car price differentials across Europe and other signs that consumers are not being disadvantaged.

It is clearly the hope of the UK government that the MMC's con-

cerns will be adequately addressed by the Commission, and that no further action will be needed by Westminster.

The MMC's report on car distribution and sales, published almost exactly two years ago, found that a complex monopoly existed in favour of 24 car suppliers arising out of the exclusive distribution system.

The MMC identified a number of restrictions imposed by suppliers in agreements with dealers as operating against the public interest.

It also found that a scale monopoly existed in favour of Ford, as the UK market leader together with its wholly-owned subsidiary, Jaguar, but did not find that this scale monopoly operated against the public interest.

Ford and other makers have dug in their heels against the recommendations, insisting that they are too prejudicial to their interests.

Consumer groups have been consistently critical of both manufac-

turers and dealers, claiming that mediocre service and repair performance undermines the whole concept on which block exemption itself had been based - namely that cars are so complex, and have such big safety implications, that a dedicated, exclusive sales and after-sales network is warranted.

Consumer groups want a market free-for-all, with manufacturers obliged to supply cars to virtually any outlet which wishes to sell them.

PM firm on fight against terrorism

By David Owen and Michael Cassell

The IRA cannot bomb its way to the negotiating table, Mr John Major told MPs yesterday, as the government stepped up efforts to co-ordinate a convincing response to the latest wave of terrorist outrages in a series of behind-closed-doors meetings.

A 50-minute meeting yesterday morning between the prime minister and Mr James Molyneaux focused on the political talks process and security, with the Ulster Unionist party leader calling for pressure to be put on Dublin to crack down on terrorism.

The UUP leader later released a toughly-worded statement describing Dublin's "updated" arrangements for dealing with terrorists as "seriously flawed" and the lack of results as "quite scandalous".

He dealt a blow to the government's hopes of pressing ahead with the three-stranded political talks process, saying that institutionalised structures for dealing with north-south relations - such as those advocated by nationalists - would not serve any practical purpose and "merely create suspicion".

Pressure for the government to ensure that a tougher line is taken against terrorism will increase tomorrow when the Tory backbench Northern Ireland committee holds its next meeting.

Meanwhile, Downing Street hinted that moves might be put in train to stage another meeting between the prime minister and Mr Albert Reynolds, his Irish counterpart, before their next scheduled get-together in June. One informed source said he was certain the two men would meet before June.

It was announced yesterday that Mr Molyneaux will in April lead a four-man delegation to the United States to meet senior politicians and White House and state department officials.

Rail companies face £500m bill on rolling stock

By Charles Batchelor, Transport Correspondent

Rail companies which take over British Rail's passenger operations can expect to pay about £500m in charges to lease the trains and carriages they will need.

This sum is in addition to the £22bn which the government announced last month they will pay for the right to run their trains on the national rail network.

The government's programme to privatise BR envisages the creation of three rolling stock leasing companies which will take over BR's existing trains and carriages and also buy new ones for leasing on to the train operators. The operating companies will not be required to lease their rolling stock but most are expected to do so.

Details of the leasing arrangements have been eagerly awaited by potential bidders for BR franchises which are expected to go on sale next year.

Negotiations between the department of transport, the Treasury, BR and Hambros, the merchant bank which is advising on the rolling stock companies, are still continuing. The government is keen to establish a commercial regime for pricing the leasing deals but this is proving difficult in the absence of an existing market for rolling stock leases.

The £500m leasing charge will in theory not prove a burden to the companies which take on rail franchises because it will be matched by an increase in the Treasury subsidy. Any increase in the subsidy requirement could however demotivate managers, some of whom have already expressed concerns at the amount of track charges they will have to pay.

Potential bidders for rail franchises are concerned that very few details have been released about the rolling stock companies less than three weeks ahead of the formal creation of a devolved railway network on April 1.

The government plans to establish three rolling stock companies which will each take over a mix of BR existing rolling stock. Two of the rolling stock companies will be based in London, with a third in Sheffield.

The department of transport expects to reach an agreement on the leases by June and to have concluded agreements with the present BR operating companies by September or October. No detailed agreement has yet been reached on how the leasing charges would be allocated to the 24 BR operating companies which are to be franchised. They are unlikely to mirror the allocation of track charges however, because they will depend on type of rolling stock.

Bubbles to battle oil spills

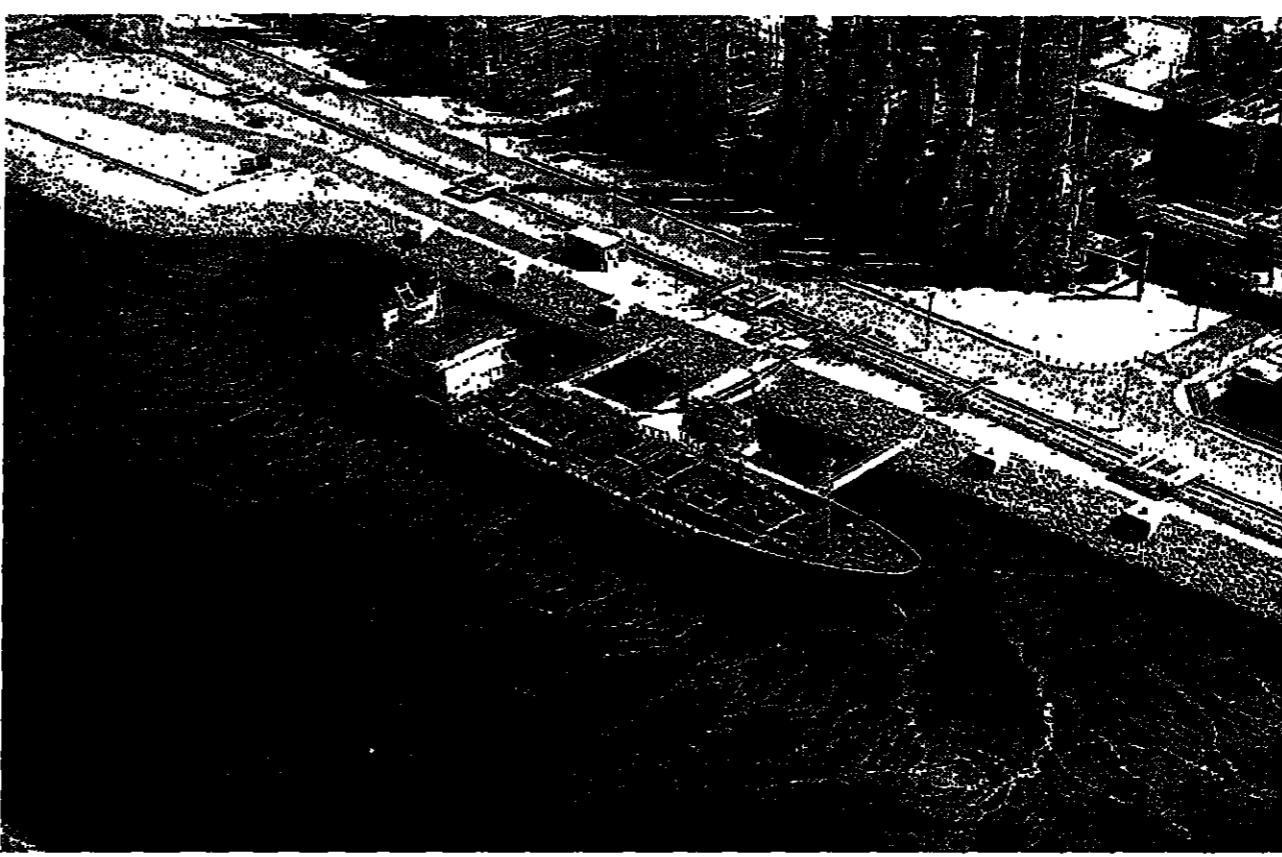
Air bubbles have become the latest weapon in the battle to contain small oil spills from tankers, Robert Corzine writes.

Shell has installed a bubble-based containment system at its Stanlow manufacturing centre at Ellesmere Port in Cheshire, pictured right.

A wall of air bubbles released from hundreds of small holes in hoses anchored to the bottom of the Manchester Ship Canal is strong enough to confine minor spills of oil or chemicals, giving crews time to activate more substantial containment systems, like inflatable booms.

The system was first tested by the Royal Navy at Plymouth.

Captain Brian Davies-Patrick, Shell's marine superintendent at Stanlow, says the bubble barriers are akin to "immediate first aid". The company, however, says it has had few spills from tankers at the Ship Canal berths.



Planners urged to discourage use of cars

By Charles Batchelor, Transport Correspondent

Local authorities in England will be encouraged to take planning decisions that limit the scale of out-of-town developments and reduce reliance on private cars under guidance issued yesterday.

Mr John Gummer, environment secretary, announced planning guidelines intended to reduce the growth of car and commercial vehicle journeys and to increase the scope for use of public transport.

The planning guidance note represents the most detailed statement on transport policy since the government committed itself to an environmental strategy at the 1992 Rio Earth Summit.

Three main aims of the new planning policy are:

- To ensure that new developments which necessitate journeys are built where there is a choice of transport. Shops, offices, cinemas and leisure centres should be close together so one journey can serve several purposes.
- To provide housing developments

with public transport links and nearby local services so journeys can be made on foot or bicycle.

● To improve the quality of life in towns and cities - which are efficient transport locations - while maintaining the vitality of the countryside, to reduce the need for long-distance commuting.

Consistent policies to reduce the need to travel could result in a 15 per cent reduction in fuel consumption and exhaust emissions over 20 years, Mr Gummer said.

The impact of the new policies will be gradual because only 1 per cent to 2 per cent of the country's stock of buildings is renewed each year. But over time the new policy, combined with the government's plan to raise fuel duty by at least 5 per cent a year, will make a difference.

Environmental group Friends of the Earth said traffic growth would not be cut while "motorway mania is allowed to continue". The transport department will soon announce a review of its £23bn road-building programme.

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NEWS: UK

Consumer spending cut back by tax fears

By Emma Tucker and Andrew Taylor

Evidence that UK consumers reined back their spending in February ahead of next month's tax increases yesterday raised expectations that the government may have to ease the burden of higher tax bills by cutting interest rates again.

The Confederation of British Industry said its new distributive trades survey confirmed that unimpressive sales in January were more than a "flash in the pan". The data showed that last month retailers reported the lowest year-on-year increase in sales

since volumes started to rise in January 1993.

But other figures yesterday pointed to robustness in the UK building industry. Construction orders won by contractors were 30 per cent higher in the three months to January 31 than in the corresponding period 12 months earlier.

The figures, published by the Department of the Environment, indicated that the upsurge in orders since the autumn was continuing to provide further evidence that the recession in the industry may be coming to an end.

"Equally, other consumers may also be holding back until they are sure just how much their pay packets will be affected," he said.

Retailers were confident they would

"weather the storm" of tax increases.

"It will cause a bit of a blip for a

month or two. But the underlying trends suggest we are going to emerge from it in a satisfactory way," said Mr Whittaker.

Overall, 40 per cent of retailers surveyed said business was higher than in February 1993, while 30 per cent said it was lower. The 10 per cent difference between the two figures compared with a positive balance of 16 per cent in January, and was the smallest since January 1993.

Only 16 per cent of retailers said sales were good for the time of year, while twice as many - 33 per cent - thought they were poor.

Inflation continues to show few signs of picking up, according to the survey. A positive balance of 20 per cent of retailers reported that prices were up on 12 months earlier. With the exception of January's balance, this was the weakest price trend since the survey began in 1983.

The survey also showed that imports are increasing their presence in British shops. The CBI said the proportion of deliveries from suppliers accounted for by imports increased in the year to January. A positive balance of 1 per cent in January rose to 7 per cent in February.

Britain in brief



Fortex shelves lamb scheme

Hopes that up to 700 jobs could be created in Scotland or central Wales were dashed when the Fortex Group of New Zealand shelved plans for a large lamb processing plant. Fortex blamed the decision on disappointing half-year results, which it said were due largely to loss of livestock in severe storms in New Zealand.

Cable seeks TV deal over Wimbledon

The cable television industry proposed co-operation with the BBC over acquiring rights to the Wimbledon lawn tennis championships. The BBC's four-year agreement with the club comes to an end this summer and British Sky Broadcasting, the satellite venture backed by Pearson, owners of the FT, has said it will bid against the BBC.

The cable industry, which has become more interested in acquiring exclusive rights wants to be able to televise play on the outer courts rarely covered by the BBC. In return cable could help the BBC with the cost of acquiring the rights to televise Wimbledon.

Top military post filled

General Sir Peter Inge, below, became Britain's top military officer in succession to Sir Peter Harding, who resigned as Chief of the Defence Staff after allegations of adultery.



The 59-year-old officer became Chief of the General Staff two years ago after service in Hong Kong, Malaya, Libya, and Germany, had been acting as the caretaker military adviser to the government.

Kop for sale

Fragments of the stepped terrace known as The Kop at Liverpool Football Club are to be sold for charity. The embankment, on which 20,000 fans can stand, was named after the hillside on which the battle of Spion Kop took place in the Boer War. The terrace is to be bulldozed at the end of the season under new safety guidelines. Pieces of concrete from The Kop, which to many fans is a symbol of the club's former domination of domestic soccer, are to sell at between £2.99 and £32.

Cammell Laird shipyard sale is 'imminent'

By Ian Hamilton Fazey,
Northern Correspondent

Cammell Laird, the Merseyside military shipyard which closed last year, is within weeks of being sold to a ship repair company, which plans to employ 1,600 people there by the end of next year.

VSEL, the Barrow-based nuclear submarine builder which owns the yard, yesterday confirmed that the sale was imminent, with a March 31 deadline imposed for completion.

The bidder is Coastline Industries, which already leases Cammell Laird's dry docks and other facilities and has taken on about 600 workers in the last year to fill contracts with several shipping lines and owners.

Coastline was founded five years ago by Mr John Stafford, a former Grant Thornton accountant, to exploit ship repairing opportunities following the recovery of the port of Liverpool and intensification of Irish Sea trade.

The deal was negotiated in January by Mr Amin Amiri, corporate finance partner of Grant Thornton in Liverpool, but completion has been bogged down by legal arguments over site values and long-term environmental liabilities.

These are understood to have forced VSEL to lower its

price, while confining future use of the site to shipbuilding and ship repair.

VSEL has imposed the March 31 deadline to force sale or withdrawal. Mr Norman Broadhurst, VSEL finance director, said: "There are other shipbuilding companies now interested. We gave Coastline a chance, but it is now up to them to complete."

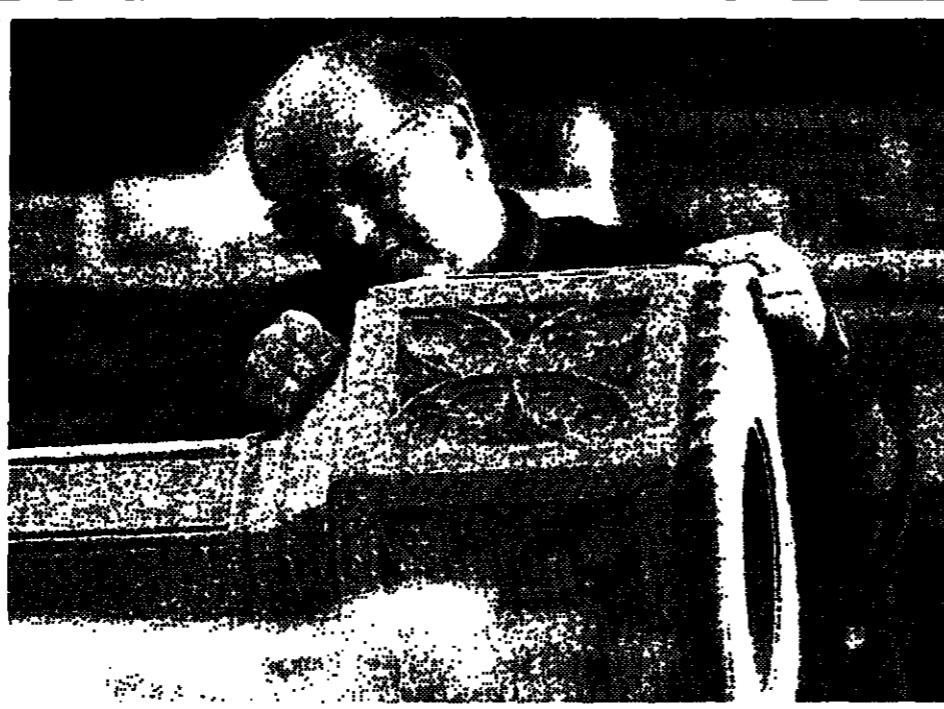
Mr Jonathan Diggins, director of the Manchester office of Murray Johnstone, the Glasgow-based fund manager, yesterday confirmed it would be underwriting the deal. The price is not being disclosed, but about £10m is understood to be available. Allied Irish Banks is providing loan and working capital for Coastline's expansion.

Rival bids for Cammell Laird are understood to depend on the European Commission allowing intervention funding.

Labour and Tory MPs from the area discussed this in Brussels yesterday.

However, VSEL has been consistently refused EU help for Cammell Laird because it made warships - intervention funding is limited to civil yards faced with closure.

If the deal is completed, Coastline will take over Cammell Laird's all-weather construction hall, three dry docks and its wet basin. Some of the facilities may be leased later.



Victor Jarvis works on an ornamental font at the Thompson factory in Yorkshire

Company carves out contract

A small Yorkshire factory specialising in hand-carved furniture has won its biggest ever order - from the owner of one of America's largest furniture companies.

When Edwin J Shoemaker wanted to restore a Lutheran chapel in Monroe, Michigan, in memory of his late wife, he could not find the craftsmen to do the job in the US, despite owning 18 furniture factories. So he turned to the firm of Robert "Mousey" Thompson, in Kilburn, N Yorks, whose pieces bear the distinctive carved mouse trademark.

When the \$170,000 contract for pews, altars, doors, and a crucifix is finished next week, 32 staff will have put in 10,000 man-hours over 9 months.

fishermen on March 29 at their request, said yesterday: "We feel the case has to be well proven that seals are causing the damage before protection can be lifted. So far the evidence is not conclusive."

The fishermen, who last raised the issue of culling seals about three years ago, hope that the SNH might at least recommend carrying out more research into seal numbers and their effect on fish.

Under the 1970 Conservation of Seals Act fishermen can obtain licenses to shoot individual marauding seals.

Fishermen urge renewal of seal cull

By James Buxton,
Scottish Correspondent

The highly controversial issue of culling seals is to be raised by UK fishermen when they meet a government environmental agency later this month. The fishermen say seals are threatening their livelihoods by the damage they cause to fish stocks and to fishing gear.

The fishermen, from the seals working group of the Scottish Fishermen's Federation, will tell Scottish Natural Heritage, the government's

environmental agency for Scotland, that it is time for renewed culling to reduce seal numbers. The group includes representatives of fishermen's organisations in England and Ireland.

Culling was abandoned in 1978 when the then Scottish Secretary bowed to intense pressure from environmental groups. It is widely accepted that the number of grey seals around the UK coast has risen since then: the fishermen believe it has gone up from 70,000 to between 100,000 and 110,000, and is increasing by

about ten per cent a year. About 90,000 grey seals are thought to be in Scottish waters.

Mr Roddy McColl, chairman of the group, says it has scientific evidence suggesting that seals are eating up to 240,000 tonnes of fish a year, of which half is of commercially exploitable species. With some European Union fish quotas amounting to about 100,000 tonnes a year, this means that "seals have a substantial EU quota to themselves."

Scottish Natural Heritage, which will be meeting the

fishermen on March 29 at their request, said yesterday: "We feel the case has to be well proven that seals are causing the damage before protection can be lifted. So far the evidence is not conclusive."

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The A to Z of Poland

On Friday, March 18 the Financial Times is publishing an in-depth survey of Poland. Poland is the biggest and most strategically placed country in Central and Eastern Europe with its economy expanding faster than any other European country.

But is it the big investment opportunity the world has been waiting for?

Among other issues the survey will take a close look at the restructuring of the country's industry and banking system as well as the booming stock exchange.

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MANAGEMENT

Michael Smith explains how companies can now control electricity costs

Keith Smith, buyer of utilities at the McDonald's fast food chain, is breaming at a chart of one restaurant's electricity consumption. He likes the power it gives the company's restaurant managers.

"Look at that," he says. "They've done all the right things there. The consumption falls when it should; the store workers have switched off the cookers and lights when they do not need them. It's a perfect example to show to other stores."

The chart comes courtesy of Eastern Electricity which, from next month, is to supply power and associated services, including diagrams showing past consumption, to 500 McDonald's stores in England and Wales.

Eastern's willingness to supply power and other facilities as part of the service, yet still undercut offers from rival power companies, was one reason why it won the business.

In the past few months throughout Britain big companies like McDonald's have been evaluating for the first time a range of offers for power supplies as they and the suppliers gear up for the next phase in the liberalisation of the market.

From April 1 any electricity consumer using more than 100 kilowatt hours at the peak of its demand will be able to buy its supplies from any registered supplier including the 14 mainland UK distributors and the two England and Wales generators. Until now they have had to buy power from their local distributor.

The previous limit of 1 megawatt, 10 times the new threshold, encompassed only about 5,000 consumers. From April about 50,000, including businesses, schools, hospitals and leisure centres, will be able to shop around and many are taking advantage.

More than 7,000 in the 100kW to 1MW market, a fifth of those eligible, have already made arrangements to take their supplies from a company other than their regional electricity supplier. The industry expects the figure to reach about 15,000 within the next year.

Price cuts have reached 20 per cent for a handful but the majority which have switched are estimated to be making annual savings on their electricity bills of between 4 and 10 per cent. Many of those which have stayed with their regional distributor have also gained financially.

But the benefits of the liberalised market are not just in the price. Companies, or at any rate the large ones, are finding they are in strong position to demand a tailor-made service which can improve their energy management.

As a large company, with all the advantages which that brings for

The power to choose



Electricity, not burgers: Keith Smith with consumption charts at McDonald's

bulk buying, McDonald's was better placed than most prospective buyers - yet it received offers for the whole country from just four suppliers of the 14 approached.

Smith was impressed by only one company other than Eastern. "It was apparent that several suppliers were poorly prepared. There was not the expertise to deal with the market. One company, for example, had a very good salesman but poor back-up."

"Several of the offers we received had hidden costs," says Smith. Some were able to offer charts showing consumption in each store by the half hour but they wanted to charge extra, on top of the prices

they had quoted, and that was already more than Eastern's quote.

Smith says McDonald's has become much more conscious of energy costs in the past two years and now sees the half-hourly breakdown of consumption as an essential management tool. "It gives the manager of a store a picture of what has been happening in the store even at times when he is not there."

McDonald's estimates that it will save £1.4m on its energy bill each year as a result of the deal with Eastern, which is worth about £18m. A separate deal in Scotland for the company's 20 stores there is leading to savings of more than 30 per cent.

Another company taking advantage of the newly competitive UK electricity market is Stakis, the hotels and casinos group. Stakis will make significant savings on its electricity bill after a deal with Scottish Hydro-Electric involving the 25 of its 52 hotels and six casinos which are big enough to be able to shop around for supplies. It expects its £2.3m-a-year electricity bill for the 31 units in the Hydro deal to fall by about £250,000. Like McDonald's, Stakis was not spoilt for choice. Bill Gunn, in charge of utilities purchasing for the group, says only the two Scottish power distribution companies were prepared to make an offer covering hotels throughout the UK.

Stakis's main requirement was simplicity. "Electricity bills seem to us to be far too complicated with different charges for maximum demand, for supply and for different times of the day. We wanted a uniform price for each unit of electricity which is the same for all hotels and for that price to include everything."

"We have limited resources and a single price makes billing far easier to double check. It is also useful for comparison purposes. If one hotel is using far more units than another with similar occupancy rates we will know there is something wrong. Perhaps they leave everything on in the kitchen overnight."

Both Hydro-Electric and Scottish Power were able to meet Stakis's request for uniform prices but Hydro's tender was lower.

Not all companies, however, have found it easy to shop around. At Fowler & Holden, John Hardy, managing director, badgered electricity suppliers for several months before he received an offer he considered may be acceptable. "At first I could not get suppliers to compete," he says. "They seemed only interested in making decent offers to large companies. But large companies are my competitors and if they are getting big cuts in their electricity bills I want them too."

The first six offers made to Fowler would have resulted in its power bill remaining at about £26,000 a year. It was only this week when one company, Powerline, the Midlands Electricity subsidiary, revised an earlier proposed deal to produce annual savings of about £2,000.

The lateness of the proposed offer means Fowler will be unable to change supplier until after April 1, since the electricity authorities need 20 working days' notice. Hardy says the delay has been worthwhile. "Unless we had been prepared to wait, the introduction of competition would have meant virtually nothing to us."

Seven strategies to change your company

There is more than one way to tackle organisational upheaval. Adrian Furnham considers the options

The trouble with the idea and practice of organisational change is that it is both boring and anxiety provoking. The number of magazine and newspaper articles, courses, memos and self-help books dealing with change is overwhelming.

"Adapt or die; change or decay" is not a simple rallying cry for the senior manager, it is a reality. But the question is how to bring about successful change to maximise effectiveness and minimise pain.

Managers choose different strategies with varying consequences.

● **The fellowship strategy:** This approach relies heavily on interpersonal relations, using seminars, dinners and events to announce and discuss what needs to be changed and how. People at all levels are listened to, supposedly treated equally and conflicting opinions are expressed.

This "warm and fuzzy" approach emphasises personal communication over ideas - the change process may have serious problems getting going as a consequence.

Because this strategy is adverse to conflict it can miss crucial issues and even waste time. Many fellowship-types leave the organisation and can only be replaced by those who have a need to belong.

● **The political strategy:** Here the power structure is targeted by attempting to influence the official and unofficial leaders. The strategy seeks to identify and persuade those in the organisation who are most respected and who have large constituencies. Political strategists flatter, bargain and compromise to achieve their ends. But this destabilises the organisation because of ongoing shifts in people's political stances.

Maintaining credibility can be difficult because the strategy is so obviously devious. Getting people to show their true colours in this way is never simple.

● **The economic strategy:** The cynical economist believes that money is the best persuader. The person who controls the purse

strings can buy or change anything. Everybody has a price. This is the rational "homo-economics" approach that assumes people act more or less logically but that their logic is based on economic motives.

But "buying people off" can be costly and the effects short-term.

The strategy also ignores emotional issues and all questions besides bottom-line profit.

● **The academic strategy:** This approach assumes that if you present people with enough information and the correct facts they will accept the need to change. The academic strategist commissions studies and reports from employees, experts and consultants. Although such strategists are happy to share their findings it is difficult to

Most people do not like being treated as machines and so do not feel committed to changes

mobilise energy and resources after the analysis phase. Analysis analysis often results because the study phase lasts too long and the results and recommendations are frequently out of date when they are published.

● **The engineering strategy:** This is the technocratic approach that assumes that if the physical nature of a job is changed, enough people will be forced to change. The strong emphasis on the structural aspects of problems leads to a sensitivity to the environment which is particularly helpful in unstable situations.

The concern over channels of communication can prompt structural change, but fails to commit most people. Most people do not like being treated as machines and hence do not feel committed. Such change can also break up happy and efficient teams. The strategy is limited because only high-level managers can really understand it, it is impersonal and it ignores the

question: What is in this for me?

● **The military strategy:** This approach is reliant on brute force and sometimes ignorance. It is at times used by the military and the police, students, pressure groups and political parties. The emphasis is on learning to use the weapons for the fight. Physical strength and agility are required and following the plan is rewarded. But the change-enforcer cannot relax in case the imposed change disappears. Furthermore, force is met by force and the result is ever-escalating violence.

● **The confrontational strategy:** This high-risk strategy reckons that if you can arouse and then mobilise anger in people to confront the problem, they will change. Much depends on the strategists' ability to argue the points, as well as being able to stir up anger without promoting violence. This approach encourages people to confront problems they would prefer not to address but tends to focus too much on the problem and not on the solution. Anger and conflict tend to polarise people and can cause a backlash.

Few of these strategies occur in isolation. But they do have different basic assumptions about who to influence, how to proceed and what to focus on. Each tends to be effective at addressing certain change problems but very bad at dealing with others. The political strategy has problems with credibility; the economic approach with maintaining change, and the academic with implementing findings. But for the professional who must demonstrate his worth to the organisation by implementing change, any of the above might help him.

The trouble is that strategies tend to be chosen by chief executives for personal reasons rather than as a result of any well-considered set of options. An inappropriate strategy may cause more trouble than the initial reason for change.

The author is head of the business psychology unit at University College London.

GLOBAL FUND MANAGEMENT Which Way are the Markets Moving?

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MARCH 23

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Simon J. Osborn, Publisher, International Fund Investment, Paris

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Stefan Collignon, Director of Research, Association for the Monetary Union of Europe, Paris

Heinz Fesser, Head, International Bond Department, DWS Deutsche Gesellschaft für Wertpapierfirmen m.b.H., Frankfurt

Howard Flight, Joint Managing Director, Guinness Flight Global Asset Management Ltd., London

Michael Raude, S.V.P., Bank Julius Baer & Co., Zurich

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Brian M. Storms, Managing Director - Europe, Fidelity Investments International, Luxembourg

THE DERIVATIVE AND ALTERNATIVE INVESTING APPROACHES SESSION
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MARCH 24

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BUSINESS AND THE ENVIRONMENT

WORLDWIDE WASTE

Big boys' game comes under fire

Germany's national recycling scheme faces growing attack, writes Ariane Genillard



Wuppertal, a smoky town in the recession-hit coal mining region of northern Germany, is hardly inspiring. But for Ernst von Weizsäcker, one of Germany's most prominent environmentalists, this is just the place for an institute devoted to the fight against pollution.

Von Weizsäcker, of the Wuppertal Institute for Climateology, recently announced that he was retiring as president of the advisory council of Duales System Deutschland (DSD), Germany's three-year-old national recycling scheme.

Von Weizsäcker calls Germany's most ambitious environmental project a "dangerous manipulation" which "serves the throw-away society". He has joined the swelling chorus of critics who claim that the waste disposal scheme is misconceived.

Von Weizsäcker's criticism is directed at the monopolistic structure that characterises DSD and makes the country's recycling industry increasingly concentrated in the hands of a few utilities and energy groups.

DSD was created in 1991 by 600 companies in response to the packaging law drawn up by Klaus Töpfer, the environment minister. This makes manufacturers and retailers responsible for collection and recycling of packaging waste. It also sets collection and recycling quotas, which increase over time and must be enforced nationally.

Industrial groups in Germany set up DSD as a national waste collection scheme, which signed contracts with waste recyclers. To meet the cost of collection, DSD imposes a fee, borne mostly by consumers through higher prices and shown as a green dot on packaging.

Because the law insisted the system should be national, DSD quickly spread to nearly all German cities. Few German

households are without the special yellow bins for packaging waste with green dots.

Three years after its creation, DSD's quasi-monopoly has angered middle-sized German recyclers and environmentalists who say the giant waste collector is squeezing out a profit of innovation from the small players who represent a pool of innovation for new environmentally-friendly recycling technologies.

The Federal Cartel Office has admitted there is a problem but argues that DSD is only fulfilling the packaging law. Undaunted, the medium-sized companies are intensifying their lobbying efforts within government circles. They point out that in 1992, more than 140 waste management companies were acquired by larger groups.

Innovation and market strategies for recycling specific waste products no longer have a chance'

compared with 50 in 1990.

The medium-sized companies are also protesting against 10 year-long contracts signed by DSD with municipalities and with the large utilities and energy groups.

"Innovation and market strategies for recycling specific waste products no longer have a chance," explains the federal association of medium-sized companies (BVMW). The association is proposing continuous tender processes and price negotiations, which would allow them to bid for DSD contracts. They add that such measures would also open the market to foreign competition.

The government has meanwhile ignored critics from the smaller companies. Töpfer says his packaging law achieved a 13 per cent drop in packaging waste in Germany in 1993.

Next week: US.

and made sure the contracts did not escape them," says Franz-Josef Fraundorfer, managing director in the German office of Arthur D Little, the consultancy group.

Large utilities and energy groups have also moved into waste recycling. RWE Entsorgung, the waste management subsidiary of RWE, Germany's biggest utility group, has a turnover of more than DM2bn (£700m). Three years old, it has acquired 100 companies in its expansion drive, and DSD accounts for 16 per cent of its business.

Other German concerns have also stepped in, with Veba, the Düsseldorf-based energy group, processing 120,000 tonnes of plastics in a recycling plant linked to its oil refinery in Bottrop. And Thyssen Handelsunion, a subsidiary of Thyssen, the big engineering and steel group, is involved in building up recycling plants in eastern Germany.

These groups argue that the future of waste disposal in Germany lies with those who can invest large sums in complicated recycling plants. High investments also justify long-term contracts, DSD officials say.

According to the Environmental Council, an advisory body to the federal states, four or five companies are likely to share some 40 per cent of the domestic waste market in coming years.

DSD says the concentration process in the industry had started before it came into being, but medium-sized companies claim the DSD's structure favours large companies. "DSD is dominated by companies such as Unilever and Procter & Gamble who have no interest in meddling with the small players. It is a big boys' game," says one entrepreneur.

The government has meanwhile ignored critics from the smaller companies. Töpfer says his packaging law achieved a 13 per cent drop in packaging waste in Germany in 1993.

Next week: US.

A novel approach to one of the US's most common but most intractable environmental problems is being tested by a team of scientists at a US federal uranium-processing facility in Kentucky.

The field test has nothing to do with radioactive waste or nuclear safety, however. The scientists are seeking a process for cleaning up leaked fuel, industrial solvents and other substances which have contaminated the soil at thousands of sites in the US. The technology raised new hope that many of these areas of land can return to productive use. It also promises to speed up the faltering 14-year effort to clean up the worst of the areas.

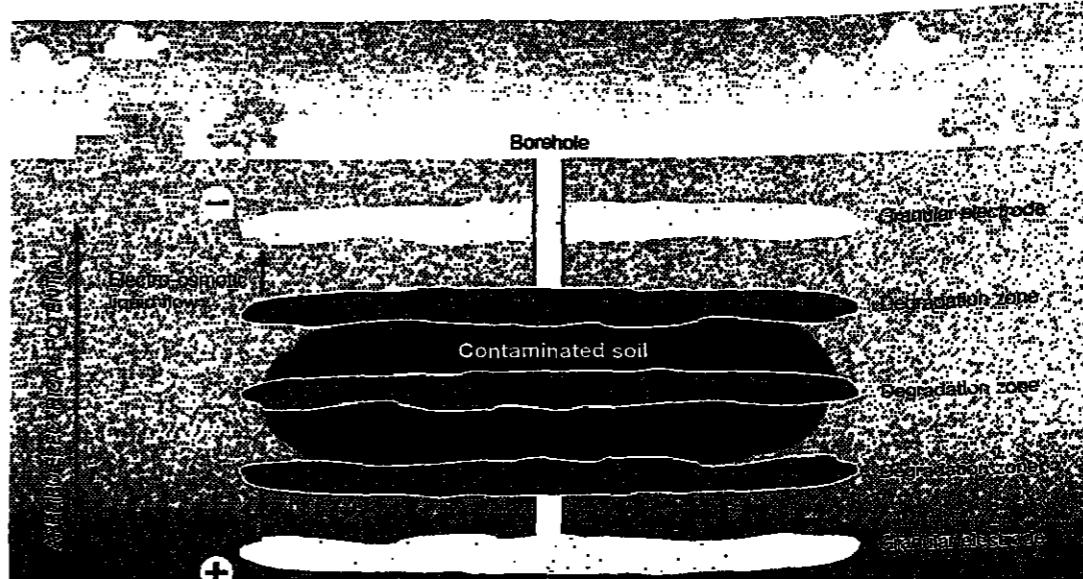
"One of the things that has hampered progress is a slow pace of technological innovation," says Bill Roberts, a toxic waste expert at the Environmental Defense Fund, a private lobbying group. Of the 1,200 to 1,300 sites designated as the most dangerous under the Superfund programme set up in 1980 by the US government's Environmental Protection Agency (EPA) to clean up contaminated land, about 200 have been reclaimed so far.

The new technique, known as the lasagne process, involves using electrical current to draw wastes through "treatment zones" in the soil. Toxic waste materials can often be rendered harmless in the zones, which resemble the layers of a lasagne, without being brought to the surface. Scientists say the process is effective in densely packed soils that are nearly impossible to reclaim with current techniques. It may also prove cheaper and safer.

As part of a wider initiative announced in January by the EPA, the project highlights the Clinton administration's policy of encouraging co-operation between the public and private sectors and among rival companies in the fight against pollution. Three big US industrial groups, Monsanto, DuPont and General Electric, have taken leading roles in the project, together with the EPA and the Department of Energy.

"The common denominator of the primary collaborators was that we each had difficult and expensive soil clean-up problems to deal with and were frustrated by the lack of cost-effective technology to do the job," says Philip Brodsky, director of corporate research and environmental technology at Monsanto, the big US chemical group. "The EPA's willingness to play a matchmaker role was critical in getting the process rolling."

Soil remediation lends itself to joint research and development. "There are economies of scale that come into play here," Roberts says. "There is no longer room in a company investing in this kind of new technology by itself."



Lasagne recipe for soil renewal

A new technique for salvaging contaminated land is being tested in the US, as Frank McGurty explains

below the ground water and eventually seeps back in.

The lasagne process may provide a solution in such cases. Brodsky, who initiated the project, says various geological conditions are present in most sites and it is impossible to pinpoint which may be suitable for the lasagne treatment. But the technology may contribute to an overall solution in a substantial proportion of them.

Brodsky's idea was to combine three existing technologies.

First, a process called electroosmosis flushes the contaminants out of the clay fissures. A cathode is inserted into the ground, which emits low-voltage electrical current that pulls the positive ions in the waste droplets at the rate of about once inch a day.

Second, a series of "treatment zones" - the lasagne's layers - are carved in the soil. The top and bottom strata are filled with an electrical conductor, such as graphite. Waste gathers in the middle layers when the current is switched on.

The third step deals with the contaminated material once it is there. Often, catalysts are available to help convert hazardous compounds to benign substances once inside

the treatment zones. Alternatively, "bioremediation" systems to degrade the waste organically are being developed by a number of companies, including Monsanto, DuPont and GE. Another option, used in the Kentucky test, is to put activated carbon in the treatment zones to absorb the contaminants.

The new technology has surfaced at a propitious time. Last month, the EPA proposed sweeping revisions of the Superfund law, following widespread perception that it has failed to achieve many of its goals.

Among its proposals, the EPA would ease standards for cleaning up some Superfund sites in an effort to encourage redevelopment of abandoned land. More importantly, the new accent on flexibility is likely to spill over into state and federal rules applying to cleaning up the thousands of waste sites not covered by the Superfund programme.

Even if the lasagne project fails, Brodsky believes the joint effort will continue. "The collaborative paradigm has already proved very productive," he says, citing advances in bioremediation, soil flushing and other areas.

PEOPLE

Carlton adjusts its managerial contrast

Carlton Communications moved yesterday to integrate the management structure of its ITV operations following its recent acquisition of Central Independent Television.

Andy Allan, right, managing director of Central, is to become chief executive of Carlton UK Television from mid-April. A new managing director of Central Television, yet to be appointed, will report to Allan, who will also be responsible for the sales operation of the two ITV franchises, the largest in the ITV network.

Allan, 51, has worked in broadcasting for nearly 30 years, beginning as a presenter and producer and later becoming a programme editor in the light entertainment department of ABC television. He is a former head of news at Thames Television and joined Central as director of programmes in 1984 from Tyne Tees Television, where he had been director of programmes and deputy managing director.

He is also a governor of the National Film and Television School. Nigel Walmsley, the present chief executive of Carlton Tele-

vision and an administrator rather than a programme-maker, will move to the headquarters of Carlton Communications as the main board director, with overall responsibility for group broadcasting.

In moving from being finance director for Digital Equipment, the computer group, Biddle sees himself becoming a NatWest bank customer but not a banker.

He says that he regards "the business I'm joining as fundamentally a retailing business - it just happens to be financial products they're selling," he says.

He believes his new job - which he takes up in mid-April - will enable him to draw on his experience in industry. In the past he has worked for Unilever and Rank Xerox, following his training as a chartered accountant.

The priority he sees for the years ahead will be to find the right balance of ways of

NatWest's newest customer runs the bank

Even before taking up his role in the new post of finance director for National Westminster's UK branch business, Paul Biddle has a related task to perform: to become a NatWest customer himself.

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The priority he sees for the years ahead will be to find the right balance of ways of

Both Carlton Television and Central will continue to operate under separate boards, as part of the terms of their broadcasting licences.

"The opportunity to take responsibility for ITV's two largest broadcasters is irresistible," says Allan. Leslie Hill, chairman of the ITV Association for the next two years, remains chairman of Central.

Perlin leaves Sears and goes shopping for himself

House-cleaning continues at the top of Sears with the resignation of Howard Perlin, the director in charge of acquisitions and disposals; he has been on the board since 1984.

Perlin started seven years before that as personal assistant to Geoffrey Maifland Smith, the then chief executive and now chairman.

Perlin, 47, says that, having masterminded the disposal of Satellite Information Services last month, he has brought the group to "where it wants to get, for the moment," with the business focused on retailing and home shopping.

Since Liam Strong came in as chief executive in early 1992, there has been a rapid turnover of executive directors. Aside from Roger Groom, who came on to the board in 1991, Perlin was the only executive director who remained from the pre-Strong era. Strong's own difficulties in changing the culture at Sears were illustrated towards the

end of last year when Stephen Park, the finance director he had brought in from Hanson just 16 months previously, has resigned.

Perlin, who joined Sears from First National Finance Corporation, reckons he has "probably gathered more experience than most merchant bankers, having completed approaching 100 transactions, including 30 M&Bs" in his time with the group. Disposals in which he had a hand included William Hill and Asprey and he was also involved in the acquisition of Freemans.

He now plans to put this to good use by setting up his own private consultancy - very much a one-man-band - with the aim of providing corporate finance and business strategy advice across a range of industries. He is also building up a portfolio of non-executive directorships, and has one public company already appointment lined up.

Francis Watts, a partner in Reeves & Neylan and former vice-chairman, as chairman at KENT RELIANCE BUILDING

SOCIETY.

John Herrin, chairman of Powerpik and PRP Optoelectronics and retired md of Crystallite Holdings, at Mion Electronics, part of TUNSTALL GROUP.

Patrick Thomas, md of Hermes, at WILLIAM GRANT & SONS.

Billy Carbuncle, a partner at Ernst & Young, at COMAC GROUP.

Peter Ward, md operations of Vickers, at BRIDON.

Sir Robert Andrew at SOUTHERN PROPERTY HOLDINGS; John Main has resigned.

Lawrence Ziman, senior partner of Nabarro Nathanson, at N BROWN.

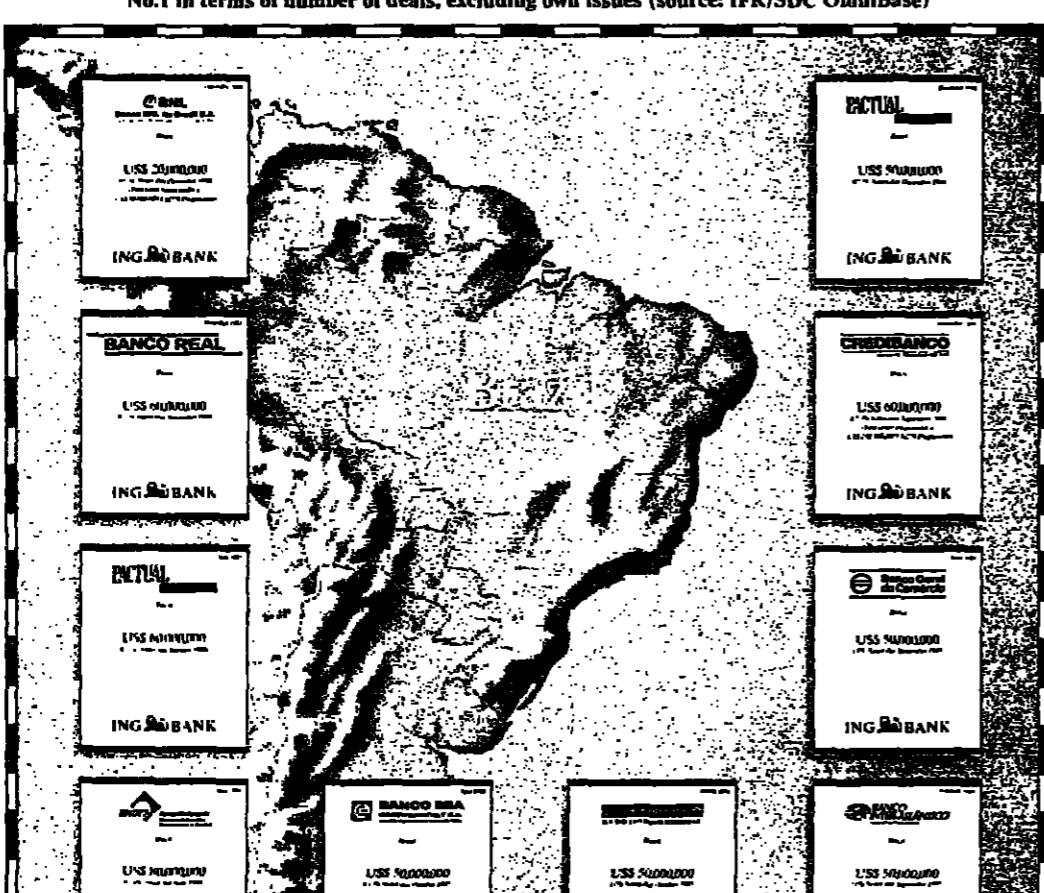
David Bowes-Lyon, who had been responsible for Union Discount's operations in Scotland and is a director of Christie's Scotland, as chairman at AITKEN CAMPBELL on the retirement of Billy Carmichael.

Kenneth Baker MP and Sir David English at ENCOM, the subsidiary of Bell Canada International, Mercury Communications and Jones Intermedia.

John Rudgard, chief executive of H.P. Bulmer Holdings, at WYEVALE GARDEN CENTRES.

No.1 Lead Manager of Brazilian Eurobond Issues in 1993.

No.1 in terms of number of deals, excluding own issues (source: IFR/SDC OmniBose)



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ARTS

So - as *Private Eye's* teenage poet E.J. Thribb would say, farewell *Minder*, *Absolutely Fabulous* and *The Man From Auntie*: your catchphrases were "A nice little earner", "Be a good girl and make Mummy a cappuccino" and "My name's Ben Elton good night". Thursdays won't be the same without you. True, it would be surprising if we had to wait long before Elton, now such a wholly professional comedian, was back, and the BBC people claim there will be another series of *Absolutely Fabulous* though they cannot say when. As for *Minder*, it has run for 107 episodes, and although they have cried wolf before and then relented and given us more, it does seem as though one-off "specials" are all we shall get in future.

The days when television schedules were carved in granite and changed with the seasons just three times a year, seem to have gone for ever. Series which run for even 13 episodes, never mind 32, are now rare. Switch on ITV next Thursday at 8.30, the time when *Minder* has been going out, and you will see the first in a half-hour series called *Outside Edge*, worked up by Richard Harris from his splendid stage comedy about oddly matched couples in a cricket club. So far there are just seven episodes.

Meanwhile, if you switch on ITV at 8.30 tomorrow night, you can make an interesting comparison. Filling in for just one week is a *Minder* repeat, the first episode ever made, called "Gungnif At The OR Laundry" (a spelling which could explain the title of Hanif Kureishi's 1985 script *My Beautiful Laundry*). From the upbeat signature tune to the location filming of London, from the central importance of the tough Terry McCann character to the subordinate role played by George Cole's laughable Arthur Daley, this shrieks of what it actually was: an effort by the Thames TV subsidiary Euston Films to take the most notable aspects of *The Sweeney* and turn them into a vehicle for Dennis Waterman who had played the rough diamond sergeant in that police series. When you see in this first *Minder* episode armed police leading from a transit van, filmed from overhead, there is no mistaking the programme's antecedents.

As time went by Waterman's limitations and Cole's strengths became clear, and the centre of gravity changed. Once McCann ceased to be the flywheel of the series there was less need for violent action and *Minder* became more a comedy of manners and character. Making the last episode mirror the first, by having Arthur instead of his minder taken hostage, served to emphasise the ways in which it had evolved. On the other hand *Absolutely Fabulous* has rarely been anything more than a comedy of manners. There have been one or two powerful inventions to relish, for instance the loathing of Patsy, the sixties reprobate, for Saffron, the sanctimonious greenie teenie, a loathing which cuts right across the grain of today's adulation of yob and environmental agonising.

However, that has been the exception, not the rule. The rule in *Ab Fab* has been a type of comedy which relies upon dialogue in a way that makes it almost as suitable for radio as for television. Interestingly, and somewhat ironically, the comedy series starring Dawn French, *Mur-*



George Cole as Arthur Daley in 'Minder', which leaves our screens this week along with 'Absolutely Fabulous' and 'The Man From Auntie'

Television/Christopher Dunkley

Farewell to a nice little era

der Most Horrid, which now provides a comedy substitute on Thursday nights, is far more concerned with dramatic "business" and the physical aspects of comedy. (Perhaps French and Saunders could get together and pool their varied talents; what a partnership...) Unlike so many series, *Minder* fully justifies the phrase "situation comedy".

In the opening episode French's attempt to hang himself was interrupted by the arrival of a professional assassin intent upon killing a man in a building across the street. She fits French with a walkie-talkie and sends her across to do the dirty work, but security guards present problems. Persuaded over the r/t to offer them "blow jobs", a phrase which means nothing to her, French bumps them off

one at a time in the gents. Written by Steven Moffat, this had the same sort of appeal as *A Fish Called Wanda*. Remarkably Episode 2, with a script by Paul Smith and Terry Kyan, proved equally good and just as funny, with French appearing to be the unbearable gossiping hostess of a bank robber but in the end turning all the tables.

The small slate of new series in what would once have been mid-season was swollen on Sunday night by two in succession from BBC1: yet another comedy, and yet another drama series about an oddball police detective. On the evidence of the opening episodes, they do not look likely to challenge French or Saunders for comedy laurels, or *Minder* for the quidup drama crown. The comedy, *Honey For Tea*,

stars Felicity Kendal as a drop-dead gorgeous American widow who has brought her hunk of a son, Jake, to Cambridge to inveigle him into the college funded by his late father, while wheeling herself a job in the bursar's office.

It is a good enough scenario, but Michael Aitken, creator of the superb *Waiting For God*, has mystifyingly opted for American and British stereotypes which are two generations out of date. Silly ass Cambridge dons baffled by Americanisms went out with mortar boards: today they take their cue from David Lodge and earn fortunes on the international conference circuit. And rich Americans, raised on a PBS TV diet of British costume drama, do not split their sides at the notion of hunting anything as small as a fox.

As for *Pic In The Sky*, with Richard Griffiths as the reluctant detective who wants to leave the police and run a restaurant but is being blackmailed into staying (a thin variation on the old "one last mission" routine) we shall have to see. So far the foodie content looks more convincing than the police element, but the important question will be whether this is written from the character outwards, or is just another contrived formula: "Let's put him in a wheelchair! Oh no, *Prisoner*. Well make him an antique dealer then - damn, *Lovjoy*. How about a gourmet cook? Yes, that'll do..." Still, you never know: *Minder* was produced to a formula with a purpose, rather than bursting from the breast of an impassioned writer, and that lasted 15 years.

deadness at the core, but not here: Phaedra's inner torment and shame were fully alive, the beating heart of a rounded portrayal.

There was no lack of heart in her Strauss, the closing scene from *Capriccio*. In fact, the sheer generosity of the voice and the personality was too much of a good thing. There is a cool, elegant poise written into the music of Strauss's Countess, which is smoothed if the vocal line bulges with heated emotion and verbal emphasis. True Strauss stylists like Janowitz take a more refined line. Nevertheless, Jessye Norman was in lustrous voice. The star appeal still shines brightly.

In between came two orchestral items which were definitely not fillers. It is a luxury to hear the Four Sea Interludes from Britten's *Peter Grimes* played by a top orchestra and the LSO showed what a difference it makes. The partnership with Davis is promising a splendid future, his mature wisdom and their panache combining in a fine performance of Strauss's *Don Juan*. If the LSO continues to play as well as this, it can be the star in its own gala concert next time.

LSO concert sponsored by American Airlines; it is repeated on March 17

Ballet in Paris

'Etoiles' go for gold

The Paris Opera Ballet occasionally gives its brightest young dancers a run of special performances in which to show their very considerable mettle. So, at the weekend, the aspirant *étoiles*, feet as bright as their hopes, technique as burnished as their confidence in their training, made a bid for glory. It was, as always, an exhilarating spectacle. The Palais Garnier was crowded and the atmosphere charged with that special French belief in *gloire*. And on Saturday afternoon the young went for gold.

This ballet master Patrice Bart centred this year's sessions around the Romantic ballet. So there was *Bournonville*, looking - shall we say - a bit French-polished, and evocations of Marie Taglioni's roles, the enchanting *Vivandière* sextet which has survived for a century and a half thanks to notation, and Petipa's *Paquita* trio. We saw golden gifts: we must hope for golden futures and golden rewards. Certainly the performance demonstrated the grace and security of French training - the Opera's ballet school produces superb talent year after year - and the technical and artistic assurance that the Opera engenders in its dancers.

The style is Franco-Italian, brilliant in beaten steps and turns, stylish and sophisticated as to feet - the girls have virtues in point-work undreamed of by British teaching. There is nothing unemphatic or unduly modest about what we see, and no English misery (I'm tempted to write "English misery"). The young are there on stage because they want to succeed: failings have to do with a desire for public approval: but *regardez-moi* is not the worst of mottoes. Lyricism is at a premium - the Opera's ballet school produces a famous dancer described it to me as "dancing too slowly" - while that grandeur of scale and phrasing we admire with Russian training is largely absent.

But in matter of polish, of physical wit and clarity - the language fast, light, quickly accented - the Jeunes danseurs are a delight. I loved the sextet from *Napoli*, done with southern vivacity, and was charmed by Sandrine Henuil's exquisite feet in the *Flower Festival* in *Gennano* duet: every step was diamond-cut. Her partner was Eric Camillo, buoyant, beautifully sure, and playing with real charm. Equally fine Bertrand Bellem, who sizzled through devilish solos in *La Vivandière*, and *Paquita*, and Gil Issoart as James in the second act of *La Sylphide*. Why, conscience asks, cannot our young Royal Ballet aspirants do as well?

The Opera's other young virtuoso is Emmanuel Thibaut. I reported on him last year. Sleight in build, he has technique which dazzles by its easy elegance as by its prowess. In the *Napoli* pas, and then in a fragment from *Le Papillon*, he showed a phenomenal facility - a circuit of the stage interspersed racing leaps with tight, clear pirouettes was astonishing. He is teacher's pet, seemingly able to do with grace whatever is asked, and unspoiled and gentle in manner. He comes to life as he dances: curtain calls suggest a young man almost shy of applause.

He was partnered in *Le Papillon* by Véronique Dusneau, ideally matched with him in lightness, speed, and a sweet fragility, her dancing as effortless and beguiling as his. Very pretty, too, the sylphide sketched by Mietek Kudo, leading her James through the glens of Bournonville's second act, and turning and posing with delicious innocence. Grandly soaring was Sandrine Marache, who bounded proudly through a *Vivandière* solo. My only complaint about the performance is the fact that Anton Dolin's version of the *Pas de Quatre* in which four divinities of London's ballerina in 1845 were brought together in a contest of charm and steely temperament, was lightly gayed. The steps, like the Pugni score, are pretty, and need to be prettily danced. The mock rivalries, and the mopping and mowing between Saturday's participants, was all too roguish-pique. Real-life tensions among ballerinas who have incarnated their great predecessors have been more subtly masked and far deadlier than this warfare of pink tutu and mousies.

Clement Crisp

Music in London/Richard Fairman

Stars in their own right

In Harnoncourt's hands they become a lithe, red-blooded orchestral animal, with lean strings and snarling brass, ready to pounce at their conductor's next command. There is a high quota of aggression in Harnoncourt's conducting and it made itself felt from the beginning of Friday's Barbican concert with a trenchant performance of Beethoven's *Coriolan* Overture.

There was no soloist, which may account for a disappointing audience (though a noisyly appreciative one). The central work was Schumann's Fourth Symphony, so different in style from Leppard's recent Schumann cycle that regular Barbican concert-goers might have wondered if they were listening to the same composer. While Leppard was fluent and graceful, Harnoncourt due into the music with zealous determination.

This is a conductor who always likes to spring a surprise. In Brahms's First Symphony he did not drive relentlessly along, as one might have expected, but found

time for relaxation as well. If the music still sounded stark, one suspects that for Harnoncourt overturning a century's tradition of glowing romantic performances is half the delight. As he raced triumphantly through the final brass chorale, the adrenalin count hit danger level. Other Brahms conductors, beware.

Education work in the community has become a prime responsibility of Britain's orchestras, but it costs money. On Monday the London Symphony Orchestra held a gala concert in aid of the LSO Endowment Fund to raise support for its education programme and invited Jessye Norman as the star attraction. For this concert she was joined by Colin Davis, LSO Principal Conductor elect and a long-time colleague (they share a record company). They had put together a programme equally shared between two composers, tempting speculation that each of them would excel in one half: Britten for him, Strauss for her. Of course, it never works out that simply.

Britten's late cantata *Phaedra* was written for a mezzo (Janet Baker) and has usually been sung by mezzos, but it fails very comfortably for Jessye Norman's lowish soprano. Alone of the singers I have heard in it, she experienced no strain at the top. The very fullness of the voice adds another side to the character. In some of her singing of late, the extrovert outward signs of involvement have concealed a

occasional shyness, she has been adventurous in learning new music, while the spontaneity has been going out of the old. Perhaps a singer needs constant renewal as an artist to keep up the momentum. For this concert she was joined by Colin Davis, LSO Principal Conductor elect and a long-time colleague (they share a record company). They had put together a programme equally shared between two composers, tempting speculation that each of them would excel in one half: Britten for him, Strauss for her. Of course, it never works out that simply.

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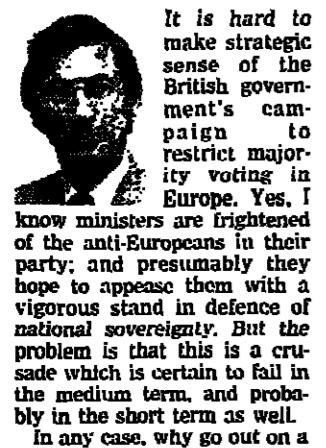
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Ian Davidson



It is hard to make strategic sense of the British government's campaign to restrict majority voting in Europe. Yes, I know ministers are frightened of the anti-Europeans in their party, and presumably they hope to appeal them with a vigorous stand in defence of national sovereignty. But the problem is that this is a crusade which is certain to fail in the medium term and probably in the short term as well.

In any case, why go out on a limb now? The Maastricht treaty was such a miserable experience for Mr John Major that you would think the prime minister would do his best to steer clear of all questions of principle about Europe and its development for as long as possible. Yet here he is, taking a combative stand on an issue which is bound to involve a battle on two fronts: it must lead to an unwinnable confrontation with his partners in Europe, but it must also stir up the anti-European campaigners among those who are nominally his own supporters. This is a spectacular exercise in political masochism.

This crusade is doomed to defeat, because its underlying objectives set the UK at odds with virtually all its European partners. The government pretends that it is only asking that the voting rules which protect blocking minorities in the Council of Ministers should be kept at the present level, even after the admission of four more member states: 23 votes, or the equivalent of two big countries and one small.

The reality, of course, is that the British government is trying to make majority voting more difficult than at present; whereas effective decision-making in a larger Union will obviously require more majority voting, not less.

The puzzle is that the Conservative government seems to have been manoeuvred by its Euro-phobic wing into refighting the last war but one. The windmill it is tilting at is the old fantasy that Britain's national sovereignty is threatened by the sinister federalists in Brussels; and it appears to imagine that it can creep by stealth back in the direction of a national veto. It does not seem to realise that the terms of the debate have been

Futile and flawed

The UK cannot impose its vision of Europe on its EU partners

changed beyond recognition. Many years ago, in 1965-66, the Community had a shattering confrontation between France and the rest, over the rights and wrongs of majority voting. That was before majority voting was due to come into force as part of the Community's normal regime, and the French were trying to prevent it happening. After a six-month confrontation, a truce was signed in 1966 which was afterwards called the Luxembourg Compromise, even though there had been no compromise on anything. Nevertheless, the psychological shock of the cri-

It is perhaps slowly dawning that the opt-out is not a satisfactory type of solution

sis effectively deterred majority voting for 20 years.

But the Luxembourg Compromise was wiped off the slate by the 1986 Single European Act, which explicitly broadened the scope for majority voting; and the agenda on the slate was rewritten by the Maastricht treaty, which also carried the majority voting trend even further.

As a result, today's central question about majority voting is the reverse of yesterday's: it is not whether a member state can be compelled by majority vote to do things it would rather not do, but whether it can use its national veto to prevent most or all of its partners from doing what they collectively want to do.

It is now clear that the first, old-fashioned question can have several different answers. Most rational people now

recognise that the purpose of majority voting is not to outvote the recalcitrant, but to persuade them to negotiate and to compromise. But for those who will not negotiate and will not submit, there is the alternative of the opt-out: if you don't like the journey, you can leave the ship.

Wagonlit's technology enables Mr Lamb to obtain, in 24 hours' notice, a computerised record of where employees have travelled recently and whether they got the best deal available. If they have not, he asks them why.

Wagonlit, which is part of Accor, the French hotel and catering group, yesterday announced details of its plan to combine its business travel interests with those of Carlson of the US to create a worldwide network with combined revenues of \$10.8bn, operating from 4,000 locations in 125 countries.

Two main competitors, American Express and Thomas Cook, each operate from about 2,000 locations - either their own offices or those of client companies.

The two sides in the partnership said the new company, Carlson Wagonlit Travel, aimed to "service the growing needs of the global business traveller, to market the new brand worldwide, develop new global business travel technology and pursue immediate expansion into new business markets throughout the world, in particular the Asian and Pacific regions".

Mr Curt Carlson, the founder of the Carlson empire, says the combined travel company will be able to improve services to clients such as General Electric, which places its \$350m-a-year travel business with Carlson in Phoenix, Arizona.

Mr Carlson, whose company's other interests include Radisson Hotels and TGI Friday's restaurants, which are not part of the merged venture, says: "Big companies often have difficulty with their travel, operating in new countries where agencies often just speak the local language and airlines use different ticket codes."

Carlson will contribute its strengths in the US to Wagonlit's strong position in Europe. The newly-merged company will invest an initial \$40m in setting up or buying agencies in Asia, the Pacific region, Latin America and Africa, where it is under-represented.

Why did they choose each other? Mr Hervé Gourio, presi-

dent of Wagonlit Travel, says: "Carlson is the best partner for us because we are about the same size in the travel business and at the group level. Neither is predominant, European or American."

Mr Travis Tanner, president of Carlson Travel, promises a real working union to create the number one in business travel. Not a paper partnership, nor a smoke and mirrors arrangement. "He said Carlson "needed a prominent position in Europe - to have done it ourselves would have taken a great deal of time and money".

Rivals in the industry, however, were quick to cast doubt on the prospects of merging two organisations with such different cultures. "This is not a marriage made in heaven," said one rival business travel executive. "I can't see the Americans being run by the French or vice versa."

The new company will have two chairmen, one from Carlson and one from Wagonlit, and two chief executives, also one from each side. Although the company headquarters will be in London, the two sides said "daily operations will be co-ordinated from Minneapolis and Paris respectively".

Carlson, one of the largest privately-owned groups in the US, is seen in the travel industry as run with a firm hand from its Minneapolis headquarters. Wagonlit, which has gone through a series of changes and acquisitions, is regarded as still formulating its culture.

Accor acquired Wagonlit, which had taken over the UK business travel interests of Pickfords, in 1992. The company was then called Wagonlit UK, but changed its name to Accor's rail way services division, which still uses the old name.

The planned new company brings together some of the oldest names in the travel business. Carlson's travel business began as the Ask Mr Foster travel agency in St Augustine, Florida, in 1888, making it the oldest travel agency in the US. Its name came from a local res-

ident, Mr Foster, who was the unofficial keeper of train timetables. Carlson acquired Ask Mr Foster in 1979.

Wagonlit was founded in 1972 to provide sleeping cars for overnight travellers on European trains. In 1982 it set up travel agencies in rail ticket offices throughout Europe.

For over 60 years, Wagonlit had an alliance with Thomas Cook. The thinking behind the tie was that Thomas Cook's strength in the old British Empire would complement Wagonlit's power in continental Europe. The link was dissolved in 1988.

In a pointed statement yesterday, Mr Christopher Rodriguez, Thomas Cook's chief executive, said: "Since we decided to sever our relationship with Wagonlit, we have

been building the Thomas Cook network by working with like-minded partners who put customer service first. Forming alliances is only the beginning of the relationship and major industry players such as ourselves will be watching the progress of this alliance with interest. However, it will be customers who will judge its real value."

Not all Wagonlit's customers see merit in the merger or in the idea that companies need a single business to handle their travel requirements worldwide.

Mr Lamb says Foseco does not even have the same travel agents as Burmah Castrol, its parent company, which uses Thomas Cook. Foseco was already using Wagonlit when it was acquired by Burmah Castrol in 1990. Although the com-

pany asks different agencies to bid for its travel account every two or three years, it has seen no need to abandon Wagonlit, which has two staff members based at Foseco's premises.

Mr Lamb says that Foseco and Burmah Castrol did decide jointly to seek discounts from airlines as their larger combined purchasing power enabled them to get a better deal. They have investigated using a single travel agency throughout the group, but decided there were no similar savings to be made. The larger combined purchasing power would not have yielded bigger discounts.

Mr Lamb believes there are advantages to having two travel agencies working for different parts of his group. He says: "We believe it keeps both of them on their toes."

Mr Lamb is sceptical of the claim that combining Wagonlit with Carlson will enable the combined group to deliver a more competitive service. He says: "My answer to that is: if getting much bigger means you can purchase so much more efficiently, kindly tell us how much that's going to benefit us in discounts."

The proposed merger does have its champions, however. Mr Andrew Solum, travel manager of Inmarsat, the international satellite organisation, which is also a Wagonlit customer, says it should bring significant benefits.

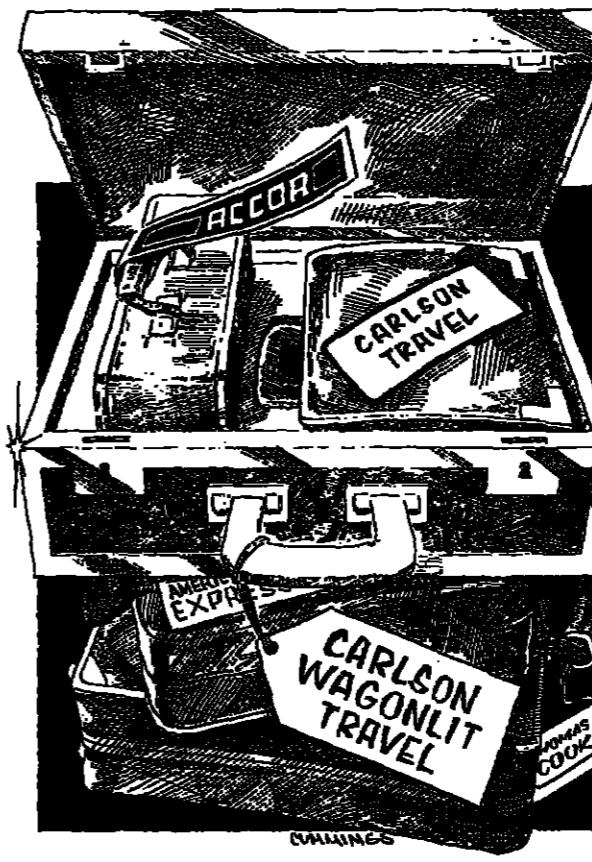
After taking on Wagonlit last year to handle travel arrangements from its London headquarters, Mr Solum was sufficiently impressed to ask them to do the same for Inmarsat's offices in Princeton, New Jersey. Six weeks ago, the organisation opened an office in Beijing, where Wagonlit is not represented. Mr Solum hopes the planned merger will enable Carlson Wagonlit Travel to open an office there.

He says the idea of a global travel agency network is more than mere hype. If his organisation's employees are bumped off flights in different parts of the world, he says a call from Wagonlit to the airline often gets them back on the aircraft. The wider a travel agency network's reach, the more places there are where it can perform such services.

He says: "Wherever you are in the world, if you've got a Wagonlit ticket, you can go into a local office if you've got a problem. You've got somewhere to go if you've been robbed."

Is bigger better in the global business travel industry, ask Michael Skapinker and David Buchan

Essential, or just extra baggage



LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Appearance is not everything

From Mr Derek C Jenkins

Sir, Colin Amery ("A lifeline for the South Bank", March 14) falls into the trap which catches so many of those who write about architecture - he assumes that external appearance is everything. In praising the Festival Hall, while damning the Queen Elizabeth Hall and Hayward Gallery, he takes no account of the ability of each building to fulfil its true function successfully.

In the ways in which a concert hall can enhance a musical performance and its enjoyment, by the musicians and audience, the RHF is the worst venue, not just in London, but in all the main centres in Europe. The QEH, on the other hand, ranks with the Wigmore as the best in this respect.

Among galleries, the Hayward exhibition space complements 20th century works in a way that is matched by no other leading London site. To suggest that buildings do not fulfil their real purpose superbly, merely because a vocal section of opinion deems them to be ugly on the outside, is a very poor application of values and priorities.

Derek C Jenkins,
41 Spice Court,
Asher Way,
London E1 9JD

Heading down unhealthy path

From Mr Alan Beith MP

Sir, Alison Smith's report, "Building societies aim to shake off shackles" (March 10), underlines the hostility of some building society executives to any form of accountability to their members, whose capital they manage. When I raised this issue of accountability in a speech to the Building Societies Association a few months ago, I received an intriguing mixture of public criticism and private support. The leading article in

bers, should be relieved of the burden of notifying them by post of their voting rights at the annual general meeting. Some people in the industry do recognise that a complete absence of accountability, even if regulation became more effective, would be extremely unhealthy. However, that is the way things are heading. Alan Beith, Liberal Democrat deputy leader and Treasury spokesman, House of Commons, London SW1A 0AA

Why Wales resists change

From Josephine Farrington

Sir, I read with interest Philip Stephens' article, "PM urged to shelve radical plans" (March 14), on growing pressure for the government to delay implementing local government reorganisation in England until after the next general election. I hope the same "consolidators" to whom he refers will also press the prime minister to drop the unpopular proposals for changing Welsh local government.

Only one in five in the principality supports the government's plans to establish 21 so-called unitary authorities at a cost of £201m. If the people of Wales, members of the Confederation of British Industry, Trade Union Congress, voluntary organisa-

Scottish salmon competitive

From Mr Jim Payne

Sir, In the letter "Scottish salmon also subsidised" (March 14), Mr Roderick Thomas wildly exaggerates the level of support which has been received by the Scottish salmon farming industry. Moreover, in every case, any support for the industry has been completely in accordance with European Union rules.

Contrary to what he states, Norway has no natural advantages over Scotland for growing salmon. This is why the performance of Scottish farms is now as good, or possibly better, than those in Norway. There is no truth in the statement that Norwegian salmon farms are profitable at a price of 20 per cent or 30 per cent lower than the cost of production in Scotland. The most careful analysis reveals that costs of production are roughly comparable in both countries.

Mr Thomas is also wrong about the threat from Chile. Chile can compete only in Europe on frozen salmon. The freight cost for fresh salmon from Chile to Europe makes that business uneconomic. Otherwise, of course, there would be fresh salmon arriving in Europe now, at a time when the Chileans are vigorously searching for new markets.

Jim Payne, chairman, Scottish Salmon Growers Association, Drummond House, Scott Street, Perth PH1 5EJ

Time for minister to speed up the search

From Mr J M L Stone

Sir, Mr John Gummer, the environment secretary, has called for councils to handle standard enquiries "within 10 working days" ("Quicker land searches urged", March 12).

In the last years of the 20th century this is an absurd call. Mr Gummer should seek to

ensure, as a matter of urgency, that the whole of the conveyancing process should become a real-time screen-to-screen process. The hardware, the software and the technical know-how to effect this are all immediately available to his department. At a stroke, conveyancing could, if the will

were there, become a fast, efficient and cheap process which would benefit 99 per cent of the nation at the expense of 1 per cent (the lawyers).

J M L Stone, chairman, Property Intelligence, 13-15 John Adam Street, London WC2N 6LD

Not a recent change in English company law

From Mr E A Coleman

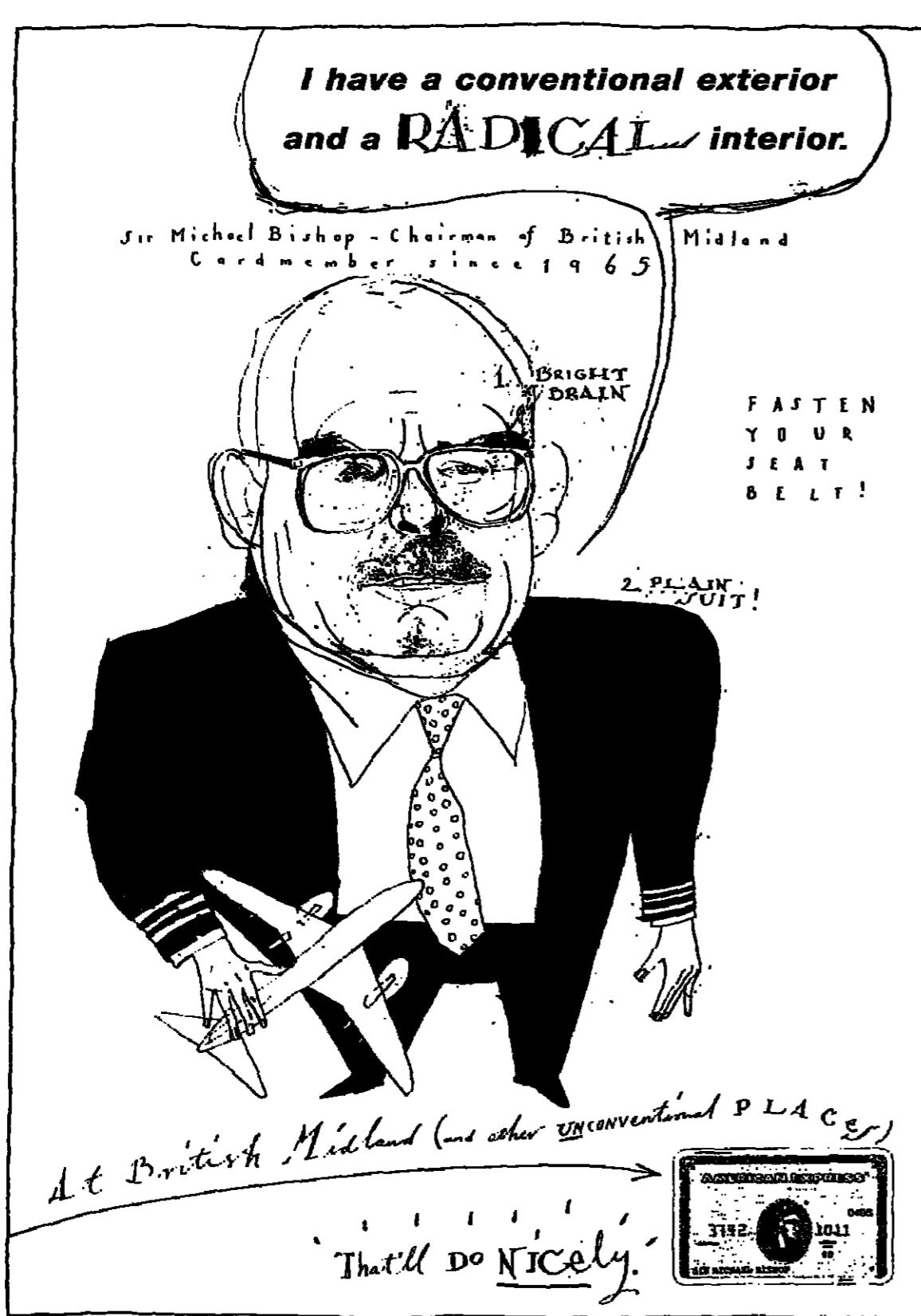
Sir, Mr Jean Thibaudeau's article on recent developments in French banking and company law was most informative ("Business and the Law: 'Overthrow of ancien régime'", March 8).

Allow me, however, to correct what appears to be an inaccuracy in the article. Mr Thibaudeau states, in the fourth

paragraph, that "England has recently accepted netting [ie. set-off] as a basic principle of insolvency law...". In point of fact, bankruptcy/insolvency set-off has been the rule in England since the time of Queen Anne (see s.11 of s.65 of the 1750 statute, 12 Eliz 2, c.7).

E A Coleman, 43 Trinity Court, Gray's Inn Rd, London WC1X 8JJ

Perhaps Mr Thibaudeau's refer-



FINANCIAL TIMES

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Wednesday March 16 1994

Summit for good jobs

The jobs summit in Detroit was never likely to come up with exciting new solutions. What it could do was register agreement on the importance of the topic and indicate the nature of the emerging consensus on what to do about it. This the summit has done. In breaking new ground for the discussions among the group of seven industrial countries, it may even have given that intellectually moribund body new life.

Not that the G7's familiar macroeconomic disarray was entirely absent. One of the recurring *leitmotifs* of its two decades has been the US effort to persuade the Germans to adopt more expansionary policies. The jobs summit was partly an imaginative new way to achieve that old objective.

The pitch adopted by US labour secretary, Robert Reich, was that cyclical unemployment which persists may turn into structural or classical types of unemployment, which are more difficult to address". The argument is correct, but it cuts two ways. Rising inflation must also be avoided, because it leads to recession as surely as night follows day. It is not clear that the Clinton administration understands this point.

If a transatlantic consensus on macroeconomic policy is lacking, the agreement elsewhere was encouraging. The summit has, for example, rejected protection against imports and embraced innovation, rightly so, in both cases. Labour intensive imports and new technology will make industrial countries richer. But, as Mr Reich observes, they also exact a price. "The primary structural labour market problem," he notes, "is a shift in relative labour demand against less-educated workers and those doing routine tasks and towards workers with problem solving skills."

Increased inequality

In the US, the result has been increased inequality, with workers in the higher earnings bracket enjoying a 4.4 per cent increase in real wages over the past 20 years, while those on the bottom suffered a 10.3 per cent real decline. Because there was no overall real wage growth, US employment also grew by some 40 per cent. In continental Europe, by contrast, average real wages grew rapidly over the past two decades - by 76 per

Better fewer but better

There is growing concern at Westminster over the way that legislation is drafted and passed. On Monday, Mr Howard Davies, director general of the Confederation of British Industry, added the voice of the business community to such worries. In a speech at the European Policy Forum, he called for an overhaul of the legislative process, with more consultation, better drafting and improved scrutiny.

The case for reform is strong. The weight of legislation is growing - this year's Finance Bill, at 471 pages, is the longest in history. Yet an increasing amount of time is spent on remedying the defects of recent legislation. Last year's Criminal Justice Act repealed sentencing reforms introduced in the 1991 Act. A one-clause bill is needed to restore the powers of transport police, inadvertently watered down in last year's rail privatisation act.

A telling indicator of the need for change is the growing number of amendments the government has to table to its own legislation in the Lords. These have more than doubled during the 1980s according to evidence submitted by Lord Howe to the Hansard Society commission on the legislative process which reported last year. The late drafting and tabling of amendments inevitably makes parliamentary scrutiny less thorough. It also makes it harder for business and other organisations to make an informed contribution towards shaping legislation.

Drafting quality

Some of the blame for this has been laid at the door of the parliamentary counsel who draft legislation. The European Policy Forum has recently suggested breaking their monopoly to improve the quality of drafting. Involving outside lawyers in the work would allow departments access to a larger pool of talent. Contracting-out would also force departments to define their objectives clearly and devise reasonable timetables that legal firms could work to.

There are other measures that could improve the legislative process, such as creating two finance bills to separate technical tax changes from more radical policy changes. But the key to better legislation is have less of it, and do it better.

cent in France and 43 per cent in Germany. There was also very little increase in pay inequality. But these countries enjoyed virtually no employment growth, while unemployment rose, cycle by cycle.

The question then is whether jobs can be created. It is obvious that they can be. The question is whether those new jobs can be combined with sustained rises in average real wages and the pay equality to which Europeans, in particular, are attached. The challenge is not just more jobs; it is "good jobs" for everyone.

Holy grail

Secretary Reich's own suggested solution is the trio of European-style education and training, US-style labour market flexibility and expansionary macroeconomic policy. So is this the holy grail for jobs? Only up to a point, Mr Reich says.

Yes, education and training matter, but high-quality basic education matters most, a policy that may never work for all and certainly will not act quickly. Yes, labour market flexibility is essential, but this is a euphemism for policies that will lower the relative and quite possibly the absolute real wage of the unskilled, precisely what Europeans - and increasingly Americans - find objectionable. And yes, macroeconomic policy must accommodate growth, but even Padraig Flynn, European commissioner for employment, agrees that "there is a new conventional wisdom that cyclical recovery will not be the way out".

There is room for a great deal of imaginative new thinking of the kind contained in a new pamphlet from the London-based think-tank Demos on "the end of unemployment". But at the heart of that thinking must be ways to lower the cost of hiring new employees. If at the same time rewards are to be sustained, large employment subsidies for the unskilled will be required, instead of the taxes often imposed upon them. But that would necessitate higher taxes elsewhere. Combined with subsidies for training and radical labour market deregulation, this is the only policy likely to put industrial countries on the path they are apparently seeking.

Personal view

of the wisdom of centralising control over the police service. Mr John Patten, education secretary, has also had to concede amendments to his Education Bill to address scepticism over his proposals to curb student unions and to allow schools to control teacher training. Better drafting could improve the quality of legislation - but ministers have much more to contribute.

Ministerial machismo

Too much legislation is rushed through parliament too hastily. In some cases, this is to deal with political crises such as a surge in joy-riding or a spate of attacks by dangerous dogs. But in most cases, it is ministerial machismo which sees pushing through radical reforms as the best way to climb the greasy pole. Frequent ministerial reshuffles encourage this belief, since ministers move on before the trouble they have created manifests itself.

A more serious approach to consultation on contentious changes in the law would help counter such tendencies. Mr Davies says that some departments consult business in an "unsatisfactory or perfunctory way". He cites the Home Office failure to consult on fire safety regulations, scrapped only after direct intervention by the CBI. And just three weeks was initially given for comments on complex proposals to reform pension law issued in January. Ministers should give adequate time for consultation and report more fully on the outcome.

Another useful step would be to limit the number of contentious pieces of legislation passed in each session. This would allow more time for legislative "housekeeping", such as legal reforms drafted by the Law Commission. Uncontroversial measures needed by business such as amendments to the Sale of Goods Act, legislation on the Privy of Contract and a new Restrictive Practices Bill have all been ready for years but denied parliamentary time.

There are other measures that could improve the legislative process, such as creating two finance bills to separate technical tax changes from more radical policy changes. But the key to better legislation is have less of it, and do it better.

International Computers, the UK-based computer company, used to epitomise arrogance and insularity. Even "international" in the company's name begged an invidious comparison with International Business Machines, the world's largest computer company.

Stories of its conceit abounded.

The chief salesman for a region, it was said, would put up in the best hotel and announce he would be available that evening in the parlour to take customers' orders for computers.

Since its acquisition, first by the UK telecommunications company STC in 1984 and then by Fujitsu, Japan's leading computer maker, in 1990, that arrogance has evaporated.

"Today we are humbler and nimbler," says Mr Peter Bonfield, ICL chairman and chief executive.

Mr Koshiro "Kit" Kitazato, Fujitsu's man in ICL's headquarters in Putney, west London, is charged with co-ordination between the Japanese computer giant and its UK-based subsidiary. He says ICL has learnt reliability from Fujitsu, while Fujitsu has learnt flexibility from ICL.

Fujitsu set several strategic objectives at the time of the takeover. ICL would be autonomous, operating at arm's length from its parent. It would retain its European base, seek maximum commercial co-operation with Fujitsu and, eventually, float on the London Stock Exchange.

The first few conditions have been fulfilled; the recession has delayed the flotation. Both companies agree they should work more closely together to share research and development, and marketing costs.

There have been some positive developments: ICL's new mid-range computers are the first to be sold under the two companies' names; a pioneering trainee exchange scheme is under way; the two groups are collaborating on check-out systems for supermarkets; ICL's office software has been rewritten to be marketed in Japan.

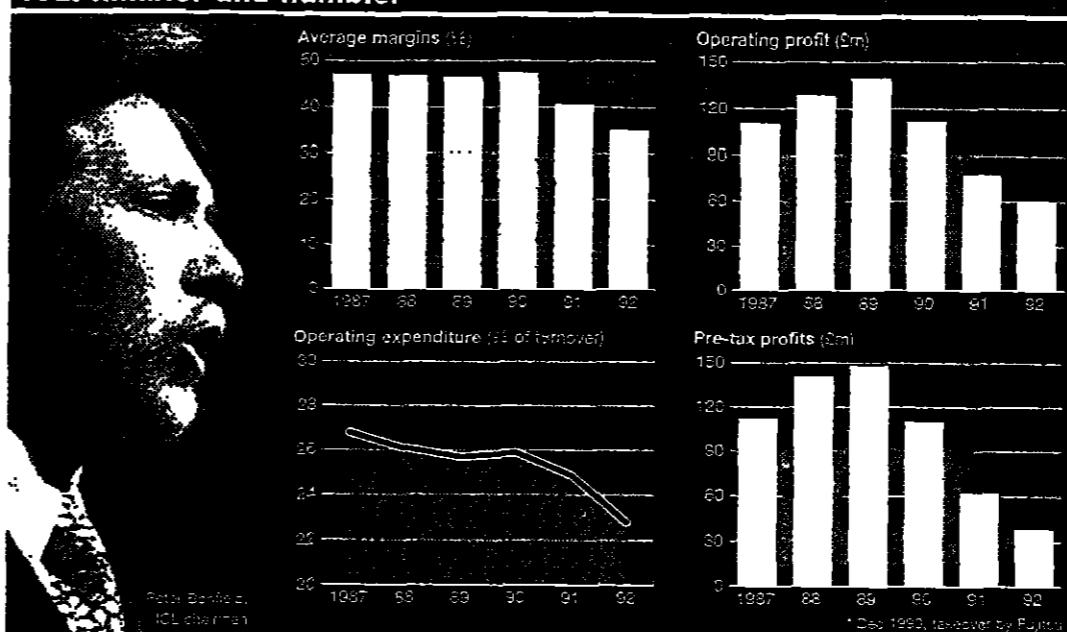
Despite these achievements, ICL's 1993 results, scheduled for release today, will not be exciting. Turnover will be higher than last year's £2.5bn, but pre-tax profits are expected to be well below the £28.6m recorded for 1992. Profitability has been on the slide since 1989, when ICL made £148.6m before tax. The 1993 figure represents little more than break-even, though it is respectable in an industry undergoing global restructuring.

ICL's top management is taking steps to safeguard the group's profitability. Earlier this year, the company raised £100m through a rights issue wholly taken up by Fujitsu - the first time the UK company had turned to its parent for funds.

More flexible, and less arrogant friend

Alan Cane examines the outlook for a UK-based computer company in a cut-throat marketplace

ICL: nimble and humbler



The issue reflects the group's pessimism over short-term prospects in the computer marketplace, as the industry moves towards low-cost, low-margin operating systems based on common standards.

Cash is one bulwark against a highly competitive market; an increasingly efficient and lean operation is another. Mr Bonfield points to the steady decline in the group's overheads. In 1987 operating expenses as a percentage of turnover were 26.8 per cent; in 1992 the figure was 22.8 per cent and it is expected to have fallen further in 1993. The company employs about 25,000 and is cutting jobs at about 5 per cent a year.

The reason for ICL's drive for economies is the relentless decline in gross profit margin. Standing at 47 per cent in 1987, it is now less than 35 per cent as the shift to lower-cost systems continues.

Nevertheless, ICL remains the only consistently profitable broad-based computer manufacturer headquartered in Europe; worldwide, it is one of the few traditional computer companies not floundering in red ink. By comparison, Siemens

Nixdorf of Germany and Olivetti of Italy are losing money; and Groupe Bull of France is dependent on repeated restructuring grants from the French government.

Mr Bonfield's reputation is high, both with Fujitsu and the industry at large. He was recently asked by Mr Martin Bangemann, European Union commissioner for Industry and Telecommunications, to join the High Level Group on Information Technology, set up to consider the impact of information technology on Europe. This is an indication that ICL has restored its Euro credentials after being bundled out of high-level European policy meetings following the Fujitsu takeover.

But restoring adequate profitability has proved more difficult. Though it still manufactures mainframe computers, more than 50 per cent of ICL's revenues come from the services sector. Competitors now include services companies, such as Electronic Data Systems (EDS), and personal computer makers, such as Compaq, as well as its traditional rivals, IBM, Unisys and Digital Equipment.

According to input, a US consultancy which tracks the computing services business, ICL's improvement in market share in services ranks it fourth in Europe behind the US companies Microsoft, Andersen Consulting and EDS.

The company has been split into 28 semi-autonomous businesses, each with profit and loss responsibilities. There are three groups:

- industry systems, including countries such as France and Portugal, under Mr Richard Livesey-Haworth;
- services, including Workplace Technologies and Sorbus Europe, the maintenance company ICL owns with Bell Atlantic, under Mr Paul Whitfield;
- and technology businesses, exemplified by Design to Distribution, ICL's manufacturing consultancy, under Mr Ninian Eade.

These changes, made over the past year, are evidence that the company is going through a second significant restructuring. The first took place more than a decade ago when, under Mr Robb Wilmut, ICL forged a technological alliance with Fujitsu and pioneered the shift to standard systems. That was when

ICL abandoned cherished notions of setting the technological agenda and accepted that it would have to buy its technology from the best sources. Despite what many saw as the dead hand of STC, ICL prospered during the buoyant economy of the late 1980s.

Both ICL and STC were aware, however, that the company needed an owner with deeper pockets and greater commitment to the information technology business than STC. The solution proved to be Fujitsu. It bought the company just before the US and western Europe moved into recession. At the same time, the cost of computer hardware fell precipitously, helped by a fierce price war between personal computer manufacturers.

ICL's survival is a consequence of a flexibility uncommon in large companies: "In storms we are quite quick up the rigging, even if the planks are leaking," Mr Livesey-Haworth says wryly.

Much of this flexibility comes from a trio of acquisitions: Data-checker, a US retail automation company which is the cornerstone of ICL's ambitions as a global retail systems company; Nokia Data, the Finnish personal computer company, which ICL bought in 1992; and Technology, the UK's largest personal computer distributor.

Data-checker, as ICL's senior managers recall, was a case study in how not to manage an acquisition. The company sent in its own manager and accountants who ran rough-shod over local management. Sensibilities were bruised, so the assimilation took longer and cost more than envisaged.

When ICL acquired Nokia Data, it was determined not to make the same mistake. PC operations were consolidated in Scandinavia. The chief impact, however, was cultural, a pattern repeated with the acquisition of Technology. "We needed a shot of the faster-moving PC culture," Mr Eade says.

So what is ICL's future? It is likely to remain medium-sized; it is unlikely to make more money this year than in 1993, as Mr Bonfield sees no improvement in the market.

He believes, however, that ICL's reorganisation will be complete this year. Large-scale freedom from debt through the rights issue and from restructuring charges, the company should return to significant profitability in 1995, he predicts. This could mean profits eventually reaching 5 to 6 per cent of revenues.

The worry now is not complacency, but battle fatigue: "We drive this company hard, but it's the only way to do it," Mr Bonfield says. Mr Todd agrees: "We have gone through world war three, but we cannot relax. The fight goes on."

Time for the new Italy to take power

Economic growth and competitiveness are the world's dominant political themes today. In North America and Asia, the main concern of government and business is how to achieve a strong position in the global economy. Ideology has been abandoned in favour of a pragmatic search for the quickest, surest way to boost competitiveness and growth, and to turn the prospect of a new cycle of international economic growth into reality.

In Europe, on the other hand, the break with the past is not so clear-cut. Political attention seems to focus on the past rather than the future; on defence rather than attack; on rejuvenating the old rather than creating the new. The result is yet another year of missed business opportunities for Europe, and rising unemployment to socially unacceptable levels.

This contradiction is even more evident in Italy. Here, political debate has either failed to take account of the future now emerging

or it is confined to impromptu, demagogic assertions that ignore the global competition Italy should be preparing to meet, if it wishes to avoid being excluded from the ranks of industrialised nations.

Now, in the run-up to an election that will be decisive for the country's future, the electoral scene is far from inspiring.

On March 27 and 28, Italians go to the polls under a new electoral system - the outcome of a referendum which vetoed the intolerable regime of corruption and inefficiency generated by the lack of alternatives to the dominant political system. For months, debate centred on how to achieve an electoral system that would permit alternation between a progressive pole and a conservative pole, enabling Italy to stand alongside the great western democracies.

But partly because the new electoral law was the reluctant product of a parliament forced to act by the result of the referendum, the elections will take place in a climate dominated by three main factors.

• First, the reality of transformation: to a great extent these elections are in the hands of the off-

which have been disinterred for the occasion.

Such suicidal behaviour may not be surprising coming from the new right; but it is alarming when it appears among the more serious elements of the centre and the left.

• Second, the risk to economic self-sufficiency: a real risk which lies beneath the wonder cures promised by the right, or the sermons of the outmoded apologists of the left.

• Third, confusion: the contest is riddled with left-over ideologies

thought. The growing interest in its financial markets demonstrates that Italy's international image is changing. And foreign observers' view of the new Italy is far more accurate than the picture created by the election campaign.

Italy cannot afford to forego the chance to take part in a new cycle of growth in an ever more interconnected world. This will require rational decisions, calculated sacrifices and an acceptable balance between recovery and growth. It means social consensus and a government capable of plotting an intelligent, pragmatic and credible course.

There is no room here for slogans and miracle makers. In today's world, non-alignment with other nations means economic and social decline, with the risk of losing the basic values of democracy and freedom.

This is the "Italian risk" two weeks before the elections.

Carlo De Benedetti
The author is chairman of Olivetti

No sooner had Keegan blown the whistle than Brown had paid £1,000 to have his team's 50 red and white cones recovered in different colours so they wouldn't clash with United's black and white team strip.

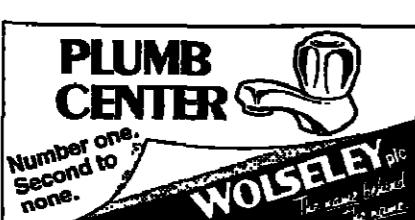
Reptile house
Who says that members of the European parliament don't have a sense of humour?

Take Johanna-Christina Grund, a German Euro-MP. She has floated the notion that, given the high annual rent for the new parliamentary debating chamber - £100,000 annually for 27 years - visitors should be charged an entry fee.

She says it should "be at a similar level for national museums, zoos, etc in Belgium". MEPs might occasionally be mistaken for stuffed exhibits and sometimes behave like animals; but really, let's have a pan-European aggregate rate, please.

Scandal fiasco
When does the Whitewater brouhaha turn into a scandal? The resignation of Webster Hubbell, the US associate attorney general and US presidential aide, raises a question which is vexing careful newspaper editors.

Up to yesterday, Observer's electronic database showed a total



FINANCIAL TIMES

Wednesday March 16 1994



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Mandela sends Zulus a warning on 'toy tyrants'

Patti Waldmeir sees ANC chief triumph in Mmabatho

Mr Nelson Mandela, leader of the African National Congress, yesterday made a triumphant entry to the Bophuthatswana capital Mmabatho, congratulating the people of the black "homeland" for ousting President Lucas Mangope, and issuing a veiled warning that the same might happen to Zulu Chief Mangosuthu Buthelezi.

Some 40,000 people cheered wildly as Mr Mandela entered the futuristic Independence Stadium built to commemorate Bophuthatswana's granting of independence from South Africa in 1977, a sovereignty which only Pretoria recognises.

He had harsh words for Chief Buthelezi, leader of the KwaZulu black homeland, saying last week's events in Bophuthatswana would "send a signal" to him and to the white right wing.

"The people have risen and tyrants have fallen. This message will not be lost on people living under other toy tyrants in this country," he said. The comment bordered on a direct invitation to the people of KwaZulu to revolt. Mr Mandela's remarks will not

improve the political climate in Natal, where at least nine people were killed yesterday in fighting between supporters of the ANC and Chief Buthelezi's Zulu-based Inkatha Freedom party.

Nor do they improve prospects for the success of talks later this week between Mr Mandela and Zulu King Goodwill Zwelithini, aimed at ensuring Inkatha's participation in the first all-race elections in April. The king has strong links to Inkatha through Chief Buthelezi, who is chief adviser to the monarchy.

Mr Mandela denigrated the looting which destroyed Mmabatho's shopping district, but ANC officials made clear to business people that an ANC government would not compensate them for what the officials implied was a necessary part of the liberation struggle.

ANC leaders, who previously expressed grave concern at the right's potential to disrupt elections, have gained confidence since armed rightwing whites were chased out of Bophuthatswana on Friday. This new confidence is likely to undermine the

ANC's commitment to bring Inkatha, the only remaining party boycotting the poll, into a constitutional settlement.

Mr Mandela arrived in Mmabatho yesterday morning to a low-key reception in the streets. Later in the day the largest crowd ever for a public event in Bophuthatswana turned out at the Independence Stadium, but it remained about a third empty.

The stadium is widely seen as a symbol of President Mangope's rule.

Mr Mandela condemned the looting which destroyed Mmabatho's shopping district, but ANC officials made clear to business people that an ANC government would not compensate them for what the officials implied was a necessary part of the liberation struggle.

However, Indian business people, many of whom lost all their stock, turned out to greet and garland the ANC leader. One Asian businessman said: "The Indian community are jumping on the bandwagon. They used to support Mangope, now they support Mandela."

Joint ventures accused of restricting competition EU to tighten telecom rules

By Lionel Barber in Brussels

The European Commission yesterday served notice that it intends to take a more active role in policing joint ventures in the fast-growing telecommunications market.

Mr Philip Lowe, head of the Commission's merger taskforce, said Brussels would look closely at industry proposals for co-operation that might restrict competition.

He told the Brussels Telecommunications Forum, a private grouping, that technology was moving so fast that it was outstripping decision makers and posing a challenge to regulators. "Frankly, we have to watch it."

Mr Lowe predicted the European Union would have to accelerate its agreed timetable for liberalising national markets for voice telephony from January 1998 - a view shared widely inside the Commission.

Mr Lowe's speech provided the first clues on future regulatory

policy in telecoms, a booming market which could see most of Europe's state companies privatised before the end of the century.

Mr Lowe suggested two areas where the competition directorate would either extend its powers or "clarify" its jurisdiction:

- Lowering the thresholds above which Brussels automatically vet deals, from Ecu250m (£275m) annual turnover in the EU market to Ecu100m. Mr Lowe said telecom ventures usually started with a low turnover but could grow very quickly.

- Examining the definition of industrial "co-operation". Joint ventures may not amount to market concentration but they could still restrict competition, Mr Lowe suggested.

In the past year, the directorate's merger taskforce has vetted 10 cases involving telecoms operators, including a British Telecom proposal to provide valued added services with MCI, a US telecoms company. Overall, it

looked at 200 cases in all industrial sectors.

In one case Philips, the Dutch electronics giant, withdrew a proposed joint venture with Siemens, the German industrial company, for a big optical fibre cable project.

Mr Lowe reminded industry of the advantages of co-operating with Brussels. Takeovers of a certain size are automatically investigated within a month. Where serious doubts exist about their effect on competition, they are subject to a four-month inquiry. Separately, companies considering joint ventures or mergers can seek informal guidance.

- The Commission approved BMW's purchase of the UK carmaker Rover from British Aerospace yesterday. Also, in its first ever ruling in the newspaper publishing sector, it approved the Mirror Group-led consortium's purchase of Newspaper Publishing, which publishes the Independent and Independent on Sunday.

On Wall Street, bond prices rose in early trading as investors interpreted the encouraging core producer price figures as a sign that rapid growth was not yet putting upward pressure on inflation.

However, the strong production figures and the higher capacity utilisation rate indicate that the economy is growing faster than its long-term potential rate of growth. That raises the chance that Fed governors and regional presidents - who meet in Washington next week to discuss interest rate policy - will tighten monetary policy another notch in coming weeks.

On February 4, the Fed raised short-term rates a quarter point to 3.25 per cent - the first increase for five years. That led to a sharp increase in long bond yields, now about 6.9 per cent, on the assumption that this was the first in a series of tightening moves.

Hopes on Wall Street that economic growth would slow sharply, taking pressure off the Fed to raise rates, are evaporating. J.P. Morgan, the New York bank, is projecting economic growth at an annual rate of 6 per cent in the second quarter, after a brief weather-related slowdown to 3 per cent in the present quarter. That would be not far short of the 7.5 per cent growth rate of the final period of last year.

Recent signs of strength include a surge in production and sale of cars and light trucks - usually evidence of buoyant consumer confidence.

G7 urges IMF to let Russia have \$1.5bn

Continued from Page 1

industrial, energy and agricultural subsidies for more credits.

However, he has also tried to make clear to the IMF the severity of the crisis he faces. The draft budget - which has not yet gone to the state duma, or lower house of parliament, for the required ratification - envisages expenditure of Rbs189,000bn and

income of about Rbs120,000bn - leaving a budget deficit of about 10 per cent of gross national product, a figure generally regarded as tight in present circumstances.

The income, however, is already proving wildly optimistic. Government insiders said yesterday that government income, mainly from taxes, was running at only some

Rbs70,000bn to Rbs80,000bn a year.

Even to produce the figures he has, Mr Sergei Dubinin, the acting finance minister, sharply cut the odds of all the main ministries - limiting the military to Rbs37,000bn when officers are not given Rbs80,000bn, or more than 40 per cent of pre-existing budgeted expenditure.

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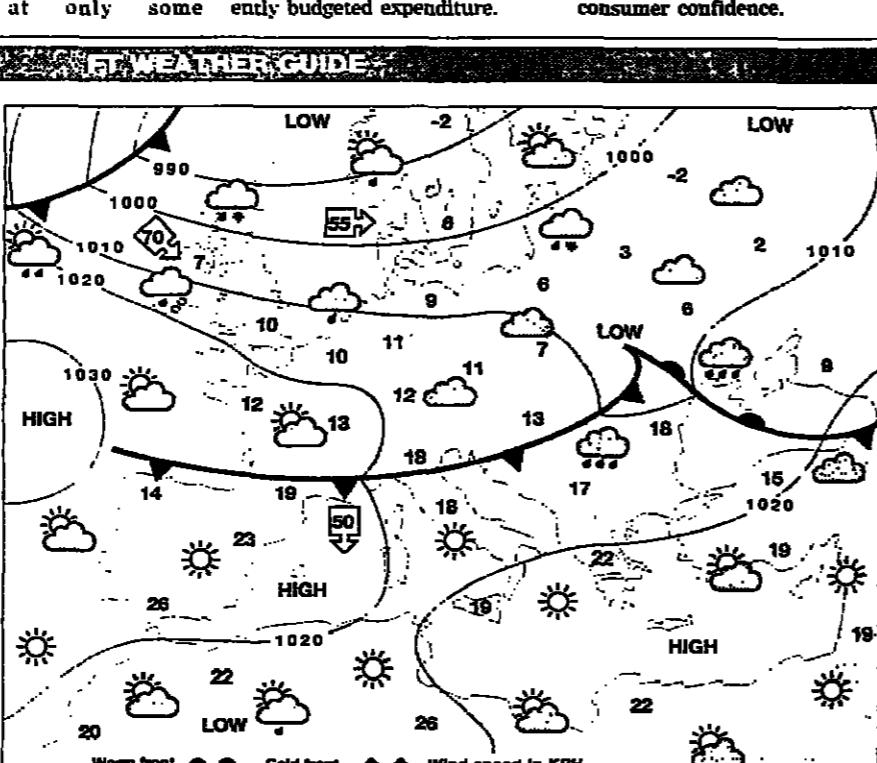
Recent signs of strength include a surge in production and sale of cars and light trucks - usually evidence of buoyant consumer confidence.

Europe today

A cold front, separating mild air in southern Europe from cool air in northern Europe, will form over the Alps, the Balkan states and Belarus. There will be cloud and rain. In the Alps, some snow is expected above 1300 metres. South of the front, conditions will remain mild with sunny periods over the former Yugoslavia and Italy. Southern Greece, Turkey, Cyprus, Spain and Portugal will have abundant sunshine. Highest temperatures are expected in the Algarve (in excess of 25°C). North of the front, cold air from the arctic will flow into Scandinavia, Denmark, the British Isles, the Benelux, Germany and Poland. There will be frequent winter showers, accompanied by westerly winds occasionally approaching gale force.

Five-day forecast

Conditions over the northern half of Europe will become unsettled as cold air from northern latitudes flows south. There will be snow showers and hail with thunder. It will be unseasonably cold. Conditions in southern Europe will remain settled and dry with spring-like conditions and plenty of sunshine.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

TODAY'S TEMPERATURES

	Maximum Celsius	Belfast	Paris	Cardiff	Chicago	Geneva	Frankfurt	Malta	Rio
Abu Dhabi	far 28	Berlin	fair	18	sun	10	shower	sun	thund 28
Accra	far 32	Bermuda	cloudy	19	sun	11	rain	windy 9	Riyadh sun 28
Aigues	far 22	Bogota	far	20	D'Salem	shower	12	rainy	sun 18
Amsterdam	showe 8	Bon	sun	21	Brussels	sun	13	cloudy	33 Rome sun 18
Athens	sun 20	Brussels	shower	22	Budapest	far	14	rainy	16 S. Fraco rain 16
B'ham	shower 11	Chile	slant	23	Delhi	far	15	rainy	Seoul cloudy 8
Bangkok	cloudy 33	Cairo	sun	24	Dubai	shower	16	rainy	Stockholm shower 31
Barcelona	sun 18	Cape Town	sun	25	Dubrovnik	far	17	rainy	Strasbourg shower 14
Beijing	far 8	Caracas	far	26	Eduardo	shower	18	rainy	Sydney fair 24
				27	Faro	far	19	rainy	Tanger fair 20
				28	Faroe	far	20	rainy	Tokyo fair 19
				29	Las Palmas	shower	21	rainy	Tunis fair 21
				30	Lagos	far	22	rainy	Vancouver rain 12
				31	Lima	far	23	rainy	Venice hazy 16
				32	Lisbon	shower	24	rainy	Vienna cloudy 7
				33	Ljubljana	far	25	rainy	Washington shower 9
				34	Hong Kong	dri	26	rainy	Wellington rain 18
				35	Istanbul	far	27	rainy	Winnipeg fair 0
				36	Jersey	shower	28	rainy	Zurich cloudy 12
				37	Kuala Lumpur	far	29	rainy	
				38	Kunming	cloudy	30	rainy	
				39	Lagos	far	31	rainy	
				40	Las Palmas	shower	32	rainy	
				41	London	far	33	rainy	
				42	Madrid	far	34	rainy	
				43	Malaga	far	35	rainy	
				44	Paris	far	36	rainy	
				45	Prague	far	37	rainy	
				46	Rangoon	far	38	rainy	
				47	Rio de Janeiro	far	39	rainy	
				48	Rome	far	40	rainy	
				49	Stockholm	far	41	rainy	
				50	Tokyo	far	42	rainy	
				51	Tunis	far	43	rainy	
				52	Vancouver	far	44	rainy	
				53	Vienna	far	45	rainy	
				54	Wellington	far	46	rainy	
				55	Zurich	far	47	rainy	

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Fast US growth puts spotlight on rates

By Michael Prowse in Washington

The US economy is continuing to expand rapidly, according to figures released yesterday, increasing the chance of another rise in short-term interest rates.

The Federal Reserve said industrial production rose an unexpectedly large 0.4 per cent in February, after a 0.3 per cent gain in January. Most analysts had expected production to be flat or down as a result of the severe weather last month.

The figures suggest that industrial output is growing at an annual rate of 7.8 per cent in the first quarter.

That indicates little slowdown in economic growth from the second half of last year, when gross domestic product grew at an annual rate of 5 per cent.

The Fed also reported a sharp increase in the rate of capacity utilisation in manufacturing industry to 82.6 per cent - only fractionally below the level traditionally associated with rising inflationary pressure.

Separately, the Commerce Department said producer prices rose 0.4 per cent last month. However, the increase mainly reflected higher energy prices. "Core" producer prices - which exclude volatile food and energy - rose only 0.1 per cent, less than expected.

On Wall Street, bond prices rose in early trading as investors interpreted the encouraging core producer price figures as a sign that rapid growth was not yet putting upward pressure on inflation.

However, the strong production figures and the higher capacity utilisation rate indicate that the economy is growing faster than its long-term potential rate of growth. That raises the chance that Fed governors and regional presidents - who meet in Washington next week to discuss interest rate policy - will tighten monetary policy another notch in coming weeks.

On February 4, the Fed raised short-term rates a

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IN BRIEF**JP Morgan backs Banesto board**

The caretaker board of Banesto believes it has won the support of J.P. Morgan of the US for a major dilution of the troubled Spanish bank's equity as part of a rescue plan. Page 16

Wall Street greets bid

The prospect of a second big takeover in the mutual fund business in a matter of months lit up Wall Street yesterday. Shares in Kemper, the Chicago-based asset management, life insurance and broking company, leapt 50 per cent from Monday's close on an uninvited bid from GE Capital. Page 18

ADR move leads the way

An American Depository Receipt programme launched by Compania Vale do Rio Doce, the world's largest iron ore exporter, is meant to be a first step in a plan to finance joint ventures with foreign companies. Page 17

Tax tremors in Caracas

A new tax proposed by the Venezuelan government covering most debit transactions at domestic banks has sent tremors through the Caracas stock exchange. When a series of tax bills were presented to congress, the Caracas index fell 4.3 per cent, and over the week shed more than 10 per cent in local currency terms. The market has returned to positive territory this week. Back Page

Williams Holdings falls by £4.2m
Williams Holdings, the UK fire protection, building products and security group announced a £4.2m drop in profits to £153.2m (£224m). Page 22

Medeva founder quits

Mr Ian Gowrie-Smith, the Australian entrepreneur who founded Medeva, the UK drugs group, is resigning his executive position. Page 22

Maid shares at 110p

Shares in Maid, the UK on-line business information supplier, were priced at 110p valuing the group at £89.1m - well below expectations. Page 22

Bad time at Saatchi

Charles Scott, group chief executive of Saatchi and Saatchi, described the past 18 months as the worst in his life. Page 22

MGN celebrates

Mirror Group Newspapers, the UK newspaper publisher, celebrated its independence from administrators and the legacy of the late Robert Maxwell by announcing higher than expected pre-tax profits. Page 16

Wolseley shares rise

Shares in Wolseley, the world's biggest supplier of heating and plumbing equipment, soared by 6p to 971p yesterday as the UK group surprised with a sharp rise in profits. Page 16

Companies in this issue

Accor	12	Kugelbacher	20
Accord	18	Lionheart	24
Andrew Sykes	23	Lyonnaise des Eaux	15
Aston Martin Lagonda	24	MCN	16
Avesta Sheffield	17	Maid	22
Aviva Petroleum	25	Medeva	22
B&E	15	Microsoft	18
Barclays	16	Minebea	20
Bayer	15	NKE	20
British Airways	22	Norsk Skog	15
Brown & Jackson	22	Owen & Robinson	22
CVRD	20	Panasonic	20
Carlson	12,	Parsons	24
Delta	22	Royale Belge	16
Douglas Electrical	24	Rugby Estates	25
Emerson	25	SGS	16
Evans Halshaw	18	Saatchi & Saatchi	22
Everest Foods	21	Santos	20
Famille Maie	18	Schering Group	22
Fimmeccanica	24	Schifffield Resources	18
Ford	18	Sothery's	17
Fujitsu	18	Stone-Consolidated	18
GE Capital	12	Tippco	23
Générale de Banque	25	Units	20
Graseby	24	United Biscuits	24
Hall Engineering	25	Vista	23
Heywood Williams	17	Wainhomes	24
IBM	13	Watson	18
ICL	16	Williams Holding	22
ISS	16	Wimpex	20
JP Morgan	18	Woolley	18
KOP	16	Wolters Kluwer	16
Kemper	16		
Kolbeneschmidt	16		

Market Statistics

FRANKFURT (DM)		London (Pence)	
Rates	28-29	Foreign exchange	34
Bond market Govt bonds	21	Flats prices	21
Bond futures and options	21	Liffe equity options	Back Page
Bond prices and yields	22	London stars services	28-29
Commodities prices	26	London trad options	Back Page
Dividends announced, UK	30-34	Manager hands service	30-34
Euromarket prices	34	Money markets	34
Food industry indices	21	New int'l bond issues	21
FTA Weekly Indexes	21	Recent issues, UK	27
FTC/Globe Minex index	21	Short-term int'l rates	34
FTSE All Share index	21	US interest rates	21
FTSE All Int'l bond & eq	21	World Stock Markets	35
FTSE All Securities Index	27		

Chief price changes yesterday

FRANKFURT (DM)		London (Pence)		
Baer & Wolff	456	+ 10.5	Adi	1425 + 53
Deutsche Bank	407	+ 7.5	Chargers	1407 + 62
Goldmann	825	+ 10	Deaf	1373 + 48
Grisebach	912	+ 22	Domino	593 + 34
Swing	1073	+ 37	Unilever	700 + 28
Faith	851	- 29	Falls	
BBG Radio	310	+ 7.2	GTM-Entrepose	480 - 28
NEW YORK (US\$)			Flasses	
Rates			Adi	1425 + 53
Baer & Wolff			Chargers	1407 + 62
Deutsche Bank			Deaf	1373 + 48
Goldmann			Domino	593 + 34
Grisebach			Unilever	700 + 28
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INTERNATIONAL COMPANIES AND FINANCE

ISS increases profits but leaves dividend unchanged

By Hilary Barnes

In Copenhagen

ISS, the industrial cleaning group which plans a listing on the New York Stock Exchange this year, reported an increase in pre-tax profits to DKK58m (\$66m) in 1993 against DKK37m in 1992.

Net profits advanced to DKK3.62m from DKK2.65m, while turnover was up at DKK13.30bn from DKK11.35bn, of which 38 per cent was in the US, 35 per cent in Scandinavia and 24 per cent in Europe. Group employment increased to 125,900 from 115,000.

The group said the 17 per cent advance in turnover and 13 per cent increase in operating profits took place while

important markets such as Finland and Sweden were in recession and against a background of currency turbulence. The Swedish and Finnish currencies depreciated against the krone by around 20 per cent.

The \$80.5m acquisition of the National Cleaning Group of the US on June 1 doubled the size of the group's North American operations. An unchanged DKK10 per share dividend will be paid, but after a one-for-five subscription issue last year the total pay-out increases to DKK1.50m from DKK4.30m.

• The East Asiatic Company, the trading group with extensive interests in East Asia, moved back into the black with a net profit of DKK14m in 1992 compared with a loss of DKK1.18bn in 1992.

Profit after net financial items increased to DKK27.5m from a 1992 loss of DKK12.8m. Sales were up at DKK11.12bn from DKK10.29bn for the companies continuing in the group.

Business travel tie-up for Carlson and Accor

By David Buchan in Paris

Carlson Companies of the US and Accor of France are pooling their business travel operations in a joint venture, Carlson Wagonlit Travel (CWT), which they plan to develop globally for their corporate clients.

With more than 4,000 travel agencies in 125 countries providing \$10.8bn in revenue, they said the joint venture would have 8 per cent of the world business travel market, 20 per cent ahead of their nearest rival, American Express.

Through their combined purchasing power and synergies in computer reservation systems and in developing a new travel credit card, the CWT joint venture is aiming for a cheaper service for corporate clients.

The CWT joint venture will be "a real working union, not a paper partnership," claimed Mr Travis Tanner, president of Carlson Travel. However, the two parent groups will keep their respective hotel activities, and even in business travel only envisage a full merger after their joint activities are working smoothly.

Essential - or just extra baggage? page 12

Dana Corp buys 47% stake in Kolbenschmidt

By Raymond Snoddy

in London

M

other with salaried agents. With Royale Belge now preparing to expand into other parts of the EU insurance market, the group would be aiming for a profit increase of between 3 and 15 per cent in 1994, its board of directors said.

This restructuring, which is expected to lead to a 20 per cent cut in the workforce over eight years, has divided the group into two specific operations, one of which deals with independent brokers, the

from BFr147 the previous year. Mr Jean-Pierre Gerard, chief executive, said that the improvement had been helped by the healthier financial climate and the restructuring programme which the company has implemented in the past four years.

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INTERNATIONAL COMPANIES AND FINANCE

IBM chief expects a gradual recoveryBy Louise Kehoe
in San Francisco

Mr Lou Gerstner, chairman and chief executive of International Business Machines, sees no quick fix for the computer company's financial woes. In the annual report to shareholders, Mr Gerstner says that IBM will recover "over time".

"It won't all happen overnight, but we are making significant progress," Mr Gerstner says in a letter addressed to "Dear Fellow Investor". He acknowledges, however, that "you wouldn't know it from looking at the financial results for the year [1993]."

IBM's earlier report net losses for 1993 of \$8.1bn on revenues of \$62.75bn. In 1992 the company recorded a \$5bn loss on sales of \$64.5bn.

Mr Gerstner charges that the company "failed to keep pace with significant change in the industry". It "has been too bureaucratic and too preoccupied with our own view of the world. We have been way too slow getting new things to the market," he states.

"We believe we can fix these problems because they are caused by us and not factors outside our doors," says Mr Gerstner, directly contradicting past statements by senior IBM managers who blamed IBM's problems on economic pressures and market turmoil.

Mr Gerstner, who last July stated that "the last thing IBM needs right now is a vision," now believes that "strategy is particularly important for IBM". He is expected to begin to reveal those strategies at an analysts' meeting later this month.

IBM's plans, announced last July, to reduce its workforce by 35,000 by the end of 1995, are unchanged. "Based on current business conditions, we think that's about the right number," Mr Gerstner says.

Financial data revealed for the first time in the annual report point to IBM's mainframe computers as the crux of its problems. Revenue from mainframe computer hardware were declined 27.6 per cent last year, to \$10bn, while personal computer sales increased 23.3 per cent to \$9.7bn.

The company's data storage products division reported a precipitous 18.2 per cent revenue decline to \$5.1bn, while services revenues rose 32 per cent to \$9.7bn.

The report also shows a sharp decline in European sales over the past year, with sales in the US and Asia Pacific regions increasing slightly.

Having outstripped the US for the previous two years, European revenues fell about 13 per cent to \$21bn last year, from almost \$24bn in 1992.

Trans World Airlines

Following our report of March 9, we wish to make it clear that Trans World Airlines, which sought protection from creditors in November 1992, came out of Chapter 11 late last year.

NOTICE OF REDEMPTION**MORTGAGE FUNDING CORPORATION NO. 1 PLC****Class A-1 Mortgage Backed Floating Rate Notes Due March 2020**

NOTICE IS HEREBY GIVEN to Bankers Trust Company Limited (the "Trustee") and to the holders of the Class A-1 Mortgage Backed Floating Rate Notes Due March 2020 (the "Class A-1 Notes") of Mortgage Funding Corporation No. 1 PLC (the "Issuer") that, pursuant to the Trust Deed dated 21st March, 1988 (the "Trust Deed"), between the Issuer and the Trustee, and the Agency Agreement dated 31st March, 1989 (the "Agency Agreement"), between the Issuer and Morgan Guaranty Trust Company of New York (the "Principal Paying Agent") and others, the Issuer has determined that in accordance with the redemption provisions set out in the Terms and Conditions of the Class A-1 Notes, Available Capital Funds as defined in the Terms and Conditions in the amount of £1,500,000 will be utilized 21st March, 1994 (the "Redemption Date") to redeem a like amount of Class A-1 Notes. The Class A-1 Notes selected by drawing in lots of £100,000 for redemption on the Redemption Date at a redemption price (the "Redemption Price") equal to their principal amount, together with accrued interest thereon as follows:

OUTSTANDING CLASS A-1 NOTES OF £100,000 EACH BEARING THE DISTINCTIVE SERIAL NUMBERS SET OUT BELOW**Bearer Notes**

116	475	535	582	697	799	995	1029	1041
1044	1081	1370	1505	1512	1580			

The Class A-1 Notes may be surrendered for redemption at the specified office of any of the Paying Agents, which are as follows:

Morgan Guaranty Trust Company of New York
P.O. Box 161, 60 Victoria Embankment
London EC4Y 0JP

Union de Banques Suisses (Luxembourg) S.A.
36-38 Grand-rue
L-2011 Luxembourg

In respect of Bearer Class A-1 Notes, the Redemption Price will be paid upon presentation and surrender, on or after the Redemption Date, of such Notes together with all unmatured coupons and talons appertaining thereto. Such payment will be made (i) in sterling at the specified office of the Paying Agent in London or (ii) at the specified office of any Paying Agent listed above by presenting cheque drawn on, or at the option of the holder by transfer to a sterling account maintained by the payee with a Town Clearing branch of a bank in London. On or after the Redemption Date interest shall cease to accrue on the Class A-1 Notes which are the subject of this Notice of Redemption.

MORTGAGE FUNDING CORPORATION NO. 1 PLC

By: Morgan Guaranty Trust Company

as Principal Paying Agent

Dated: 16th March, 1994

NOTICE

Withholding of 31% of gross redemption proceeds of any payment made within the United States is required by the Internal Revenue Code of 1986 and amended by the Energy Policy Act of 1992 unless the paying agency has the correct taxpayer identification number (social security or employer identification number) or exemption certificate of the payee. Please furnish a properly completed Form W-9 or exemption certificate or equivalent if presenting your Class A-1 Notes to the paying agency's New York Office.

Brazilian mining group prospects for joint ventures

Companhia Vale do Rio Doce is seeking international partners through its ADR programme, writes Patrick McCurry

A new American Depository Receipt programme launched by Companhia Vale do Rio Doce (CVRD), the world's largest iron ore exporter, is meant to be a first step in a plan to finance new joint ventures with foreign companies.

While Brazilian governments considered areas such as telecommunications and oil production as strategically important, and took charge of key appointments, CVRD was given greater autonomy so that it could compete in international markets. As a result, its management has generally been more independent of political pressures.

This should help fund joint ventures with foreign companies, particularly in the pulp sector. The projects will need heavy capital investment in their early stages.

Mr Anastacio Fernandes Filho, financial director, says the company embarked on the ADR programme, launched last week, to attract foreign investors and to increase its international profile and share liquidity. Currently foreigners own about 3 per cent of the capital.

"It will be easier to issue bonds or other securities with a wider investor base," he says. Created during the second

world war by Brazil, the US and the UK to supply the Allies with iron ore, and later taken over by the government, CVRD has always been regarded as an exception to Brazil's other federally-controlled giants.

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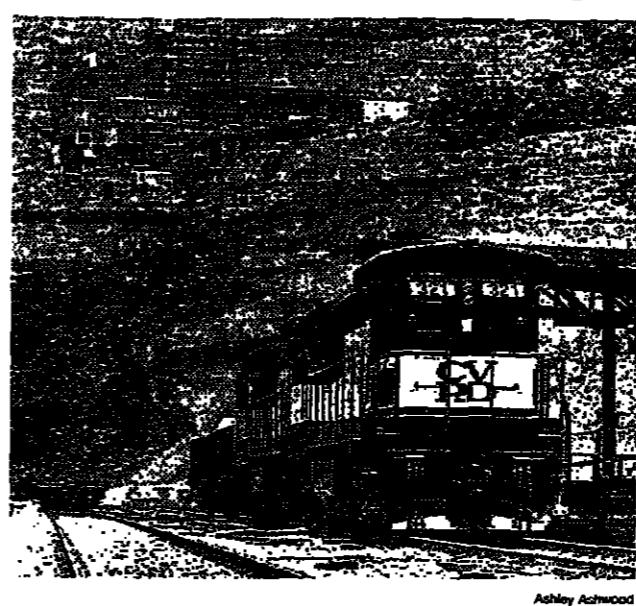
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Transport was CVRD's second biggest revenue source in 1993

yen appreciation and government tax credits, profits were about \$200m, according to Ms Takahashi, who expects this figure to reach about \$450m by 1996 if commodity prices recover. Partly because of the price slump, CVRD's shares

appreciated by only 44 per cent in dollar terms last year, compared with an index gain of more than 100 per cent for the São Paulo stock exchange.

Following the launch of a restructuring programme in 1990, CVRD's workforce has

been cut by a quarter to less than 18,000. Analysts expect continued improvements in efficiency, especially since the company won increased operational independence from the federal government, which still owns 51 per cent of shares, in 1992.

CVRD's restructuring followed a worrying pile up of debt in the late 1980s. It switched 25 per cent of its debt from the expensive and short-term local market to longer-term paper in international markets. Its current outstanding debt is about \$1.5bn, a debt-to-equity ratio of 38 per cent, according to the company.

However, he maintains that the company is attempting to become more flexible, and that more independence may be achieved if changes are approved under a congressional review of the constitution. This is under way, but may not be completed this year.

He says the company's priorities for this year are to develop its rail transport network by forming a group to bid for the privatisation of part of the federal railway system.

It also intends to be more aggressive in its main iron ore market. Last month, CVRD cut its ore prices to Japan, its largest market, in response to discounts offered by Australian competitors.

"This year we'll be more aggressive, offering quicker delivery and better quality for certain kinds of ore," says Mr Fernandes.

Santos praises CVRD as an efficient and low-cost producer.

Nevertheless he says the company remains over-centralised and bound by government-imposed restrictive legislation on public tenders that slow down decisions and purchases.

However, he maintains that the company is attempting to become more flexible, and that more independence may be achieved if changes are approved under a congressional review of the constitution. This is under way, but may not be completed this year.

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Avesta aims to raise SKr600mBy Hugh Carnegie
in Stockholm

Avesta Sheffield, the Swedish-British steel producer, yesterday announced a SKr600m rights issue to back a programme of investments and restructuring designed to strengthen the group further after cutting losses sharply in 1993.

The company, formed in late 1992 from a merger of Avesta with the stainless steel interests of British Steel, said losses after financial items were reduced to SKr98m (\$12.48m) last year from SKr574m in 1992.

Sales were up 20 per cent to SKr14.2bn. It said the improvement came in spite of generally

weak demand, especially for its cold rolled products, hot rolled steel plate and tubes.

The reduced losses were attributed chiefly to merger synergies, the fall in value of the Swedish and British currencies and reduced employers contributions and energy taxes in Sweden.

No dividend will be paid, as was the case last year.

In January the company secured a five-year syndicated bank loan of \$268.75m. The new financing will bolster Avesta Sheffield - 40 per cent owned by British Steel - as it implements a SKr600m investment and restructuring plan, provision for which was made in the 1993 accounts.

The plans include invest-

ment in a new continuous plate production plant in the US and the upgrading of melting shops in Sheffield and Avesta.

A melting shop in Degerfors in Sweden is to be closed down.

Avesta Sheffield said overcapacity in Europe continued to depress short and medium-term prospects for stainless steel, but stronger demand in the Far East and the US supported a forecast of long-term growth in consumption of 4.5 per cent a year.

The company's investment and restructuring plan should give a quick return by increasing productivity, reducing lead times and improving costs, it said.

Sotheby's well up at \$20.6m in final quarter

By Richard Tomkins
in New York

Some six mainland companies have listed in Hong Kong in the past year or so, and one of these - Shanghai Petrochemical - secured a joint listing in New York.

Another 22 Chinese companies, including a number from the power sector, are under consideration for overseas listings. Several have indicated an interest in floating their shares in London.

Sir Andrew, who will sign a memorandum of understanding with the Shanghai stock exchange to facilitate co-operation in trading and listing, said the London exchange would rationalise listing requirements to eliminate differences.

Seminar organisers said there was a good response from Chinese participants who indicated they had not been aware of the extent of business on the London market where some 200 new companies sought listings last year, raising \$36bn in equity capital.

"Companies raise more money if they issue shares on a market like London's, where there is much investor interest and liquidity," said Sir Andrew.

The invisible seminar, organised by the China-Britain Trade Group, was partly aimed at countering a trend among Chinese companies to look first at Hong Kong and New York when considering an overseas listing.

INTERNATIONAL COMPANIES AND FINANCE

Earnings at Générale de Banque up 8% for year

By Gillian Tett in Brussels

Consolidated profits at Générale de Banque, Belgium's largest bank, rose by 8 per cent last year to BFr11.6bn (\$333m), up from BFr10.7bn in the previous 12 months.

Mr Ferdinand Chaffart, chief executive, yesterday claimed that all the branches of the bank's activities had contributed to the growth, which was broadly in line with market expectations.

However, he noted that the bank had benefited in particular from falling interest rates which had boosted financial markets and stock exchanges.

In spite of an overall drop in loans, private sector lending rose by 4.5 per cent last year. Meanwhile, gross income had risen by 14 per cent as a result of an expansion of the group's investment funds and foreign exchange activities, coupled with the realisation of capital gains on government bonds and the bank's recent sale of its stake in ABN-Amro, Mr Chaffart added.

The board of directors has proposed an increase in net dividend to BF1340 from BF1320. With the bank hoping to benefit further from a weak D-Mark, in spite of uncertainties about the scope for further German rate cuts, Mr Chaffart said he remained "optimistic" about the prospects for further growth next year.

Finmeccanica reduces holding

By Sara Webb

Finmeccanica, the Italian state-controlled engineering group, is further reducing its stake in its quoted Ansaldi Trasporti subsidiary, in a transaction expected to raise up to L72bn (\$43m).

Lehman Brothers and Partners Capital Markets were appointed joint lead managers yesterday for the placement of 10.62 ordinary shares in Ansaldi Trasporti with international investors. Finmeccanica's stake will fall to 50.1 per cent from 53.6 per cent.

The world's most profitable software company is to refocus on global marketing, writes Alan Cane

Microsoft regroups to get closer to its customers

Mr Bill Gates, co-founder and chairman of Microsoft, the world's largest personal computer software company, has nightmares in which his competitors outsmart and overwhelm him in his bid to dominate the software business in the home and office.

That fear must have played a part in the decision, announced in the US last night, to reorganise Microsoft from top to bottom.

A memorandum to employees signed by Mr Gates, Mr Steve Ballmer and Mr Mike Maples, who collectively make up Microsoft's "office of the president," spells out the worry: "We are trying to reach new customers and partners. Competitors like Lotus, Novell and Electronic Arts are more focused."

"To continue to be a leader we need to innovate not only

in our products but in our sales, marketing and operations. We cannot just follow and react to what others are doing."

Lotus Development Corporation developed the best selling spreadsheet 1-2-3 and market leading software for workgroups "Notes". Novell markets the most popular PC networking software.

What is striking about Microsoft's decision to reorganise is that, unlike other companies forced to restructure because of failing sales or trading losses, it remains the world's most profitable software company.

In 1993 it reported net income of \$953m on sales totaling \$3.75bn.

Its success is based on a broad range of market leading software packages, but especially on MS/DOS and Win-

dows, the operating systems used by 90 per cent of the world's 100m personal computers.

Microsoft says that if it is to continue growing, it needs a fast, responsive organisation focusing on the customer's needs.

Among the changes called for in the plan are:

- Microsoft's core technologies must be shared across the company to achieve economies of scale and offer customers greater consistency.

- The company's product strategy has to be simplified.

The memorandum says: "We are overloading the market with lots of complex messages. We need to develop clear themes that pull together what we say about our products."

This is taken to be a reference to confusion in the marketplace over Microsoft's

applications, desktop applications, consumer applications, software developer systems, advanced consumer technology and on-line services.

- Sales activities will be grouped into three customer units to give greater customer focus: "We will align all worldwide sales and marketing people with one of three customer types: end users, organisations, or other equipment manufacturers. People within these customer units will live, eat and breathe with their customers," the memorandum says.

- A renewed focus on the competition: "We must understand not only competitors' products but also their sales strategies, marketing strategies, localisation strategies and so on. We must be aggressive in taking legitimate competitive actions."

The memorandum goes on to say the company has to make decisions faster and be more efficient in marketing, sales and support. "It must be clear that it is better to take action, make mistakes and be forgiven than to wait and ask for permission."

The memorandum makes clear the company is planning on a global basis.

In the past, product marketing groups were focused primarily on the US market and subsidiaries had to develop their own marketing programmes.

"In the future we will create global marketing programmes that can be efficiently deployed in local geographies."

The company denied that subsidiaries would become less independent, arguing that it would collect information from its subsidiaries in developing global marketing strategies.

Fannie Mae in scheme for low-income borrowers

By Patrick Harverson in New York

The Federal National Mortgage Association (Fannie Mae) yesterday launched an initiative to provide \$1,000bn in mortgage financing over the next seven years to help low-income families in the US buy their own homes.

The initiative comprises a series of programmes to provide more information to potential homebuyers, making it easier for low-income or disadvantaged families to win approval for a mortgage loan, and ending racial discrimination in the lending process.

By the end of the decade, Fannie Mae hopes to have provided \$1,000bn in financing to mortgage providers and helped 10m families buy homes.

The company is the largest provider of mortgages in the US. It does not sell mortgages directly to homebuyers, but rather invests in mortgages sold by mortgage companies, savings and loan institutions and banks.

Fannie Mae said it would direct the programmes at low and moderate-income families, minority groups, new immigrants to the US, people living in inner-city areas or neglected communities, and people with special housing needs.

Newsprint group halves its deficit

By Robert Gibbons in Montreal

Stone-Consolidated, the newsprint arm of Chicago's Stone Container, halved its losses in 1993. It said prices in the US were improving and inventories declining.

The 1993 loss was \$36.7m (US\$51.2m) down from \$51.0m in 1992 on sales of \$922m, up 10.4 per cent. Paper shipments were 1.3m tonnes, up from 1.25m. The company said costs had been reduced and strong timber prices and a lower Canadian dollar had helped.

Mutual fund takeover bid lights up Wall Street

Richard Waters examines the implications of the uninvited offer from GE Capital for Kemper

The prospect of a second big takeover in the mutual fund business in the US in a matter of months lit up Wall Street yesterday.

Shares in Kemper, the Chicago-based asset management, life insurance and brokerage company, leapt by 50 per cent, or \$20.4, from Monday's close of an uninvited bid from GE Capital.

The sharp move pushed Kemper's market value up to nearly \$2.5bn, above GE Capital's offer valued at \$2.2bn. It signalled Wall Street's belief that either the General Electric subsidiary would have to offer more or the approach would prompt a rare bidding war for the financial services company.

The bid approach from GE Capital follows Mellon Bank's \$1.8bn acquisition of Dreyfus, which marked the most aggressive move yet by a US commercial bank to enter the booming funds business. The share prices of other mutual fund groups also jumped yesterday, on expectations of further public deals. Franklin Resources, for instance, rose 11%, to \$45.4%.

GE's approach came in a letter from Mr Jack Welch, chairman of the US group, to Mr David Mathis, his opposite number at Kemper. Although written on March 2, it was only made public by GE yesterday in an apparent move to put pressure on Kemper's board to accept the deal.

It could also be designed to force a decision before any rival suitor has a chance to make a move. The market has been ripe with rumours of an approach for Kemper since the Dreyfus deal.

Banco Santander, the Spanish bank which took a 3 per cent stake in Kemper in the late 1980s, is one name frequently mentioned – although its potential involvement in a rescue bid for domestic rival Banca could give its management more than enough to think about in the months ahead.

Other US domestic banks, seeking to emulate Mellon, are also seen as possible bidders.

GE's approach has caught Kemper's management in an unenviable position. The company is only just emerging from a period overshadowed by problem real estate investments.

Last year, Kemper sold off its reinsurance operations, and earlier this year completed its exit from the property/casualty business.

In the view of several analysts, it could be on the verge of a rebound in earnings – although its stock price before GE's approach became public seemed not to reflect this.

At around \$40, the shares earlier this week were trading on a multiple of around 12 to

13 times most analysts' expectations of earnings this year, considerably higher than other companies in the sector.

Mr Michael Blumstein, of Morgan Stanley, estimates earnings this year of \$3.75 a share, rising to \$4.40 in 1995 – a view echoed in a recent research note from Allen Adler at Merrill Lynch.

Ironically, it was the disposal of the reinsurance business which first left Kemper vulnerable to a bid.

The sale involved the cancellation of most of the 38 per cent stake in Kemper owned by the Lumbermen's Mutual Casualty Company, wiping out a potentially supportive holding.

It is not surprising that Kemper's management team, having dealt with the problems of the early 1990s, have not welcomed GE's bid. "They hate the fact that someone else will come in and take the credit [for their efforts]," said one person close to the company.

Kemper's business now comprises three parts: a mutual fund business, with \$44bn under management; a life assurance operation specialising

in annuity business and a regional securities brokerage. The company abandoned efforts to sell its underperforming securities arm last year, after it failed to attract a high enough bid.

For GE Capital, a Kemper acquisition would provide a springboard into the fastest-growing areas of the US

stock and bond options.

While leaning heavily on Kemper's board before it meets this Thursday, GE seems unwilling at this stage to launch an all-out contested bid.

Such an attack would be extremely rare in the financial services business. An unwanted deal would run the risk of driving away Kemper's best people.

It would also have to win the backing of state insurance regulators. In addition, mutual fund groups have a powerful poison pill at their disposal: the boards of each fund run by the group could vote to have their assets managed by another company.

If that were to happen, a contested GE takeover would become a hollow victory.

It is existing managers – although under the wing of GE Capital.

The all-call bid of \$55 a share values the group's outstanding ordinary shares at \$1.8bn, and would be worth \$2.2bn after taking into account convertible preferred stock and bond options.

The share prices of other mutual funds groups also jumped

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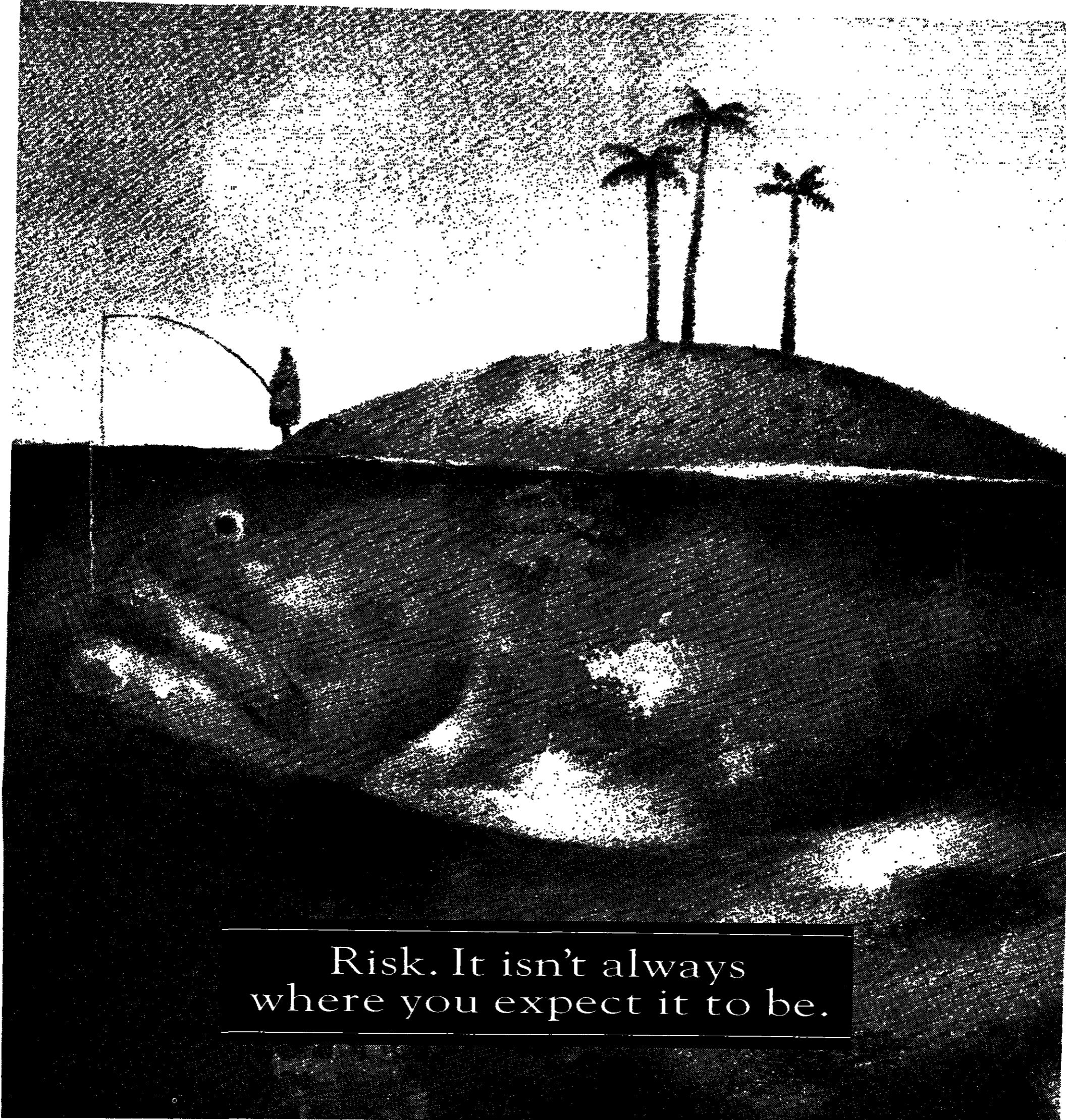
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Jay Colino

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Risk. It isn't always where you expect it to be.

Some risks are clearly visible. Others hide from sight.

The unexpected is the one thing you can always expect.

Suppose that overseas political upheaval thins out the flow of a raw material you can't do without. That's a risk Bankers Trust can help you contain.

Or suppose a natural disaster cripples your payments system. Again, with our merchant banking help, that risk can be dealt with.

Like every financial institution, we trade,

arrange financing, close deals. But everything we do is done with an eye to helping you profit from risk.

Our greatest strength is putting all our skills to work at managing every kind of global risk.

Life can never be risk-free. Leadership isn't built on sure things. But with Bankers Trust behind you, you'll be leading from unparalleled strength.

Bankers Trust
LEAD FROM STRENGTH.


US \$400,000,000 UNDATED FLOATING RATE PRIMARY CAPITAL NOTES

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from 16th March 1994, to 16th September 1994, the Notes will bear a Rate of Interest of 7.4326% per cent. per annum.

AGENT BANK: CHARTERHOUSE BANK LIMITED

A Member of The Securities and Futures Authority


U.S. \$400,000,000


Santander Financial Issuances Limited
(Incorporated in the Cayman Islands with limited liability)

Subordinated Undated Variable Rate Notes

with payment of interest subject to the profits of and secured by a subordinated deposit with

Banco Santander, S.A.
(Incorporated in Spain with limited liability)

Notice is hereby given, that for the Interest Period from March 16, 1994 to June 16, 1994, the Notes will carry an Interest Rate of 4.625% per annum. The amount of interest payable on June 16, 1994 will be U.S. \$2,954.88 per U.S. \$250,000 principal amount of Notes.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank


Notice to the Holders of

Yasuda Trust Asia Pacific Limited
(the "Company")

U.S. \$50,000,000
Floating/Fixed Rate Guaranteed Bonds Due 2002

guaranteed by

The Yasuda Trust and Banking Company, Limited
(the "Guarantor")

NOTICE IS HEREBY GIVEN, pursuant to the Conditions, that the Company intends to redeem all, but not some only of the Bonds, at their principal amount on 22nd April, 1994, pursuant to Condition 5(b) of the Bonds.

Yasuda Bank and Trust Company (U.S.A.)
On behalf of the Company

The Bear Stearns Companies Inc
(A corporation organized under the laws of the State of Delaware, USA)

U.S. \$200,000,000
Floating Rate Notes due 1994

For the three month period 15th March, 1994 to 15th June, 1994 the Notes will carry an interest rate of 4.6% per annum with an interest amount of U.S. \$103.82 per U.S. \$10,000 Note payable on 15th June, 1994.

Bankers Trust Company, London

Agent Bank


**1993 RESULTS
BONGRAIN
secures its positions**

At a meeting on the 11th of March 1994, the Board of Directors of BONGRAIN S.A. approved the 1993 annual accounts.

In difficult economic circumstances BONGRAIN maintained its operating income performance without reducing investments for the long term. In fact two acquisitions were made, in the Czech Republic and in Hungary.

The BREXOR ALLIANCE and the BRESE FINANCES companies have been fully consolidated. COLOMBO Inc.'s activity has been included up to the 17th of December 1993, when it was sold to GENERAL MILLS.

LA COMPAGNIE LAITIERE EUROPEENNE's activity has not been consolidated.

Net consolidated sales represent F.Fr. 9.59 bn compared to F.Fr. 9.71 bn in 1992.

The improvement in net operating income, F.Fr. 593 m, results from the strong mobilisation of all personnel together with expense reduction measures initiated throughout the Group towards the end of 1992.

The extraordinary items of F.Fr. 145 m are heavily influenced by the gain on the divestment of COLOMBO Inc.

In millions of French Francs	1993	1992	% change
Net sales	9,591	9,706	- 1.2
Value added	2,836	2,806	+ 1.1
Gross operating income	1,000	953	+ 4.9
Depreciation and operating provisions	407	367	+ 10.9
Net operating income	+ 593	+ 586	+ 1.2
Earnings before extraordinary items	+ 596	+ 592	+ 0.7
Extraordinary items	+ 145	+ 8	-
Earnings after tax	+ 479	+ 357	+ 34.2
Net earnings excluding minority interests	+ 434	+ 354	+ 22.5
Net earnings per share	225.6 F	184.3 F	+ 22.4

Capital expenditures amounted to F.Fr. 290.7 m.

The year ended with positive net cash and short term investments of F.Fr. 592.7 m, compared to net debt of F.Fr. 301.3 m at end 1992.

The Board of Directors has decided to purchase, from the BONGRAIN family, all of the shares not as yet owned by BONGRAIN S.A., in ZAUSNER FOODS Corp, the holding company for the Group's North American activities.

At the shareholders' Annual General Meeting, to be held on the 29th of April at BONGRAIN's registered office, the Board of Directors will recommend a net dividend per share of 61 Francs.

INTERNATIONAL COMPANIES AND FINANCE

Chinese group powers on with HK float

Simon Holberton visits Dongfang, a leading maker of power generation equipment

It takes nearly two and a half hours to travel the 500 kilometres from Chengdu, the provincial capital of Sichuan in China's south-west, to Deyang, the home of Dongfang Electrical Machinery.

Through a landscape undergoing a familiar transformation from agriculture to industry, the journey is enlivened by the anarchic quality of motorising in modern China. But it is one which the managers of Dongfang, China's third largest maker of power generation equipment, hope will not deter investors.

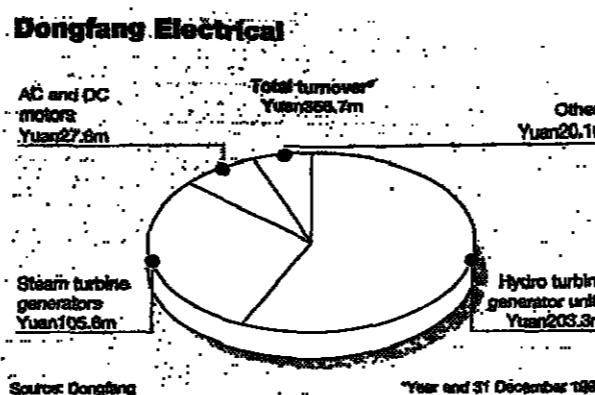
The company expects to be floated on the Hong Kong stock exchange next month – the eighth of the first nine companies which the Chinese government nominated last year for listing outside China – with an issue of about 125m "H" shares.

Nomura, the Japanese securities house which is the lead manager, estimates that this offering to foreign investors, which is equal to 25 per cent of Dongfang's capital, will raise about HK\$350m (US\$45m). A slightly smaller percentage of the company will be issued in the form of "A" shares to mainland Chinese investors and listed on the Shanghai stock exchange.

In the Hong Kong stock market jargon, Dongfang is an "infrastructure play", a "warrant" on the fast-growing Chinese economy. The company appears well positioned. According to Dongfang, it has a 40 per cent share of the Chinese market for hydroelectric power generating equipment and a 25 per cent share of the country's steam turbine generator market.

Overall it has a share of 30 per cent of the Chinese power engineering market – a market which still has plenty of room to mature. Electrification touches only 67 per cent of households in China, compared with 80 per cent in Thailand and 82 per cent in India.

Moreover, if China is to sustain economic growth rates of around 10 per cent a year it desperately needs more electric power plants. Current trends, demand for electric power is set to double between



now and 2000. According to Mr Jacky Chiu, an analyst at Nomura Research Institute, this means adding an extra 20,000MW of generating each year. But the gap between China's need and its capacity to meet that need is large. The production capacity of the three mainland manufacturers is only 10,000MW to 12,000MW a year.

"As the Chinese government has designated that most of the annual requirement for power generation capacity should be satisfied locally, local manufacturers have to increase substantially both production capacity and technological levels in the next few years," Mr Chiu wrote recently.

Underlining the need for rapid development of the power industry is the decision

that FM200m from the bankruptcy. It added that the amount would be covered by a FM200m provision, taken last year, for unidentified bad loans. Its claims on Haka companies total FM815m.

A third bank, Postipankki, estimated potential credit losses at FM300m, although its total exposure amounts to just over FM300m. It said the nominal value of its collateral was more than FM750m.

The final credit and guarantee losses are dependent upon both the successful liquidation of the collateral as well as the orderly completion of on-going projects," Postipankki stated.

• Rautaruukki, the Finnish state-controlled steel group, yesterday unveiled a FM14m (F20m) profit after financial items for 1993, a sharp turnaround on the FM67m loss reported for the previous year.

It benefited from firmer steel prices, cost-cutting and the weaker Finnish markka. But the result was held back by high financing costs, lower demand in western Europe, and continued losses at the company's Transsteel rolling stock unit. The group said it would not pay a dividend for the third consecutive year.

Operating profits after depreciation were FM282m, or 11.8 per cent of sales of FM7.0bn. This compares with profits of FM454m on turnover of FM6.50bn a year earlier.

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INTERNATIONAL CAPITAL MARKETS

German rate hopes spur big gains across Europe

By Connor Middlemann
in London and Frank
McGurk in New York

European government bonds put on another strong performance yesterday, boosted by hopes of a more rapid easing in German interest rates.

GOVERNMENT BONDS

Firmer US Treasuries lent added support, although they underperformed their European counterparts, Mr Ify Islam, an economist at Merrill Lynch said. The yield gap between the higher-yielding US 10-year benchmark and its German counterpart widened to 38 basis points, from 30 basis points on Monday and 24 on Friday.

Retail activity remained sub-

dued, with investors awaiting today's allocation of the Bundesbank's securities repurchase agreements. UK retail sales and employment numbers, and US consumer price data.

However, some traders reported substantial buying of German, French and Dutch bonds by US hedge funds.

Hopes for accelerated Bundesbank easing put German bonds a strong boost, with 10-year maturities gaining more than a point.

Looking to the Bundesbank's repo allocation, most dealers are calling for a slightly larger drop in the minimum repo rate than the three-basis-point declines of the last two weeks.

"Given the current level of liquidity [in the money market] and the overnight money rate, the drop in the repo rate could be slightly bigger this

time," said Ms Irgeen Rust, economist at Westdeutsche Landesbank Girozentrale in Düsseldorf. Most traders are betting on a reduction of between five and seven basis points, with some calling for a 10-basis point ease.

The market was also abuzz with speculation over Thursday's Bundesbank council meeting. As it is the last meeting before the central bank's Easter break, there was some talk that it might announce fixed-rate repos at lower rates for the following weeks. The next council meeting is scheduled for April 14.

UK gilts also gained more than a point, boosted by strong bond markets elsewhere and the latest Confederation of British Industry survey indicating that UK retail sales slowed in February from Janu-

ary. Full sales data will be released today, along with key employment numbers.

Meanwhile, traders expect the Bank of England to announce its next gilt auction on Friday. Most are looking for an issue of medium-dated paper, possibly the 6 per cent gilt due 1999. The June long gilt future rose 1% point to 113.

Italian bonds put on the strongest performance of the day, helped by the successful five-year bond auction and short-covering in the futures market. The June TGB future dropped 0.68 point to 110.22 in Tokyo, but slipped only 0.02 point in London.

The US Treasury market took a measure of encouragement yesterday morning from a keenly-awaited report on producer prices. However, the positive sentiment was tempered by concern over stronger-than-expected industrial production.

Italian bonds put on the day, helped by the successful five-year bond auction and short-covering in the futures market. The June TGB future jumped 1.62 point to 112.17.

However, according to Mr André de Souza, market strategist at PaineWebber, the rally "was not investor-driven – it was more of a catch-up" reflecting the losses of the recent global sell-off, when Europe's high-yielders suffered most.

Despite the gloomy mood of

the market in recent weeks, traders were able to look past a disconcerting headline figure in the Labor Department's producer price report.

The overall index showed a 0.5 per cent increase, a little worse than analysts had forecast, but most of that gain was attributed to a weather-related 2.6 per cent rise in energy prices. The core PPI, excluding energy and food, showed a tame 0.1 per cent rise, again exceeding expectations of 0.3 per cent.

Prices across the yield curve improved on the news, but slipped back soon after the government reported that industrial production was up 0.4 per cent last month, twice as much as the experts had predicted. Worse still, capacity utilisation, a closely watched barometer of inflation, came in at 83.4 per cent, well above the consensus estimate.

Regulatory pact marks new era in derivatives trade

The UK-US agreement comes at a vital time, writes Laurie Morse

counter swaps dealers on notice that they (the regulators) must be reckoned with.

For the Commodity Futures Trading Commission, which is facing reauthorisation this year, its co-operative efforts with the SEC and the SIB may help head off Congressional criticism of its handling of exemptions for certain energy derivatives.

Admitted to this is the fact that it has, at times, seemed ill-prepared to deal with a truly global future and derivatives crisis.

After four years of tractions debate, Congress gave the CFTC limited overseeing of OTC derivatives in 1982, and promised to revisit their regulatory treatment this year. The CFTC's initiative with the SEC may give legislators, who have grown to understand the value of derivatives, more confidence in the agency.

Taken unawares by the securities regulators' initiative, ISDA leaders had been bracing this week for the release of another regulatory study on the derivatives business.

Washington's General Accounting Office is overdue to release an extensive examination on the industry. The GAO is known for its tough and controversial reports, and is not expected to soft-hand derivatives dealings like reports by industry groups such as the Group of Thirty.

After a year of such reports, and much discussion by legislators and bank regulators, the SIB-SEC-CFTC pact smacks of action and provides an agenda for co-operation on global OTC derivatives regulation.

Rarity value helps launch New Zealand's FRN deal

By Antonia Sherpe

New Zealand's rarity value in the international bond market, combined with the likelihood that Moody's is about to raise the country's credit rating, ensured a favourable reception for its widely-expected \$1bn offering of five-year floating-rate notes (FRNs) launched yesterday.

INTERNATIONAL BONDS

Mr Alex Jurshevski, head of portfolio management at New Zealand's debt management office, said the proceeds of the transaction would be used to refinance maturing debt, and would allow the sovereign borrower to call outstanding floating-rate debt.

He said New Zealand planned to call its \$250m FRN

offering due 1999 next week, and that it had already called an old issue of sterling-denominated FRNs, worth the equivalent of \$200m.

Mr Jurshevski said although New Zealand actively used its \$3bn Euro medium-term note programme, the government's intention to reduce the country's NZ\$86.7bn foreign debt meant it would be depend even less on the Eurobond market for its funding in the future.

Mr John Orange, senior port-

folio manager at the New Zealand debt management office, said the government's strategy reflected its desire to reduce the risk associated with foreign currency borrowing and its success in developing New Zealand's domestic bond market.

Joint lead managers Morgan Stanley and UBS said around 80 per cent of the notes had been sold by late afternoon. In eastern Asia, central banks

and government agencies were strong buyers of the notes, attracted by their zero risk weighting for capital adequacy purposes.

Sales into Japan were limited, possibly reflecting a reluctance among investors to take on new commitments ahead of the close of the financial year at the end of this month. European sales were mainly to funds in Switzerland, Germany, the UK and Italy.

The coupon on the notes, of three-month Libor less 4%, was in line with market expectations. When the notes were freed to trade, they were bid at the issue price of 99.75.

Hydro-Québec is expected to launch a \$500m offering of five-year notes today, via CS First Boston. The notes are likely to yield around 15 to 18 basis points over Libor.

Peñex, the Mexican oil company, raised \$400m in the FRN

market in two three-year transactions as part of a refinancing of a \$1.5bn bank facility. One transaction was structured as a "volatility floater", which offered investors the chance to improve their yield.

Standard & Poor's has raised its ratings on Citicorp and units and removed them from credit watch. S&P said the

action reflected the progress the company has made in improving its financial strength. S&P raised the senior debt rating to A from A minus, and the subordinated debt rating to A minus from triple B plus.

Moody's has placed the long-term ratings of Italy's seventh-largest banking group,

Banco di Napoli, under review for possible downgrading.

It said Italy's continuing recession made the bank vulnerable to further impairment of its asset quality. Banco di Napoli's long-term ratings are A2 for senior bank deposits and A3 for subordinated bank deposits and subordinated debt.

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With their agreement, the Securities and Exchange Commission, the UK's Securities and Investment Board, and the Commodity Futures Trading Commission have demonstrated they want to join the bank regulators' discussion, and have put the over-the-

WORLD BOND PRICES**BENCHMARK GOVERNMENT BONDS**

	Coupon	Red Date	Price	Day's change	Yield	Week ago	Month ago
Australia	8.500	08/04	113.3000	-1.250	7.34	7.10	6.27
Belgium	7.250	04/04	104.0000	+0.450	6.95	6.94	6.94
Canada	8.500	04/04	112.3000	-1.250	7.21	6.50	6.50
Denmark	7.000	12/04	103.1000	+0.630	6.58	6.02	6.21
France	8.000	05/04	108.2000	-0.410	5.70	5.70	5.37
Germany	5.500	04/04	95.2000	-0.730	6.15	6.26	5.91
Italy	0.500	07/04	98.0000	+0.360	5.16	5.16	5.00
Japan	4.800	06/03	105.9770	-0.230	3.49	3.70	3.07
No 157	4.900	06/03	102.8910	-0.703	4.07	4.05	3.38
Netherlands	5.750	01/04	97.3800	-0.724	6.11	6.11	5.83
Spain	10.000	10/03	111.5000	+0.900	8.87	8.81	7.95
UK Gilts	8.250	04/04	108.2700	-0.500	5.70	5.70	5.37
US Treasury	5.075	02/04	95.2500	-0.932	6.46	6.34	5.88
ECU (French Govt)	8.250	05/02	91.21	+1.123	6.00	5.82	6.41
London clearing: New York, 100m £ - 100m \$ - 100m DM - 100m F							
1 Gross annual yield (including dividend tax at 12.5 per cent payable by non-residents)							
Prices: US, £, US £200m, others in dollars							
Source: AMIS International							

US INTEREST RATES**Lunchtime****Treasury Bills and Bond Yields**

Price rate

Broker rate

Fed funds rate

Fed funds at intervention

One month

Two month

Three month

6 month

8 month

1 year

3 month

6 month

1 year

2 year

3 year

4 year

5 year

7 year

10 year

15 year

20 year

30 year

40 year

50 year

60 year

70 year

80 year

90 year

100 year

120 year

150 year

200 year

300 year

400 year

500 year

600 year

700 year

800 year

900 year

1000 year

1200 year

1500 year

2000 year

3000 year

4000 year

5000 year

6000 year

7000 year

8000 year

9000 year

10000 year

COMPANY NEWS: UK

Shift in focus leaves Williams down at £153m

By Peggy Hollinger

A shift in focus hit Williams Holdings, the conglomerate which yesterday announced a £4.2m drop in pre-tax profits to £153.2m for the year to December 31.

Profits were depressed by a £17.1m loss on the disposal of the bulk of Williams' engineering division to management for £10m. The sale is part of the group's strategy to focus on three sectors - building products, security and fire protection.

Excluding exceptional items, pre-tax profits rose by 13 per cent to £170.3m.

Cashflow from operating activities, for which Williams has been criticised in the past, improved by 15 per cent to £27.9m. This represented 119 per cent of operating profits.

Mr Nigel Rudd, chief execu-

tive, was bullish about the outlook for the group's main operating markets, saying there were definite signs of recovery in both the UK and US. Some 80 per cent of the group's sales are from those two markets. In Britain however, "government policy and consumer caution will limit the pace and degree of demand improvement," he said.

Williams was seeking growth in spite of such difficulties, Mr Rudd said, through expanding its share of even sluggish markets by tapping new outlets.

The group's sales were 17 per cent higher at £1.21bn, including a £65.9m contribution from acquisitions. Continuing businesses were 11 per cent up at £1.1bn.

Williams pursued acquisitions aggressively during the year, spending £157.6m on

seven businesses. These contributed £6.3m to operating profits, which improved overall by 13 per cent to £191.6m.

North American building products showed the strongest advance, as a result of a cost reductions. Operating profits rose 34 per cent to £39.6m.

Fire protection improved by 19 per cent to £27.6m, while the European building products operations contributed £29.1m against £29.3m.

The security division improved from £22.5m to £25.2m.

In line with its stated policy of seeking to improve the dividend cover to about two times, Williams proposed a final payment of 7.75p. This leaves the total dividend just 2 per cent higher at 12.75p. Earnings fell from 16.5p to 15.7p.

See Lex

Medeva chief goes as rise of 28% to £46m is shown

By David Wighton

Mr Ian Gowrie-Smith, the Australian entrepreneur who founded Medeva, the acquisitive pharmaceuticals group, is resigning his executive position nine months after a profit warning which halved the share price.

Mr Gowrie-Smith, managing director and his long-time business partner Mr David Lees, who is resigning as finance director, will continue to provide the group with "acquisition services" on a consultancy basis. Mr Gowrie-Smith will remain a non-executive director.

The resignations came as Medeva announced a 28 per cent increase in pre-tax profits to £46.1m for 1993.

In July the company warned that profits would be about £10m lower than analysts' expectations of £53m-£57m largely due to problems at DMS and MD Pharmaceuticals, its US subsidiaries, which would cost almost £7m.

Sales jumped 39 per cent to

£200.4m with organic growth excluding exchange rate movements of 20 per cent. Earnings per share slipped 4 per cent to 11.8p due partly to a higher tax charge. The final is 13p (1.5p).

Mr Bernard Taylor, who was brought in as chairman in 1990, insisted that the resignations were not linked to the problems the group encountered last year. He denied there had been any pressure on them to go.

Although it is an open secret that Mr Taylor found it hard to work with Mr Gowrie-Smith sources close to the company insisted that the resignations were voluntary.

"Bernard couldn't force them to go. In the end they went because they got bored."

The shares added 7p to 155p yesterday.

Both will receive £30,000 in compensation for loss of office and have been granted three-year consultancy agreements. These provide for initial payments of £26,000 and £23,000 and payments over the next

three years totalling a minimum of £700,000 and £400,000 respectively. Mr Gowrie-Smith received a salary of about £310,000 last year, down about 25 per cent.

Mr Taylor revealed that the group pulled out of a potential deal after the shares slumped from 216p to 116p on the profit warning but said it still needed to make acquisitions. Mr Gowrie-Smith said it could afford to make a £10m purchase without issuing more shares.

• COMMENT

The rather modest rise in Medeva's share price yesterday may reflect the fact that Mr Gowrie-Smith's move was seen as only a matter of time. There were also a few negatives with the figures, which were boosted by booming flu vaccine sales, including a year delay in the important hepatitis B vaccine programme. On forecasts for the current year of about 25.4m the shares are now on a multiple of about 12.5. There is plenty of scope for further recovery.

"We set out to raise enough money for the company to move forward and we have done that," he said, adding, "it is a hell of an achievement for a company which, as some people have pointed out, made only £600,000 in profits last year."

Mr Daniel Wagner, Maid's 30-year-old founder and chief executive, said he was "thrilled to bits" with the placing while acknowledging that market conditions had resulted in the issue having to be priced "more competitively".

He said the new funds, while somewhat less than anticipated, would enable Maid to continue to develop its product portfolio, including a planned version of Maid for Windows version of its software.

He dismissed the company's critics who have questioned various aspects of its operations, including its dependence on primary business information providers.

"This is a brilliant business and we are going to prove it in the market," Mr Wagner said.

Owen & Robinson price rises on reports of stake acquisition move

By Andrew Bolger

Shares in Owen & Robinson, the gold jewellery and sports footwear retailer, rose 8p to 34p yesterday after a report that a stake in the group might be taken by Mr Philip Green, the controversial former chairman and chief executive of the discount retailer.

Mr Green said last night: "At this moment, I have bought no shares." It is understood, however, that Mr Green has had talks with Mr Maurice Dweck, a former chairman of Owen & Robinson, who still owns 15.8 per cent of its shares.

Mr Green declined to comment on any possible talks, but said: "I always look at interesting situations. If it's the right deal at the right time, I might look at it."

Mr Steve Foot, Owen & Robinson's finance director, said of Mr Green: "If he's buying shares, he hasn't done so yet."

Mr Green stepped down in September 1992, from Amber Day, which has since been renamed the WEW Group. He left with a £1.1m golden handshake after a deluge of adverse press coverage was followed by results well below analysts' expectations. Mr Green also received £7.6m from selling his stake in the group.

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DELTA

CONSISTENT STRATEGIC VISION

	1993	1992
	£m	£m
Turnover	832.7	785.9
Profit before interest	60.0	60.7
Profit before tax	53.4	55.0
Earnings per share	23.1p	23.0p
Ordinary dividend	14.5p	14.0p

Copies of the Annual Report & Accounts for the year ended 1st January 1994, from which the above is an extract, are available from 29th March from the Secretary, Delta plc, 1 Kingway, London WC2B 6XF. Telephone 011-336 3535.

ENGINEERING • INDUSTRIAL SERVICES

Flotation values Maid at £89.1m

By Paul Taylor

Shares in Maid, the on-line business information supplier, were priced at 110p yesterday, valuing the group at £89.1m - well below market expectations fuelled by the company and its financial advisers.

The figure was in line with City expectations, which were revised downwards by about 8m in December, after a profits warning from the group. The shares closed down 1p at 141p.

Saatchi hailed the results as a return to profitability for the first time since 1988.

However, the 1992 figure included a £600m write-off of goodwill associated with US acquisitions made in the 1980s.

Revenue from continuing operations rose 10 per cent, from £731m to £800m, but the rise was accounted for by currency movements, said Saatchi. Excluding these,

Saatchi back to black with £19m

Saatchi & Saatchi, one of the world's largest advertising groups, yesterday reported pre-tax profits of £19.2m for the year ended December 31 1993, compared with a loss of £55.1m in 1992, writes Diane Summers.

The figure was in line with City expectations, which were revised downwards by about 8m in December, after a profits warning from the group. The shares closed down 1p at 141p.

Saatchi hailed the results as a return to profitability for the first time since 1988.

However, the 1992 figure included a £600m write-off of goodwill associated with US acquisitions made in the 1980s.

Revenue from continuing operations rose 10 per cent, from £731m to £800m, but the rise was accounted for by currency movements, said Saatchi. Excluding these,

revenue for 1993 was flat.

Similarly, operating costs appeared to rise from £718m to £776m. But once constant exchange rates were applied and severance, property credits and disposals excluded, costs dropped by 1 per cent.

The group warned that revenues in 1994 will be lower than for 1993. "The revenue outlook for 1994 is difficult. We have lost two big clients, in neither case due to the quality of our work, and clients remain cautious about their planned level of expenditure, particularly in Europe."

Trading profits increased by 8 per cent to £36.8m (£34.2m). Severance costs of £19.1m were charged and £7.3m surplus property provisions were credited. Excluding currency movements and exceptional trading profits increased by 1 per

cent. Profit margins, excluding exceptional items, increased from 6.1 per cent to 6.3 per cent in 1993. Mr Charlie Scott, group chief executive, admitted that the group was not on course to meet his target of 10 per cent margins by 1995. Meeting the target was dependent on revenues increasing in line with inflation, and that had not happened during 1993, he said.

Profit attributable to shareholders totalled £7.3m (loss of £613.7m); net earnings per share of 3.7p (losses of 362.6p). No dividend will be paid.

After taking into account a £7.3m rights issue in June and currency movements, average net debt at December 31 1993 was £12m, a reduction of £22m. Analysts forecast pre-tax profits of about £80m for 1994, with earnings per share of 7p.

Of relationships and bottom lines

Diane Summers on the personal conflicts that split the Saatchi board



Maurice Saatchi (left) and Charlie Scott: there is concern that their public conflict could affect relationships with clients

which is being felt by staff at the Saatchi & Saatchi agency network, which shares the holding company's name. There is concern that some of the bad press will have an effect on relationships with clients.

And it is the relationship with clients - particularly potential clients - that will have most influence on the bottom line. According to Mr Scott, the group has lost about 1.4 percentage points of market share over the past three years - worth about £50m a year in revenue - from the 20 per cent of the global market it holds.

The problem is largely in the US, where big contracts have been lost recently include the Chrysler and Helene Curtis accounts, worth £30m in revenue this year.

Fixed costs are high. The staff of about 11,000 account for more than 60 per cent of revenue. By growing revenue, Mr Scott is aiming to get this down to the 55 per cent or so enjoyed by competitors Interpublic and Omnicom - he calculates that at least half of any extra revenue will flow straight to the bottom line.

Mr Scott calculates that over the past four years, and in particular over the past two, about 70 per cent of the managers he describes as the "key drivers" towards these ends have been replaced or transferred.

"For the first time since I joined the company, we now have quality CEOs in all our operating companies. These people have been selected for their ability to grow the business," he said.

Restructuring aids Emess recovery

By Simon Davies

Turnover was £131.2m, against £130.3m from continuing operations in 1992.

Mr Michael Meyer, chairman, said: "I am more encouraged by prospects for our businesses in 1994 than at any time during the past four years." He added that trading in the first two months was ahead of budget.

Operating profit was £8m (£1m loss). The UK operations contributed £29.9m (20.1m) and they have seen a strong start to the current year.

Brilliant, the German business, had lost £2m in 1992, but contributed a marginal profit last year, after staff reorganisation.

Also its US subsidiary returned to the black during 1993. Net debt at the year-end was up from £22m to £25m, because of the repurchase of £11m of preference shares. However, average debt for the year was lower, and interest payments fell from £3.6m to £2.6m.

The company has recommended an unchanged final dividend of 0.1p, despite the fact that net earnings of £2.4m were not sufficient to cover preference dividends of £2.5m.

Fully diluted earnings per share amounted to 1.5p (7.2p losses). The shares closed 2.1p higher yesterday at 32p.

B&J puts pressure on bankers

By Peggy Hollinger

Brown & Jackson, the discount retailer which has raised £39m from shareholders since 1992, yesterday sought to put pressure on its bankers by warning it could not continue trading unless working capital facilities of £1m were agreed soon.

The company had out little hope of a resolution, at least through the banks, and said that the group had been expected to make further losses this year. "B&J has just passed its cash peak," said Mr William Cullum, analyst with brokers Panmure Gordon. "so the banks will get out what they put in."

The announcement was also a high risk gamble, he suggested. "If you were a supplier would you now want to supply B&J? This sort of public disagreement could be self-fulfilling," Mr Cullum said.

Mr Ian Gray, the chief executive appointed following a rescue rights issue in 1992, said

the group had "adequate trading facilities today". He was confident that the company would be able to trade until a solution was found. "We have a number of options," he said.

One of the options was investment by a foreign discount retailer, he said. The group was in discussions with both the retailer and the banks.

Midland Bank is believed to have decided not to provide further facilities in light of the group's most recent results and its past trading record.

Brown & Jackson unveiled full year losses of £12.7m (£17.7m), against earlier expectations of an £8m deficit.

Turnover edged ahead to £30m (£29.8m). Losses per share came out at 14.7p (20.6p earnings). The dividend is being passed. Last time there was a total of 1p.

Wimpey bounces back into black with £25.5m

By Andrew Taylor,
Construction Correspondent

Wimpey, following its biggest ever pre-tax loss of £111.5m in 1992, bounced back into the black last year with pre-tax profits of £25.5m.

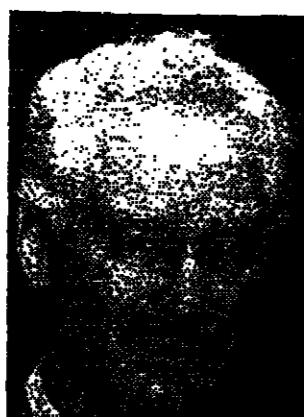
Trading profits rose 85 per cent from £22.1m to £40.5m, boosted by a strong recovery in UK housing, with completed sales up by a quarter to £636m.

Group turnover fell from £1.64bn to £1.59bn. The final dividend is again 3.25p, maintaining the total for the year at 5.25p, just covered by earnings of 6.81p a share.

Housing, in spite of only breaking even overseas, moved from a £33.3m loss in 1992 to a £25.4m profit last year. Operating margins in the UK, having fallen in every year since 1988, more than doubled from 3 per cent to 6.5 per cent last year. This compared with a peak of 19 per cent four years ago.

Mr Joe Dwyer, chief executive, was optimistic about further rises in UK house sales and margins, with prices already starting to edge on the bottom in south-east England.

He said the company had seen no evidence that tax rises due to take effect next month were dampening demand from prospective purchasers.



Joe Dwyer: optimistic about further rises in UK house sales

Wimpey would be selling its house building businesses in France, Spain, Australia and southern California to concentrate on its UK and other US housing operations. Also still up for sale was £130m of commercial property investments. The group has raised more than £300m from disposals, transforming its balance sheet and reducing gearing from 30 per cent to 6 per cent, the lowest level for 20 years. Net debt of £28m at end-December, however, is expected to rise this year as the group increases land purchases,

while UK house sales are expected to top 7,500 during the period. Gearing was likely to reach 30 per cent, implying net debt of about £105m.

Construction profits halved from £2.5m to £2.2m on turnover down from £883m to £539m, reflecting the difficult conditions in the UK. The figures however excluded £2m of interest on advanced payments on construction projects.

Minerals, helped by a 27.9m windfall planning gain, rose to £13.1m (£1.6m).

• COMMENT

Wimpey's results were bang in line with expectations. Even so its share price fell 5p to 210p following the figures. The market having given the company credit for rebuilding its balance sheet is concerned about where it goes next. There is concern that its emphasis on first time buyers will mean that margin recovery may be restricted. The UK aggregates business also compares unfavourably with its main rival, Tarmac. The company talks warmly of acquisitions and organic expansion, but now needs to deliver. Profits of £45m put the group on a prospective p/e of more than 20. The shares, after a good run, are now suffering.

Paterson Zochonis rises 15%

By David Wrighton

Paterson Zochonis, the detergents manufacturer, was bullish yesterday about prospects as it announced a 15 per cent increase in interim pre-tax profits to £13.6m.

The increase was achieved on sales 3 per cent ahead to £128m for the six months to November 30.

The company said it was confident that, barring any unexpected currency movements, it would increase profits from last time's £23.3m in the year to May 31. The interim dividend was increased by 4 per cent to 2.45p. Earnings were 18 per cent higher at 17.69p.

During the first half, profits were helped by lower interest charges, an increased contribution from associates and an improved operating return. Interest charges fell by 18 per cent to £2.74m, while the contribution from associates rose by £500,000 to £1.83m.

The company said trading in parts of Africa was becoming increasingly difficult, particularly in Nigeria, the Congo and Cameroon.

In Europe, Paterson increased sales of Cussons soaps and toiletries in a competitive market. The Polish detergents manufacturer returned an encouraging performance, the company said.

Wassall, the conglomerate which lost the bid battle for Evode last year, saw pre-tax profits jump from £17.8m to £27.8m in 1993 on sales up 11 per cent to £277.8m.

Profits were boosted by the £103m rights issue launched to fund the thwarted Evode bid. But the issue diluted earnings per share which rose 23 per cent to 11.7p.

Mr Chris Miller, chief executive, said:

"The improvement was 'particularly satisfactory' given that most of its markets outside the US experienced little or no recovery last year."

Even in the US, its DIY products supplier DAP has had to work hard to increase sales and most of the advance came from higher margins. Its operating profits rose from £10.5m to £13.7m, on sales £20.7m higher at £146.7m.

Metal Closures, the bottle top manufacturer which was the group's first large acquisition, continued to make good progress. The South African arm, which contributes nearly 30 per cent of group profits, had an "excellent" year in difficult conditions and the division's profits rose to £12.2m (£9.3m) on sales of £82.1m (£76.8m).

A final dividend of 2.4p gives a total up 36 per cent at 3.4p (£3.5p).

• COMMENT

It may be that the ex-Hanson men who run Wassall are just too choosy when it comes to buying companies. But then they can afford to be. Their past acquisitions have been solid, though some have not been as successful as others.

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Rights bolsters Wassall advance

By David Wrighton

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Profits were boosted by the £103m rights issue launched to fund the thwarted Evode bid. But the issue diluted earnings per share which rose 23 per cent to 11.7p.

Mr Chris Miller, chief executive, said:

"The improvement was 'particularly satisfactory' given that most of its markets outside the US experienced little or no recovery last year."

Even in the US, its DIY products supplier DAP has had to work hard to increase sales and most of the advance came from higher margins. Its operating profits rose from £10.5m to £13.7m, on sales £20.7m higher at £146.7m.

Metal Closures, the bottle top manufacturer which was the group's first large acquisition, continued to make good progress. The South African arm, which contributes nearly 30 per cent of group profits, had an "excellent" year in difficult conditions and the division's profits rose to £12.2m (£9.3m) on sales of £82.1m (£76.8m).

A final dividend of 2.4p gives a total up 36 per cent at 3.4p (£3.5p).

• COMMENT

It may be that the ex-Hanson men who run Wassall are just too choosy when it comes to buying companies. But then they can afford to be. Their past acquisitions have been solid, though some have not been as successful as others.

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Tiphook's shares rise on container sale completion

Shares in Tiphook rose by 5p to 55p yesterday after the debt-laden transport leasing group confirmed the completion of the sale of its container business to Transamerica, the US financial services group, writes Andrew Bolger.

Proceeds of £673m were received yesterday by Tiphook, which could receive a further £25m from the deal.

The final consideration

depends on changes in the net assets of the container operations between September 30 and yesterday, and is subject to a completion audit.

Tiphook, which had debts of more than £1bn, had warned that its survival depended on the successful disposal.

Completion of the sale was conditional on consents by a majority of the group's US bondholders.

GKN 90.9% acceptance in loan stock rights issue

GKN yesterday announced it

had received acceptances in respect of almost 50m units of non-interest bearing convertible loan stock, representing about 90.9 per cent of the units offered in its recent rights issue.

The units are priced at 480p apiece and are payable in two equal instalments.

Subscribers have been pro-

cured at a premium for the 4.83m units for which valid acceptances were not received.

The second instalment of 240p per stock unit remains conditional on the offers for Westland becoming wholly unconditional and GKN achieving 75 per cent ownership of Westland.

SG Warburg is acting for GKN in connection with the rights issue.

Holders bid to oust Andrews Sykes board

By Tim Burt

Rebel shareholders at Andrews Sykes, the lossmaking industrial services group, yesterday launched a bid to oust the board in a re-run of a similar coup attempt 18 months ago.

Dissidents led by Mr Jacques Murray, who holds 29.2 per cent of the Midlands company, have called an extraordinary meeting at which they hope to win management control.

A spokesman for Mr Murray, chairman of Nu-Swift, the fire protection group, said the move reflected dissatisfaction with Sykes' performance.

Last December, the group reported interim pre-tax losses of £2.34m (£202,000 profit).

Visa EMEA spending rises 13% to \$183bn

By Alison Smith

The amount of spending using Visa cards within the Europe, Middle East and Africa region (EMEA) totalled \$183bn (£125.3bn) in 1993, some 13 per cent higher than in 1992.

Mr Desbons also said Visa planned to introduce its Electron card into the UK before the end of the year. It is already available elsewhere and can be used only through electronic means. Because each transaction would be authorised individually by the banks, the card would offer greater security, and so banks might be prepared to make it available to more of their customer base than existing cards.

Visa EMEA represents about 36 per cent of Visa International's worldwide sales volume.

NEWS IN BRIEF

BARING SECURITIES Emerging Markets Index Tracker Fund: Net asset value at December 31 \$14.67 (£10) against \$10.50 issue price. Net realised gain for period April 15 to December 31 1993 £814,000.

BEAUFORD has received valid acceptances in respect of 6.24m ordinary shares allotted by rights, representing 76.37 per cent of the issue.

BORTHWICKS has made two property disposals for £600,000 - in line with book value.

BURMINGHAM has received valid acceptances in respect of 19.3m Europa Minerals Group ordinary shares (78.5 per cent) and has extended its offer to March 29. Acceptances of the linked Austinm offer had been received in respect of 45.1m paid ordinary shares (63.9 per cent).

BWD SECURITIES, Yorkshire-based financial services group, has completed a contract to purchase a freehold office building being constructed in Sheffield for £559,300.

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COMPANY NEWS: UK

Evans Halshaw beats forecast with £7.81m

By Paul Cheshire, Midland Correspondent

Evans Halshaw, the Birmingham-based motor distribution and vehicle management group, yesterday delivered its promise of a fourfold increase in 1993 profits and prompted a 17p rise in the share price to 549p.

It announced pre-tax profits of £7.81m for the 12 months to December, compared with £1.71m for 1992.

Last November, when the group bought TK Motor Group, it forecast 1993 profits of £7.5m.

Earnings per share climbed from 54p to 34.3p, providing cover of 1.36 times for the increased dividend.

The proposed final is 9.2p (7.65p), making a total of 12p, against 11.25p for 1992 when payments to shareholders were partially financed from reserves.

Turnover rose from £341.5m to £404.7m as the new and used car market revived. New car sales were 28 per cent ahead and used car sales 16 per cent ahead of 1992.

However, the staple source of Evans Halshaw's profits - the servicing, parts sales and



Geoffrey Dale: car sales buoyant in 1994 so far

accident repair market - was flat until towards the end of the year.

This after-market provided 62 per cent of group profits, compared with 70 per cent in 1992. There was no absolute decline of earnings from the after-market, but its share of group profits fell because earnings from car sales rose.

Capital investment, notably in a second motor village at Solihull, West Midlands, where five dealerships are grouped together, totalled £5.1m last

year. Mr Geoffrey Dale, chairman and chief executive, expects spending this year to be slightly less.

"Across the group, car sales have been buoyant in the first two months of 1994 and our trading results are significantly ahead of those of the same period last year," Mr Dale said.

COMMENT

Evans Halshaw is riding up the economic cycle and its profits would no doubt increase even if it did nothing except avoid silliness. In fact, it is expanding into a fragmented market with costs already pared. It is now obtaining the benefits of its investment of the last two years. Solihull alone this year should sell 5,000 cars. It is developing other streams of revenue like the sale of fleet management software. It is unrealistic to expect another fourfold profits increase, but feasible to think of pre-tax profits this year pushing towards £13m to give earnings per share of about 40p. On a prospective multiple of less than 14, it looks as if they have some way yet to motor, always providing that economic recovery is sustained.

The total amount to be raised is £41.9m including the sale of 5.8m shares by existing institutional shareholders.

The issue will give the company a market value of about £106m. It plans to place 16m shares mostly with institutions while offering a further 8.62m shares for sale to the public. After the sale it will have 82.4m shares in issue.

Wainhomes is forecasting earnings of not less than 9.3p per share for the year ending March 31, putting the group on a p/e of 18.3 times the issue price.

It said that if it had already quoted it would have recommended a total dividend of 4.2p net, representing a nominal gross dividend yield of 3.1 per cent.

The company is the latest in a growing list of UK house-builders to issue shares to finance land purchases to take advantage of the housing market recovery. It is forecasting pre-tax profits of £2.1m for the year to the end of March, a 15 per cent gain on the previous year's £5.3m.

It expects to have sold about 550 homes by the end of March, which should rise to between 1,200 and 1,500 next year, before increasing to 1,800. The company will use the proceeds to repay borrowings - currently £17m - and to buy land.

COMMENT

On the basis of earnings and yield the offer price of 170p is at a slight premium to Beazer, a large proven housebuilder, which announced its flotation terms last week. Wainhomes as a small provincial builder however, has more to gain from increased volumes - and its margins stand comparison with the better builders. Given market demand for the sector, both Beazer and Wainhomes' issues should succeed.

Redundancy costs in Stadco's pressings division. Profits in the automation division were slightly ahead.

Mr Richard Hall, chairman, said the takeover of Rover by BMW could help Stadco win business for the first time from the German car group, and Stadco's recently-announced joint venture with Honda Engineering would not be affected.

On the outlook, Mr Hall said he would be very disappointed if the company could not further improve profits slightly this year. In some businesses, confidence is much higher than at the same time last year, although others are still indirectly affected by the recession in continental Europe.

Sales last year rose 8 per cent from £135.7m to £145m, and also by 8 per cent, to £182m, if share of associates' sales is included.

Earnings per share rose to 19.18p, against 3.05p in 1992 when there was a loss per share of 1.67p under the basic calculation including exceptional items.

In metal stockholding, losses were cut by £800,000 to £183,000, while the steel reinforcement business turned a £1.5m loss into a £2.0m profit.

Profits in the engineering division fell by 11m to £3.2m, due mainly to reduced profits

would have been £5.6m on a pre-PRS 3 and pre-exceptional cost basis.

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Hall Engineering leaps to £8.6m and lifts dividend

By Andrew Baxter

Hall Engineering (Holdings) yesterday announced a sharp rise in 1993 pre-tax profit from a restated £2.36m to £3.56m and is raising its dividend for the year by 10 per cent to 9.5p, with a final of 3.02p.

The Shrewsbury-based metal stockholding, steel products and automotive engineering group benefited from higher margins in its steel reinforcement business, especially in the first half, the completion of its UK rationalisation and another rise in profits from associated companies in the Pacific Rim.

Pre-tax profits for 1992 have been restated for FRS 3, and

and redundancy costs in Stadco's pressings division. Profits in the automation division were slightly ahead.

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Dividend increase reflects company's optimism on prospects Delta falls slightly to £53.4m

By Andrew Bolger

Delta, the cables and engineering group, reported flat annual results yesterday, but signalled guarded optimism about the economic outlook by increasing its dividend for the first time since 1990.

Pre-tax profits dipped from £55.1m to £53.4m in the year to January 1, mainly because of higher interest charges following its £78m purchase of the outstanding 36 per cent stake in Delta Crompton Cable Holdings from BTR, the industrial conglomerate. Sales rose from £785m to £833m.

Earnings per share increased marginally to 23.1p (22.9p). A final dividend of 10.3p lifts the total to 14.5p (14p).

Mr Robert Easton, chief executive, said Delta was one of the first UK companies to freeze dividends as the downturn took hold, but now hoped it had seen the bottom of the recession in continental Europe.

The upbeat tone was carefully qualified by Delta, which in September saw its shares marked down sharply after it warned that the UK recovery in manufacturing was more anaemic than many observers were suggesting.

Mr Geoffrey Wilson, chairman, said yesterday: "Whilst current patterns of demand

remain patchy, early indications suggest a strengthening in some sectors. Whilst we have seen transient effects before, there is now greater evidence to suggest that the economic tide may be finally on the turn."

Delta said it was another tough year, with continuing depressed and fiercely competitive trading. European construction markets showed little recovery.

Mr Wilson said: "Early signs of more encouraging activity in the UK soon relapsed and demand then persisted at depressed levels. Prices remained under pressure, particularly in cables."

Delta shed 800 jobs last year, bringing the total employed down to 13,300. The group has cut its workforce by a third since 1989. Mr Easton said he would "go on trumpling - but the battle will moderate".

The cables division suffered particularly from UK price wars, with operating profits lower at £5.8m (£8.68m). Circuit protection dipped to £15.8m (£17.1m) and engineering to £19.9m (£22.2m). Industrial services however, rose to £18.8m (£12.8m).

• COMMENT

Actions speak louder than words, and Delta's willingness to let dividend cover fall to 1.6



Robert Easton: hoping he had seen the bottom of the recession

strikes a more positive note than the chairman's heavily hedged statement on prospects. Analysts were struck by how tough things were in the cable market, but still believe Delta's willingness to reduce its cost base makes it heavily geared to any upturn. Action, rather

than further talk, on a possible US acquisition would also be appreciated. The shares, down 7p to 52p, are on a prospective multiple of about 19. The 20 per cent premium to the market reflects Delta's recovery stock status, but does not look unjustified.

Mr Garry Nestitt, chairman, said the group was firmly established at the upper end of the London gaming market.

While the number of casinos in London was unchanged at 21, the total gaming income was 34 per cent ahead at £304m. "I believe that a significant proportion of this increase may have been from the higher value players for whom we cater," Mr Nestitt said.

Basic earnings per share were 36.1p (24.05p).

A final dividend of 2.5p is proposed for the first four months of the year, equivalent to 7.5p for the full year.

Mr Nestitt said the strategy was to develop the existing club, on which £700,000 was spent last year, and to look for other London casinos. It would also be seeking acquisitions or start-up opportunities in Europe and other overseas areas where gaming was well regulated*.

• COMMENT

Profits at Crofords depend on a small number of big hitters - the prospects said that over three years ten exceptional players had accounted for 50 per cent.

Clearly the company needs at least one more casino to diversify its risks. But it is highly cash generative and ungaed, so should be able to move quickly once an opportunity arises. Given the same level of business this year earnings could reach more than 18.5p. A dividend of 8p would represent a yield of more than 6.5 per cent - worth the gamble.

Improved production helps Aviva cut losses to \$2.63m

By Peggy Hollinger

Aviva Petroleum, the small US-based oil and gas explorer, quoted in the US, yesterday announced sharply lower net losses of \$2.63m (£1.8m), against \$10.23m last year, because of improved production from the group's Colombian project.

The better result was achieved on virtually static oil and gas sales of \$10.68m, against \$10.42m last time.

The loss per share was reduced from 12 cents to 11

cents. As in the past there is no dividend.

Mr Ron Sutill, chief executive, said he was confident the group would be able to achieve profits in spite of a depressed oil price.

Aviva was aiming to break even by the end of the current year, he said.

He stressed the potential of further development of the Colombian project, jointly owned with Ecopetrol, the state energy company.

By 1995 Aviva hoped to earn some 24,000 barrels a day from

its share of the Colombian fields, which would result in a net cash flow contribution of about \$12m a year, Mr Sutill said.

Net production from Colombia increased by 54 per cent to 27,000 barrels during the year. Mr Sutill said the increase, combined with a 10 per cent rise in US gas prices, more than offset a decline in oil and gas volumes in the US and reductions in the US and Colombian oil price. Currently all of Aviva's Colombian production is sold to Ecopetrol.

Two of these wells were significant discoveries, and one successfully appraised an extension to the Victor field, confirming additional reserves.

The balance sheet remained strong with no debt, he added.

The company said it intended to apply for a full listing when the simplified, low cost, procedure for USM companies had been finalised.

Seafield ahead to £1.62m

Pre-tax profits of Seafield Resources, the USM-listed oil and gas exploration company, rose from £1.06m to £1.62m in the year to end-December.

At the operating level profits were up from £832,000 to £1.5m. Turnover grew by 39 per cent from £5.55m to £7.74m, the bulk of which - 95.8m - was generated in the UK from the group's 5 per cent interest in the Victor gas field.

As part of last year's overhaul of North Sea taxation rules, companies were prevented from offsetting exploration and appraisal spending against income from fields which incur Petroleum Revenue Tax.

Although the terms were ultimately modified to include a limited form of transitional relief, the outcome this time suffered from a surge in

the tax charge from £200,000 to £967,000. This impacted on earnings, which fell from 1.7p to 1.3p.

Operating cash flow was up 82 per cent at £4.84m (£2.85m).

Mr John Raitt, chairman, said that hydrocarbons had been encountered in all five UK wells in which the company participated.

Two of these wells were significant discoveries, and one successfully appraised an extension to the Victor field, confirming additional reserves.

The balance sheet remained strong with no debt, he added.

The company said it intended to apply for a full listing when the simplified, low cost, procedure for USM companies had been finalised.

Everest shares fall 9p on warning about static second half results

Shares in Everest Foods tumbled 9p to 89p yesterday after the West Midlands-based egg and chip producer said it was unlikely to achieve full year profits in accordance with market expectations.

Mr Bob Gilbert, chairman, said the trend towards economy products had resulted in

severe pressure on margins. This meant that pre-tax profits fell from £1.18m to £1.06m in the six months to November 30, although turnover grew by nearly £3m to £18m.

The company had taken steps to make manufacturing processes as cost effective as possible. However, Mr Gilbert

warned that if current trading conditions persisted, full year profits were unlikely to improve substantially on the interim figure.

Although earnings per share slipped from 3.15p to 2.3p, the interim dividend has been held at 1.2p and a scrip dividend alternative proposed.

Mr Gilbert said: "Management continues to focus on lowering the group's cost structure and pursuing ways of enhancing manufacturing productivity."

He said it would be tough for the company to achieve further price increases, however, due to increasing competition from European manufacturers prepared to buy market share at the expense of profit margins.

The company remains cash positive, and its net cash position increased by 37 per cent to £22m in December.

Scholles also announced that it had agreed to sell its 17 per cent stake in Malaysian-listed PWE Industries.

The company will pay an interim dividend of 1.7p (1.6p). Earnings per share increased from 2.4p to 3.3p.

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of 11,500,000 ordinary shares of 1p each at 110p per share
payable in full on acceptance

Share capital following the placing

Authorised	Issued and fully paid						
Number	Amount	Number	Amount				
140,000,000	\$1,100,000	Ordinary shares of 1p each	81,036,810	£810,368,100	Ordinary shares of 1p each	81,036,810	£810,368,100

Copies of listing particulars relating to MAI.D may be obtained during normal business hours on any week day (Saturdays and public holidays excepted) up to and including 18th March 1994 from the Company Announcements Office of the London Stock Exchange, Stock Exchange, Tower, Carfax Court Entrance, 41 Bartholomew Lane, London EC2N 1JP (for collection only) and up to and including 30th March 1994 from

Hill Samuel Bank Limited
100 Wood Street
London EC2P 2A1

Houze Govett Corporate
Finance Limited
4 Broadgate
London EC2M 7LE

Hill Samuel Bank Limited is a member of The Securities and Futures Authority

16th March 1994

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Crockfords gambling profits rise 16%

By David Blackwell

Crockfords, the casino company that was reversed into TV-am last summer, lifted profits from its gambling business by 16 per cent in 1993. Operating profits from the continuing gambling side rose from £19.8m to £23m on gaming turnover up from £44.4m to £51.3m.

At the pre-tax level profits for the year to end-December were £23.2m against £18.6m in 1992, with the 1992 figure including £15.7m of operating profits from TV-am, which stopped broadcasting on December 31 1992.

Crockfords opened London's first legal casino in Curzon Street in 1981. Last August the company reversed into TV-am, which had lost its licence and was planning a voluntary liquidation.

Mr Garry Nestitt, chairman, said the group was firmly established at the upper end of the London gaming market.

While the number of casinos in London was unchanged at 21, the total gaming income was 34 per cent ahead at £304m.

"I believe that a significant proportion of this increase may have been from the higher value players for whom we cater," Mr Nestitt said.

Basic earnings per share were 36.1p (24.05p).

A final dividend of 2.5p is proposed for the first four months of the year, equivalent to 7.5p for the full year.

Mr Nestitt said the strategy was to develop the existing club, on which £700,000 was spent last year, and to look for other London casinos.

It would also be seeking acquisitions or start-up opportunities in Europe and other overseas areas where gaming was well regulated*.

• COMMENT

Profits at Crofords depend on a small number of big hitters - the prospects said that over three years ten exceptional players had accounted for 50 per cent.

Clearly the company needs at least one more casino to diversify its risks. But it is highly cash generative and ungaed, so should be able to move quickly once an opportunity arises. Given the same level of business this year earnings could reach more than 18.5p. A dividend of 8p would represent a yield of more than 6.5 per cent - worth the gamble.

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COMMODITIES AND AGRICULTURE

Fundamental policy choice seen for EU farmers

By Alison Maitland

European farmers face a stark choice before the end of the decade between tighter restraints on the use of land and chemicals or the complete abolition of price support.

This is believed to be the central message of a detailed strategy document to be considered today by the council of the National Farmers' Union of England and Wales.

The NFU's long-term strategy group, which produced the report, believe the recent Gatt deal will lead to another major shake-up of the Common Agricultural Policy before 2000.

"Current CAP policies are not going to increase consumption or bring down the production of cereals and beef sufficiently to allow the EU to meet its obligations under the Gatt settlement," it says. "EU farmers are approaching a fundamental policy choice."

This runs counter to assurances from the European Commission and the UK government that no further fundamental change will be needed in sectors subject to current CAP reforms to comply with EU commitments under the Gatt deal.

The report is understood to rule out the option of exit bonds, under which certain agricultural support systems would end overnight and farmers would be compensated with a fixed, finite payment, which would be tradeable.

The strategy group says this could push up the EU's annual spending on agriculture - currently Ecu29bn - by 60-70 per cent in the short term and would be politically unacceptable because it would lead to high rural unemployment.

It also dismisses the extension of output quotas - such as those on milk - to new sectors, saying this would be complicated to administer and would conflict with the general reduction in government intervention in industry.

The choice, therefore, would be between tighter controls on inputs - for example, by increasing the amount of set-aside land or reducing the amount of nitrogen used - or abolishing the link between support payments to farmers and their production levels.

Farm incomes would be better protected under a system of input controls, assuming these would continue to be accompanied by subsidised exports and import tariffs. "But they may not be sustainable (beyond the 1990s) if future Gatt rounds force lower levels of border protection and export subsidies," says the report.

The decoupling option would expose EU farmers to competition with world prices, putting the full burden of support payments on the taxpayer. The report suggests EU cereal prices could fall by a further 30 per cent before reaching world price levels and that this might entail an unacceptably high level of compensation.

The NFU plans to consult its 100,000 members, as well as the government, the wider agricultural industry, and other European farming groups, in the difficult task of achieving a consensus on future strategy.

'Green' paper makers find themselves out of pocket

Buyers are reluctant to pay adequate premiums for the chlorine-free product, writes Bernard Simon

The environmental movement has for years pressed pulp and paper mills to cut their use of chlorine, which they claim is necessary to produce strong, bright paper.

A growing number of producers, especially in Europe, have gone all the way. Sensing a strong resistance among their customers to environmentally harmful processes, some mills have spent heavily on processes that completely eliminate chlorine as a bleaching agent in pulp and paper production.

Questions are now being raised however, whether the producers have gone too far. Evidence is mounting that customers are reluctant - at least for the time being - to put

their money where their mouths are.

Chlorine-free papers are not commanding the premium prices producers expected, and which are required to recoup their sizeable investments in a pioneering technology.

Doubts about the market's willingness to pay for the ultimate in environmentally-friendly paper are especially evident in North America, where the vast majority of producers are strongly resisting pressures to move towards the elimination of chlorine from pulp-making processes.

Mr Matthew van Hook, vice-president of the American Forest and Paper Association's pulp group, told the APPA's annual meeting last week that "the jury is still out on the

environmental impacts of totally chlorine-free (TCF) processes themselves, not to mention their technological and economic feasibility".

Chlorine owes its popularity as a bleaching agent to its ability to remove unwanted resins and fatty acids from wood pulp while leaving intact the cellulose fibres required for paper making.

But chlorine is also a heavy pollutant, adding toxic by-products such as dioxins and chlorinated organic compounds, known as AOXs, to pulp mill effluent.

It has increasingly been supplemented as a bleaching agent by hydrogen peroxide supplemented in some cases by an ozone-bleaching process and by enzymes.

Chlorine-free pulp is especially popular in Germany, where the environmental crusade against the forestry industry is strongest.

Germany, Switzerland and Austria consumed almost 1.5m tonnes of totally chlorine-free (TCF) pulp last year out of total European demand of about 3.1m tonnes. Jaakko Poyry, the Finnish forest-products consultancy, predicts that European demand will jump to between Sm and 6m tonnes by the end of the decade.

For the present however, supply exceeds demand. Prices for northern bleached softwood kraft pulp, the industry staple, are currently around \$450 a tonne.

Mr Martin Granholm, president of Kymmen, the Finnish forest-products group, says that the present premium for TCF pulp is only about 10 to 15 per cent, which is well below the figure of some \$120 a tonne that forestry companies say they require to reimburse the extra expense of installing non-chlorine bleaching equipment.

In a speech at last week's APPA meeting, Mr Granholm said it was "quite probable that some over-capacity will be created in Europe for TCF pulps. This is predicted to lower the price premium that TCF pulps have had".

Only one mill in North America, a 700-tonnes-a-day facility in California operated by Louisiana-Pacific, at present produces totally chlorine-free pulp. One-fifth of its 1993 out-

put was chlorine-free, and it is scheduled to be in continuous TCF production by September 1995.

The mill's environmental benefits are undeniable. Its effluent has a hazy, pale yellow tint, compared to the coffee-coloured waste spewed out by mills using chlorine. The levels of toxic AOX and dioxins are so small as to be virtually unmeasurable.

But Louisiana-Pacific is far from recouping its investment of about \$100m. Weak demand forced the mill to close during the fast few months of 1993. It reopened in January and produced TCF pulp for just over a month before being shut down again on March 2. The company has yet to decide when it will restart.

Malaysian rubber and tin output decline further

By Kieran Cooke

in Kuala Lumpur

Malaysia's declining role as a commodity producer is highlighted by statistics released here on 1993 rubber and tin production - two commodities in which, until fairly recently, Malaysia led the world.

The Malaysian department of statistics says that the country's total natural rubber production in 1993 was 1.07m tonnes, a drop of 88,000 tonnes, or 8 per cent, from the 1992 figure. Within that smallholder output declined 7 per cent while estate production dropped 12 per cent.

Exports of natural rubber also dropped - by 9 per cent to 937,000 tonnes. Exports of tin in concentrate also fell by 9 per cent to 1.04m tonnes.

Brazil seeks markets for orange juice

US imports are expected to fall further, writes Ronald van de Krol

Brazil, the world's biggest exporter of frozen concentrated orange juice with a commanding 36 per cent share of the international market, will need to step up its sales efforts in Europe and Asia to compensate for further declines expected in exports to the US.

Mr Rogério Braga, president of Cambuí Citrus, one of Brazil's largest orange-processing companies, believes that the country's share of the US market is likely to fall to between 5 and 10 per cent by the end of the 1990s, partly as a result of the recently agreed North American Free Trade Agreement.

A surge in car sales in the US is being seen as the main reason for a rally in natural rubber prices which, after several months in the doldrums, reached a five-year high on far eastern markets last week. Traders say tight supply due to prolonged monsoon rains in rubber producing areas has also helped prices.

tional fruit conference last week in Rotterdam.

Speakers at the conference, which was organised by the port of Rotterdam and Rabobank, the Dutch bank that specialises in agribusiness, said that the world's fruit sector also faced challenges caused by changes in the way fruit and fruit juices were marketed.

Despite sharp increases in exports to Europe, there was room for further growth, he said, because consumption of fruit juice was barely half the US figure of 29 litres a person a year. In some countries, such as France, Italy and Spain, con-

sumption is still in single digits.

Consumption in Asia is low in absolute terms but rising rapidly.

"It took us 15 years to see Europeans consuming orange juice at half the levels of Americans," Mr Braga said.

We might be able to get south-east Asia to that level in half that time."

Besides sales in trade flows, Brazil and other fruit producers are grappling with the shake-up in traditional relations between food retailers and packers, importers and brokers.

Mr Braga said the decline in orange juice sales to the North American market over the past few decades was probably irreversible, meaning that Brazil would have to concentrate on Europe, already its biggest market, and on new markets in Asia such as Korea.

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MARKET REPORT

Coffee and cocoa make further gains

London Commodity Exchange COFFEE futures maintained Monday's enthusiasm early on, the May position peaking at \$1,325 a tonne. The rally

quickly ran out of steam as a sluggish New York market helped to take the wind out of London's sails but the May price held on to \$10 of its rise

to close at \$1,316. COCOA's rally also continued, with nearby prices touching three month highs late in the day.

Compiled from Reuter

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE (Prices from Amalgamated Metal Trading)

■ ALUMINUM 68.7 PURITY (\$ per tonne)

Cash 3 mths 3 mths

Close 1272.5-3.5 1301-2

Previous 1272.5 1296-7

High/low 1281 1304/1321

AM Official 1263-3.5 1284-5

Kerb close 1259-9

Open int. 270.801

Total daily turnover 53,833

■ LEAD (\$ per tonne)

Close 453-4 467-8

Previous 448-50 463-54

High/low 438.5 467/449

AM Official 426-8 454-5

Kerb close 426-8

Open int. 36,529

Total daily turnover 5,268

■ NICKEL (\$ per tonne)

Close 5530-5 5590-600

Previous 5485-505 5490-505

High/low 5410/5400 5610/5430

AM Official 5405-10

Kerb close 5405-5

Open int. 56,827

Total daily turnover 12,319

■ TIN (\$ per tonne)

Close 5400-40 5496-6

Previous 5425-35 5475-80

High/low 5385 5490/5410

AM Official 5430-5

Kerb close 5430-5

Open int. 19,833

Total daily turnover 5,442

■ ZINC special High grade (\$ per tonne)

Close 5530-5 5590-600

Previous 5485-505 5490-70

High/low 5410/5400 5610/5430

AM Official 5405-10

Kerb close 5405-5

Open int. 56,827

Total daily turnover 12,319

■ COPPER, grade A (\$ per tonne)

Close 1945-5 1954-5

Previous 1932.5-1.5 1941-5

High/low 1921.5 1947/937

AM Official 1921.5

Kerb close 1945-6

Open int. 110,002

Total daily turnover 24,664

■ COPPER, grade A (5 per cent)

Close 1945-5 1954-5

Previous 1920.5-1.5 1941-5

High/low 1921.5 1947/937

AM Official 1921.5

Kerb close 1945-6

Open int. 200,012

Total daily turnover 72,071

■ LME Copper (£/tonne)

Close 1,4907

Open int. 1,4907

High/low 1,4907/1,4914

Last 1,4907

Min 1,4907

Max 1,4907

Last 1,4907

Min 1,4907

MARKET REPORT

Share prices respond to strong gains in bonds

By Terry Byland,
UK Stock Market Editor

Strong gains in British government bonds and further indications that economic recovery is showing through in corporate results laid the foundation for a 34-point advance in the FT-SE 100 Index yesterday. Trading volume gathered pace as the stock market moved ahead to a confident close.

Investors were encouraged by good news on US inflation, by confidence ahead of the Bundesbank's money market repos tender today and by another round of dividend increases from UK companies. The final reading put the FT-SE 100 at 3,267.4, with some analysts predicting that the 3,300 mark could be challenged again before the end of the week.

A week heavy with important economic statistics saw the opening of yesterday's session dominated by prospects for the US producer price index, announced at mid-session in London.

News that the core index had risen by only 0.1 per cent in February, reducing the likelihood of a tightening in Federal Reserve credit policy, was well taken in Europe.

UK equities, which had made modest progress during the morning, began to move up strongly behind gains of more than a full point in long-dated government securities.

On the domestic front, the switch in market sentiment in favour of signs of economic recovery was encouraged first by news that UK construction industry orders had jumped by 16 per cent in the three

Account Dealing Dates				
First Dealings	Feb 29	Mar 14	Mar 28	
Option Declarations	Mar 10	Mar 24	Apr 7	
Last Dealings	Mar 11	Mar 25	Apr 8	
Account Day:	Mar 21	Apr 5	Apr 19	
New deal dealings may take place from two business days earlier.				

"New deal dealings may take place from two business days earlier."

months to January, and then by strong profits and dividend announcements from the construction and building sectors.

An increase of around one-third in the dividend payments from Wolseley, Britain's leading builders merchant, reinforced market confidence that higher payouts will provide the drive for the stock market.

Little heed was paid to the latest distributive trades survey from the

Confederation of British Industry, which suggested a slowdown in the rate of retail sales increase.

Store and consumer issues mostly followed the market trend, as investors took the view that economic recovery will provide the basis for higher levels of consumer spending. Heavy trading in Barclays reflected continuing dividend optimism. The strength of sterling failed to deter sales in the big exporting firms.

The FT-SE Mid 250 Index gained 16.8 at 3,902.5 as buying spread through the list of building and construction shares, many of which are outside the FT-SE 100 stocks. By the end of the session, Sean volume, at 516.1m shares, showed a 10 per cent increase from Monday's total.

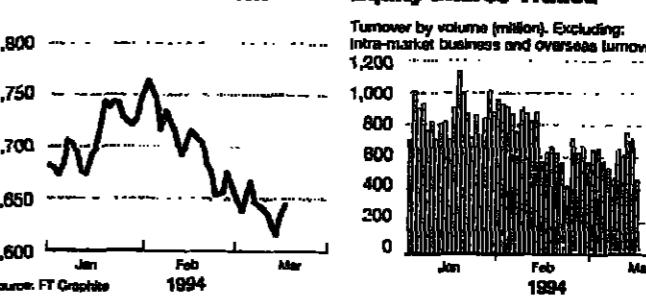
Retail, or customer, business on Friday was worth £1.25bn. While a little below last week's average, retail

business in equities remained healthily profitable for London-based securities firms.

While sounding fully confident last night, market strategists pointed out that today will bring significant tests for shares and bonds in the form of the latest data on domestic retail sales, unemployment, average earnings and unit wage costs. All will be scanned for evidence of progress in the domestic economy, as well as for inflationary pressures.

With Wall Street a shade lower at the London close, it was clear that attention had switched to Germany and that the UK market will focus closely today on the progress and outcome of the Bundesbank repos tender, where some analysts hope to see rates trimmed more sharply than they were last week.

FT-SE-A All-Share Index



Source: FT Gazette

1,800

1,750

1,700

1,650

1,600

1,550

1,500

1,450

1,400

1,350

1,300

1,250

1,200

1,150

1,100

1,050

1,000

950

900

850

800

750

700

650

600

550

500

450

400

350

300

250

200

150

100

50

0

1,800

1,750

1,700

1,650

1,600

1,550

1,500

1,450

1,400

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1,150

1,100

1,050

1,000

950

900

850

800

750

700

650

600

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INVESTMENT TRUSTS - Cont.

Notes	Price	+/-	1993/94	Yd	Per cent
Personal Japan	116	-1	109.9	93	-0.3
Warren	100	-1	109.5	93	-0.3
Personal Assets	224.2	-1	224.2	94	-0.1
Perf. Inv. Fund	112	-1	112.0	94	-0.1
Warren	147	-1	147.0	94	-0.1
Perf. Inv. Fund	119	-1	119.0	94	-0.1
Planning Inv.	246	-1	246.0	94	-0.1
River Capital	78	-1	78.0	94	-0.1
St. Lyc Co Ltd 2000	212.00	-1	212.0	94	-0.1
Redundant	100	-1	100.0	94	-0.1
Rights & Royalties	185.0	-1	185.0	94	-0.1
For & Marc Inv. Inc.	105.0	-1	105.0	94	-0.1
For & Marc Inv. Inc.	116	-1	116.0	94	-0.1
Warren	146	-1	146.0	94	-0.1
Riv. & Roy. Inv. Inc.	146	-1	146.0	94	-0.1
Warren	147	-1	147.0	94	-0.1
Zeta Inv. Pl.	125	-1	125.0	94	-0.1
Riv. & Roy. Inv. Inc.	127	-1	127.0	94	-0.1
Riv. & Roy. Inv. Inc.	128	-1	128.0	94	-0.1
Riv. & Roy. Inv. Inc.	129	-1	129.0	94	-0.1
Riv. & Roy. Inv. Inc.	130	-1	130.0	94	-0.1
Riv. & Roy. Inv. Inc.	131	-1	131.0	94	-0.1
Riv. & Roy. Inv. Inc.	132	-1	132.0	94	-0.1
Riv. & Roy. Inv. Inc.	133	-1	133.0	94	-0.1
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Riv. & Roy. Inv. Inc.	181	-1	181.0	94	-0.1
Riv. & Roy. Inv. Inc.	182	-1	182.0	94	-0.1
Riv. & Roy. Inv. Inc.	183	-1	183.0	94	-0.1
Riv. & Roy. Inv. Inc.	184	-1	184.0	94	-0.1
Riv. & Roy. Inv. Inc.	185	-1	185.0	94	-0.1
Riv. & Roy. Inv. Inc.	186	-1	186.0	94	-0.1
Riv. & Roy. Inv. Inc.	187	-1	187.0	94	-0.1
Riv. & Roy. Inv. Inc.	188	-1	188.0	94	-0.1
Riv. & Roy. Inv. Inc.	189	-1	189.0	94	-0.1
Riv. & Roy. Inv. Inc.	190	-1	190.0	94	-0.1
Riv. & Roy. Inv. Inc.	191	-1	191.0	94	-0.1
Riv. & Roy. Inv. Inc.	192	-1	192.0	94	-0.1
Riv. & Roy. Inv. Inc.	193	-1	193.0	94	-0.1
Riv. & Roy. Inv. Inc.	194	-1	194.0	94	-0.1
Riv. & Roy. Inv. Inc.	195	-1	195.0	94	-0.1
Riv. & Roy. Inv. Inc.	196	-1	196.0	94	-0.1
Riv. & Roy. Inv. Inc.	197	-1	197.0	94	-0.1
Riv. & Roy. Inv. Inc.	198	-1	198.0	94	-0.1
Riv. & Roy. Inv. Inc.	199	-1	199.0	94	-0.1
Riv. & Roy. Inv. Inc.	200	-1	200.0	94	-0.1
Riv. & Roy. Inv. Inc.	201	-1	201.0	94	-0.1
Riv. & Roy. Inv. Inc.	202	-1	202.0	94	-0.1
Riv. & Roy. Inv. Inc.	203	-1	203.0	94	-0.1
Riv. & Roy. Inv. Inc.	204	-1	204.0	94	-0.1
Riv. & Roy. Inv. Inc.	205	-1	205.0	94	-0.1
Riv. & Roy. Inv. Inc.	206	-1	206.0	94	-0.1
Riv. & Roy. Inv. Inc.	207	-1	207.0	94	-0.1
Riv. & Roy. Inv. Inc.	208	-1	208.0	94	-0.1
Riv. & Roy. Inv. Inc.	209	-1	209.0	94	-0.1
Riv. & Roy. Inv. Inc.	210	-1	210.0	94	-0.1
Riv. & Roy. Inv. Inc.	211	-1	211.0	94	-0.1
Riv. & Roy. Inv. Inc.	212	-1	212.0	94	-0.1
Riv. & Roy. Inv. Inc.	213	-1	213.0	94	-0.1
Riv. & Roy. Inv. Inc.	214	-1	214.0	94	-0.1
Riv. & Roy. Inv. Inc.	215	-1	215.0	94	-0.1
Riv. & Roy. Inv. Inc.	216	-1	216.0	94	-0.1
Riv. & Roy. Inv. Inc.	217	-1	217.0	94	-0.1
Riv. & Roy. Inv. Inc.	218	-1	218.0	94	-0.1
Riv. & Roy. Inv. Inc.	219	-1	219.0	94	-0.1
Riv. & Roy. Inv. Inc.	220	-1	220.0	94	-0.1
Riv. & Roy. Inv. Inc.	221	-1	221.0	94	-0.1
Riv. & Roy. Inv. Inc.	222	-1	222.0	94	-0.1
Riv. & Roy. Inv. Inc.	223	-1	223.0	94	-0.1
Riv. & Roy. Inv. Inc.	224	-1	224.0	94	-0.1
Riv. & Roy. Inv. Inc.	225	-1	225.0	94	-0.1
Riv. & Roy. Inv. Inc.	226	-1	226.0	94	-0.1
Riv. & Roy. Inv. Inc.	227	-1	227.0	94	-0.1
Riv. & Roy. Inv. Inc.	228	-1	228.0	94	-0.1
Riv. & Roy. Inv. Inc.	229	-1	229.0	94	-0.1
Riv. & Roy. Inv. Inc.	230	-1	230.0	94	-0.1
Riv. & Roy. Inv. Inc.	231	-1	231.0	94	-0.1
Riv. & Roy. Inv. Inc.	232	-1	232.0	94	-0.1
Riv. & Roy. Inv. Inc.	233	-1	233.0	94	-0.1
Riv. & Roy. Inv. Inc.	234	-1	234.0	94	-0.1
Riv. & Roy. Inv. Inc.	235	-1	235.0	94	-0.1
Riv. & Roy. Inv. Inc.	236	-1	236.0	94	-0.1
Riv. & Roy. Inv. Inc.	237	-1	237.0	94	-0.1
Riv. & Roy. Inv. Inc.	238				

FT MANAGED FUNDS SERVICE

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AUTHORISED UNIT TRUSTS

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Int. Curr.	Std.	Price	Offer	+	Yield	Int. Curr.	Std.	Price	Offer	+	Yield	Int. Curr.	Std.	Price	Offer	+	Yield	Int. Curr.	Std.	Price	Offer	+	Yield	
T.J. Fund Managers Limited	12209H					Abbey Life Assurance Co Ltd						Eagle Star Life Assurance Co Ltd - Contd.						H.M. Stewart Life Assur. Ltd						
MLA Tower, Aldgate, London EC3 1HL	2141	54.25	55.25	-0.00		Stamps & Pensions Fund	1195	152.0				Security Fund	518.5	520.0				Lincoln National - Contd.						
U.G. Investors	2141	54.25	55.25	-0.00		International Fund	220.0	242.0				Small Business Fund	520.0	522.0				HM Life Assurance						
Templeton Unit Trust Management Ltd	12205F					Perpetual Fund	162.0	182.0				Small Income Fund	520.0	522.0				Providence Capital Life Ass. Co Ltd - Contd.						
Telecom Fund	2141	54.25	55.25	-0.00		Property Fund	160.0	178.0				Small Income Fund	520.0	522.0				Projects	518.5	520.0				
Telecom Fund	2141	54.25	55.25	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Telecom Fund	2141	54.25	55.25	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Telecom Fund	2141	54.25	55.25	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Thomson Unit Management Ltd	12202H					Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
20 Quaker Lane, London EC1M 4JL	2141	54.25	55.25	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0				Small Income Fund	520.0	522.0				High Performance Fund	518.5	520.0				
Amberfield Small Out.	2141	72.00	74.00	-0.00		Perpetual Fund	160.0	178.0																

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SI	Price	Offer Price	+/-	Ticker	Stock	SI	Price	Offer Price	+/-	Ticker	Stock
S-E-Bankers Life Assurance Co Ltd - Contd.											
160-151 High Rd, Cheshunt Herts SG9 9PU	087-087 7300					Scandinavia Life Assurance Co Ltd	087-087 7300				
Managing Fund	197.7	198.1	-0.5			Scandinavia Life Assurance Co Ltd	087-087 7300				
Pension Fund	197.7	197.1	-0.6			Scandinavia Life Assurance Co Ltd	087-087 7300				
Scars & Pores Group (2)	10-22 Western Rd, London SE1 3LR	0705-700000				Scandinavia Life Assurance Co Ltd	087-087 7300				
Self Ins Fnd	772.9	817.9	+45			Scandinavia Life Assurance Co Ltd	087-087 7300				
Corporate All Risk Fnd	162.1	177.1	+15			Scandinavia Life Assurance Co Ltd	087-087 7300				
Dividend Income Fund	160.1	172.0	+12			Scandinavia Life Assurance Co Ltd	087-087 7300				
Equity Plus Fnd	194.4	205.4	+11			Scandinavia Life Assurance Co Ltd	087-087 7300				
European Managed Fnd	88.6	77.0	-11.5			Scandinavia Life Assurance Co Ltd	087-087 7300				
Global Fund	221.1	214.0	-7.1			Scandinavia Life Assurance Co Ltd	087-087 7300				
Global Equity Fnd	245.2	269.5	+24.3			Scandinavia Life Assurance Co Ltd	087-087 7300				
High Stk Fund	132.7	140.5	+7.8			Scandinavia Life Assurance Co Ltd	087-087 7300				
Income Managed Fund	104.9	111.1	+6.2			Scandinavia Life Assurance Co Ltd	087-087 7300				
Money Fund	201.0	212.0	+11			Scandinavia Life Assurance Co Ltd	087-087 7300				
North American Managed Fnd	71.4	76.0	+4.6			Scandinavia Life Assurance Co Ltd	087-087 7300				
Pension Managed Fnd	151.5	167.0	+15.5			Scandinavia Life Assurance Co Ltd	087-087 7300				
Proprietary Fund	135.5	141.3	+5.8			Scandinavia Life Assurance Co Ltd	087-087 7300				
Thomson Leased Managed	224.4	248.1	+23.7			Scandinavia Life Assurance Co Ltd	087-087 7300				
UK Capital Protection Fund	114.1	124.0	+9.9			Scandinavia Life Assurance Co Ltd	087-087 7300				
UL Managed Fnd	151.5	167.0	+15.5			Scandinavia Life Assurance Co Ltd	087-087 7300				
* Wherever applicable, *Particulars may vary.											
Scotslife Assurance											
700 St Vincent St, Glasgow	041-248 2323					Scotslife Assurance	041-248 2323				
Life Funds (First Series)						Scotslife Assurance	041-248 2323				
Managed	474.5	490.0	+15.5			Scotslife Assurance	041-248 2323				
Equity	591.9	521.1	-70.8			Scotslife Assurance	041-248 2323				
Property	479.7	505.0	+25.3			Scotslife Assurance	041-248 2323				
Income	126.9	134.9	+8.0			Scotslife Assurance	041-248 2323				
Asia Pacific	194.8	200.0	+5.2			Scotslife Assurance	041-248 2323				
Europe	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
America	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
Risk Interest	378.5	386.5	+7.6			Scotslife Assurance	041-248 2323				
Index-Linked Gilt	199.2	208.0	+8.8			Scotslife Assurance	041-248 2323				
Cash	124.8	124.8	0.0			Scotslife Assurance	041-248 2323				
Money Fund (Group Series)						Scotslife Assurance	041-248 2323				
Equity	127.7	134.5	+6.8			Scotslife Assurance	041-248 2323				
Property	151.2	157.5	+6.3			Scotslife Assurance	041-248 2323				
Income	126.9	134.5	+7.6			Scotslife Assurance	041-248 2323				
Japan	161.8	170.5	+8.7			Scotslife Assurance	041-248 2323				
Asia Pacific	194.8	200.0	+5.2			Scotslife Assurance	041-248 2323				
Europe	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
America	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
Risk Interest	378.5	386.5	+7.6			Scotslife Assurance	041-248 2323				
Index-Linked Gilt	199.2	208.0	+8.8			Scotslife Assurance	041-248 2323				
Cash	124.8	124.8	0.0			Scotslife Assurance	041-248 2323				
Money Fund	170.4	176.0	+5.6			Scotslife Assurance	041-248 2323				
Managed Fund	266.8	261.0	+4.2			Scotslife Assurance	041-248 2323				
Income Fund	550.0	585.0	+35.0			Scotslife Assurance	041-248 2323				
Equity Fund	191.8	201.7	+10.0			Scotslife Assurance	041-248 2323				
Property Fund	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
America Fund	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
Risk Interest Fund	378.5	386.5	+7.6			Scotslife Assurance	041-248 2323				
Index-Linked Fund	199.2	208.0	+8.8			Scotslife Assurance	041-248 2323				
Cash Fund	124.8	124.8	0.0			Scotslife Assurance	041-248 2323				
Money Fund	170.4	176.0	+5.6			Scotslife Assurance	041-248 2323				
Equity Fund	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
Property Fund	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
America Fund	161.5	170.5	+9.0			Scotslife Assurance	041-248 2323				
Risk Interest Fund	378.5	386.5	+7.6			Scotslife Assurance	041-248 2323				
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Risk Interest Fund	378.5	386.5	+7.6			Scotslife Assurance	041-248 2323				
Index-Linked Fund	199.2	208.0	+8.8								

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISE)

GUERNSEY (REGULATED)

IRELAND (REGULATED)

JERSEY (SB RECOGNISE)

	Int'l	Class	Close	Price	Prev.	+/-	%
AIG Fixed Mangers (C) Ltd							
PO Box 486 St Helier Jersey							
AIG Global Currency Fund Limited							
St Helier, Jersey, JE 00100							
Amex Currency Fd -	\$	11.3001					
Europ Currency	\$	11.1955					
US Dollar/Mgd Ccy	\$	10.4027					
Multi Asset Mgd Ccy	\$	23.4905					
Multi Asset Mgd Ccy	\$	10.6100					
Barclays International Funds							
PO Box 152, St Helier, Jersey CI							
Equity Funds							
American St Govt -	\$	11.202	11.202	1.447	11.00	+0.17	1.5%
Global Bond	\$	10.0200	10.0200	0.0000	10.00	+0.00	0.0%
Global Resources	\$	10.0178	10.0170	0.0000	10.00	+0.00	0.0%
Currency Funds							
Stg Premium Income	CYLD	10.0000					
Stg Short Term	CYLS	10.0000					
US Dolar	CYLU	10.0000					
Deutschmark	CYLD	10.0000					
Yen	CYLY	10.0000					
Managed Macroeconomy	CYLM	10.0000					
Managed Corporate	CYLC	10.0000					
Starting Bond	CYLB	10.0000					
Starting Bond	CYLD	10.0000					
Starting Bond	CYLS	10.0000					
Starting Bond	CYLU	10.0000					
Starting Bond	CYLY	10.0000					
Capital House Fund Managers (C) Ltd							
PO Box 185, St Helier, Jersey							
Capital House International Growth Funds Ltd							
Region							
UK Equity	\$	11.655					
North American	\$	11.6057	11.602	2.007	11.50	+0.17	1.5%
Japanes	\$	11.6125					
Emerging Markets	\$	11.6012					
Continental European	\$	11.6012					
Hong Kong	\$	11.6107					
Pacific Basin	\$	11.6092					
Systems Bus Management	\$	11.6138					
Swing Bond	\$	11.6197	2.9577	2.205	11.6000	+0.05	0.5%
International Bond	\$	11.6200	2.9590	2.470	11.6000	+0.05	0.5%
US Dollar Bond	\$	11.6187	1.0447	1.747	11.6000	+0.05	0.5%
European Bond	\$	11.6129	1.1288	0.998	11.6000	+0.05	0.5%
Corporate Bonds	\$	11.6129	1.1288	0.998	11.6000	+0.05	0.5%
US Bond	\$	11.6129	1.1288	0.998	11.6000	+0.05	0.5%
UK	\$	11.6129	1.1288	0.998	11.6000	+0.05	0.5%
Japanese Yen	\$	11.6000	1.0400	1.600	11.5000	+0.10	0.9%
D Marks	\$	11.6000	7.2000	7.200	11.5000	+0.10	1.3%
Euro	\$	11.6000	1.0400	1.600	11.5000	+0.10	0.9%
Swiss Franc	\$	11.6000	1.0400	1.600	11.5000	+0.10	0.9%
Managed							
Stg Portfolio	\$	11.6000	2.1131	2.281	—		
Stg Bond	\$	11.6000	2.1131	2.281	—		
Stg Income Fund	\$	11.6000	2.1131	2.281	—		
Canadian Fd	\$	11.6000	2.1131	2.281	—		
British Fund	\$	11.6000	2.1131	2.281	—		
European Fund	\$	11.6000	2.1131	2.281	—		
American Fund	\$	11.6000	2.1131	2.281	—		
Asian Fund	\$	11.6000	2.1131	2.281	—		
Anticipated Fd	\$	11.6000	2.1131	2.281	—		
Global Resources	\$	11.6000	2.1131	2.281	—		
Emerging Fund	\$	11.6000	2.1131	2.281	—		
Swing Bond Fd	\$	11.6000	2.1131	2.281	—		
European Bond Fund	\$	11.6000	2.1131	2.281	—		
US Bond Fund	\$	11.6000	2.1131	2.281	—		
US Dollar Bond Fund	\$	11.6000	2.1131	2.281	—		
French Franc Fund	\$	11.6000	2.1131	2.281	—		
Swiss Franc Fund	\$	11.6000	2.1131	2.281	—		
USM Deposit Fd	\$	11.6000	2.1131	2.281	—		
EMI Deposit Fd	\$	11.6000	2.1131	2.281	—		
EMI Direct Fund	\$	11.6000	2.1131	2.281	—		
US Direct Bond Fd	\$	11.6000	2.1131	2.281	—		
Von Home	\$	11.6000	2.1131	2.281	—		
US Direct Bond Fund	\$	11.6000	2.1131	2.281	—		
Swing Bond Fund	\$	11.6000	2.1131	2.281	—		
John Gutfreund Fund Managers (C) Ltd							
6 Mount Pleasant, London, EC2R 8AU, UK							
John Gutfreund, his family (John Gutfreund Fund Managers)							
Global High Income Fund	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
Global Cash	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
Japanese Stg Curr Fund	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
For East Europe	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
Emerging Equities	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
UK High Income	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
High Income	\$	11.6000	10.42	10.42	10.00	+0.42	4.2%
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High Income	\$	11.6000	10.42	10.42	10.00	+0.42	4

FT MANAGED FUNDS SERVICE

- FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 873 4378 for more details.

WORLD STOCK MARKETS

EUROPE										WORLD STOCK MARKETS														
EUROPE					AMERICA					ASIA					PACIFIC					AFRICA				
Market	Open	High	Low	Vol.	Market	Open	High	Low	Vol.	Market	Open	High	Low	Vol.	Market	Open	High	Low	Vol.	Market	Open	High	Low	Vol.
Austria (Mar 15 / Sch)	1,075	1,075	1,070	1,200	24	1,075	1,075	1,070	1,100	41	1,075	1,075	1,070	1,100	10	1,075	1,075	1,070	1,100	10	1,075	1,075	1,070	1,100
Belgium	1,205	1,205	1,200	1,250	10	1,205	1,205	1,200	1,250	10	1,205	1,205	1,200	1,250	10	1,205	1,205	1,200	1,250	10	1,205	1,205	1,200	1,250
Denmark	1,420	1,420	1,415	1,425	409	1,420	1,420	1,415	1,425	409	1,420	1,420	1,415	1,425	409	1,420	1,420	1,415	1,425	409	1,420	1,420	1,415	1,425
Finland	1,367	1,367	1,367	1,373	690	1,367	1,367	1,367	1,373	690	1,367	1,367	1,367	1,373	690	1,367	1,367	1,367	1,373	690	1,367	1,367	1,367	1,373
Iceland	1,071	1,071	1,070	1,072	20	1,071	1,071	1,070	1,072	20	1,071	1,071	1,070	1,072	20	1,071	1,071	1,070	1,072	20	1,071	1,071	1,070	1,072
Ireland	1,077	1,077	1,077	1,078	17	1,077	1,077	1,077	1,078	17	1,077	1,077	1,077	1,078	17	1,077	1,077	1,077	1,078	17	1,077	1,077	1,077	1,078
Italy	1,105	1,105	1,100	1,120	20	1,105	1,105	1,100	1,120	20	1,105	1,105	1,100	1,120	20	1,105	1,105	1,100	1,120	20	1,105	1,105	1,100	1,120
Luxembourg	1,020	1,020	1,015	1,025	20	1,020	1,020	1,015	1,025	20	1,020	1,020	1,015	1,025	20	1,020	1,020	1,015	1,025	20	1,020	1,020	1,015	1,025
Netherlands	1,075	1,075	1,070	1,080	10	1,075	1,075	1,070	1,080	10	1,075	1,075	1,070	1,080	10	1,075	1,075	1,070	1,080	10	1,075	1,075	1,070	1,080
Portugal	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Spain	1,040	1,040	1,035	1,045	10	1,040	1,040	1,035	1,045	10	1,040	1,040	1,035	1,045	10	1,040	1,040	1,035	1,045	10	1,040	1,040	1,035	1,045
Switzerland	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
UK	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Yugoslavia	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Denmark	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
FRANCE (Mar 15 / Frs)	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Finland	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Germany (Mar 15 / Dm)	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Norway	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Portugal	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Spain	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Sweden	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Switzerland	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
UK	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Yugoslavia	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Denmark	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
FRANCE (Mar 15 / Frs)	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025
Finland	1,020	1,020	1,015	1,025	10	1,020	1,020	1,015	1,025	10	1,020	1,020	1,01											

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

مكذا عن الاصح

NYSE COMPOSITE PRICES

		Yld.	%	Ex	1000	High	Low	Clos.	Chg.	Per.	Close
180324 High Low Stock											
Continued from previous page											
2912 16% Satelite Sc		13	115	294		28	284		+12		
2442 13% Shyld x	0.36	2.8	7	1311	145	134	14	-15			
3042 10% Salsbury			24	1115	25	243	243	-15			
642 2 SalvoWards			46	57	57	57	57	-15			
5512 37% SalsPater	0.30	8.42	266	108	542	525	517	-15			
3672 28% SalsPater	1.80	6.0	15	12	303	295	295	-15			
982 75% Sipad	3.00	2.7	8	578	604	592	584	-15			
1112 6% Sipad Corp			10	161	158	158	158	-15			
7512 26% Salle Max	1.40	3.2	9	1872	445	434	434	-15			
1472 12% Salmon Br	0.34	2.5		372	132	134	132	-15			
342 34 Salmon x	0.64	1.2		3020	1524	1511	1511	-15			
2722 22% SodPac x	1.52	6.7	12	2463	23	224	224	-15			
1182 8% Sona Corp	0.16	1.7		8	627	92	92	-15			
4032 35% SantaFePac	2.80	7.2	16	40	385	38	38	-15			
3122 12% Sanitec	0.10	0.4	13	2158	245	241	241	-15			
3122 21 Sanitec	0.84	2.8	14	670	21	21	21	-15			
5224 40% Scott Corp x	2.82	6.1	12	154	465	462	462	-15			
2524 16% Scoop	1.42	8.4	9	7169	178	174	174	-15			
4022 27% SchenckP			30	200	404	40	40	-15			
71 51% ScherPl	1.80	31	13	4347	582	57	57	-15			
8022 54% Schmid	1.20	2.1	23	7835	565	561	561	-15			
3612 16% Schmitz(C)	0.38	1.0	14	1873	294	294	294	-15			
9522 5% Schneider			24	66	57	57	57	-15			
3022 17% Seab	1.02	0.6	61	2884	314	304	304	-15			
6122 9% Schmidt	0.10	0.7	14	9	16	15	15	-15			
4622 31 Scop	0.80	17	11	2025	457	451	451	-15			
2622 14% SchmidtMfg x	0.21	0.9		23	235	235	235	-15			
1222 7% SchmidtNeuf x	0.16	1.4		110	114	115	115	-15			
3122 16% Schub	0.70	4.1	8	19	175	175	175	-15			
1722 15 SeCiti 4023	1.45	8.4	22	155	155	155	155	-15			
3122 24% Segars x	0.56	1.9	36	3381	25	25	25	-15			
3222 15 Segard Gx			33	1685	25	25	25	-15			
3222 21 Sealed Air			22	38	30	30	30	-15			
6022 42% Seligson	1.80	33		711265	485	472	472	-15			
1322 12% Seligm Sel	0.84	6.7		300	126	112	112	-15			
3822 20 Semicon	0.22	0.6	40	3188	136	36	36	-15			
3822 18 Separa	0.60	1.8	7	116	34	34	34	-15			
4022 17 Separa	0.50	1.4	18	154	341	341	341	-15			
2822 17% SepCo	0.42	1.5	21	859	271	267	267	-15			
3222 17% SepCo	0.82	3.8	13	366	254	254	254	-15			
2522 14% Shaw Ind	1.22	1.5	25	9771	21	19	19	-15			
1472 10% Shaway Wh	0.80	3.8	19	3729	30	121	121	-15			
4822 49% ShellTr	2.37	18	19	4495	62	62	62	-15			
3722 26% ShellW	0.56	1.7	17	693	331	321	321	-15			
2422 16% Shemay	1.60	16	1059	245	245	245	245	-15			
2422 15% Showmet	0.10	0.5	22	476	257	257	257	-15			
1822 18% Serra Pac	1.12	5.8	11	135	151	151	151	-15			
922 5% Serrapak	0.05	1.7	13	44	24	24	24	-15			
3022 21% Sestrel Salk	1.00	2.6	12	1685	395	387	387	-15			
1322 11% Sestrelor			33	387	25	25	25	-15			
1522 10% Sester			10	19	19	19	19	-15			
722 8 Stetzer	1.08	7.9	36	85	131	132	132	-15			
2222 16% Shylane x	0.48	2.4	18	121	201	201	201	-15			
4222 31 SIndia	0.05	1.7	13	44	24	24	24	-15			
7122 5% SmithCorp	0.20	3.2	78	156	157	157	157	-15			
3222 27% SmithGx x	1.22	4.1	14	247	291	291	291	-15			
3422 25% SmithGx x	1.22	4.5	21	2151	208	208	208	-15			
3722 24% SmithJ	0.52	2.3	14	208	208	208	208	-15			
4422 30% SmithJ	0.45	1.9	19	75	125	125	125	-15			
2322 10 Smyde Oil +	0.24	1.1	26	781	21	20	20	-15			
3412 16% Soltecton			33	4598	32	31	31	-15			
3212 21 Sona	1.08	3.6	9	787	31	30	30	-15			
6122 32 Sony	0.47	0.8	136	267	80	80	80	-15			
1822 10% Sottheh	0.24	1.2	96	3358	191	185	185	-15			
4922 42% SouthCo Cap	3.60	8.2		165	432	432	432	-15			
5122 35% SouthCoCap x	2.50	6.4		5	387	387	387	-15			
2722 17% SouthCoast x	1.44	6.5	13	226	226	217	217	-15			
3022 9% Sudion	0.50	2.9	83	284	261	261	261	-15			
3422 17% Swift	1.20	5.0	11	8	292	292	292	-15			
2422 18% SunkitOp	0.88	15	6	454	194	194	194	-15			
2322 18% SunCo	1.18	5.9	6	4475	204	204	204	-15			
3922 30% SUNETAL x	0.78	5.4	44	305	304	304	304	-15			
1822 18% SWAN	0.04	0.32	4749	342	332	332	332	-15			
1922 13% SouthwestEgy	0.78	4.6	20	103	172	172	172	-15			
3222 12% SouthwestEgy	0.24	1.4	16	388	175	175	175	-15			
3322 27% SouthwestF	2.20	7.7	11	157	255	255	255	-15			
722 7% Spain Fund	0.46	4.4		49	102	102	102	-15			
522 5 Spainr Corp			11	27	64	64	64	-15			
2722 14% Spanher	0.12	0.8		47	155	155	155	-15			
4922 33% Spring x	1.20	3.1	13	80	375	364	364	-15			
4022 25% Sprin x	1.00	2.8	25	5913	356	356	356	-15			
1822 15% Sprin x	0.40	2.4	30	293	182	182	182	-15			
3222 13 Sci Comm	0.43	2.3	6	261	192	175	175	-15			
2622 13 Sci Motor	0.32	1.8	6	260	240	240	240	-15			
1222 6 Sci StandPak	0.12	1.2	163	923	11	10	10	-15			
3022 25% StaPro	0.54	19	16	345	240	240	240	-15			
2522 18% Stander	0.52	1.9	17	55	284	284	284	-15			
3722 25% Stanhope	1.00	2.9	20	587	347	347	347	-15			
4722 37% Stanhope x	1.36	3.3	30	388	175	41	41	-15			
2622 22% Starstrat x	0.68	2.8	22	22	24	24	24	-15			
1222 18% Starstrat x	0.68	8.0	62	52	11	10	11	-15			
3222 16% StarTech	0.60	2.2	7	167	85	76	76	-15			
3222 16% StarTech	0.60	2.2	27	201	55	55	55	-15			
622 31 StarTech	0.08	1.4	38	567	334	334	334	-15			
622 31 StarTech	0.12	1.4	38	22	601	334	334	-15			
3122 21 StarTech	0.60	2.4	20	216	305	304	304	-15			
6122 61 StarCost	0.71	4.7	3	110	154	149	149	-15			
3822 16% Stop Shop	0.18	2.1	28	281	154	154	154	-15			
1822 16% StarGroup	0.84	5.5	16	244	151	164	164	-15			
4322 18 Tch	1.32	13	2465	381	381	381	381	-15			
1422 20 Stratus	39	374	24	24	272	272	272	-15			
3222 12% StrikeRate	0.28	22	14	2001	175	17	17	-15			
5522 13 Sturm Rige	1.20	4.0	16	503	121	20	20	-15			
5522 13 Sturm Rige	0.30	9.8	1	4	34	34	34	-15			
1722 9% Sun Dev A	1.10	10.5	7	48	102	102	102	-15			
4722 4 Sun Ds B	0.11	2.5	4	66	42	42	42	-15			
9122 6 Sun Energy	0.32	5.4	42	56	87	84	84	-15			
2722 13 Suname	0.40	1.3	13	2771	404	394	394	-15			
7722 35 Suncor	1.20	26	16	165	147	152	152	-15			
622 11 SunshineP	1.19	13.4		14	55	55	55	-15			
3922 13 Sunn			8688	24	2	2	2	-15			
4922 41 Sundi	1.28	28	12	1433	457	457	457	-15			
4422 42 Sundi	0.36	27	15	91	121	124	124	-15			
4922 44 Super Food	0.36	27	15	91	121	124	124	-15			
4922 48 Superior	0.12	0.3	28	23	412	404	404	-15			
4922 29 Superd	0.68	25	13	1934	354	342	342	-15			
2622 14 Super Care	0.16	0.9	20	506	16	17	17	-15			
1322 13 Super Care	0.08	0.4		109	20	20	20	-15			
2022 11 Symbol Tec			40	691	21	19	19	-15			
2022 15 Symco Corp			11	100	51	51	51	-15			
2022 15 Symco Sys	0.45	2.6	15	429	174	162	162	-15			
3122 12 Symco Sys	1.04	7.1	7	5199	151	147	147	-15			
3122 12 Symco Sys	0.36	1.4	23	2497	27	261	261	-15			

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AMEX COMPOSITE PRICES

4 pm since March 1

Stock	P/ Div.	Shs E	100s	High	Low	Close	Chng	Stock	P/ Div.	Shs E	100s
Mo Magn	168	40	132	131	131	131	-1	Craft Fda	0.01	1	1
Mo Expr	0.20	15	2	24	22	22	-1	Coronado	0.30	13	13
Mo Inc	13	40	1	17	15	15	-1	Computer	8	1	1
Mo Ind	13	40	4	37	36	36	-1	Concord Fda	8	1	1
Mo Ics Pa	1.04	11	7	40	38	38	+2	Cross A	.564495	40	40
Moakaze A	0.641165	49	22.4	21.2	21.2	21.2	+1	Crown C A	0.40	48	48
Moalight	0.05	1	1258	65	65	65	-1	Cubicle x	0.53	95	95
Mo Expl	54	137	1	14	11	11	-1	Custommeds	13	1	1
Moanal-AmA	54	137	92	92	92	92	+1	Df Inds	10	1	1
Mo Arms	0.72	0	28	15	15	15	-1	Direct	31	10	10
Mo Stretch	30	28	342	33	33	33	-1	Ducomm	1	1	1
Moan	6	922	7	67	67	67	-1	Duplex	0.48	57	57
Mo CM B	0	0	106	3	3	3	-1	Easte Co	1	1	1
Moeden A	13	264	143	143	143	143	-1	Ectogroup	1.72195	1	1
Mo H Ocean	0.55	1	20	4	4	4	-1	Echo Bay	0.07412	342	342
Mo Edgerunner	0.66	17	10	52	21.5	21.5	-1	Edapt Rx	0.28	11	11
Mo John T A	0.04	30	54	54	54	54	-1	Elan	7	1	1
Moany RG	0.17	17	18	17.5	17.5	17.5	-1	Endy Serv	16	215	215
Mo At Ind	0.29	12	314	73	73	73	-1	Epitope	44	67	67
Moard	9	4	112	111	111	111	-1	Fab Inds	0.84	12	12
Moers Man	0.401656	42	234	223	223	223	+1	Fina A	3.20	15	15
Mo-Rad A	38	23	1312	1312	1312	1312	-1	Fis-ChatBinc	0.14	210	210
Moum A	0.58	33	35	30.5	30.5	30.5	-1	Fluke (J)	0.52	68	22
Mo Valley	0.01	1	1	1	1	1	-1	Forest Ls	39	36	36
Moamer	31	51	51	37	37	37	-1	Frequency	3	1	1
Moeme x	0.30	13	58	627.4	26.5	26.5	+1	Gacan	0.80	9	2
Moescan A	1.04	14	154	133	133	132	+1	Genit Fda	0.70	18	44
MoProp	0	0	125	15	15	15	-1	Geistic	0.70	36	36
MoBrent	0.20	14	21	24	23.5	23.5	-1	Goldfield	11	11	11
Mo Mart	0.28	20	120	111	111	111	-1	Greenman	36	10	10
MoBums A	0.01	8	39	4	31.5	31.5	-1	Gulf Cde	0.34	11	11
MoCampion	8	21	21	4	31.5	31.5	-1				
MoL	36	117	25.5	25.5	25.5	25.5	-1				
MoMo	20	10	10	5	5	5	-1				

74

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FINANCIAL TIMES

NASDAQ NATIONAL MARKET

4 pm close 1996 7

PF	Sg	PF	Sg	PF	Sg	PF	Sg	PF	Sg	PF	Sg			
Ind E	100%	High	Low	Last	Chng	Stock	Ind E	100%	High	Low	Last	Chng		
Ind x	0.20	30	3	15	14%	142	-1	Debt Samps	0.20	20	10	65	85	85
Corp E	0.12	81	118	204	191	191	-2	Debt Serv	0.32	20	27	14	13%	138
Ind E	331596	204	25	25	24%	-12	Debt Serv	0.80	50	127	34%	332	344	
Mnts	21	494	25	24	24	-1	DelChamps	0.44	11	315	224	22	21	
Ind Cp	31	180	221	213	21	-2	Del Comp	24.9118	268	255	268	-2	- K -	
Techn	20	638	217	215	21	-2	DeltaSIm	0.16	18	498	154	15	15	
Tels	32	1422	391	382	383	-1	Doty	38	481	444	434	434	-1	
Pharm	98	58	164	161	163	-1	Dep Gyr x	1.00	7	91	274	274	+3	
Pharm	0.15	15	4	26	25	25	-2	Devon	0.20	4	2	72	72	-2
Sys	0.20	2610837	342	321	321	-1	DH Tech	14	195	172	17	17	-1	
Comp C	8	203	132	132	132	-2	Dibrell B	0.72	10	1167	234	214	-2	
Logic	3	3869	107	106	106	-1	Dig Inf	18	504	194	184	187	+3	
Olym	9	388	7	6	6	-2	Dig Micro	8	4457	17	14	17	-3	
Lab	34	170	16	15	15	-1	Dig Sound	6	3000	1%	13	12	-1	
Co	0.21	174944	36	343	343	-2	Dig Sys	3	610	214	214	214	-2	
ax	12	163	171	17	17	-1	Dionex Cp	17	84	36	35	35	-1	
Re	22	733	133	134	133	-2	Doyle	0.20	23	94	10	92	-1	
0.10131	1712	121	116	117	-1	DOA Plant	5	1839	514	514	514	-1		
ADR	2.90	21	497	459	592	-1	Dollar Gr	0.20	30	686	31	30	-1	
Cp	37	3862	264	252	252	-1	Dorch Hn	0.68	17	230	164	16	-1	
0.88	18	359	268	256	256	-1	DosageEnzyme	6	364	914	882	882	-1	
EW	16	4	83	83	83	-1	DressBarn	14	810	134	128	134	+1	
Op	0.52	12	5	304	304	-1	Drey GD	0.24	20	85	25	23	-2	
Ph	5	470	93	84	84	-1	Drey Empo	0.08	58	322	61	51	-1	
px	1.02	12	82	74	14	14	-1	DS Banner	1.03	14	306	25	242	-2
Op	0.80	12	163	134	134	-1	Duriron	0.63	21	44	284	272	-2	
C	0.32	57	2100	45	45	-1	Durr Rd	0.30	24	8	833	325	-2	
0.08	2	137	17	14	14	-1	Dynatech	13	256	203	204	204	-1	
Co	33	727	343	323	323	-1	- E -							
0.68	9	93	25	24	24	-2	Eagle Fd	10	516	6	64	64	-1	
Co	27	2100	238	238	238	-1	Eagle Cp	4	1704	6	64	64	-1	
0.08	21205	405	5	5	5	-2	EastEman	5	69	11	15	11	-1	
ays	31	63	192	164	164	-1	ECI Tel	0.18	31	1646	254	244	-2	
0.50	17	1881	304	295	30	-1	Edgehead	77	782	94	8	94	-1	
2	2308	12	15	15	15	-1	El PasoG	2	387	2	214	214	-1	
Com	52	3797	274	27	274	-1	Electr3	14	4311	16	144	145	-1	
0.10	268	13	125	125	125	-1	Electrus	0.82	52	2100	52	52	-1	
Electr3	1475291	40	384	39	-1	ElectrA	3210033	272	26	272	-1	- E -		
Cp	0.08	41	460	294	283	-1	Emcon Ass	22	183	74	78	78	-1	
4	41773	102	93	93	93	-1	Emplex Cp	27	1442	6	64	64	-1	
ic	16	20	172	171	172	-1	EngWtWts	50	146	142	14	144	-1	
0.48	13	143	144	144	145	-1	Envir Sys	62	10	178	17	17	-1	
Envir Sys	4	168	48	48	48	-1	Enviro Inc	4	168	48	48	48	-1	
0.48102717889	384	374	374	374	374	-1	EquityOil	0.10	21	73	45	44	-1	
0.04	59235	232	23	23	23	-1	Ericsson	0.46127	5315	45	45	45	-1	
0.24	42	8	182	181	182	-1	Excalibur	14	65	11	11	11	-1	
0.28	15	153	25	23	23	-1	Exhibit E	14	173	194	184	194	-1	
1.00	8	34	31	30	30	-1	Expect I	0.10	20	165	173	174	-1	
0.54	20	10	204	204	202	-1	ExxonMobil	26	437	16	154	16	-1	
0.40	19	102	222	21	22	-1	- F -							
0.10	16	641	78	77	75	-1	Fall Grp	11	6	47	47	47	-1	
0.32	256	38	35	35	35	-1	Fair Cp	0.24	14	4	64	53	-1	
omm	587	10	233	231	232	-1	Fat Tann	0.04	58	233	374	363	-1	
W	11	346	132	13	132	-1	Fat Wash	0.36	5	9	607	38	-1	
0.08	13	477	214	214	214	-1	Fatherless	3	841	342	272	276	-1	
0.20	3	368	145	142	143	-1	FatherThird	1.08	14	747	474	474	-1	
0.48	23	61678	56	56	56	-1	Fatty Off	10	307	6	53	53	-1	
0.02	11	205	74	7	7	-1	Figgle A	0.24	27	908	94	92	-1	
- B -							Filament	37	712	27	264	262	-1	
0.08	21	57	65	64	65	-1	FelAlbums	1.20	10	781	314	307	-1	
0.40	9	106	176	176	176	-1	Fest Am	0.84	7	1671	296	294	-2	
0.60	11	38	182	182	181	-1	FeltBoBo	0.04	11	392	28	254	-1	
0.08	17	50	49	49	50	+1	FeltCalRk	0.80	17	89	193	194	-1	
0.08	13	477	214	214	214	-1	Felt Socy	1.04	11	491	281	281	-1	
0.08	27	145	23	23	23	-1	Felt Team	1.88	9	607	38	38	-1	
0.08	0.32	18	55	33	33	-1	Felt Wash	0.36	5	9	75	75	-1	
0.02	18	52	19	17	17	-1	FeltWash	0.52	10	504	243	244	-1	
0.02	15	18	52	52	52	-1	Fenster x	0.06	18	103	303	311	-1	
0.02	14	44	261	54	54	-1	Fenske	14	416	152	15	154	-1	
0.02	14	44	261	54	54	-1	Ferschne	38	2	52	62	62	-1	
0.02	14	44	261	54	54	-1	Fever Int	27	1655	22	21	22	-1	
0.02	14	44	261	54	54	-1	Few Int	20	377	7	6	7	-1	
0.02	14	44	261	54	54	-1	Fewell Ass	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54	-1	Fewell Fnd	27	3537	27	26	27	-1	
0.02	14	44	261	54	54</td									

AMERICA

Economic news fails to give Dow impetus

Wall Street

US share prices slipped yesterday morning in spite of a rally in the bond market and more favourable news on the economy, writes Frank McGarry in New York.

By 1pm, the Dow Jones Industrial Average was 2.74 lower at 3,860.24, while the more broadly based Standard & Poor's 500 was up 0.58 at 467.97. In the secondary markets, the American SE composite was off 0.21 at 467.85, but the Nasdaq composite managed to add 2.27 at 783.07.

After ignoring further weakness in the US Treasury market the previous session, stocks were unmoved by yesterday's rebound in bond prices. At best, share prices struggled into positive territory during the course of the morning, aided by some solid numbers on industrial production, coupled with a tame report on producer price inflation.

The Labor Department reported a 0.5 per cent increase in the February producer price index, but the stronger-than-expected reading was largely attributed to a big jump in energy prices, due to harsh winter weather last month.

Excluding energy and food, producer prices inched 0.1 per cent ahead, against a consensus forecast of 0.3 per cent.

The encouraging figure triggered a heavy buying of the benchmark 30-year government bond, which is especially sensitive to inflationary expectations. Yields fell well below the worrisome 7.0 per cent level, giving some breathing space to equity investors troubled by a swift rise in long-term interest rates in recent weeks.

Still, enthusiasm was restrained, with most of the blue chips showing little movement during the first half of the session. By the afternoon, most indices were drifting into negative territory. The Nasdaq, buoyed by financial and transport issues, was the exception.

Kemper surged \$20% or nearly 50 per cent, to \$61.4 since the close of NYSE trading the previous session. The stock took off in overnight trading on news of a \$325m takeover bid for the financial services concern launched by GE Capital. The announcement came just as Monday's session was drawing to an end.

Overall, the financial sector showed the most strength. Among the Dow Industrials, JP Morgan, up \$1 at 865.3, delivered one of the best perfor-

mances. The investment bank revealed that it would back a proposed restructuring plan for Banco Espanol de Credito, the ailing Spanish bank in which it holds a 7.9 per cent stake.

Dreyfus, the mutual funds group to be acquired by Mellon Bank, picked up \$1.4 to \$45.74.

Among insurance stocks,

several groups benefited from a "strong buy" recommendation by Mr Steven Gavios, an analyst with Kidder Peabody in New York. Chubb climbed \$1.4 to \$74. General Re was up \$1.4 to \$106.4, American International jumped \$2.4 to \$88.4 and Marsh & McLennan added \$3 to \$82.4.

Elsewhere, Pepsico was given a lift from an upgrading by AG Edwards & Sons. The stock gained \$1.4 to \$37.

Time Warner continued its impressive run, climbing \$1.4 to \$40.

Canada

Toronto continued higher at midday, fuelled by industrial, transport and banking stocks, as well as by an air of renewed economic confidence.

The TSE 300 composite index rose 16.48 to 4,486.84 at noon. Transportation issues led the market forward with a jump of 47.66, or 1.2 per cent, to 4,200.54.

Venezuelan equities are upset by tax proposal

Transaction costs could rise, writes Joseph Mann

A new tax proposed last week by the Venezuelan government covering most debit transactions at domestic banks has sent tremors through the Caracas stock exchange.

On March 9, Mr Julio Sosa Rodriguez, Venezuela's minister of finance, presented a series of tax bills to congress, including a proposed tax of 0.75 per cent on debit transactions at banks that will primarily affect the country's private sector.

On the same day, the Caracas index reacted with a 4.3 per cent decline, and over the week retreated more than 10 per cent in local currency terms.

The index recovered more than 3 per cent on Monday, but at midday yesterday, prices were beginning to weaken once more. The market underperformed the region last year, showing a 14 per cent gain in dollar terms, while turnover slipped by 28 per cent compared with 1992.

Although equity investors in Venezuela were - and are - worried about a number of problems, the proposed debit tax, as it is now being called, has given them a new headache.

The tax, still to be approved by congress, has also raised fears that trading will move offshore and that foreign investors will find the country's equity market less attractive.

With some exceptions, banks will deduct the tax from the accounts of individuals or companies whenever they order a debit to their accounts, including issuing cheques or making an electronic payment.

A stock transaction requires at least four cheques or debit orders, each of which would be taxed under the proposal. The new levy would increase transaction costs significantly for domestic investors, and would

have an even greater effect on foreigners.

Ms Nury Aguirre, president of the stock exchange - the Bolsa de Valores de Caracas - has asked the government to exclude exchange transactions from the proposed levy. She warned that investors, especially from overseas, would be driven away, noting that the tax would have theoretically

office on February 3. It is trying to cope with an economy in recession, a large fiscal deficit, high inflation, declining income from oil exports (one of its main sources of Treasury revenue), banking crisis and other problems. It also hopes to raise additional revenues through a proposed luxury tax and aims to reduce income tax evasion.

Another tax initiative involves lifting the ceiling on corporate and individual income tax from 30 per cent to 34 per cent. While this is not a crippling increase, businessmen generally are unhappy as they work their way through the second year of a recessionary economy.

The fall in January of Banco Latino, the country's second largest bank, created an unexpected problem for the new government and provoked crises at several other banks. The cash-strapped government has so far been forced to supply Latino and other troubled banks with some \$3bn in financial assistance.

Brokers and investors are also worried that stock deals will simply move offshore in an effort to avoid the tax. Ms Aguirre pointed out that a similar tax in Argentina was eliminated soon after it was applied when the authorities admitted that much of that stock exchange's activities had moved to Uruguay; many Argentinians also decided to carry out their daily business elsewhere.

The government has tried to soften the impact of the debit tax by noting that it will only be in effect until December 31 and that, originally, a tax of 2 per cent had been discussed.

The new tax is a sign of the desperate fiscal situation of President Rafael Caldera's administration, which took

addition to last year's transaction costs.

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EUROPE

Domestic component in bourse revival

Bourses found both domestic and international grounds for yesterday's gains, writes Our Markets Staff.

PARIS, up nearly 2 per cent, was little affected by the US PPI figures, finding other and various reasons for the rise, including lingering hopes of a Buba rate cut tomorrow, as well as support from the futures market.

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Overall, the financial sector

showed the most strength.

Among the Dow Industrials, JP Morgan, up \$1 at 865.3, delivered one of the best perfor-

mances. The investment bank revealed that it would back a proposed restructuring plan for Banco Espanol de Credito, the ailing Spanish bank in which it holds a 7.9 per cent stake.

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FT-SE Actuaries Share Indices

Mar 15 Hourly changes	Open	THE EUROPEAN SERIES					Close
		10.30	11.00	12.00	13.00	14.00	
FT-SE Eurotrack 100	1465.65	1464.37	1464.82	1467.83	1468.29	1469.21	
FT-SE Eurotrack 200	1504.67	1503.35	1504.81	1505.88	1506.88	1507.32	
	Mar 14	Mar 11	Mar 10	Mar 9	Mar 8		

FT-SE Eurotrack 100	1465.59	1461.65	1445.26	1445.47	1438.23
FT-SE Eurotrack 200	1465.37	1471.68	1494.35	1494.63	1511.16

Buy 1000 shares, Higher 100 - 1472.02, 200 - 1513.84, Lower 100 - 1404.85, 200 - 1522.04

Buy 1000 shares, Higher 100 - 1472.02, 200 - 1513.84, Lower 100 - 1404.85, 200 - 1522.04

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Just in time

FINANCIAL TIMES SURVEY

INFORMATION AND COMMUNICATIONS TECHNOLOGY

Wednesday March 16 1994

IN THIS 20 PAGE SURVEY

A whirlwind of innovation

The key technologies emerging as the catalyst of the next wave of business and social change have computing power and communications in common. Business assumptions will be repeatedly challenged in the next few years as technological advances sweep the world of communications. Multimedia, mobile computing and groupware are among the hot topics, says Alan Gove. Page 2

Shock-out losses in the PC world: Apple Computer's introduction of the first PowerPC Macintosh personal computers blows the starting whistle on what promises to be one of the toughest technology competitions in the history of the personal computer industry. Page 2

The multimedia race

Microsoft, the world's largest personal computer software company, is harnessing its resources to a new goal: leadership in the design of multimedia systems. It is already investing over \$100m a year - out of a research and development budget of \$475m - on the critical operating software. Bill Gates, (pictured here), the founder and chairman of Microsoft, puts some on most of the multimedia trials in the US and Europe. Page 3

Focus for all banking activity: Faced with mounting competition, the banks can no longer survive without persistent investment in information technology, despite its high cost. Page 4

Shopping in the future: Home shopping: In the long term, customers may not need to stand at video screens at home, but instead - a prospect that still sounds like science-fiction - they may don headsets that allow them to wander around virtual reality stores, or even virtual shopping malls, writes Ned Buckley. Page 5

Advances in the electronic office: The paperless office is as far off as ever for what might be termed wide-ranging jobs. But for highly structured tasks, such as handling insurance claims or invoices, cutting down on paper can lead to substantial gains in productivity, writes John Stillingford. Page 5

Network capacity: Demand for space on computer networks keeps exceeding supply, writes George Black. Users are putting their hopes on ATM - Asynchronous Transfer Mode. Page 6

Computer industry in transition: The seismic tremors that has rocked the computer industry in the early 1990s is not just the result of a recession - it is the result of a fundamental shift in technology. Philip Manchester looks at network developments and the business benefits of client-server systems. Page 6

Big telecoms operators seek alliances: The emergence of global service providers able to meet the needs of multinational corporations is being slowed by cultural and technical problems, writes Mark Newman. Page 7

Tightly balancing act for equipment vendors: Leading telecommunications equipment suppliers are well-placed to benefit from emerging Asian market growth, but they will have to get the balance right between selling old products into new markets, and bringing out new products for their older customers in the western world. Page 8

Global mobile communications: Paul Quigley charts the rapid progress towards a mobile millennium in communications. Page 8

Outsourcing: a make-or-break factor: With the term 'computer services' emphasis is shifting away from computers and towards services. That is one reason why companies once dedicated to hardware or software are moving into facilities management, explains Clive Gooding. Page 12

Business Software Challengers: Once again, the UK's young software designers have the opportunity to win cash, hardware and software prizes to the value of £20,000 in the Business Software Challenge '94s design competition - just launched, for its fourth year. Page 12

History often repeats itself: Retrospective: the development of Britain's computer manufacturing industry ran into problems from the start. Genius was let down by poor marketing and lack of government funding, writes John Kavanagh. Page 13

Moves towards systems integration: The perceived demand for systems integration has attracted a growing number of supplier and services companies. It looks like an expensive option for the foreseeable future, writes Philip Manchester. Page 13

Cutting down the paperwork: Case studies on how companies are successfully applying document image processing. Page 15

New devices: great expectations: Personal digital assistants (PDAs) and personal communicators represent the next big computer market. These small computer devices represent the logical progression of computer technologies as they move from the desktop, to portable computers, to the lap-top and finally to the so called palm-top. Page 15

Innovate or perish: Canada's companies in the IT arena demonstrate that to survive, suppliers have to show greater speed and originality than their US competitors. Page 16



The interaction of created worlds: The prospects for virtual reality systems: the convergence of computers and communications is speeding developments in this area. Page 17

The factory of the future: After 20 years of dramatic developments in information technology used by manufacturers - from the earliest computer-aided design systems to modern relational databases and shopfloor management systems - there is no let-up in the pace of change, writes Andrew Baxter. Page 18

The key to faster software: In the ultra-competitive business world of the 1990s, a company's ability to create new information systems rapidly is a pre-requisite for survival. Page 19

Weak links mean big risks: As increasing amounts of data are moved around the world, the need to maintain security and integrity has become paramount. Page 19

Editorial production: Michael Wiltshire



The shape of things to come

Floating down a Venetian canal or walking under the arched ceilings of a medieval cathedral could all happen in the not-too-distant future without the traveller leaving the armchair - see picture, right.

By holding a spaceball - that replaces the remote control pad - the armchair traveller can explore the world through a virtual reality interface and enhanced three-dimensional-type pictures on the home TV. This futuristic tourism is just one of the TV-based home services being developed by BT Laboratories at Martlesham Heath, near Ipswich in Suffolk.

Known as VRHS (for virtual reality home services), engineers are working on a range of intuitive interfaces that could transform the way that TV is viewed.

□ Pictured left is AT&T's video-conference system - the result of the collaboration between the information systems and business equipment units.



Sightseeing by spaceball: designer Andrew McGrath uses a virtual reality system to explore the antiquities of a sixth century basilica, created on screen. These systems could provide services of such realism that a viewer feels as if he is walking through the screen. These systems could also create a virtual shopping mall where items such as clothes could be viewed. There are also financial, educational and entertainment scenarios.

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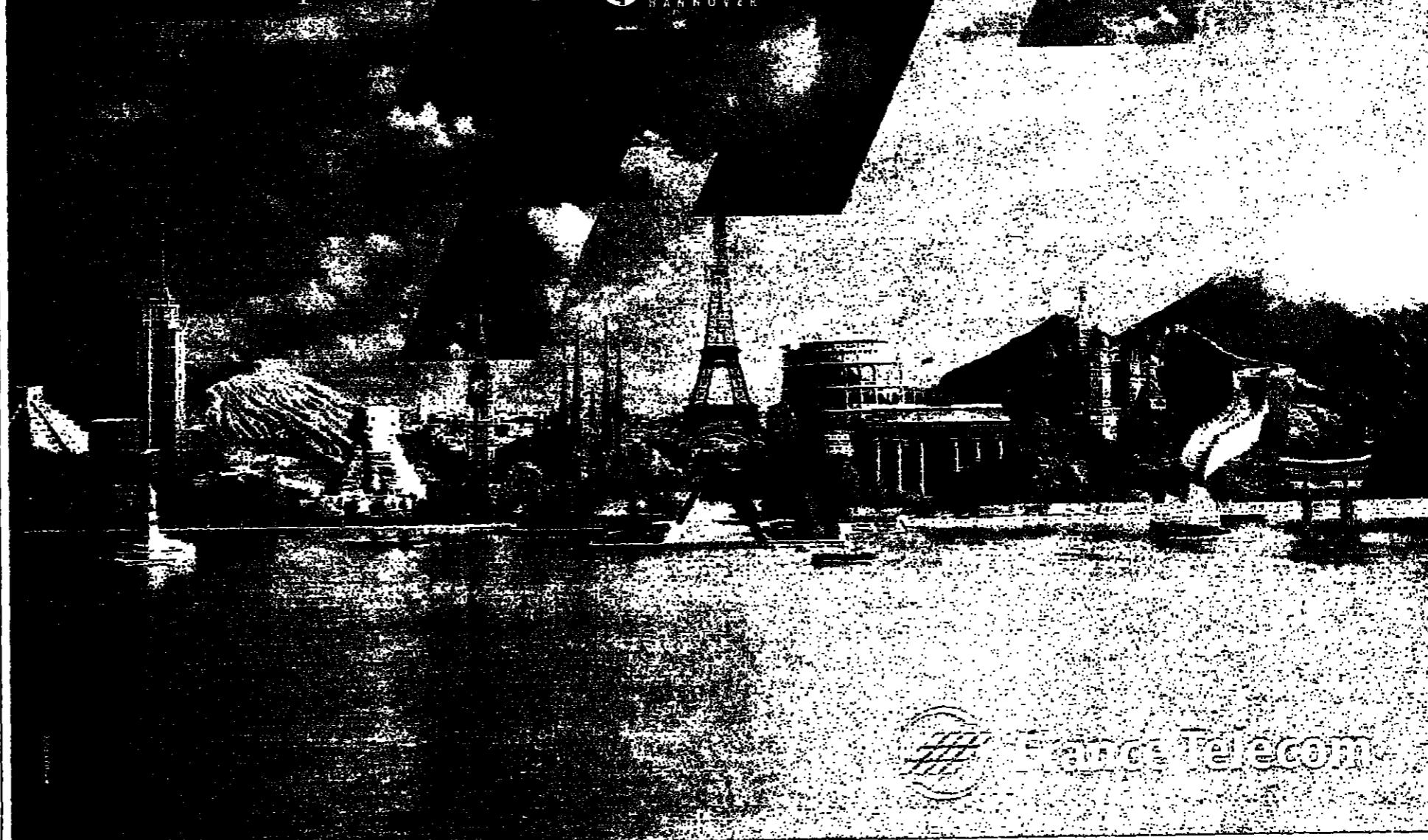
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Information and communications technology 2



The key technologies emerging as the catalyst of the next wave of business and social change have computing power and communications in common. Multimedia, mobile computing and groupware are the most promising business opportunities over the next three years. According to a group of computer companies canvassed last month by Input, a US-based marketing consultancy, client-server computing, networking in its various forms and document image processing were all seen as providing continuing business, but there was less enthusiasm for last year's fashionable topics including artificial intelligence and graphic information systems.

The computer company's choices are supported by a diversity of evidence.

Deals like Viacom's \$10bn acquisition last month of Paramount Communications, the US information and entertainment group, exemplify the excitement multimedia is generating. In January 1993, 150 US newspapers published a total of 25 articles about multimedia; in December, the same newspapers published 425 pieces on the topic.

The market for notebook and subnotebook (hand-held) computers is expected to grow at 30 per cent or more this year compared with only six per cent or so for the industry as a whole. Prices of subnotebooks seem set to follow their desktop equivalents downwards especially with the launch of the Compaq Contura Aero at under £1,000 and the relaunch later this year of IBM's Thinkpad 500. There is continuing interest in personal digital assistants (PDAs) combining computing power with communications despite a muted market response to the launch of Apple's Newton PDA.

The market for groupware - software designed to run on personal computer networks to support the co-ordination of office activities and exemplified by Lotus "Notes" - looks likely to double in the US and Europe over the next five years. According to Ovum, a London-based information technology consultancy, the installed base of PC networks has now reached the critical mass necessary to provide the incentive for the adoption of groupware.

Elimination of barriers

What has changed over the past few months is the speed at which these esoteric technologies are becoming realities. Last month, for example, 400 senior telecommunications executives from companies including AT&T, BT, MCI and Mercury, packed a seminar in the US to hear claims that business and society would be transformed by multimedia through the elimination of barriers of time, space and form.

Opening the conference, Mr Rudy Puryear, managing partner, strategic change, at Andersen Consulting, warned that

A whirlwind of innovation

Business assumptions will be repeatedly challenged in the next few years as technological advances sweep the world of communications. Multimedia, mobile computing and groupware are among the hot topics, as Alan Cane explains here



Many of the new advances in information technology are driven by the demands of the financial world. Observers believe that multimedia, for example, will initially be driven by business applications.

Larger corporations are already investigating the potential of multimedia, although most have only developed a serious interest in the topic in the past year.

every business assumption would be repeatedly challenged in the next few years: "The mean time between surprises is shortening," he said.

Most of the corporations present were already investigating the potential of multimedia; most had only developed a serious interest in the topic in the past year.

To a large extent, their enthusiasm is being driven by commercial demands, rather than customer need. Telecommunications companies like AT&T, MCI, BT and Mercury need to generate better margins from their networks by moving from "pots" to "pans" ("plain old telephone services" to "pretty awesome new stuff"). Computer companies need to find new ways to encourage customers to buy more computer power as prices fall to commodity levels. Among those which have already declared an interest in multimedia are Apple Computer, Intel, Silicon Graphics and Microsoft as well as the games

market leaders Sega and Nintendo.

Mobile computers and groupware are firmly established in the market place. There are, however, question marks remaining over the potential of multimedia; it has not been helped by confusion over what the term implies.

The essential definition is the transformation of information of all kinds - textual, graphical, still and moving video pictures - into computer language ("bits") in which form it can be transmitted down a single communications channel - which could be a telephone line or a compact disc - to a modified television set or personal computer in the office or home.

The service is interactive; customers can send back instructions and requests through the network. What is important is that different bits of information are combined in the transmission stream; the system is responsible for sorting out which are text, which are video and so on.

Dr Nicholas Negroponti, director of the Massachusetts Institute of Technology media laboratory, believes that the impact of multimedia on the business and social world is inevitable. He points to four trends:

□ First, the "disappearing desk top" as executives become peripatetic, using mobile computers on the move or while working from home.

□ Second, continuing miniaturisation which will make complex and bulky technologies such as speech recognition for portable and easily transported.

□ Third, increased use of the so-called "Negroponti switch" - the use of fibre to bring multimedia to the office and home leaving precious broadcast bandwidth for mobile telephony and computing.

□ Fourth, the use of intelligent software "agents" to roam through electronic libraries gathering information of interest to their owners.

AT&T already has systems which make use of this advanced concept.

Four elements are required for the profitable development of multimedia systems:

□ Powerful computers are needed to store, process and keep track of the bits.

□ High capacity telecommunications channels are needed to transmit them to offices or home.

□ There has to be a ready supply of information to feed the system.

□ The customer must be willing to pay for the new services.

All the technological elements for full scale multimedia are pretty well in place; the computer power, software and networks capable of transporting millions of bits a second at reasonable cost. Fibre optic technology is now staggeringly powerful, capable of carrying 150,000 times the volume of conventional telephone wires. Fibre can be spun from glass so pure that it is possible to see through a block of

miles wide.

Chip technology is making possible the computing power to sort through all those bits. Dr Wei Yan, a senior vice-president at Silicon Graphics, a US company which specialises in the manipulation of electronic images, said that the necessary computing power would be available through the development of microprocessor chips called "media engines" with the power of a supercomputer but cost only \$200 (£136). His media engine would be available next year.

Given the ability to make one billion calculations a second, he said, presenting life-like images on the screen did not present technical difficulties - "reality is all mathematics," he smiled.

The chips, which will process bits 64 at a time like a supercomputer, will be incorporated first in Nintendo's Reality Immersion Technology, claimed to allow players to step inside real-time, three dimensional worlds.

Nintendo's involvement gives the clue to the principal remaining problem: the search for attractive and marketable services to feed the multimedia machine. Entertainment is an obvious option.

New electronic services

Time Warner Cable, the second largest cable operator in the US, intends to launch this autumn one of the largest tests yet of multimedia services. It will, in the first instance, allow customers to watch videos delivered via their telephone lines. The intention, however, is eventually to offer a "full service network."

About 4,000 homes around Orlando in Florida are being wired up for the trial, which could pave the way for a fuller range of electronic services, such as home banking and shopping.

The Orlando trial uses a combination of fibre optics and coaxial cables for transmissions in the UK, BT intends to offer a video-on-demand service offering acceptable picture quality over ordinary telephone lines.

The intention had been to open the service next month; Time Warner announced it would be delayed earlier this month to allow - "additional refinements of the underlying system software and the set-top terminal."

Coupled with the collapse at about the same time of the proposed merger between Bell Atlantic and the cable operator Tele-Communications Inc., observers were noting that the path to the establishment of successful multimedia systems will not be that easy.

Many observers, indeed, believe that multimedia will initially be driven by business applications. An option is telecommuting. France Telecom is experimenting with a range of technologies including electronic mail and groupware which could be combined so employees can work from home or electronic telecommuting centres.

□ The multimedia race: pages 3 and 4.
□ Developments and applications for virtual reality technology, page 17

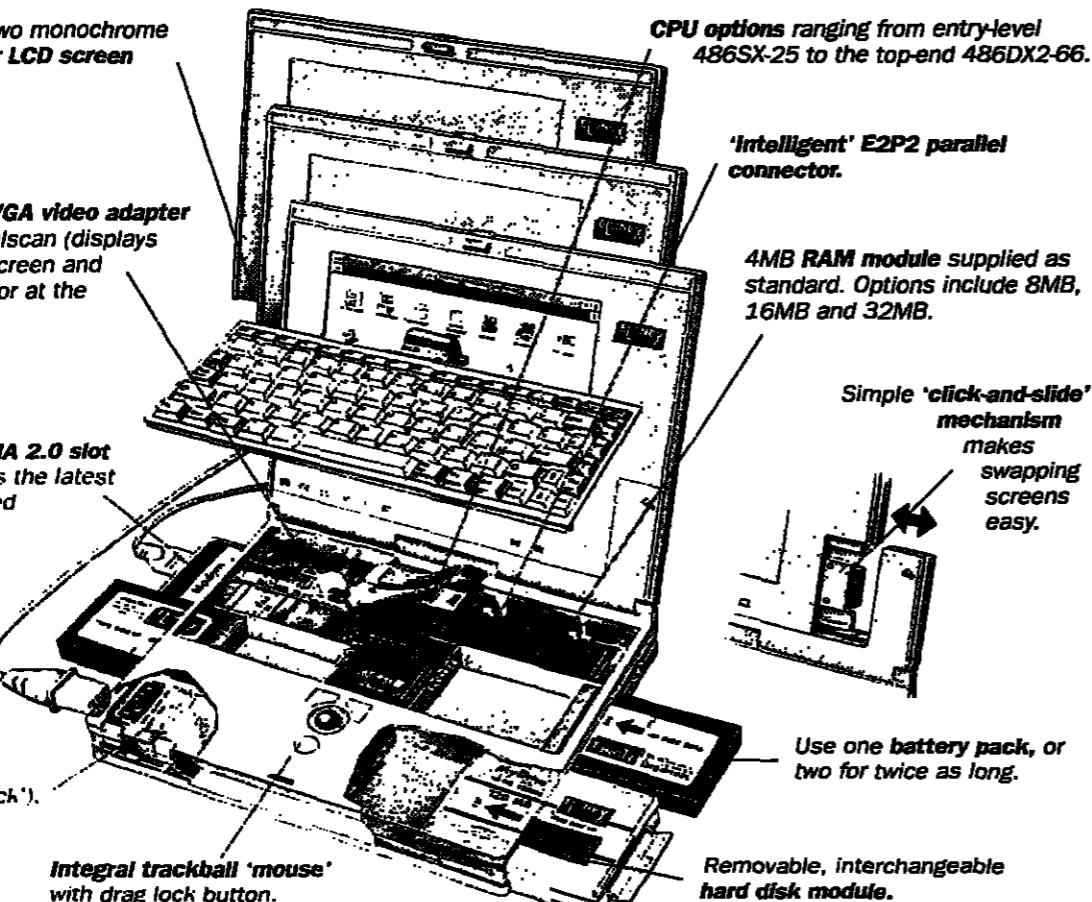
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Personal computers: the technology battle intensifies

Shoot-out between PowerPC and Intel's Pentium

Apple Computer's introduction of the first PowerPC Macintosh personal computers blows the starting whistle on what promises to be one of the toughest technology competitions in the history of the personal computer industry.

On the PowerPC team, together with Apple, will be Motorola and International Business Machines. Together the three companies have co-developed a microprocessor architecture which they aim to establish as a new industry standard for PCs. They face the reigning champions of the PC microprocessor market, Intel and its league of PC-manufacturing technology partners, led by IBM.

One of the most curious aspects of this contest is that IBM is playing on both sides. Long a close ally of Intel, IBM is the largest manufacturer of Intel microprocessor-based PCs and says it intends to remain so. However, the computer company is also a co-developer and manufacturer of PowerPC and has stated that the new technology is central to its future strategy.

This ambiguity aside, the contest is a straight-forward shoot out between PowerPC and Intel's Pentium, the latest version of its long-established "x86" microprocessor lineage.

PowerPC has a Reduced Instruction Set Computing (RISC) architecture. Theoretically, this suggests that it may be faster than Intel's Pentium. However, PowerPC lacks the critical software base of Intel's microprocessors and its performance in commercial systems is relatively unproven.

In contrast, Intel's Pentium has a huge head start in the marketplace as the successor of the widely used Intel 386 and 486 microprocessors, the "brains" of most PCs in use today.

The Intel chips run Microsoft's popular MS-DOS and Windows operating system software and the thousands of application programs designed to work with them.

Apple's debut of PowerPC-based Macintosh computers will be a critical test of the new technology. Apple is expected to launch three "PowerMac" computers ranging in price from about \$2,400 to about \$4,000 to replace its current "Quadra" models aimed at business users. Apple says that it intends to convert 40 per cent of its Macintosh shipments to PowerPC by year's end, with the complete changeover occurring within three to four years.

For Apple, the PowerPC represents an important transition from Motorola's 68000 line of microprocessors, which it has used since the introduction of the Macintosh computer 12 years ago. Apple needed a new microprocessor to keep pace with its competitors using Intel's chips, but its decision to join with IBM and Motorola in developing a brand new architecture makes the transition more risky.

Therefore even if the PowerMac exceeds Apple's expectations, it will hardly make a dent in Intel's dominance of the personal computer microprocessor market.

Intel and its backers, meanwhile, are targeting Apple's existing market share, aiming to take advantage of the uncertainties created by the transition to PowerPC.

Apple, however, is not alone in its plans to offer PowerPC based personal computers. IBM already offers a computer workstation based on the PowerPC microprocessor. The company is expected to introduce a broad range of "Power" machines for more general use, including portable PCs. But it is not yet clear how IBM will position these products relative to its strong Intel-based PC product line.

IBM is also actively seeking PowerPC endorsements from other computer makers. The first, Canon of Japan, said recently that it will use PowerPC in a new range of office computers and work with IBM and Motorola to develop versions of PowerPC for use in hand-held and notebook-sized computers.

In Taiwan, PowerPC has attracted great interest among PC circuit-board manufacturers. However, these sub-system manufacturers are unlikely to take a leadership role in developing the PowerPC market. Instead, they tend to wait for demand to develop in the US market.

IBM says it has sold over 800 PowerPC "reference specifications" to PC manufacturers and software developers interested in developing products around the new technology. Computers that adhere to these specifications will eventually be able to run a smorgasbord of operating systems and applications software, IBM says.

Microsoft has announced plans to port Windows NT to the PowerPC, and IBM's new Workplace OS will run DOS, Windows and OS/2 applications on the PowerPC. PowerOpen, another "multipersonality" operating environment, is being developed specifically for PowerPC systems by Apple and IBM.

Together, IBM and Apple aim to establish a 30 percent share of the PC market for the PowerPC by the end of the decade. Leaving Intel with perhaps 60 per cent (the rest being clones of Intel microprocessors), down from about 80 percent today.

Thus while PowerPC may somewhat diminish Intel's market share, not even its most optimistic backers expect to overtake Intel's leadership in the microprocessor market in the short term.

In the longer term, the outcome of the PowerPC versus Intel battle is likely to depend as much on software developers as on the relative merits of each type of microprocessor.

Louise Kehoe

Information and communications technology 3

■ MULTIMEDIA IN THE OFFICE

'Evolutionary rather than revolutionary'

Microsoft, the world's largest personal computer software company, is harnessing its resources to a new goal: leadership in the design of multimedia systems.

It is already investing over \$100m a year – out of an research and development budget of \$473m – on the critical operating software. Mr Bill Gates, the company's founder and chairman, said earlier this month that the company had more people working on multimedia than any other software group.

The implication is that the company wants to establish its software as the global standard in multimedia just as its MS/DOS and Windows operating systems are the world standard for IBM's design of personal computers.

There have been some early clues. Microsoft is already working with Sega, the Japanese games console manufacturer, on an operating system for a new machine, although Mr Gates says the project is small and divorced from Microsoft's mainline operating systems development.

Some weeks ago, it bought Soft Image, a Canadian company which is market

leader in the esoteric discipline of software for moving picture animation. The special effects in the film *Jurassic Park* are its work.

Furthermore, it has announced it intends to test its multimedia software in collaboration with Tele-Communications Inc. (TCI), the largest US cable operator. A first fruit from the venture will be a new channel of programming aimed at the consumer market for computer hardware, software and accessories.

What Microsoft intends to provide is an operating software which will manage the flow of information of all kinds on to high speed networks and the software which will connect it to personal computer operating systems in the home or office. It may also provide some of the applications – a personal money management program, for example.

Mr Gates says "there are a lot of companies developing software for the 'information highway,' just as there were a lot of companies involved

in operating systems at the beginning of the personal computer business. Everybody who is doing multimedia software will have lots of pilots. Based on the quality of those pilots, some will emerge stronger than others".

Mr Gates said Microsoft would begin testing home multimedia services in the US and Europe in 1995. He did not expect substantial returns on his investment for five years, although he thought that there would be substantive developments in multimedia in 1996-97 with entire cities converted to interactive networks.

Multimedia is the "information superhighway," the high-capacity network which will link vast repositories of information with modified television sets or personal computers, are creating intense interest among computer companies, telecommunications organisations and entertainment firms. They are jockeying to take advantage of what are expected to be lucrative new business

opportunities. Bill Gates, however, argues that most are taking the wrong approach – "dead ends" were how he described them – "because the user-interface is so simple, and because they do not tie in to personal computers in the right way, the results will be disappointing. The revenue and the usage that comes out of them will not justify the huge infrastructure costs."

"This will be done by extending the range of the personal computer. One of the early symptoms will be very low cost video conferencing where a PC is connected up to an ISDN (integrated services digital network). Within two or three years this will be extremely widespread.

(Intel, which makes the microprocessors used in the majority of the world's personal computers, earlier this year announced a low-cost set of components capable of turning a personal computer into a video-conferencing terminal).

Mr Gates thought that multimedia in the office would be evolutionary rather than revolutionary, driven by proven technologies like electronic mail – "the benefits of electronic mail are unbelievable. We could not run Microsoft without that capability."

"Today, some think of electronic mail and work

group software and the Internet (an open, publicly available computer network spanning several continents) as separate things, but with some enhancements to Windows due in less than a year, we will bring all these things together."

Once the technology and benefits have been established in a business environment, that would be the time to move into the home.

Mr Gates was critical of the narrow range of many of the current multimedia trials: "Some of the early pilots will be particularly embarrassing because they will not have the breadth of applications," he said.

"The network operators running these pilots are acting against their own interests because they are going to prove exactly what they do not want to prove – that there will not be enough revenue generated to justify building the infrastructure."

"Until you have a broad range of applications, you will never be able to demonstrate the true potential of these systems. That is why instead of doing crummy pilots in 1994, we will start our trials in 1995."

He extended his criticism to Oracle, the US database specialist with which British Telecommunications has formed an alliance to test



Bill Gates, founder and chairman of Microsoft, believed to be the richest man in America, says the first widespread use of multimedia technology will be in the business world before it spreads to home entertainment

to be seen against a background of intense competition in the nascent multimedia business. Furthermore, he has never been slow to promote Microsoft's efforts and pick holes in the competition.

Bill Gates' comments have

The multimedia market is still in its infancy, writes Joia Shillingford

Computers which appeal to the senses

Multimedia brings sound and video to the personal computer. Like sex, it promises to appeal to the senses. Unlike sex, multimedia has yet to appeal to a wide audience.

However, one application which seems likely to increase the take-up rate of multimedia is desktop video-conferencing. The technology is also suitable for point-of-sale promotions, interactive educational/training software and – in very skilled hands – designing multi-

media presentations.

Here and on the following page we look at two areas with

most potential: desktop video-conferencing and multimedia at the point of sale.

■ Desktop video-conferencing: Some computers now come fully equipped for video-conferencing, allowing users to transmit live video images of themselves to other, similarly-equipped users, and to see on their PC the person they are talking to.

For example, Sun Microsys-

tems, the US workstation company, says its new SPARCclassic Unix workstation, which costs \$4,340 (\$6,510), is the industry's lowest cost, fully-configured multimedia workstation. This includes camera, real-time video-capture and compression and a storage disk.

But most users will have to buy a multimedia kit if they want to carry out a video-conference in a window on their personal computer.

In April BT and Olivetti will

begin selling multimedia kits which allow pc users to do this. The BT-Olivetti kits will cost £2,595; they include a small video camera which sits on top of the PC, a card which slots into the PC, and software.

In addition, the kit makes it possible for users to transmit still video images, photographs or sound. BT says the kit will send video at 15-frames a second when it goes on sale.

At this speed, video images will be rather jerky (it may look as if the person you are

talking to has just come back from a boozy lunch). So "meeting" someone for the first time via a desktop video-conference is not ideal if you want to make a good impression. It is more suitable for follow-up "meetings," where being able to see the person you are talking to may give a better idea of their reactions.

Will this form of communication catch on? Yes – according to Judith Jeffcoate, of the research con-

tinued on next page



A telecommunications engineer working on equipment for multimedia services which aim one day to bring entertainment and information services into the home, using the facilities of an ordinary television set and the telephone. Microsoft has had talks with BT among others about multimedia collaboration.

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Information and communications technology 4

Michael Dempsey highlights IT applications in finance

Focus for all banking activity

"We don't have warehouses full of cash. We have information about cash - that is our product." Thus, Peter Lazard, head of technology strategy and research at Abbey National sums up the relationship between banking and information technology (IT).

On the surface, computer technology has become the focus of all banking activity. The real assets of any financial institution are now locked away in digital form. The rise of the technology-driven bank has coincided with fierce commercial pressures and a relentless struggle to keep overheads down.

IT briefly served to offer a "holy grail" during the 1980s. Banks signed up for huge projects on the grounds that more information meant better business. By and large, they ended the decade disillusioned. Computers had proved their worth, handling vast quantities of data but they had not come cheap, and on the way banks found themselves employing a growing army of programmers and systems analysts.

With financial deregulation in the UK, retail banks have

Despite the high cost of applying the latest information technology, the banks - faced with mounting competition - can no longer survive without persistent investment in this area

faced new competitors. Abbey National is a building society turned bank. Lazard notes that Abbey National has used computers for thirty years. Historically this meant large expensive mainframe machines.

Falling hardware prices and the advent of the micro-processor saw computing break out of the mainframe world. IT was suddenly available across the board.

Technology was a barrier, due to cost. Now it is a gateway, an enabler rather than an inhibitor. That is very significant to us," Lazard says.

Abbey National operates systems ranging in size and supplier. Large mainframes from IBM and Unisys still provide the backbone for essential services such as savings, current accounts and insurance packages, but the advent of powerful workstations that do not require IT specialists to drive them has revolutionised the branch network. Abbey National's computers are an AT&T Ter-

minated four-year programme to install rings of workstations linked into local networks in each of its 885 branches.

These Olivetti machines are tied to a dedicated telecommunications workstation at each site, which is networked on a national basis through lines leased from British Telecom.

The object of the exercise is

data database engine, an extremely powerful box dedicated to analysing customer data. The price tag on the entire Teradata installation is around \$10m, but this expensive specialist tool is the only option if Abbey National is to exploit customer profiles and mount direct sales campaigns.

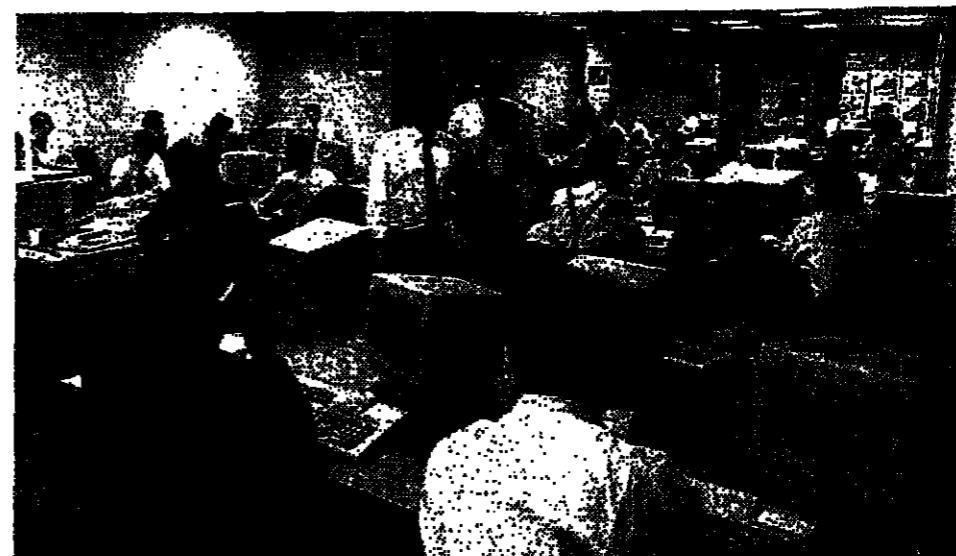
Expert systems are computer programmes designed to replicate and multiply human knowledge. Barclays Bank is employing Lending Advisor to back up decisions on consumer lending. Software licences from supplier Syntelligence cost upwards of £600,000. If the expert system can succeed in producing a coherent and secure lending policy it is money well spent.

The world of the expert system is a clear example of IT coming to be used as a precision tool. In the past, vast banking IT projects stumbled because computers were employed in an indiscriminate fashion. Banks have learnt to

target IT to deal with specific problems. Thus, multimedia, the mixing of sound and video images with data on one screen, is seen as having large potential for banks.

Multimedia computer terminals represent the logical next step in the march of the automatic teller machine. Condensing all the human functions of retail branch banking on to a machine has obvious attractions for institutions determined to slash payrolls.

Some banks are seizing on



The rise of technology-driven financial centres has coincided with fierce commercial pressures and a relentless struggle to keep overheads down.

Picture: Trevor Humphries

worked on the multimedia experiments and is blunt about the impact of such technology - "customer shock proved much more powerful than you might think." The TSB discovered that without human intervention, in the form of a Customer Care Officer, its account holders would not do business with a bank.

This experiment justified a policy of applying IT in a restrained fashion.

"It's about not being supply-driven," says Swainbrook.

Datapoint, telecoms provider Mercury and IT supplier Unisys.

The project will cost tens of millions of pounds, but by a judicious marriage of telecoms and IT, TSB will acquire a new banking structure without the overheads of a physical branch network. Teleservice will follow in the steps of Midland Bank's First Direct operation. Technology is the enabler, but public interest is the motivator. Banks are finally taking a firm grip on the IT toolbox.

the kiosks and wondered what they were for. Most people did not know - so they did not use them. Now the kiosks have been clearly labelled "Tax free shopping" and AT&T says usage has increased. They allow travellers to use a touch-sensitive screen to order goods via credit card.

The terminal works out how much the goods will cost, based on factors such as which currency is being used in payment, delivery charge, and whether any duty is payable. The goods thus ordered can be delivered to any destination in the world within seven working days.

The tale of the 24 kiosks shows that a multimedia screen has only limited powers of attraction. In order to reach a wider audience, multimedia products must demonstrate clear benefits.

■ *John Shillingford is associate editor of the Financial Times newsletter, Business Computing Brief*



In the financial world, information technology was once seen as a barrier, due to cost. Now it is a gateway, an enabler rather than an inhibitor.

Picture: Lydia van der Meer

Continued from previous page

sultancy Ovum. She believes that between 1996 and the end of 1998, revenues from PCs equipped for video will exceed those from conventional video-conferencing equipment.

Suppliers are also upbeat about the potential market. An increasing number have developed desktop video-conferencing products. They include Canada-based Northern Telecom (with the Visit system distributed by UK computer dealers P&P); Intel, the US semiconductor company, AT&T, BT and IBM (with Coco); Apple (in the US); and Olivetti.

Many of these products allow people engaged in a video-conference to point to or edit information they can both see on their screens. Intel says that with its system, users at far-flung sites can edit a report together, both looking at the same version on their screens. The system is modular and it is possible for US users to buy

the ProShare shared editing software for \$99 without the full videoconferencing kit (which costs \$1,200 to \$2,500). Intel is spending \$100m (£67m) a year on what it calls personal conferencing technology. Its multimedia kits will go on sale in Europe this year.

To use one of its kits, the user must have a pc based on a powerful microprocessor (486DX or Pentium) and must install an ISDN (Integrated Services Digital Network) telephone line. Most other desktop videoconferencing systems are also designed to work with ISDN, a high-speed digital dial-up service.

Simon Goodwin, of AT&T Global Information Solutions, expects the multimedia market to be worth \$900m by the end of 1995. He believes that growth will be fuelled by three factors: falling prices for multimedia components; the accept-

tance and roll-out of Euro-ISDN, replacing proprietary national ISDN communication; and the combined efforts of important European industrial participants in exploring new opportunities and requirements for videoconferencing products.

■ Point-of-sale promotions: Another potential growth area for multimedia is in point-of-sale (POS) devices. These can be used not only to promote products but also to collect information about customer preferences.

Many POS devices developed so far are linked into ISDN, so that they can relay customer orders back to head office to be updated with the latest product and price information.

Examples include:

• An interactive point-of-sales terminal which Ford plans to use in its car showrooms to enable customers to see the car

of their choice in the colour and configuration they want - for example, four doors, spoil-

ers.

• A system which helps a customer to choose a hairstyle from a database of 4,000 styles. Hairstyles can be superimposed on to a video image of the customer's face to see how he/she would look. (Although the system is used by only 18 Belgian hairdressers, Comsys of Belgium, its developers, is undeterred, and has crossed the channel in search of UK business.)

• A point-of-sale terminal for a big music retailer. This system, developed by Applied Interactive Marketing (AIM) of Piccadilly Circus, London, allows customers to sample albums which are to be released in the next few months (by selecting a track and seeing a video clip of the singer). Customers can operate

the terminal using touch-screen commands, and indicate which releases they are interested in buying.

AIM says that developing a multimedia POS system can take as little as three to four months or up to a year and a half. Costs of developing a system range from £15,000 to £200,000.

Multimedia at the point of sale has a lot to offer. However, 24 multimedia POS kiosks based in London's Heathrow airport illustrate the main problem with the technology: most people are unfamiliar with multimedia terminals/kiosks and are hesitant to try them out.

The colourful Galleria 21 Heathrow kiosks, designed by the John Herbert Partnership (which was involved in the interior design of Terminal 4), use AT&T's multimedia technology. At first, people spotted

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Information and communications technology 5

■ THE ELECTRONIC OFFICE

The paperless office pays off for structured tasks

The paperless office is as far off as ever for what might be termed wide-ranging jobs. But for highly structured tasks, such as handling insurance claims or invoices, cutting down on paper can lead to substantial gains in productivity, writes Joia Shillingford

A number of new technologies make it possible for modern offices to cut back on paperwork - they include image processing (which converts paper documents into electronic images), workflow (which controls the flow of work between a group of workers), electronic mail and electronic data interchange.

□ Image processing and workflow:

At General Accident's 1-2-1 division, which sells insurance directly to the public, a £1.5 million AT&T GIS image processing system has speeded up claims processing and increased productivity by 20 to 30 per cent.

Bob Thomson, personal lines operations manager for General Accident, says: "We're working in a very competitive environment and wanted to make significant savings. A lot of resources were going into filing and looking for paper, and we wanted all documents to be accessible from a single source."

Now the 1,000 to 1,500 items that arrive in the post every day are scanned into the image processing system and assembled into electronic files, which can be viewed on a computer. 1-2-1's 54 staff (who spend most of the time on the phone) thus have everything they need to work on a claim on screen, without having to get up and look for files.

Image processing and workflow software are also being used at the UK offices of US oil company, Amerada Hess. They have enabled the company to process higher volumes of invoices without increasing the number of accounts staff.

Amerada Hess' system, developed in conjunction with US image processing company Filenet, scans every paper invoice into a computer system.

If the invoice is straightforward and the goods have been received and matched against the original purchase order, the bill is paid. If it needs to be verified by an engineer or a senior accountant, it is sent to their computer screens electronically via Digital Equipment's Teamline package.

Once approved the invoice is automatically sent to the general ledger department for a cheque to be issued. The system is faster and more efficient than the old system in which all accounting information was typed in to the computer from a paper invoice, and sometimes

added to by an engineer or accountant, and it now takes only minutes to locate one of the 50,000 invoices Amerada receives each year, rather than a day or longer.

□ Electronic mail:

However, image processing and workflow are not the only route to reducing paper. David Ferris, a British-born but US-based electronic mail (e-mail) consultant says that use of e-mail can cut back on paper and give huge gains in productivity.

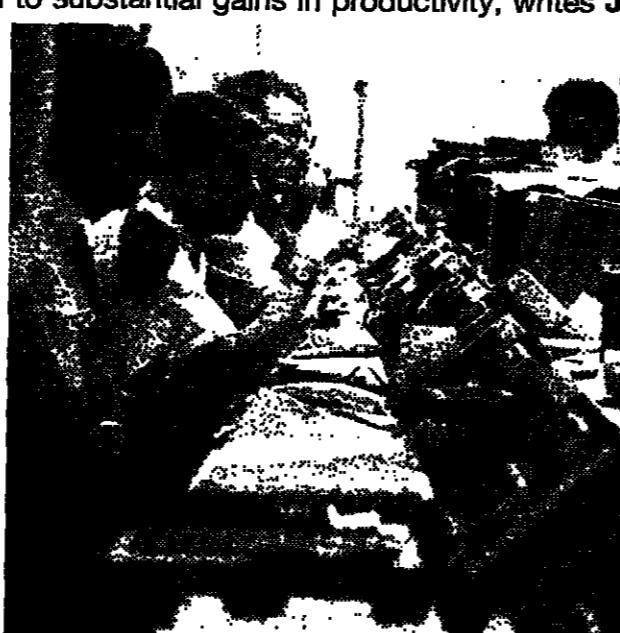
He says that these gains will not necessarily come from interpersonal messaging of the "Are you free for lunch on Friday?" variety, but rather from the use of 'mail-enabled' applications, where an application such as word processing or electronic forms has an e-mail option built in. Mr Ferris says: "Automating simple business forms, such as expenses, can cut a company's costs by between one and two per cent of revenue."

For example, time sheets created using JetForm software and generated Lotus Development's cc:Mail or Microsoft Mail, save California-based diskette-maker and CD-ROM duplicator, Trace \$27 a year per employee. The system costs \$44 a year per employee, giving a financial return of more than 400 per cent a year.

E-mail can also provide other, less measurable benefits, such as improved decision making, better communication across time zones, more up-to-date market information, faster reactions to unexpected events, and shorter product development times from geographically dispersed teams.

E-mail can be used on all sorts of computer, but the fastest growing area of the market is e-mail for local-area networks of PCs.

Another growth area is e-mail for executives who spend a lot of time out of the office. One of the latest prod-



City of London dealers: high-speed financial transactions are almost entirely completed on-screen and by phone

ucts designed for mobile e-mail users is Lotus' cc:Mail Remote for Windows. This allows executives to exchange messages with their in-house LAN e-mail system and keep in touch with what is going on back at base.

Larry Crume, vice president of messaging at Lotus, predicts that it will be the company's biggest selling product this year and could hit sales of a million copies.

□ Electronic data interchange:

At present, many large companies use e-mail primarily for internal communications. By contrast, electronic data interchange (EDI) is used mainly for inter-company communications, where cutting out paper can significantly speed up the processing and transmission of information. (EDI or paperless trading is the name given to the exchange of structured business documents, such as orders and invoices, directly between computers.)

For example, a sales management system underpinned by GE Information Service's public EDI network, helped to cut the time it took for US orders to arrive at Benetton's Italian clothing factories from three to ten days to just hours.

Use of EDI is expanding. In Britain, 8,400 companies have adopted it and new types of paperless EDI message are being developed all the time. For example, a UK EDI standard for utility bills has been developed and is waiting for European endorsement, and despatch and binding messages are being developed for users in printing and publishing.

But large scale users of EDI have one big problem - how to communicate with even very small suppliers or customers via EDI.

One solution is to use what is known as hybrid EDI where those who aren't equipped to receive EDI documents electronically receive them on paper. A number of options are

available including BT's EDI-to-fax service for its EDI Net customers and the Royal Mail's Edipost (EDI-to-post). Here, EDI messages are sent to the Royal Mail's electronic data centre and then converted to paper for delivery by post. Recipients can phone back their responses, which in turn will be converted into EDI messages.

□ Barriers to the paperless office:

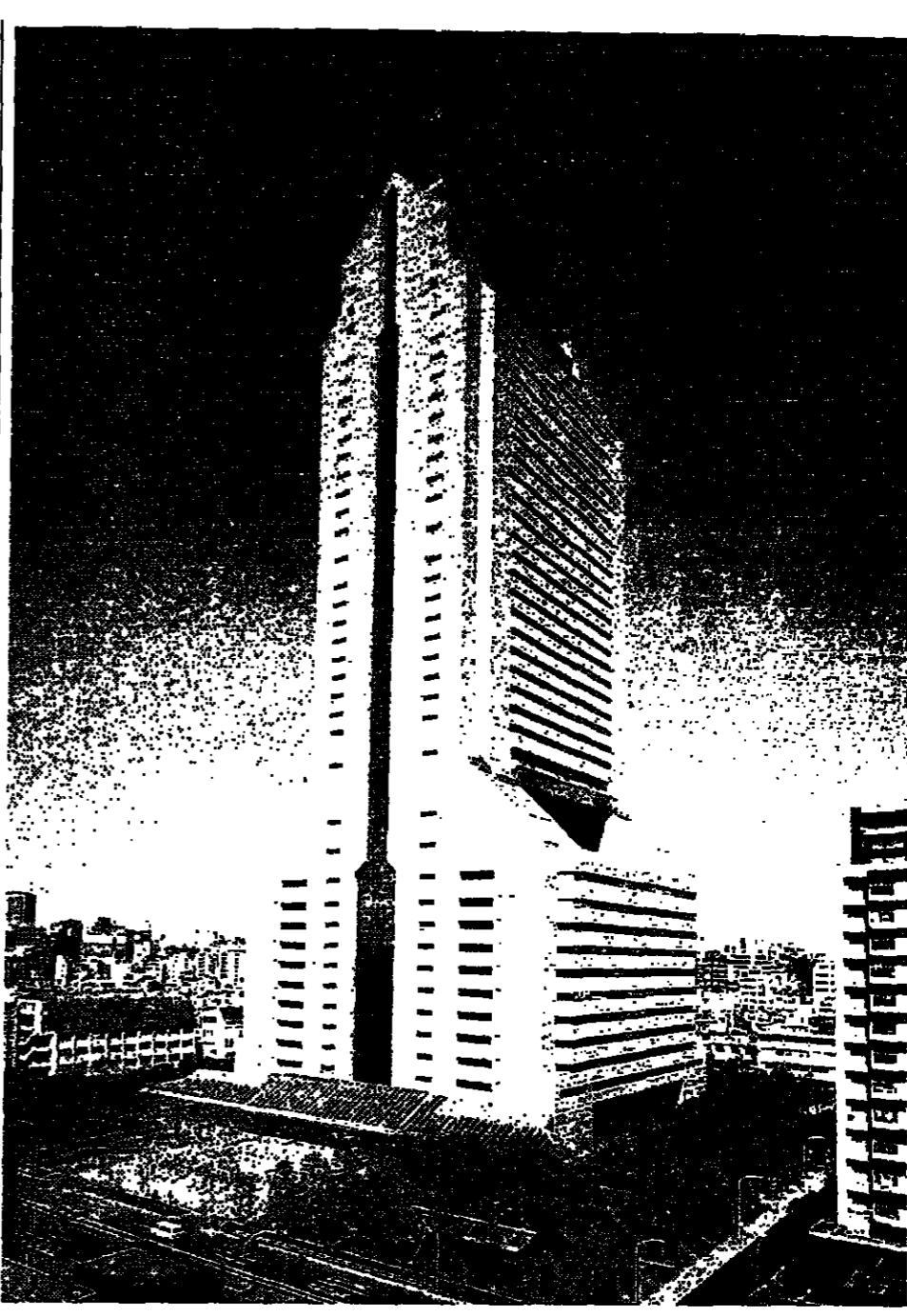
Hybrid EDI is a sensible compromise but it underlines just how difficult it is to get rid of paper when paper is accessible to every business from the corner shop to the multinational.

Another problem is that electronic images of paper documents are not legally admissible in court, even though they can include signatures, and are difficult to alter.

For example, Amerada Hess files copies of its paper invoices, in case its auditors, consortium partners or the VAT office want to see them, and General Accident is keeping paper records of documents scanned into its imaging system on site for six months before deciding what to do with them. Jeff Goldberg, an analyst at researchers Dataquest, says: "The promised paperless office has become the 'paperfull' office, partly because computers have not yet achieved the readability, or portability, of paper."

This is good news for printer companies - more and more data is being stored on computers and people want to output it in a variety of ways," says Kevin Spinks, printer business manager at printer company, Lexmark. "This creates more and more paper and the demand for printers is growing at 15 to 20 per cent a year. I can't see the paperless office taking off this century."

Joia Shillingford is editor of the Financial Times newsletter, Business Computing Brief



NEC's Super Tower sets the pace

The Tokyo headquarters of NEC, the electronics company, has one of the world's most advanced commercial communications systems, writes Michael Wiltshire.

Built on the site where NEC first began operations in 1899, the 43-storey Super Tower, pictured above, features the NEC's Super Aladdin system for total office automation. This includes electronic mail, electronic statement and receipt systems for the collection and distribution of documents, an electronic bulletin board, closed circuit and satellite television services which links NEC's three north American subsidiaries - NEC America, NEC Electronics and NEC Technologies.

Other features used by the 6,000 staff of the Super Tower include electronic telephone notebooks which contain the 35,000 telephone numbers within the company. There are also automatic message services on telephone terminals.

Office facilities of the Super Tower also include electronic secretarial services for setting up schedules and monitoring business progress. Staff work to a flexitime system - "this seeks to encourage the self-esteem of company employees by giving them more control and responsibility over their working time," says NEC.

Customers may one day don headsets for a 'virtual reality' armchair walk around their favourite stores, writes Neil Buckley

A whole new shopping experience



Armchair shopping: technical trials are under way in the western world for new services which promise to create a revolution in 'home shopping.' These facilities bring together the telephone and television set to enable customers to choose and order entertainment and information services via an ordinary TV set.

Imagine, 20 years from now, a couple want to hold a dinner party but cannot decide what to cook.

They reach for a handset and call up some ideas from an electronic recipe book on the high definition video screen in their living room. Unsure whether one particular dish might be too difficult, they press a button for a video recording of a chef showing how to prepare the meal step-by-step.

Satisfied they can manage, they move on to the wine. Further clicks on the remote control call up video recordings of winemakers wandering around their vineyards, talking about their vines.

The choices made, the couple transmit an order via the handset to their favourite food retailer. A few hours later, the ingredients and wine will be delivered to a special hatch at their home. They may even be delivered at the same time as the couple's regular, weekly shopping order.

Such a vision remains a fantasy. But retailers believe it could be a reality, even a commonplace, by early in the next century. What will make it possible is the conjunction of multi-media technology, allowing sound, pictures, graphics and text to come together on one screen, with fibre-optic technology, enabling huge amounts of information to be sent at high speed to and from customers' homes.

Technological advances in the past 20 years have revolutionised the way retailers run their businesses, producing huge gains in operating efficiency, but they have not fundamentally changed the shopping

experience. In the next 20 years, however, technology could revolutionise shopping itself.

It will change the view of shops as simply repositories for goods to be sold to the public. It is also likely to break down the barriers between shopping, recreation, and even education.

The biggest growth area is expected to be TV shopping - already booming in the US. The cable home shopping industry there - dominated by Home Shopping Network and QVC (Quality, Value, Convenience) - where customers watch a succession of products on screen and order by telephone, generated turnover of \$2.3bn last year. So-called "infomercials", advertisements used to sell products directly to the public, pulled in a further \$700m. On-line computer shopping services, in their infancy but expected to mushroom, generated \$200m.

Coopers & Lybrand, which has just completed a year-long, \$1.2m survey with sponsors NCR, Telxon and Citicorp into Retailing in the 21st century, says that as the number of available cable channels

increases, conventional shopping channels are expected to proliferate, probably targeted at increasingly narrow age and interest groups.

Established retailers are already seizing upon TV shopping as a potent selling force. Macy's, the US department store group, is launching a shopping channel later this year.

Symbol Technologies and Videocard have already developed a trolley with a blanket of laser beams across the top which can read barcodes of goods being put into the trolley, from any angle. The trolley, from any angle. The trolley is being trialled in the Netherlands.

However, shops as physical entities will not die out. Many consumers will always want the opportunity to examine or try on products before they purchase. Convenience stores

are evident: high sensitivity; long stand-by and talk times and an outstanding range of accessories. The form of the new Benefon generation is just as advanced as the technology it conceals. Just pick up a Benefon and feel the difference.

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Philip Manchester looks at network developments and the business benefits of client-server systems

Computer industry in transition

The computer industry fared well in previous recessions because companies turned to automation to save costs and cut staff. But in the early 1990s it was different. Former giants of the industry - such as IBM and DEC - tottered alarmingly and have yet to prove they will survive the upheaval.

The main cause is the transition from centralized, mainframe-based computing to distributed client-server-based computing.

In many ways the transition reflects a wider change which is taking place in industry generally: local autonomy from the distribution of computer power and management responsibility.

Technologically, this change manifests itself in client-server systems - an approach to distributed computing which separates users (clients) and the services they use (servers).

Client-server computing has its origins in database management systems (DBMS) and the trend to separate the software used to access data from the software used to manage it.

During the 1980s, developers created a new model for DBMS which allowed these two components to be distributed across computers on a net-

work. The front-end tools - data query languages and local applications - became known as 'clients' and the back-end DBMS 'engines' became known as servers.

Database vendors such as Oracle, Ingres, Sybase and Gupta use this approach in their products with the result that they can all communicate with each other.

A front-end tool from Gupta, for example, can use a back-end DBMS engine from Oracle without the user ever being aware of the location of the data.

Client-server computing extends this idea across the whole system and breaks down functions according to their role either as a client or a server.

In addition to DBMS servers, a modern network will have servers to handle printing, communications, mass storage and so on.

This approach can bring many benefits. It allows users greater freedom in their choice of hardware and software - with consequent cost-savings. It makes systems more flexible and provides for better integration of different types of systems.

"We have to tie the benefits

The seismic trauma that has rocked the computer industry in the early 1990s is not just the result of a recession - it is the result of a fundamental shift in technology

about £1.5m. It would have cost £3m if we'd had to use a traditional approach with mainframes," says Mr Hunt.

Other financial institutions have also opted for the client-server approach in a big way. The Nationwide Building Society, for example, has standardised on Microsoft's Windows NT operating system as the lynchpin for a client-server system which will support 10,000 personal computers over the next three years. It is also looking into the possibility of plugging its Automatic Teller Machine network into the new system with Windows NT as the controlling software.

National Westminster Bank has also adopted Windows NT as the basis for its client-server developments.

Most organisations are adopting a cautious approach to the transition from traditional centralized computer to client-server systems, however. Paymaster, formerly the Paymaster General's Office, is typical - "we are introducing client-server slowly - function by function. We have started with

electronic mail and access to shared spreadsheet and are moving on to introducing more function on desktop PCs," says Mr Derick Harbottle, director of information technology at Paymaster.

After many years of relying on an ICL mainframe computer to do everything, Paymaster has embarked on an ambitious plan to integrate up to 800 users into a three-layer client-server system using hardware from Olivetti and software from Novell and Oracle.

The ICL mainframe will eventually become no more than a database server.

"We have a heritage of legacy systems on mainframes and we had to see if it was practical to move away from the mainframe. After a rigorous right-sizing study to see if it was feasible, we opted for a staged approach with a pilot project to start," says Mr Harbottle. Paymaster's move to client-server,

is the result of the same commercial pressure faced by business. Following changes in the UK government's approach to public services and the introduction of market testing, Paymaster has had to become aware of the service it offers its customers.

"We have made the change for sound business reasons. We are forward-looking company and need to move than sit back and let things just happen," says Mr Harbottle.

He goes on to emphasise that client-server should not be seen as a technology solution, but a business solution which brings greater flexibility to building information systems. He is also wary of expecting too much in the way of cost savings - "some people are talking about the technical issues or the cost-saving issues. We prefer to concentrate on the business benefits which will come from client-



Client-server systems allow users to integrate applications more easily and have proved to be far more flexible than mainframe systems

object lesson in how to move to client-server with the minimum amount of pain.

"We try to avoid being at the bleeding edge of technology. Rather than inventing our own, we would rather steal other people's wheels," observes Mr Harbottle.

■ NETWORK CAPACITY

Users pin hopes on ATM

Demand for space on computer networks keeps exceeding supply, writes George Black

The present structures of local area networks of personal computers, Ethernet and Token Ring, running at 10 megabits and 16 megabits per second respectively, will soon be unable to cope with the growing volume of traffic.

As users compete for communications channels, the actual speed of delivery to each of them is often only a tenth of the network's theoretical capacity. When more users come on to the network, its performance degrades.

Network managers have responded to the rising demand by exploiting existing systems more efficiently. This is one of the main reasons for the enormous growth in sales of devices such as intelligent hubs, bridges and routers in the past couple of years. They have helped a lot, but it will not be enough.

Fibre Distributed Data Interface, running at 100Mbps, has been regarded by many as the probable solution, but it has so far proved too expensive. FDDI and Fast Ethernet, also running at 100Mbps, may be overtaken by ATM (Asynchronous Transfer Mode).

Experts now agree that ATM is the only technology that can give the necessary transmission speed for communicating images, voice and data together in real time at an acceptable price. It can use existing wiring, which will help keep down the cost. It may therefore be what is needed to start the long-awaited spread of multimedia applications.

Ethernet and Token Ring have suffered from a lack of standards, which has meant a large amount of conversion of data from one format to another. The move to ATM, which is rapidly becoming standardised, may be equivalent to removing official friction in removing official friction.



The largest corporation will probably be the first to take up 'ATM-ready'

local area networks to communicate image, voice and data

ATM was invented to serve the needs of the public telephone companies, but was soon taken over by the pioneering computer companies of California's Silicon Valley.

The ATM Forum, which was set up by the computer companies in 1991 and now has over 200 members, comes out with a new standard every couple of months and is rapidly completing the set which is needed.

It is setting a pace which the telephone companies cannot match. Mr Tim Ward, strategic marketing director for Network Equipment Technologies (NET), a leading company in the forum, admits that there has been a lot of "hype" for ATM but argues that it was necessary.

"It has turned people's attention to ATM as a local area network technology," he says.

"ATM-ready" LAN products began to come on to the market in 1992. ATM on LANs is forecast to prove a more

cost-effective solution than on WANs or on the public carriers' services. So it is likely to be adopted for LANs long before the telephone companies have worked out their offerings.

The largest corporations will probably be the first to take up the technology. Banks want it in their dealing rooms, where video and news agency reports may be joined on a single fibre optic feed.

Users are only experimenting with it at the moment; live applications will follow in a year or two. Many of the telephone companies worldwide will introduce their first ATM services this year.

According to Mr Sean Phelan, principal analyst for market research firm Yankee Group Europe, pricing presents them with a dilemma. "If they price it too low they risk cannibalising their current revenues, but if they price it too high the uptake will be very small," he says.

"The arrival of ATM therefore represents a big opportunity for new entrants to the telecommunications business." For most users the big question is when they should try to move to ATM.

A report last year by the Ovum consultancy said that potential users of ATM, especially in Europe, were cynical about it, partly because current ATM products did not match their expectations. Ovum said that ATM provided far more than enough bandwidth but added that this did not translate into the functionality required.

One of the authors of the report, Mr Iain Stevenson, says that their cynicism may be dispelled by a number of new products from hub and router vendors which will be delivered this year. He notes the telephone companies are worried that ATM may leave them "holding the string" for users who have equipment on their premises which is intelligent enough for them to manage their own networks.

"The telephone companies have to get closer to their customers to find out what services they really want," he says.

One of the technical concerns about ATM has been that receiving devices may not be able to cope with the throughput. Data cells could get lost in the pipeline and need to be resent.

"With only a small disruption an encyclopedia could have gone by," notes Mr Jim Boyle, vice-president of wide area networking for IBM. IBM has stated that ATM is one of its key technology strategies and it is investing heavily in research into network congestion. The design of ATM networks will be difficult, at least until flow control software matures.

Users may therefore be wise to hire systems integrators to build these networks for them.

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European contracts for Asynchronous Transfer Mode-based public switches

Country	Operator	Operator	International
Belgium	Selgocom	Alcatel	Alcatel
Denmark	Telco Denmark	Alcatel	Siemens
Finland	Telecom Finland	++	Netcom
France	France Telecom	Alcatel	Alcatel
Germany	Deutsche Telekom	Ericsson	Alcatel
Ireland	Telecom Eireann	++	Alcatel
Italy	Sip+ itel	Alcatel, Ericsson	-
Netherlands	PTT Telecom	Alcatel	Alcatel
Norway	Netherlands	AT&T	AT&T
Portugal	Portugal Telecom	++	Alcatel
Spain	TPL+	Alcatel	-
Sweden	Telefonica	Ericsson	AT&T
Switzerland	Telia	Ericsson	AT&T
UK	Swiss PTT Telecom	Siemens	Siemens
	BT	AT&T	Alcatel

Footnote: + indicates purely domestic operator; ++ purely international operator; ++ contracts have yet to be awarded; listed international contracts all involve switches for the pan-European ATM trial; source: Financial Times Telecom Markets newsletter

Electronic shoppers will be spoiled for choice

Continued from previous page

and Industrial Research in conjunction with the British Technology Group.

Eventually, however, customers may not need to put goods into trolleys themselves. Supermarkets - and other stores - may display just one example of each product. Customers will walk around the shop and wave a wand across a barcode on the shelf to order and pay for a product. Their order will be assembled behind the scenes by staff.

Surplus selling space might be used instead for cooking classes and demonstrations, or multi-media kiosks offering

able staff or consultants to customise or even design their own merchandise - for example to choose the colour, fabric and precise size they want in with the order transmitted instantaneously to a factory and the finished product despatched the same day.

In the US, the Blockbuster retail chain in a venture with IBM is allowing customers to select tracks for and record their own compact discs on the spot.

Japan is experimenting with mobile production units in trucks or vans for goods such as spectacles and contact lenses, which take orders by

telephone and deliver products rapidly to a customer's home or workplace.

Themed and 'experiential' stores, such as those operated by Disney and Warner Brothers, are also expected to increase, using technology such as virtual reality to sell goods.

In the long run, customers may not stare at video screens at home, but instead - a prospect that still sounds like science fiction - don headsets that allow them to wander around virtual reality stores, or even virtual shopping malls.

Developments in virtual reality systems: page 17

■ THE BIG TELECOM OPERATORS

A global scramble for partners

The emergence of global service providers able to meet the needs of multinational corporations is being slowed by a range of cultural and technical problems, writes **Mark Newman**

Telecommunications giants are stumbling towards global alliances which will bring down national barriers and sideline second-dimension telephone companies.

The telecommunications big boys say alliances are a response to the communications needs of multinational corporations, but, at times, it seems as though the customers are the sideshow, and the main event is a showdown between telephone operators determined to outmanoeuvre each other.

BT carries much of the responsibility for the high levels of activity among the world's largest telephone operators over the last three years. It tried to set up an exclusive partnership with Deutsche Telekom and Nippon Telephone and Telegraph in 1991. This fell apart after Deutsche Telekom insisted on including its French allies, NTT, got cold feet, and both the Japanese and the Europeans realised that their competition authorities might not think a joint venture company infant on exercising global competitive strength was a good idea.

In fairness to BT, it saw a market emerging for the provision of global communications



In India, a bored attendant is pictured amid rows of phones during a strike on the Bombay Stock Exchange. Western telecom giants have set up their eyes on vast Asian markets. India has about 7m telephones, but just to provide one line for every ten of its 200m middle-class people would mean installing an extra 18m lines. In China, there are plans to increase the number of lines five-fold to 100m by the year 2,000

services, and this has been the motivation behind its attempts to put together worldwide alliances. Many other companies, despite their claims, would be happy to keep the status quo and to exclude BT from their markets.

Events have moved on since 1991: BT has taken a 20-per-cent stake in MCI, the second largest US long-distance telephone company, and the two companies are setting up a new company dedicated exclusively to selling services to

multinational corporations; France Telecom and Deutsche Telekom have set up a joint venture company of their own; three second-tier European telephone operators, PTT Telecom Netherlands, Teltel of Sweden, and Switzerland's PTT Telecom have set up a venture called Unisource; and American Telephone and Telegraph also announced a world

global partnerships. The main ones are:

□ US partners: most multinational corporations are headquartered in the US. The idea of a global communications company is that it can deliver services in all of those countries where multinational companies have offices.

A presence in the US, therefore, is vital. Two of the groupings, Unisource and France Telecom/Deutsche Telekom need US partners. AT&T, MCI and Sprint are the three obvious candidates for anyone in search of a US partner.

MCI has already thrown in its lot with BT, so this only leaves AT&T and Sprint.

France Telecom and Deutsche Telekom were in serious discussions with AT&T last year

with a view to an alliance that would have involved a pooling of international telecommunications activities in a new company but Project Atlantic has broken down following suggestions from the competition authorities in Brussels that it would fall foul of rules on mergers. A less-ambitious alliance will slow the progress of

ance is now under discussion, but this may not satisfy the ambitions of AT&T.

Unisource appeared to be lining up Sprint two years ago when the two sides agreed to interconnect their data communications networks, but the agreement was terminated at the end of last year after Unisource lost one of its first customers, Swedish conglomerate, SKF Group, because of problems with the interconnection of the two networks.

□ Systems integration: telecommunications networks are constructed in different ways and by different manufacturers. When SKF Group cancelled its contract with Unisource, it cited the failure of Unisource and Sprint to provide seamless network integration.

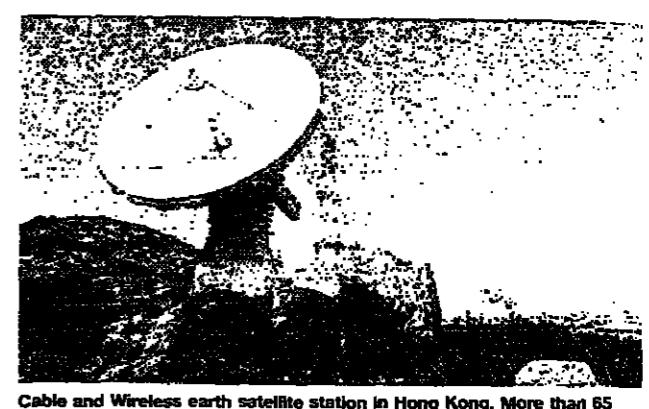
Systems integration will be one of the main tasks facing BT and MCI when they construct a global network platform. Customers in the US will connect on to MCI's network, while BT is installing network facilities in Europe.

Old friends: partnerships already exist between international telephone operators. When a UK company orders an international private circuit from BT, for example, from London to Paris, BT has to liaise with France Telecom for the half-circuit on the French side. Similarly, international telephone operators have to pay each other for delivering calls to their customers.

Accounts are settled according to the international settlements procedure. Complications arise when a country has more than one international operator. For example, the UK has BT and Mercury, while the US has three large international carriers, AT&T, MCI and Sprint.

In this case, BT would divide its international outgoing traffic between the US operators according to the market share of the three operators for international calls from the US.

AT&T has roughly 60 per cent of the US long-distance market, so it receives 60 per



Cable and Wireless earth satellite station in Hong Kong. More than 65 per cent of the population now have telephones

Picture: Hugo Routhier

cent of all incoming calls. This business is highly lucrative as the settlements procedure sets prices at above cost. If AT&T was to side against large international operators, it could threaten existing relationships.

This explains why AT&T says it would prefer to offer global services in partnership with state-owned telephone companies rather than in competition with them.

□ Regulation: few countries allow competition with state-owned telephone operators in basic voice telephone services. In Europe, restrictions will not be removed until 1998, although many companies are already exploiting uncertainties about the rules for competition in services to closed user groups. Global alliances will also attract scrutiny from both national and regional governmental bodies.

BT's acquisition of a 20 per cent stake in MCI had to go before the US State Department and Department of Justice, as well as the Federal Communications Commission, the telecommunications regulatory authority. It also needed clearance from the European Commission.

An alliance between AT&T, France Telecom and Deutsche Telekom would face even closer scrutiny, and is the main reason for the decision of the three operators to seek a less-ambitious alliance than was originally envisaged.

Outsourcing: global alliances are founded on the assumption that multinational corporations will, over the next few years, decide to outsource their telecommunications networks to third parties. But Mr Lenny Elefanten, the managing director of US telecommunications consultancy, Lynx Technologies, notes that "while an impressive number of users

have put out requests for information, very few have actually awarded their businesses to one of the carriers."

He says that even the large carriers have been confused by the high ratio of activity to closed deals, and that several of them have commissioned internal studies to determine "why they are not getting their share of the perceived big outsourcing bonanza".

□ Cultures: while MCI is an aggressive, marketing-driven company, BT is still making the transition from a government department nine years after its privatisation and ten years after the ending of its monopoly. Many observers question the ability of the two companies to work together effectively.

The problems will be even greater for other transatlantic partnerships. Other telephone companies in Europe are still under state-control and have not even begun to make the transition to commercially-run companies that BT started in the late 1980s.

There will be other problems along the way, many of them arising as global consortia threaten to take lucrative business contracts from state-owned telephone operators in smaller countries, leaving them only with the unprofitable residential customers.

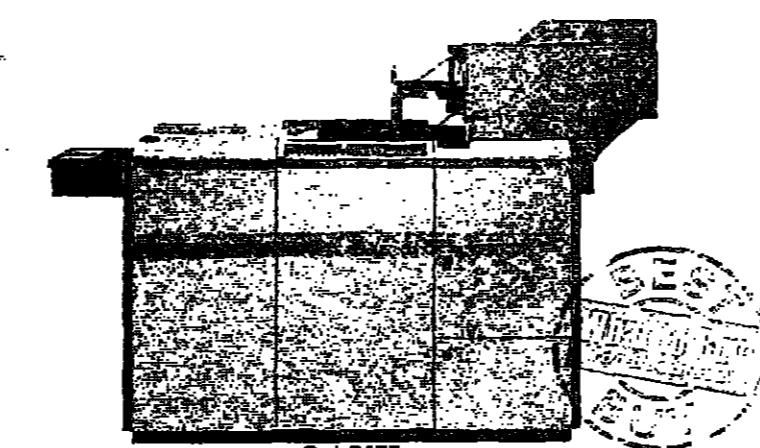
A momentum has built up behind the formation of global alliances which will assure their emergence, but there will be problems along the way, and big businesses - in whose interests the alliances are being formed - will have to wait a little longer before operators deliver the services that match their global service claims.

The writer, **Mark Newman**, is editor of the FT newsletter, *Telecom Markets*.

The world's ten largest telecommunications operators*

Operator	Country	Revenue 1992 (\$m)	% change 1991-92	Lines (m) 1992	% change 1991-92
NTT†	Japan	51,353	1.7	57	2.7
AT&T**	US	39,500	2.0	n/a	n/a
DBP Telekom	Germany	34,550	14.3	35	5.6
BT†	UK	23,379	(0.7)	26	1.9
France Telecom	France	23,164	5.9	30	3.4
SIP	Italy	17,492	10.8	24	2.8
BellSouth	US	15,202	5.2	19	3.4
Nynex	US	13,155	(0.9)	16	1.9
GTE	US	12,644	0.6	17	3.6
Bell Atlantic	US	12,093	2.5	18	2.4
TOTAL		242,613	7.1	242	3.2

*Ranked by 1992 revenue; **AT&T does not offer local exchange line services; † indicates year ending March 31, 1993. Source: Financial Times Telecom Markets Newsletter



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Information and communications technology 8

■ TELECOM EQUIPMENT SUPPLIERS

A tricky balancing act for leading vendors

There is substantial uncertainty in the international market for public telecommunications "which is characterised by lower investment and intensifying price competition particularly in the major industrialised countries" - this was the gloomy prognosis for telecom equipment suppliers, given by the Swedish manufacturer Ericsson, during its 1993 results meeting.

Five years ago this kind of outlook would have been deeply damaging for a company like Ericsson. In common with its rivals in Europe - Alcatel and Siemens - Ericsson placed a heavy reliance on the sale of switching equipment to state-owned telephone companies in western Europe.

But Ericsson's focus has changed over the last two to three years. Mobile communications is now its core business. And while Europe remains an important market for sales of switching equipment, Ericsson is increasingly tapping emerging markets such as India and China for new sales.

The telecom equipment market today is undergoing rapid change both in terms of the products that are manufactured and the markets where they are sold.

Big business users are demanding high-speed broadband services to send massive volumes of data backwards and forwards between their offices scattered across the world. Radio is becoming the cheaper than copper for access to long-distance networks. And the term "multimedia" is causing panic among equipment vendors. They will undoubtedly play a role in building multimedia networks.

But software is the key to multimedia and if equipment vendors fail to reach alliances with software companies, they may be left behind. The leading equipment suppliers such as Alcatel, Siemens, American Telephone and Telegraph and Northern Telecom are still making public switches.

But most state-owned telephone companies in western Europe and North America are now reducing their investment

levels. They have digitalised their long-distance networks and modernisation of local networks for low-spending residential customers is proceeding at a slower rate. Recession - first in North America and now in Europe - has also taken its toll.

Increasingly, switch suppliers are targeting the emerging Asian markets.

China is the biggest prize and its requirements are so immense that there is room for all suppliers. Ian Macleod, a telecommunications analyst at Natwest Selifer in Paris, calculates that in 1992, total line deliveries (switch orders are expressed in terms of the number of lines that can be connected) to China came to around four million.

He estimates that the figure doubled to eight million in 1993, and that by 1996, orders could be running at 12m lines a year. To raise telephone penetration to its planned level of 10 per cent by the end of the decade, China will have to buy 100m lines between 1992 and 2000.

India's expansion programme will require the instal-



Stock market dealers in Hungary. Eastern Europe offers great scope for telecom equipment suppliers

Picture: Paul O'Donnell

local manufacture to provide jobs and prepare the way for indigenous production. Some governments in eastern Europe make the acquisition of local production facilities a pre-condition of contract awards. Otherwise, the local manufacturers which supplied the national telephone companies during the Cold War would inevitably face closure.

Equipment manufacturers are widening their vision beyond BT and Mercury Communications, and are facing immense pressure from both the new operators and the incumbents to develop new technology that gives them a competitive edge.

The riches are still in Western Europe and North America, although the importance of public switching equipment is inevitably in decline. Alcatel, the world's largest telecom equipment manufacturer, still relies on Europe for 75 per cent of its sales.

Driven by a wave of liberalisation, the European telecommunications equipment market will undergo radical change over coming years. The cosy relationship between state-owned telephone companies and local manufacturers will be forced apart as new operators attack the lucrative international and business communications markets.

A surge in demand for the interconnection of local computer-based networks has led to the development of a fast packet-switching service for data communications called frame relay.

Equipment vendors are facing stiff competition in frame relay from smaller companies in the computer and networking sectors such as Cisco Systems, Raycom Systems and StrataCom.

A bigger battle is being fought for dominance in Asynchronous Transfer Mode (ATM), a technique for sharing the capacity of a telecoms

channel between those wishing to use it. ATM enables telephone operators to offer high-bandwidth services, such as high-speed data or video-conferencing, with improved efficiency and greater flexibility.

ATM is already being touted as the backbone for multimedia and other broadband ser-

vices, and can be applied to both private and public networks. All leading equipment vendors are positioning themselves for a share of the ATM market. A group of 16 European operators in 15 countries is to conduct an ATM trial this year, and all have awarded ATM contracts.

Familiar names such as Alcatel, Siemens, American Telephone and Telegraph and Ericsson have won contracts along with Netcomm, a UK-based data switch manufacturer.

Ericsson has prospered as a leading telecommunications equipment manufacturer in a market which is undergoing rapid technological and where many of its rivals are stumbling. Alcatel, Siemens and Northern Telecom all suffered profit setbacks in 1993.

They were hit by a fall in orders for public telecommunications equipment as a result of the recession in North America and Europe. Meanwhile, products based on ATM, and Synchronous Digital Hierarchy, its sister transmission technology, are only now

emerging from the laboratory and operators are reluctant to commit themselves to major orders.

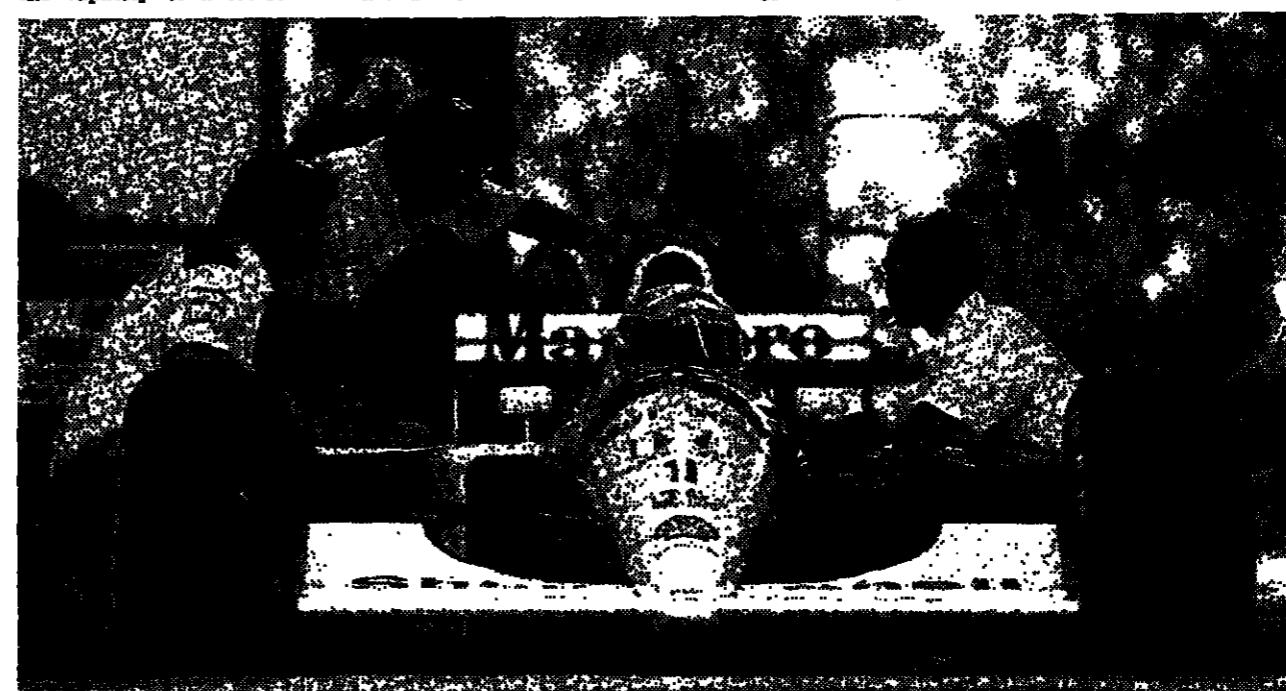
Lars Ramqvist, Ericsson's managing director, puts his company's strong financial performance in 1993 down to a strategy which meant spending 15 times more on R&D than on dividends.

In a speech at the 1994 Innovation Lecture in London last month, Ramqvist said manufacturers needed to forego short-term profit in favour of higher R&D spending.

Ian Macleod at Natwest Selifer is confident that the combination of liberalisation and new technologies promises a new phase of growth in the world telecommunications equipment market.

Leading equipment vendors are best-placed to benefit from the growth. But they will have to get the balance right between selling old products into new markets, and bringing out new products for their older customers in Europe and North America.

Mark Newman



Fast track mobile communications: when a McLaren Formula 1 driver needs to call in for a fresh set of tyres, he simply presses a button on his steering wheel. This allows him to talk to ground crews and pit mechanics over a sophisticated radio system, installed by the Kenwood Corporation for the Marlboro McLaren team. 'Hands-free' operation is ensured by a miniature microphone and speaker in the driver's helmet.

■ GLOBAL MOBILE COMMUNICATIONS

Watchword for the future

Paul Quigley charts the rapid progress towards a mobile millennium in communications

turers eight hours to make a cellular phone in 1988; 30 minutes in 1992. Today it takes a mere 12 minutes - and this is a telephone containing computer capacity of between 30m and 40m instructions per second, equivalent to the power of mainframes of only a few years ago.

GSM (Global System for Mobile Communications) is in the limelight around the world. Developed by the European Telecommunications Standards Institute (ETSI), the technical standards body, GSM is the first harmonised European standard to catch the imagination and the investment of users, operators, and manufacturers alike.

With a design philosophy quite distinct from its forbears, the key to the PCN market will be simplicity and ease of use. The target market for the "personal communicator" is you and me.

In the UK there are two

enhancements such as DECT has found converts in the cordless PABX arena, the wireless local area network (WLAN) market and even in the wireless local loop market.

In radiopaging, developments in memory capacity, functionality and coverage are vying to re-establish this elder statesman of mobile communications as a flexible and feature-rich medium.

"Wireless Messaging" is the term used by many people in the industry for radiopaging. ERMES (European Radio Messaging), the ETSI standard for digital paging, is taking longer than expected to launch. Third generation systems are already on the drawing board, with concepts such as "Future Public Land Mobile Telecommunications System" (FPLMTS), "Universal Mobile Telecommunications System" (UMTS) and "Universal Personal Telecommunications" (UPT) already well under development.

The backbone of these third generation systems will be Intelligent Networks (INs) which will enable users to rely on the intelligence in the digital network to handle the mechanics and logistics of routing, storing and forwarding of data.

Competition in Europe and across the world has driven the market - competition not only in handsets and equipment manufacture, but especially between network operators. At a recent IBC conference on Pan-European Digital Cellular Radio in Athens, GSM was seen as the de facto global standard.

Yet, despite GSM's runaway international success, there is a continuing debate within the industry over the future air interface of digital cellular systems. GSM, DCS1800, DECT, and others use TDMA (Time Division Multiple Access), which breaks up speech channels into multiple time slots. Over the last few years the industry has been rocked by an alternative digital air interface: CDMA (Code Division Multiple Access), a spread-spectrum technology making better use of available frequencies.

As we hurtle headlong towards a new mobile millennium, a blurring of the edges in place-to-place and person-to-person communications will give rise to wholesale change. We're going global in a wireless world. Mind the gap! Stand clear of the doors, please!

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"Success is never final."

Winston Churchill

"Carpe Diem."

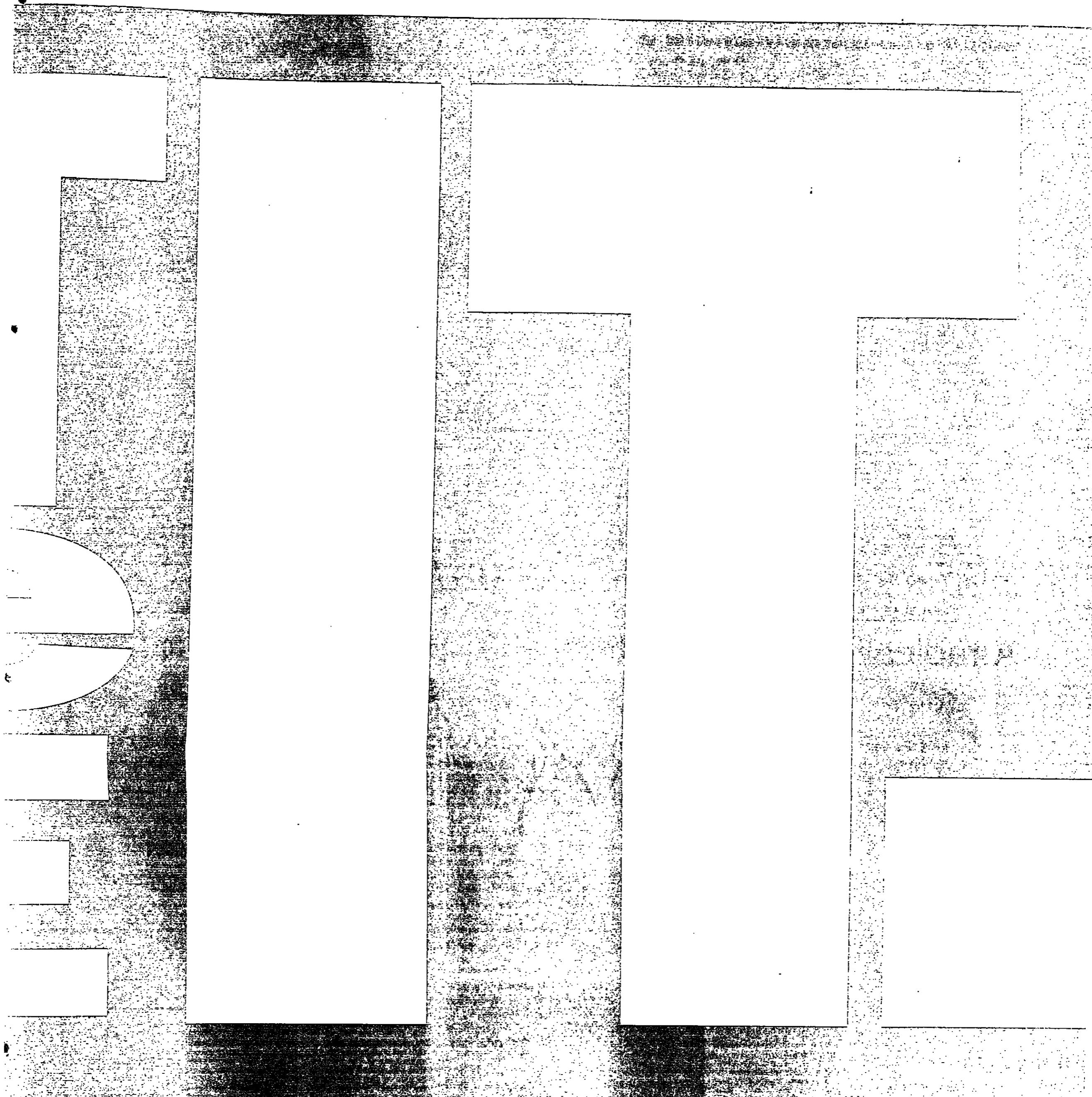
Horace

**"Things may come to those who wait,
but only the things left by those who hustle."**

Abraham Lincoln

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One thing is eminently clear today: knowledge of the customer is the competitive engine of the next decade. Businesses will have to react faster, and differentiate themselves to get closer to their customers.

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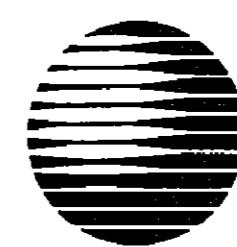
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Now that NCR and AT&T are one, computing and communications have come together to help you get, move, and use information.



Global Information Solutions

Information and communications technology 12

■ FACILITIES MANAGEMENT

A make-or-break factor

The ability of a company to operate - or not - may depend on the management of its computer system. This can be the 'make-or-break' factor, especially as computers move close to the centre of business in areas such as manufacturing, customer service and sales, as well as the traditional accounting functions.

On this premise both factions on facilities management (FM) base their arguments. The faction 'against' believes the computer system is so vital to the competitive strength of core activities that it would be madness to contract it out. Inside knowledge - expertise about computing, and the business - should stay that way.

The argument about being in the centre of things hands equal ammunition to those who promote FM in a culture where compulsory competitive tendering (CCT) is the norm, there are economies of scale in an outside (or 'outsourced') supplier providing the hardware, the software, and the expertise to support it.

CCT demands that every contract decision must involve those classic elements, "measure and deliver" - dear to the heart of IT professionals. You can't deliver what you can't measure. Furthermore, FM proponents argue that they are much better at knowing how much things should cost, where economies can be made, and delivering them, undistracted by the fluctuating consequences of core operations.

Coding, programming and the support of end users are the central activities of an IT department. The argument runs thus: how much better for

In the term "computer services," emphasis is shifting away from computers and towards services. That is one reason why companies once dedicated to hardware and software are moving into facilities management, explains Claire Gooding



In-house IT staff are faced with increasing complexity of PC networks

individuals to be at the profit-making centre of a company whose business is supplying IT services, than to be at the periphery of a company whose real *rason d'être* is baking biscuits, making cars, or exploring for oil.

It has to be said, on both sides, that the margins in supplying computer hardware and even packaged software have dwindled. However, the long-accepted figure of "30 per cent of IT spending" is on support and maintenance" stays constant. The tedium of arguing about who owns a problem (software, hardware, network?) has driven many a user-company into single-source-supplier agreements, and the idea of contracting out an entire IT department is simply a logical step further in cost control.

The result is a burgeoning market in "systems integra-

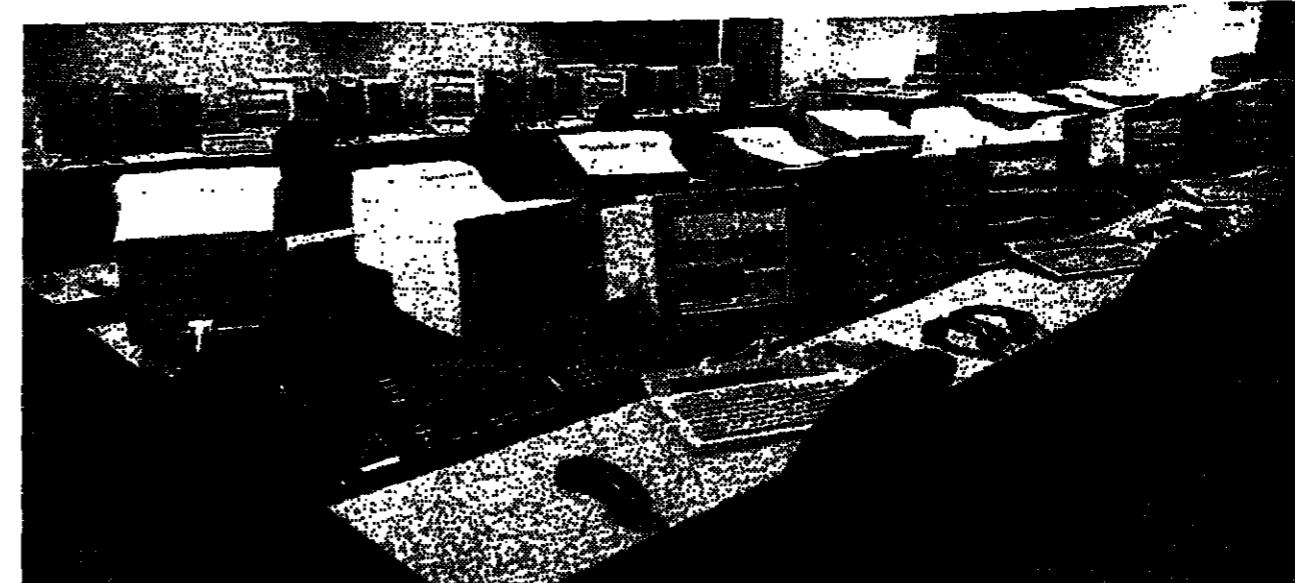
tional firms of accountants such as Andersen Consulting and Ernst & Young, and names once identified with manufacturing, rather than merely supporting computers. Unisys and Olivetti, for example, are among the companies which, once known for their proprietary hardware, have turned to supplying services and support for almost any sort of hardware and software, particularly the workstations and PCs termed "desktop ser-

vices". Nearly 1,000 of Olivetti UK's 14,000 employees are in the Customer Support Group, working for a customer base largely in the financial and retail sector. Unisys has recently signed up Bass Taverns, the UK's largest public house retailer, for an FM contract worth over £2.9m over three years. Its job is to support 2,500 pubs, developing and supporting Bass's Central Retail System.

In the UK, other users of Unisys' outsourcing services include McDonald's Restaurants. US users include the federal government, the Ford Motor Company, and Nasa.

Hoskyns is an active FM company, one of the UK's largest computer services companies worth £200m, part of the French-owned Cap Gemini Sogeti Group. UK customers include Woolworths, Bristol Water, and Hoover - "outsourcing is still the fastest-growing sector of the IT services market. Analysis estimate that the European market will double by 1998 to a value of £4bn," says Peter Falconer, Hoskyns' associate director.

Falconer is looking to the European market to expand. Five recent contracts for Hos-



Ready for action in an emergency: pictured here at London Docklands are the advanced financial trading positions in the Telehouse purpose-built data centre, ready for companies needing disaster recovery services. The £20m centre - an Anglo-Japanese joint venture - is located three miles from the City of London's financial district, is a 24-hour operation with satellite communication services.

lyn's Scandinavian sister company, adding up to £17m worth in all, underline the ambition.

"The pace at which FM is adopted will differ country by country," he says. "CGS is well placed to benefit from this expansion, because it is committed to regional as well as global service delivery."

He argues that in-house IT departments find it difficult to keep pace with the growing demands of the organisations they serve, and the increasing complexity of PCs and LANs is putting more strain on them.

According to a 1993 survey by Rometec, desktop services (PCs, their procurement, installation, configuration and support) is the fastest-growing part of FM - worth over £1bn by 1995. Asset management, network design, installation and administration, and the end-user helpdesk, all come under the "desk-

top" label. The desktop is one of the prime areas targeted by Bull Information Systems, the newest arrival in the FM market, which launched its Athessa FM division this February (see below).

Sharing the benefits of cost-saving is a convincing argument for FM, but there is always concern about staff who have to change allegiance to the "outsourced" supplier.

(See panel on Andersen's BP contract for an example.) There are regulations to protect them: the Transfer of Undertakings Protection of Employment Regulations 1991 retains current terms and conditions for staff being transferred.

The government is anxious to remove obstacles to free market testing. According to the William Walgrave, the minister for public service and science, speaking at a recent Financial Times conference on

resource management, "The relevant provisions of the Deregulation and Contracting-Out Bill, now before Parliament, are designed to extend the scope for market testing activities in central and local government by removing obstacles to the contracting-out of statutory functions." This is good news for Athessa and others - but staff affected might not be so pleased.

Unison, the UK's biggest trade union, and CMS, a division of British Steel, claimed to have broken new ground when they recently signed a trade union agreement which outlined practices and procedures to be followed when staff transferred from one organisation to another.

This is a hint that the change of culture associated with working for one organisation rather than another might bring new patterns to the computer industry. "Partnership" - the key word emphasised by all FM suppliers - means both partners making allowances if the marriage is to last.

take in Bull and Andersen stories.

Case study: two companies break new ground

A radical change in culture

Bill Lattimer: "We have taken a process and completely redefined the way the service operates."

between what accounting information was truly necessary in-house, and what was not.

"It is vital that we have that information, for making policy and interpreting business information, but not that we provide it ourselves," says Mr Wright.

"Similar styles" is the reason he gives for the choice of Andersen Consulting, which already had a track record at BPXEU. When news of the announcement broke in June, it was a brand new idea for both companies. Andersen was to take over accounting staff as well as IT staff and computer assets.

"Initially there was shock, even anger. However we had prepared pre-planned, individual, intensive counselling sessions, and by the end of the day, people understood the effect it was going to have. We thought that was better than months of uncertainty," says Wright.

The business was transferred under transfer of undertaking legislation, which protects the employees and their rights. Effectively they had no choice, although for some, the centralisation of operations in Aberdeen, from the six sites previously involved, pre-determined the decision.

"Everyone outside Aberdeen had a choice of relocation to new location or accepting severance terms," says Tom Wright. "They were transferred - full stop. There was no choice."

Andersen took over the staff, the Vax computer and McCormack and Dodge (now Dun & Bradstreet) Millennium software used for the accounts. Wright himself has no doubts that the deal arranged for BPXEU accounting staff actually secured better career prospects and long-term employment.

Andersen Consulting provides greater focus and incentive for the staff who feel closer to the business. If an accountant works for an accountancy company, it is the focus of using the core skills in the core business that drives the difference. No one believes that on "day one," of course, but after six or seven months that is exactly what happened.

The pension rights were the only thing that had to be addressed - in some cases "topped up" to match the BP scheme for those transferring to the Andersen pension scheme.

"The key benefits are the enthusiasm and the focus of the staff. It has reduced costs by creating a single interface, instead of a myriad of interfaces," says Mr Wright. "The real effect is that we have turned a fixed cost to a variable, or at least semi-variable cost. As the service expands - say, drilling increases or new fields come online, or we dispose of other assets - so the cost varies. Now we can con-



BP Exploration's incentive for FM was the need to cut all costs by 30 per cent. Pictured below is the central control room on an offshore platform



centrate on the core business, and it allows us to focus on the business of exploration and production. It has simplified things. We don't have to worry about training, developing and motivating 300 accounting and support staff."

However, there has been no abdication of decision-making. "We take all the business decisions. They provide the financial analysis and variants analysis. As the staff don't decide what should be done: the decision-making is the core skill," says Mr Wright. He believes the physical distance of the Andersen operation, five miles away, was essential to bring about a change of culture.

The initial contract is for four years: both parties reckon on three years to get the costs down, although a longer partnership is envisaged.

"It's an opportunity to share benefits: if Andersen can grow the business, they can bring the cost down. They have the focus to do it faster and more efficiently. The other thing I'd emphasise is that we really did want the best for our staff. We honestly believed they would have a better future than in a business where the cost pressures of the North Sea were a constant threat," he adds.

The FM contract has had one more important psychological effect, he says. "More than anything else, the move convinced everybody else inside

Facilities management: the supplier's viewpoint

Customer-driven approach

Brian Gunn: "The key to success in facilities management is flexibility in the use of staff, says Brian Gunn, director of Athessa UK - 'we can bring our skills to the fore in forging new partnerships,' he adds

The company is experienced in changing its role as the computer industry has evolved. Its primary markets - healthcare, police and local government - are among those most drastically affected by the demands of cost-cutting and competitive tendering.

According to Athessa director, Brian Gunn, the move is customer-driven - "we are focusing to deliver a range of services, from under one roof. In the last 12 months customers, especially in local government, have been asking us what we are doing in FM."

Bull has used partnerships of various sorts as the platform for its own sundry changes of direction. As part of its adjustment to Open Systems, it has developed strong links with software vendors and value-added resellers. In the past Bull has done well as the prime bidder in single-source contracts, with clients who are comfortable with the 'one button to kick' principle.

The key to success, he believes, is flexibility in the use of staff. There is a core of 60 Athessa staff in the division, but it intends to treat the rest "Bull as on call. At one client, Glaxo, Athessa is providing a desktop service where it is installing, maintaining and supporting PCs, LANs, and Unix servers, not only in the UK, but in 26 countries worldwide. The contract has been worth £2.4m since it began in 1992, and is expected to be renewed at the end of its current period in 1994.

"We can bring our skills to the fore in forging new partnerships. There is a range of skills and complementary

expertise we can draw on. Perhaps those skills are not unique in themselves, but what is unusual is that we can pull it all together," says Gunn.

Development and systems integration are complementary to Athessa's plans. Bull's Systems Integration section will provide the experts who are needed on projects needed, for any period from a week to two or three years. Athessa will provide the long-term support for operations and applications support, and management of IT. Bull's plans are standard in this area, involving the takeover of staff and assets. "We have the resources on tap, they get the career opportunities," says Mr Gunn.

While this distinction has been largely broken down by the increased use of software packages, and the availability of fourth generation languages, there will be times when the aristocrats of development will be needed on a short-term basis.

In concentrating on the desktop delivery, Bull is not alone. Desktop and the network have become more important. Supporting legacy systems is broad and bitter, but the market is heading towards improving, not merely maintaining operations.

"It is in the area of business

operations that the opportunities of cost-benefits are to be achieved", comments Mr Gunn.

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BUSINESS SOFTWARE CHALLENGE '90s
Prizes to the value of £20,000 for software designers

Once again, the UK's young software designers have the opportunity to win cash, hardware and software prizes to the value of £20,000 in the Business Software Challenge '90s design competition, is just launched - for its fourth year.

The competition is a way of recognising and rewarding student designers as well as demonstrating to the business community the high quality of software design talent in the UK.

The competition is sponsored by Computer Associates, one of the world's leading software companies. Others giving support are FT's regular review of business software, Software At Work; the British Computer Society; the Institute of Management; Coopers & Lybrand; the Worshipful Company of Information Technologists and the Conference of Professors and Heads of Computing.

Success for previous winners

Last year's competition attracted record entry levels. Both the winner of the 'Overall Winner' category (Andrew Walker, University of Nottingham) and the winner of the 'Best Business Solution' category (Richard Maher, Brunel University) are now turning their designs into commercial products with the help of competition prizes.

During its first three years, the competition has awarded prizes to designs ranging from a small hotel management system and a sea-bed profiler to a system for assisting medical departments in the care of patients with heart problems.

The competition is aimed at students in higher education and recent graduates, working individually or in teams. It challenges them to submit original software designs - usually developed as course work - which address specific business problems. Designs should run on commonly available computers and integrate with other relevant software.

The closing date for receipt of entries is September 2, 1994. Prize-winners are offered help in taking their products to the marketplace.

For more information and an explanatory booklet, apply to:

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Business Software Challenge '90s
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Information and communications technology 13

■ THE UK'S COMPUTING INDUSTRY

History often repeats itself

Fujitsu's takeover of ICL in 1990 brought an end to a UK-owned computer manufacturing industry which dated back almost 40 years.

Yet according to some of its early leaders, who met at London's Science Museum at the end of last month to discuss why the early UK promise was not fulfilled, the fact that the industry had survived even beyond the 1960s was quite remarkable.

The packed meeting, organised by the Computer Conservation Society, highlighted the UK's disadvantages from the very early days.

"The UK's contribution was out of all proportion to its population and industrial capacity," said Mr George Davis, who worked at the National Physical Laboratory on the ACE (Automatic Computing Engine).

This was true at all stages: the creation of basic concepts, the research and development leading to the first computers and the emergence of a computer industry with competing suppliers."

But Mr Davis argued that the breadth of this contribution meant that the UK industry was too diverse from the start.

By the mid-1950s there were eight computer manufacturers. They included Ferranti, English Electric, ICT (International Computers and Tabulators), Elliott Brothers and Leo Computers – this last was the product of J. Lyons' extraordinary expansion from tea shops into building computers.

Lyons is credited with being the first organisation to run commercial applications. Notable among these were bakery production monitoring in 1951 and payroll in 1954. These landmarks inspired The Economist to publish a feature article in 1954 which asked: "Is this the first step in an accounting revolution or merely an interesting and expensive experiment?"

The trouble was that the US, with a similar number of manufacturers, had a far bigger home market on which to build the foundations for its industry – and more government support.

"While the US government was supporting research and development in the late 1940s and early 1950s, with guaranteed orders at the end, the

computer industry was not seen as significant in the UK and was not supported," George Davis told the Computer Conservation Society.

This was underlined by the practical experiences of Mr Cecil Marks, who recalled being seconded by Royal Ordnance, where he worked on administration and accounting, using punched card equipment, to a study carried out by government departments into the potential uses of computers. Scientists and users from several departments, including the Treasury, worked for 18 months, culminating in the production of a hefty report and a meeting with a senior civil servant."

"At the end of the meeting he suggested that this was not the time to be getting into computers," Mr Marks said. "That led to the ordnance factories, at least, losing ground for more than 10 years."

Other factors were brought to light by Mr Hugh Ross, who set up Ferranti's London computer centre in the mid-1950s. He pointed to a dispute between Ferranti and the National Research Development Corporation, over manufacturing costs underwritten by the publicly-funded corporation, which led to a nine-month ban on sales. As Mr Ross said, this had a "crippling" impact on UK success in the emerging market, as well as hitting Ferranti's cash flow.

But Mr Ross also blamed an absence of financial management for Ferranti's failure to fulfil its early promise. Even when he set up the London computer centre, he said, he never had to account for any money he spent – indeed, he had never had a budget in the first place.

Later, when he was responsible for Ferranti's pioneering documentation service, one of the biggest spending units, Mr Ross again had no budget. Moreover, he had never had to produce a business plan and was never called to account. "There was no financial management at all," he said.

"I later joined STC and came in contact with management training provided by its owner, the US ITT group," Mr Ross added. "This was terrific – and

a profound shock, after Ferranti. We had to produce business plans, prepare budgets and report our monthly results against those budgets."

Such personal reminiscences add flesh to historians' reports on UK genius being let down by everything from poor marketing to lack of government funding, compared with the US, France and Germany.

Whatever the combination of factors, George Davis showed how US manufacturers took firm control within a dozen years of J. Lyons running that first payroll.

By 1967, IBM had installed over 21,500 computers of various sizes; UK market leader ICT (soon to become ICL) had sold 844. These included 399 of the new 1900 range (which was to be the company's mainstay until the middle of the 1970s); meanwhile, IBM's System 360, launched the same year, was already up to 5,730 installations.

In 1968, ICL was formed as the great white hope of British computer manufacturing: the culmination of merging the computing activities of earlier manufacturers. Yet ICL was still dwarfed by IBM: George Davis showed that in 1969 ICL had a £115m turnover and spent £13m on research and development, while IBM had a turnover of £3,000m and a research budget of almost £170m. Pictured above is ICL's mainframe systems development centre in 1984, where a systems engineer is loading an EDS 200 disc drive. Illustrated below is the mainline computer at the University of London in 1965.

puter manufacturing industry, which had mostly merged into ICL by 1989, was fulfilled after all. It is simply that a generation later the industry is all in foreign hands.

As today's tight margins on hardware increasingly cause computer manufacturers to look to software and services for their profits, it is equally debatable whether the virtual disappearance of a UK computer manufacturing industry need be a cause for concern.

That concern is now focused more on the software industry, where some big names have fallen into foreign ownership. Takeovers of Cap, Hoskyns, Isel, Scicon and others have given substantial footholds in the UK market to, for example, the telecoms giant AT&T, General Motors' EDS subsidiary and the French company CGS, Europe's biggest computing services group.

History, as they say, has a habit of repeating itself.

The Computer Conservation Society has regular meetings and works on restoring ancient computers. It is also open to public visits. The secretary is Tony Sale, (0234) 822782.



Computing 40 years ago: IBM's famous 704 valve computer. By 1967, IBM had installed over 21,500 computers of various sizes; UK market leader ICT (soon to become ICL) had sold 844. These included 399 of the new 1900 range (which was to be the company's mainstay until the middle of the 1970s); meanwhile, IBM's System 360, launched the same year, was already up to 5,730 installations.

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customer-service v. 1. To make a company more responsive to its customers and hence able to attract new ones. 2. To customize an organization's information strategy, e.g., to extend systems capabilities to branches, booking offices and other points of customer contact and support. 3. What things do a growing number of companies and government agencies worldwide see as customer-service competitive edge: REVENUE, CRITICAL, SOLUTIONS, REVENUE GENERATION.

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4. Do you really know what your customers want? Yes No

Are you alert to every product your customers could use? Every need that might interest them? Every transaction they're prepared to make? Every sale they'd allow you to follow through? Are you thoroughly plugged into your market?

5. Does your entire organization know what your customers want? Yes No

A customer orientation has limited value unless it's embedded in the very heart of an enterprise – at all levels, and in every place that directly or indirectly involves the customer.

6. Is your information strategy focused on helping you hear what customers and markets are trying to tell you? Yes No

The best news in reading your customers' minds is listening to what they're saying. But unless you're constantly tuned in to customers' signals, you're missing messages that could guide you to greater results for your business.

7. Can your organization respond quickly to what customers and markets are telling you? Yes No

When the flow lines of your information system are not within your customer reach, you won't always see what your customer needs. But even if you can get the message in enough, if you can't reply rapidly to market signals with information, products and services, revenue opportunities are lost.

8. Does your information strategy enable the proactive delivery of information to your customers? Yes No

Many businesses underestimate the power of information to build a competitive edge. But imagine the advantage of an information technology strategy that transforms information into customer-generating, revenue-generating fuel.

9. Are the [fill] capabilities of your organization accessible to your customers at all your field locations? Yes No

An office. A branch. A retail outlet. To a customer, that's your company. Or part of it. While you may need to leverage your entire organization by extending its capabilities to each point of customer contact.

10. Does your information strategy reflect the bottom-line importance of customer service? Yes No

Business is built on customers. Without them, there is no bottom line. Government is also built on customers, the public. And whether you're in the business of government or business or government, no objective of an information strategy is more fundamental than enhanced customer service.

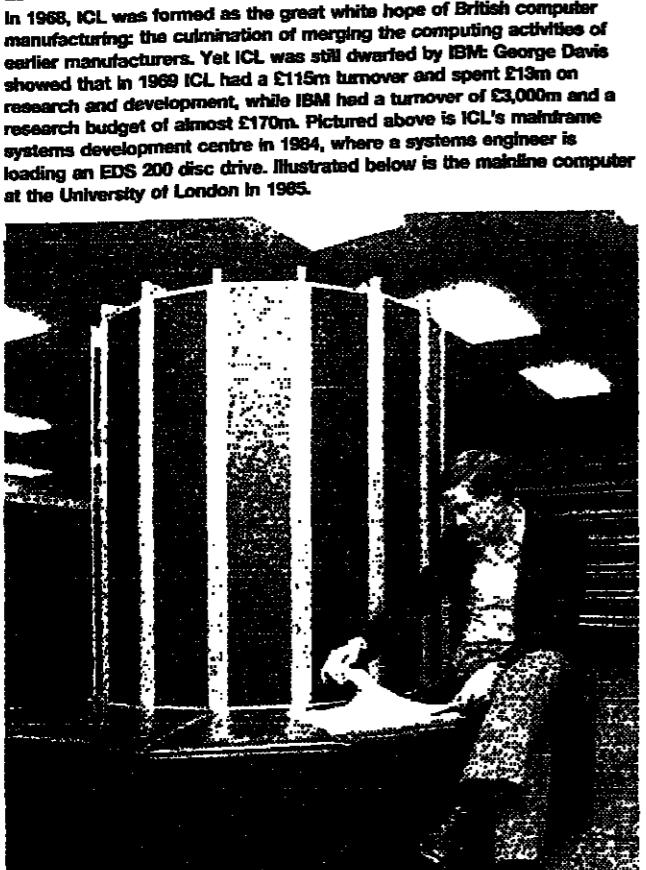
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and Play : easy setup, easy expansion and easy connection to peripherals. Which means no more configuration headaches. No more hidden switches, cryptic codes or mystery. Even today, Compaq is shipping computers that will take full advantage of Plug and Play technology as soon as the forthcoming version of Windows is available. So the Compaq & Windows combination will quickly become the standard for Plug and Play computing. A welcome reassurance for people who buy computers.

**COMPAQ Microsoft®
SHOWS THE WAY**

Information and communications technology 15

■ SYSTEMS INTEGRATION

An expensive option for the foreseeable future

Like many computer terms, systems integration is hard to define. At one level, any computer-based information system must be integrated or it will not work. But the term has come to refer to a particular class of computer system - that is, one which is assembled from a set of components in a way which hides the technology from the customer.

The importance of systems integration as a discipline has grown steadily since companies began the move towards open systems. A system does not, of course, need to be "open" to require integration - but this is where the largest demand is.

Proprietary systems are also "integrated" - but most of the integration is performed by the manufacturer and the system

The perceived demand for systems integration has attracted a growing number of supplier and services companies

is sold as a complete solution.

Open systems bring the advantages of user choice and flexibility - but there is a price to pay. They are constructed from hardware and software "components" which are usually sourced from several different manufacturers. They will almost certainly involve the use of a technological design framework which separates systems functions into users and services. This approach is usually referred to nowadays as client-server computing.

Advanced skills are a prerequisite to bring these components together to create coherent and useful applications.



The importance of systems integration has grown steadily since companies began the move towards open systems. Integration will never be easy - especially as the number of choices for users increases.

Matching invoices to orders and goods-received documents tends not to be a favourite job or a high priority for business people, writes John Kavanagh.

British Gas North Eastern, which has six districts and a Leeds headquarters receiving 200,000 invoices a year from 8,000 suppliers, has automated the paper chase with document image processing and has reaped considerable benefit.

Paper movement has been drastically reduced, people holding up the process have been pinpointed and cash flow has improved.

The paper chase used to involve an order document going to a supplier and a copy being signed off as the goods-received note when the items arrived. Invoices were sent to the finance department in Leeds, which passed them to the relevant districts to be matched against the goods-re-

ceived notes. These notes and the invoices were then returned to Leeds for the details to be keyed into the payments system. The documents were finally recorded on microfilm.

Mrs Christine Kelly, invoice supervisor, recalls: "There was paper flying about everywhere."

The invoice unit installed software from Image Systems Europe on its existing office network of ICL personal computers and Novell network software, which was already used for basic office automation such as word processing and spreadsheet processing.

The PCs were fitted with large screens to display full

images of documents and two Fujitsu scanners and three Sony optical disc systems were added, all supplied by Image Systems Europe. One of the optical disc drives is reserved for copying each day's work for back-up.

Goods-received notes and invoices are all scanned in as they are received from districts and suppliers. The order number is keyed in and stored with each document as the main reference point; an order number includes a code representing the district which made the order.

The amounts on the invoice are also keyed in and put through a validation program to ensure, for example, that the

figures add up and that the VAT has been calculated correctly.

This information has to be keyed in because document scanning systems handle complete images and cannot recognise individual parts of different documents to capture an address or total figure.

When the system receives an invoice it uses the order number to search for a matching goods-received note. If it does not find one it automatically directs a query to the relevant district office where staff can access the central optical disc system through their own PCs.

Matched invoices are passed automatically to the payments system on the region's ICL



The investment bank, Barclays de Zoete Wedd (BZW), one of the City of London's leading equity dealers, has switched over to a new multi-million pound share settlement system, called Aries. Developed and installed by Syntex, the systems integration business of BT, the new system will handle BZW's UK and international equity settlements with greater speed and accuracy. Aries handles up to 22,000 trades each day.

UK managing director of Groupe Bull

He goes on to say that there are other reasons why the demand for systems integration has grown faster in the government sector than in the commercial sector:

"For the last two years companies have been holding off making large investment decisions because of the recession - and obviously the recession hits commercial world much more than it hits the government sector."

Mr Crawford adds that this has depressed the market - but that there are signs that this is starting to change:

"The market has probably grown at around 15 per cent - when two years ago we expected it to be more like 40 per cent. But it is now being driven by the user. The demand for systems integration is coming from the user

because they are crying out for usable power."

This demand is manifested in the demand to integrate desktop PCs into existing systems. The PC is obviously the best way to deliver usable power to the desktop."

Mr Crawford warns, however, that there are dangers:

"The PC is two different tools. If you think of it like a car - it is excellent for driving around town but it is also pretty good on the motorway. Good systems integration makes sure that the corporate strategy - the motorway - does not overwhelm the desktop."

Groupe Bull's systems integration strategy, like many others, is based on developing technical skills and relating these to business problems.

It also sees the wisdom of securing alliances with other

important players in the market and recently signed an agreement with software developer Microsoft to integrate PC software with its own larger systems.

"This is more than a marketing agreement. We have had to work hard to prove to Microsoft that we have the integration skills and the support services to do the job," says Mr Crawford.

The deal will give Groupe Bull advanced access to important Microsoft developments such as the Windows NT operating system, which looks set to be a leading component in future client-server systems.

This level of software is increasingly important to the success of systems integration as indeed is the move to object-oriented computing, which will help to enforce standards for

software components. Despite this, systems integration will never be easy - especially as the number of choices open to users increases.

"Users have developed an attitude which means that they expect information technology to support them - whereas a few years ago they had to put up with what they were given. But because of openness, there are far more decisions to make now and it is certainly not getting any less complex," observes Mr Crawford.

Systems integrators are, therefore, in the unenviable position of having to keep up with every new technology development at the same time as meeting the growing demands of increasingly educated users.

For this reason, systems integration is likely to remain an expensive option for the foreseeable future.

Document image processing: two case studies

How automation cuts the invoice paper chase

A simple document image processing system installed by the pharmaceuticals company Medeva looks set for wider use following quick installation and enthusiastic reports from staff, writes John Kavanagh

Medeva, the UK pharmaceutical manufacturer, has installed Archis software from Belgian company Softcore to manage images of contracts, typically with other manufacturers, licensees and distributors.

Medeva has installed a network of five Apple Macintosh computers at its offices in Leatherhead, Surrey, partly to run Archis and partly to support office automation such as word processing, spreadsheet processing and links to the company's electronic mail system.

The entire stock of 930 agreements, running to 18,000 pages, has been entered and all new agreements are scanned in immediately.

The paper contracts have always been kept in fire-proof cabinets and a list was maintained through a simple database system based on the Dbase III product.

People working on particular agreements would consult the holder of the list, intellectual property co-ordinator Gail Beale, to see if there were any other relevant documents, and then hunt them out in the filing cabinets. All the documents are now on-line to all staff in the department.

"It could take hours to get through these steps and find files, especially if you wanted, say, all the agreements relating to a particular company," says Mr Peter Cozens, head of licensing and product acquisition.

"The files were just stored in chronological order. We can now search on many criteria, such as company name and therapeutic area, so we can easily find the history of agreements in a particular field."

"The system has improved the information we have available and our ability to respond to different situations. The latest ver-

sion, 2.0, was launched in September 1993. Price: £395.

□ Supplier: Softcore, the Belgian developer, formed in 1988. The UK subsidiary was formed in Uxbridge, Middlesex, in 1992. It has 47 staff, including five in the UK. Turnover in 1993 was £1.5m. Number of users: more than 200, including more than 50 in the UK.

Hardware and operating systems: Apple Macintosh central processor; Macintosh workstations or IBM-type PCs running Windows.

□ Advances in the electronic office: see page 5

□ For details of forthcoming IT surveys relating to information technology, see details on page 12.

□ An in-depth review of office automation appeared in the latest issue of "Software At Work", the FT's review of business software, published on Thursday, March 10.

mainframe computer. The mainframe link is also used to retrieve information such as supplier details from central files.

The system has brought significant staff savings and enabled fewer people to deal with the same amount of work while providing better service.

The paper chase has been largely eliminated and key-board data entry and verification have been vastly reduced.

Cash flow has improved because more suppliers are

paid on time. "We no longer pay them late - or early," says Christine Kelly. "Suppliers would phone to ask for payment and it was difficult to find the right bits of paper. We now have easy access to all the documents and can see if payment is due.

People's reluctance to check goods and sign goods-received notes was the biggest problem before but the system has got to grips with this. "It's fantastic in this area," Mrs Kelly says. "Before, we knew we had

queries but couldn't keep track of them. We now know exactly where queries are and can get people up to act on them. We can now be proactive rather than reactive."

□ Software details:

□ Product: Image Systems Europe tailors each document image and work flow management system to the customer's needs. British Gas uses a version called ISE Accounts Payable, which can match order documents to invoices and link to accounts payable systems. A

fax facility is available. The system was launched in 1991. Number of users: six for ISE Accounts Payable; three British Gas regions, Tesco, Top Rank and Woking Borough Council. The company has 55 document and work flow management systems installed in the UK and Europe.

□ Supplier: Image Systems Europe, formed as a UK company in Sheffield in 1990. Turnover in 1993-94 was up by 48 per cent at £2.14m.

□ Price: £100,000-£150,000, including software, scanner and optical disc system but excluding PCs and networks.

□ Hardware and operating systems: Novell networks, Unix computers and IBM-type PCs running OS/2.

INCREDIBLE, BUT



HEALTH SERVICE INNOVATION: In a cost-saving move, Advent UK, the commercial division of Greenwich Healthcare in south-east London, is using a networked Xerox DocuTech digital document production system. Advent also sells its printing services to other trusts, thus making a profit for investment in new medical equipment for the health authority. The Xerox DocuTech system allows users to electronically send jobs for printing from various locations to local health authorities. Disks can also be accepted via disk or scanner.

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Information and communications technology 16

Personal Digital Assistants (PDAs) and personal communicators represent the next big computer market, and for some industry observers, possibly the last of the potentially large market categories for computers.

These small computer devices represent the logical progression of computer technologies as they move from the desktop, to portable computers, to the lap-top and finally to the so-called palm-top. But like much pioneering technology, the first generation of these devices have so far failed to meet user expectations.

However, there are encouraging signs that the second generation of products will overcome some of the problems.

Apple Computer was the first to coin the term 'PDA' which is rapidly turning into a generic name for small computers with communications capabilities. Tandy, which sells the Zoomer, sometimes uses the term "personal information assistant," while IBM and AT&T prefer the term "personal communicator."

The first PDAs to hit the market were the Apple Newton.

Tom Foremski highlights advances in personal digital assistants

Potentially large market in the longer term

Like so much pioneering technology, the first generation of these small devices has largely failed to meet user expectations – but a wave of improved products is on the horizon.

computer that can be comfortably held in the hand or slipped into a jacket pocket, with a touch-sensitive screen, a pen or stylus input device and wireless communications capabilities for sending and receiving electronic mail or faxes and transferring files to a desktop computer.

A typical PDA will include software that consists of a word processor, a diary for scheduling appointments, and a database to store information such as phone numbers and addresses.

The first PDAs to hit the market were the Apple Newton.

MessagePad, Tandy's Zoomer and AT&T's Eo Communicator. Each has taken a slightly different approach but all are united by the fact that their sales have been far short of stellar.

The Newton MessagePad represents the most ambitious technology. It includes sophisticated handwriting recognition software that turns the "digital ink" that is written by the user with a special stylus, into computer text. While the handwriting recognition technology is state-of-the-art and works better than most previous handwriting recognition technologies, its performance has not impressed most users.

The handwriting recognition of the Newton fails to recognise many words, resulting in a sometimes comical re-interpretation of the user's words, as satirised recently in the *Douglasbury* comic strip.

The Newton also has problems with foreign languages, especially German where average word lengths are 10 characters instead of the six characters average for English words. Newton has also been faulted for its communications links which do not perform as well as expected.

The Tandy Zoomer, also marketed as the Z-7000 by Casio, has avoided, to a large degree, the quagmire of handwriting recognition. It cannot recognise cursive writing but it does have a very limited ability to recognise printed characters. It prefers to store images of the user's notes instead of performing the difficult handwriting interpretation.

The AT&T Eo Personal Communicator packs more technology into its sleek box than Newton or Zoomer, but it is twice the price. Unlike the others, it includes a 20-megabyte hard drive that allows it to store much more information. But it suffers from a short battery life – about two hours – and you really need to

upgrade the machine's memory to use its fax and e-mail communications features.

All the leading PDAs have been criticised for being too slow and they all use different operating systems which makes it difficult to produce a decent number of software applications.

The Newton has its own proprietary operating system, the Zoomer uses the Geos software from GeoWorks, and the Eo device uses the PenPoint operating system.

This multiplicity of operating systems makes life difficult for software developers. They have to try to guess which device will sell enough units to create a large enough potential market to justify the expense of applications development. And without sufficient quantities of third-party software, the PDAs face a limited appeal.

Despite the initial problems that have beset the first-generation PDAs, the second generation devices promise improvements and new features that will make them more useful and hopefully will fulfil the large unit sales expectations of market researchers.

Apple, for example, is redesigning the Newton to add better communications capabilities, and an improved operating system. Handwriting recognition is also improved but, in what is an admission of a less-than-perfect system, the next Newton will have the option to store images of a user's notes without converting the handwriting to computer text.

AT&T, stung by the disappointing sales of the Eo Communicator, is redesigning the system, lowering the price and making it more of a mobile telephone with computer features.

Other leading computer companies are also planning PDA introductions. Compaq Com-



Apple's Newton MessagePad represents the most ambitious technology in the PDA field. It includes sophisticated handwriting recognition software that turns the "digital ink" that is written by the user with a special stylus, into computer text. While the handwriting recognition technology is state-of-the-art and works better than most previous handwriting recognition technologies, the performance of early models was criticised – but enhanced products are on the way.

Technology developments in Canada

The clear message: innovate or perish

Canada's successful IT companies demonstrate that to survive they must be show greater speed and originality than their US competitors, writes

Geof Wheelright

When you live next to a country as large as the US and want to succeed in the information technology sector, you have to innovate to survive.

That is the story behind Canada's best personal computer and telecommunications companies – which seem to win new business by creating specialised solutions for surprisingly common challenges.

Take the success of Canadian personal computer fax software maker Delrina, which hit the world markets in a big way with its WinFax software for Microsoft Windows, a few

years ago. Many companies had tried to produce software which allowed users to fax documents direct from their PC screens, but none had ever really achieved much success with it until this Canadian company came along.

By closely identifying a need for simple design, low cost and an ability to work with dozens of popular personal computer fax modems, Delrina almost created the market for Windows-based fax software. Today it dominates that market. It has been successful in building on the reputation of WinFax with a range of form-design products and fax add-on systems, and operates in a number of countries including a subsidiary operation in the UK.

Likewise,

the Toronto-based Vivid Group identified at an early stage the potential of "virtual reality" technology. Using its implementation of this

idea, it started building entertainment and education systems.

Today, the company's Mana-
data System, an interactive virtual reality product, allows users to indulge in a variety of "virtual" experiences including virtual ice hockey (something guaranteed to make it a big hit in Canada), virtual volleyball or soccer, and even a virtual swim in the shark-infested waters of Australia's Great Barrier Reef. The Vivid Group recently won the ultimate accolade for its virtual reality technology when it was selected to provide a key element of Paramount Pictures' Virtual Star Trek Transporter Experience.

According to *The Computer Paper*, the founder and publisher of Canada's largest computer publication, many successes of this kind do not stay Canadian for very long. Doug

Continued on next page



Tulip Computers' new pocketbook weighing just 4lbs and the size of an A5 notebook, the pocketbook (model 385) combines the advantages of an electronic organiser with the power and screen benefits of a standard PC. It links easily into a larger desktop computer at the office.

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Information and communications technology 17

■ VIRTUAL REALITY

Interaction of created worlds

Many advances in computer software have their origins in play. From the early chess programs, which were used to demonstrate the power of electronic brains in the 1950s, to the multimedia shoot'em-up video games of today, programmers have used games to push the envelope of software technology.

Advances in high-resolution graphics, data compression, animation and user interface design have often been pioneered in games software before making the transition to business. Games and other leisure-based uses of computers have also laid the ground rules for computer-generated, alternative worlds or what has come to be called virtual reality (VR). This new strain of software now promises to open exciting applications in business.

"One way to see VR is as a

magical window on to other worlds from molecules to minds. Another way to see VR is to recognise that in the closing decades of the twentieth century, reality is disappearing behind a screen," writes Howard Rheingold in his book, *Virtual Reality*.

It could be argued that anyone who sits in front of a computer all day to do their job, already spends much of their life in VR. Even a simple program like a spreadsheet can be engrossing enough to its user to suspend physical reality.

The convergence of computers and communications pushes this even further. Bulletin board systems and network chatlines are now well

established in the US and growing fast in Europe. Network services like the Internet, CIX and Compuserve have created a multitude of widely-dispersed, electronic communities, each with their own culture. The phenomenon has spawned a new language, a literary sub-genre (*ciberpunk*) and the idea of an ultimate virtual nirvana called *cyberspace*.

There is, of course, not just one virtual reality, but many. At one extreme, it is possible to become immersed in VR by using an enclosed helmet with a built-in display and sensor devices which can pick up body movements.

At the other end of the spectrum, a serious desktop flight simulator such as Microsoft's package for the PC, can be just as convincing.

VR purists argue that immersion is the only genuine VR experience and there is research into all-over body suits which can take this to its logical conclusion. The aim is that such a suit should act both as sensing device to transfer body movements to the computer and also to convey a sense of touch.

Sensor suits to transmit body movement are already available. At the Virtual Reality Expo show in London in February, for example, the UK company Virtual Presence launched a 750 gram, Lyra suit equipped with 96 sensors, and there are others available in the US.

Work is also under way to build systems which can respond to objects in VR and transmit this sensation back to the user. Researchers at the University of North Carolina, for example, have built a device which can be used to manipulate images of molecules with a full feedback system.

The Argonne remote manipulator (ARM) is used to explore possible combinations of molecules for new anti-cancer drugs. If the properties of

the molecules do not allow them to fit together, the resistance is conveyed back to the user as a physical force.

There is also some speculation in fringe literature about the possibility of direct connections from the human brain to VR systems - thus eliminating the need for a suit.

At a more mundane, less intrusive level, less intrusive VR software is now within the reach of the PC user - mainly for games - but increasingly for other activities such as mail order shopping or travel planning. Desktop computers are now powerful enough to handle high-quality, three-dimensional graphics and convey an impression of space. It is now possible to walk around buildings which do not exist, fly a jumbo jet through a thunderstorm and visit places on the other side of the world without leaving your desk.

Although Superscape can support the more exotic VR peripherals, such as headsets and sensors, Mr Andrew says that the demand is for applications which are non-immersive and based on the desktop: "Immersive VR was what caught people's imagination in the first place - but most people are uncomfortable with it. I'd say 90 per cent of what we do is for the desktop. But we have left room to support the other devices and can offer users an upgrade path when they need it."

Faberush, another UK VR specialist has built a multimedia virtual exhibition system (VES) which re-creates the sound, look and feel of an exhibition floor. Virtual visitors to the show can walk up to a virtual computer screen and see a demonstration of a product.

The interaction between people and machines is what is important about VR. It lets you create spatial relationships which is very appealing - people understand the rules of space," says Mr Perry Huber, a consultant with Faberush.

"Proper VR allows you to move around in free form - like surrogate travel." Mr Huber also sees VR changing the way we use computers and improving the user interface. "One of the obvious things in the business environment is that you can get away from simple graphical user

interfaces. The three dimensions let you bring a context to data and visualise it better."

Data visualisation in three dimensions might seem far-fetched. But imagine explaining what a spreadsheet program could be used for ten years' ago.

VR offers the same potential to change the way data is viewed and presented.

Software developers are already experimenting with the possibilities. Matrix, a US software company, has built a VR package which simulates the Wall Street Stock Exchange in the form of a casino. Prospective investors can risk their funds and enjoy themselves at the same time.

The market for VR products like these is expected to grow quickly over the next few years and an increasing percentage of revenues will come from commercial applications. Market researcher Frost & Sullivan (F&S) forecasts a growth rate of 65 per cent a year in the US market, with revenues exceeding a billion dollars by 1997.

Leisure-based applications are expected to dominate throughout this period and show the largest growth. Another US market researcher - 4th Wave - estimates that 70 per cent of 1993 revenues for VR products came from the entertainment sector and this

will increase to 76 per cent by 1997.

But commercial applications of VR technology on the desktop are likely to be the most profitable with training, data visualisation and computer-aided design leading the way. Specialised commercial applications which can harness the power of VR software will sell at a premium.

The parallel growth of high bandwidth telecommunications and multimedia technology - both of which provide the infrastructure for VR applications - promises to make the market for VR software one of the most exciting growth areas into the millennium.

VR could also precipitate change in wider context.

The pessimistic view is that it will lead to the disturbing future described by Aldous Huxley where people hide from the grimness of the physical world at the 'feet'. The optimistic view is that VR will enable humans to find a richer form of communication, unimpeded by the laws of the real world.

One thing is clear, an increasing amount of communication between humans will be mediated by computer software and, even when this is not called VR, that is exactly what it will be.

Success for a VR software developer

The City gives its backing

The business opportunities that virtual reality software technology can offer were underlined recently by the public flotation of the UK company, *Virtuality Group*.

It came to the London Stock Exchange in October 1993 with a share price of 170p, valuing the company at £44m and turning its founders into multi-millionaires, writes Philip Manchester.

Since then, the share price has doubled and *Virtuality* is seen as a hot investment.

Started as W Industries in 1987 in the classic computer industry style - in a garage on the outskirts of Leicester in the UK - *Virtuality* earned revenues of about £5m last year from sales of VR equipment and software, placing it among the world leaders of the emerging VR industry.

Its customers include Matsushita, MCA Universal Studios and games company Sega.

Virtuality has also attracted investment funds from IBM and Motorola, and has ambitious plans in the VR software industry.

Co-founder and managing director Dr Jonathan Walder is reported as saying he wants the company to be the Microsoft of VR.

Virtuality's current products are at the high end of the VR market. The company concentrates on what it calls leisure products - although its definition includes education applications, as well as advertising and promotional tools.

Virtuality's primary product is an 'immersive' arcade game machine which sells for £25,000 upwards.

Sega plans to install *Virtuality* games in the 'super-arcades' it is building worldwide.

One of the more exciting applications of Superscape is Type and Wear Development Corporation's creation of VR model of the £180m Quayside development in Newcastle. The VR Quayside is being used to view how the development will look in advance and sell it to prospective investors.

Philip Manchester

Flying the network: this is an experience that will enable telephone engineers to have an overview of complex telecommunication structures. This virtual reality desktop system, now being developed by BT, allows users to interact with a three-dimensional model of the network

Continued from previous page

Ilas Alder, who founded *The Computer Paper* seven years ago, says that moderate success is quite commonly followed by US corporate acquisition.

He says that even raising initial venture capital is a tough slog for most Canadian developers and entrepreneurs. "There just aren't enough millionaires in Canada," he says.

And even when Canadian companies do achieve moderate success, there is no "peer group of aspiring billionaires" willing to spend the money, time and energy to help grow the Canadian companies - "most companies don't make it," Alder says.

And when they do make it, they often become American companies in due course. Take the case of Softimage, the Quebec-based computer animation specialists, recently acquired by US software house Microsoft for \$130m.

In this case, Softimage will be allowed to stay in Quebec and pursue its existing business - while its technology will also be incorporated in future Microsoft products.

Microsoft has been quite active in the Canadian technology sector. In 1991 it purchased Consumers Software, another Canadian company, and turned it into its first big North American research and development facility outside the United States.

Based in Vancouver, it now employs more than 100 people and has been renamed Microsoft Workgroup Canada.

One solution has been to sell recently-developed products, including a network file server

system based on Digital Equipment's powerful Alpha AXP computer processor, in both the US and Canada.

As a result, Tam now boasts that 22 per cent of his company's annual sales are in the US, with the rest in Canada. And in the near future, he is expanding to the Far East - a move becoming increasingly popular among Western Canadian companies.

Tam recently signed a \$1.5m joint venture agreement with a state-owned enterprise in China. It will begin manufacturing computer displays in Shanghai this summer. Tam says that these products are being made for both the Far East and North American markets.

In short, while Canada has the resources and the talent to create world-class high technology companies, it may have to move quite quickly to sell products outside its borders if these talents are to survive.

With a domestic market of only slightly more than 25m people spread over thousands of miles, this is perhaps not surprising.

In terms of land mass, Canada is the second-largest country in the world - and distribution costs can be high. But judging by the successes of Delrina and the Ottawa-based Corel Corporation (developer of the popular Corel Draw software and now owners of the Ventura Publisher desktop publishing suite) Canadian companies can succeed on the world market.

The secret is to be there from day one.



Clever software helps cut the cost of virtual reality

A new world on your desktop

One of the most important recent developments in Virtual Reality (VR) is the fall in prices of hardware and software packages.

VR systems demand large computer resources and high-quality input and output - which had been expensive until recently.

But advances in hardware technology, such as faster PC processors, larger capacity

storage and graphics software have made desktop systems possible.

The most important element is the clever software which is needed firstly, to build a virtual reality to suit a specific need and, secondly, allow a user to visit and interact with it.

UK-based software developer Dimension sees a growing opportunity in the emerging commercial market for VR

tools on the desktop. Its Superscape package, which sells for around £1,500, can be used to build specific VR environments on a desktop computer.

The package has a broad range of users from British Telecom, which has built a virtual network with Superscape, to the Shepherd School, which is using VR to help children with learning difficulties.

One of the more exciting applications of Superscape is Type and Wear Development Corporation's creation of VR model of the £180m Quayside development in Newcastle.

The VR Quayside is being used to view how the development will look in advance and sell it to prospective investors.

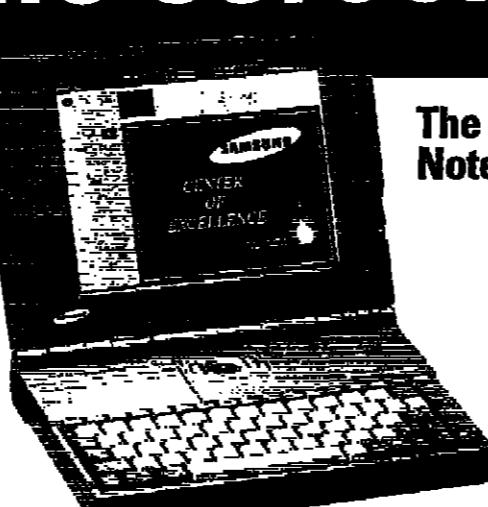
Philip Manchester

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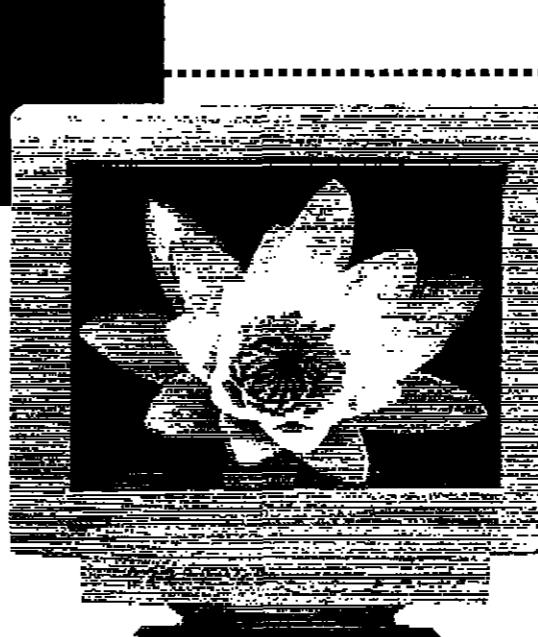
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Information and communications technology 18

■ FACTORY OF THE FUTURE

A central link in the chain

After 20 years of dramatic developments in information technology used by manufacturers - from the earliest computer-aided design systems to modern relational databases and shopfloor management systems - there is no let-up in the pace of change.

Information technology (IT) vendors still see plenty of opportunities to fulfil the changing needs of manufacturing companies, while the customers are reacting to the disappointments of the past by taking steps to ensure their IT needs really are met in future.

It is partly because of past disappointments, and the fact that previous investments are no longer compatible with newer technologies, that spending on IT by manufacturers remains a high priority.

According to a MORI survey last month for the ASK Group, developers of business software, and the accountants Coopers & Lybrand, 82 per cent of 100 companies picked at random from the UK's top 1,000 manufacturers expect to invest heavily in IT in the next five years - and 80 per cent of managers expect to spend more than £1m.

Most of Britain's leading manufacturing companies expect to invest heavily in information technology in the next five years, reports Andrew Baxter. The most popular planned investments are manufacturing management systems

The most popular planned investments are manufacturing management systems, where 73 per cent plan to spend money, and supply chain systems to improve performance, where 62 per cent expect to invest.

This year's Computers in Manufacturing Show, at the National Exhibition Centre, Birmingham, from November 22-24, will demonstrate some of the state-of-the-art IT products seen by industry as a priority for their broader business needs.

Examples are virtual reality and rapid prototyping tools to improve and accelerate product development, and just-in-time software which allows manufacturers to operate lean production techniques.

These and other technology developments now becoming available provide some clues as to what will be the IT needs of the factories of the future.

Mr Graham Williams, managing director of AT&T Iritel's

manufacturing division, believes the next five years could be exciting because of the products which IT vendors are offering industry in order to help to tackle key manufacturing problems.

The need for manufacturers to get closer to consumers has spawned the concept of the extended enterprise in which not only suppliers, but also distribution, is included. For example, says Mr Williams, IT can be used by brewers as a means of viewing the hop-grower and also the public house as part of its enterprise.

Similarly, the generation of electronic point-of-sales data can produce a works order, and in turn create all the orders for materials and sub-assemblies. This would aid the lean production process, as manufacturers would only be making what their customers were buying.

All the technology to do this exists, says Mr Williams. Indeed, it is already happening to some extent in the food

industry, and will start to happen very quickly in the process industries. Mr Cliff Shuker, managing director of AT&T Iritel's Rover division, sees an increasing need for IT applications that can be applied horizontally across processes rather than simply used to improve the performance of individual functions or departments.

Also, as customers increasingly dictate what happens in factories, they will use IT to inject their requirements straight into manufacturers' production schedules. Moreover, the development of massive databases provides the basis for neural networks which can aid decision-making by tapping into past experience.

IT users in manufacturing, too, have been thinking about the next steps in their use of manufacturing technology. The most important initiative among users is the AIT project - advanced information technology in design and manufacturing - which is headed by Daimler-Benz and stems from users' demands for more effective IT and better integration of systems at different sites.

The pilot phase for the project, which comprises 16 aerospace and automotive companies from six countries, began last November and the overall aim is to strengthen the competitiveness of key European industries by three consecutive action in three areas.

First, the initiative will seek to establish a consensus among European industrial users of IT on their most important future requirements for design and manufacturing.

Secondly, it will seek an agreement on these requirements with the IT vendors, and, thirdly, an IT research and development initiative will be launched to support the commonly-agreed requirements.

Significantly, the initiative's backers say they want it to become a substantial user force recognised by the IT community, to ensure that future products meet users' requirements.

TransFec, the Birmingham-based specialist engineering group, is leading the European side of the project. Like the Reflex project, it aims to design an architecture - in this case of a CS system for global, multi-site application.



Keeping the goods moving: Band Three Radio is specifically designed for fleet communications between vehicles and their base. In addition to voice communications, it provides a range of data facilities such as the Radiotext service, featured above, allowing rapid transmission of text messages and reports



Stock control in Bristol, a Rolls-Royce Aerospace engineer uses a recently installed Reflex computer system to check the inventory of fabricated aero-engine products. Reflex Manufacturing Systems, based in Crawley, is a software house which specializes in manufacturing control and shop floor scheduling systems. It is a subsidiary of Rolls-Royce Aerospace.

■ FAST SOFTWARE DEVELOPMENT

Finding solutions takes time

In the ultra-competitive business world of the 1990s, a company's ability to create new information systems rapidly is a pre-requisite for survival.

The key is to find ways to build application software which are both flexible and scalable. Object-oriented computing, which sees an information system as a set of self-contained components, is the most promising approach and it is steadily gaining favour with both software developers and users.

Fast software development is a priority for both groups. A survey of delegates to last October's "Objectworld" conference in the UK, for example, cited "flexibility to change" and "reduced time to market" as the two main reasons for adopting the object-oriented.

Object-oriented computing is widely acknowledged to be the future direction for software development and most software developers have pledged their allegiance to the cause. The Object Management Group (OMG), an industry organisation which promotes

object-oriented computing, now claims 370 members and points to growing attendance at shows and exhibitions.

The object-oriented approach is making the running at both extremes and is central to any debate on speeding up the production of software.

There are several reasons:

- Firstly, object-oriented systems are built from sets of components which can be re-used elsewhere.

This speeds up the development of new applications and makes existing ones easier to maintain.

- Secondly, object-oriented systems operate in a way that makes software "portable" to other platforms and preserves investment in application software.

- Thirdly, objects reduce

the complexity of applications software by enforcing tight design disciplines.

Most importantly, object-oriented development techniques make it easy to build prototype systems to demonstrate to users - which is widely acknowledged as one of the keys to speedy application development.

"I think rapid application development is as much about the approach as it is about the tools you use," says Mr Vic Morris, UK managing director of tools specialist Powersoft.

"As far as possible you want to break the application down to make it easier for end users to do it themselves."

"If you look at what many users have done with their PCs - building complex applications with spreadsheets, for example - you can harness that talent," he goes on.

Continued on facing page

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Information and communications technology 19

NEWS IN BRIEF

Most finance directors are dissatisfied with data management

Despite the widespread acceptance of information technology, more than half of the finance directors in a recent poll of top companies are still dissatisfied with the quality of their current information management.

This is one of the findings of a survey by the independent research group, MRD, which targeted financial directors from 100 leading companies in the UK.

While more than half the companies are now using their own internal IT department's resources to develop their strategies for information technology, only 13 per cent say they use an external IT resource.

Together, these companies represented an investment in IT of more than £175m.

The survey, commissioned by European Software Publishing (ESP), says that 98 per cent of respondents felt that personal computers had made their work more productive, but the time-factor - not the greatest restraint on the wider use of technology.

"Large amounts of their day are spent in communicating - meeting, telephoning, and so on - with their workgroup colleagues, but few are fully using technology to support and enhance these activities."

More details on the ESP Report from Sarah Howe, A Plus Group on 0753 790 700.

Outsourcing contract with Ford of Europe

Ford of Europe's parts and services operations division has signed a five-year outsourcing contract with Computer Sciences Corporation (CSC), one of the world's leading suppliers of IT services.

CSC will provide Ford with IT services throughout Europe and take responsibility for applications development, maintenance and support.

sales analysis and accounting. CSC won almost £1bn of outsourcing business in Europe last year.

Pioneering with the cordless office

While most office workers are still 'tied to their desks' by fixed telephones, a new generation of cordless telephone systems is set to open up a market worth up to \$5bn a year by 1998, according to Ericsson, a pioneering company in this sector.

Ericsson began developing business cordless phone systems in the mid-1980s and claims to be the first company to launch a DECT-based system, last year.

This Freeset system works as an "add-on" to a company's existing phone network. Low-powered radio base-stations are installed throughout the premises, and controlled from a radio exchange, which connect directly to the host telephone system. The main groups of users are organisations with a large number of mobile staff - such as hospitals, factories and exhibition centres - where instant communication is important.

The second main group of users are companies which are trying to redefine the nature of office work, applying the 'hot desk' principle. Digital Equipment Corporation, using the Freeset system, has been successfully experimenting with a similar concept, which it calls 'the mobile office' at its Swedish offices in Stockholm.

"Once people start using a cordless phone at work, it's impossible to take it away from them," comments Ericsson's Hans van der Heij. In five years' time, he expects one-third of all business phones sold will be cordless.

Digital's investment in Scotland

Digital Equipment Corporation, a leading supplier of networked computer systems, has announced an investment package of more than £20m for its Scottish manufacturing sites in Ayr and South Queensferry.

Hostage situations have resulted in serious injury and even loss of life. The new paging system is marketed abroad under the title, Bodyguard.

Location signals can be sent out by the pagers each time a guard passes one of the many location code transmitters installed in prisons buildings.

The pagers also register the last two locations of the user in case of emergency and loss of contact. This data is relayed to a computer terminal programmed to show the location of all guards, using a schematic display of the prison.

Others features include a "man down" alarm, triggered by a floating mercury switch, a silent hostage alert button.

Michael Wilshire

Rise of object-oriented technology

Continued from previous page:

you can start with small ones and "scale" them up.

"All our tools are based on Smalltalk so you can move from our desktop product Enfin to our corporate Syncrology product," says Mr Jeff Sutherland, vice-president of object development at software tools company Easel.

"But it is not enough just to scale up to a large number of users. You need greater access

to databases and tools which can deliver the performance.

"We see the answer in tools which will do 80 per cent of what a user wants automatically. The users can then concentrate on the bits they understand best - the business objects," he says.

Mr Sutherland believes that not enough is being done to promote object technology at the application level. He is part of a group of software developers pushing for the

specification of business-based "objects".

"We have a problem at the moment with object-oriented technology. People talk a lot about code re-use - but where is it?"

"We see the need for reusable business objects which can give different views of the way the business operates to different users," says Mr Sutherland.

There are other, more serious, reservations about the

use of object-oriented design for speeding up software - initially, at least.

"Although object-oriented is the way forward, it is not a panacea. It's a solid framework to build re-usable code," says Mr Paul Burford, a systems engineer with object-oriented tool specialist Next Computer.

"In the short term, it is not a quick way to get more out of programmers. Although it reduces the number of lines of code you need to produce, there is much more design input needed."

Mr Burford cites the example of the Swiss Bank which used Next's NeXTstep object-oriented tool to build its systems.

"When we started at Swiss Bank four years ago we wrote objects that were not re-usable so there was no advantage. But they recognised over time that they had chunks of re-usable software," he says.

"If you take a new environment it will never be quicker to start with because of testing problems. But by taking an object-oriented approach you have a chance to start putting in new features in a more natural way."

Strategies for selecting development tools differ - according to the size and data processing heritage of the individual company.

Larger companies tend to bring in programmer productivity tools so that their information systems departments can respond more rapidly to users' demands.

Smaller companies give their users their own desktop tools. Many companies combine both of these approaches.

The result is a growing demand for tools which can support fast software development and there is no doubt that these tools will use object-oriented computing as a starting point.

What is clear, however, is that finding ways to build software fast, takes time.

Demystifying ATM

ATM is the new broadband switching technology that is revolutionising local and wide area customer and carrier networks.

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**SYSTEM SECURITY****Weak links mean big risks**

As increasing amounts of data are moved around the world, the need to maintain security integrity has become paramount, writes Martin Banks

There is a direct relationship between the number of information tools used by a company and the chances of its information system being insecure.

The new system enables operators based in the Treasury to reduce response times significantly for about 5,000 enquiries each working day.

Mr Peter Spencer of the telecommunications division of the CCTA, explains: "With over 30,000 people working in more than 60 different departments, our original system of using up to 12 paper directories had become too slow and cumbersome, with an average response time of 25 seconds - too high for what is essentially a public service."

The new system allows the CCTA to locate individuals and redirect calls in a fraction of the time, eliminating frustration, he adds.

New paging system for Dutch prisons

The Dutch group Teletechnica and the Swindon-based company Blick Telefonus have won a contract to upgrade the most popular life-saving radiopaging systems installed in Dutch prisons.

Since 1986, the two companies have held the contract to supply radio-paging systems to 30 of the 45 prisons in Holland. But an unprecedented series of attacks on prison guards forced the Dutch ministry of justice to put out a tender for a more sophisticated system to be developed.

The problem is, of course, that the PC's history contains nothing to associate it with the concept of security. As security consultant Robert Schifreen suggested, even DOS, the PC's native operating system, can be readily re-written to make the machines a source of secure information.

"For example, it is possible to embed code in the operating system that will log all key-strokes made on a PC," he says. "In that way, log-in sequences and passwords can be recorded for later use."

A singleton PC used at home can be the victim of the occasional virus, which is often irritating to the user but rarely fatal to the system or the information it contains.

For a company with multiple, linked networks of PCs, workstations, departmental servers and enterprise repositories, however, the potential risks can border on the incalculable.

The PC has moved from being little more than a toy used for tactical personal productivity applications to become one of the key strategic tools for delivering meaningful information to users. As such it has moved centre-stage in the on-going struggle to keep information secure and systems up and running.

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"For example, it is possible to



Apart from internal security breaches, larger businesses are taking more seriously the need for electronic back-up services in the event of sudden disruption to their information networks. Pictured here are police vehicles near the New York Stock Exchange after security alarms in Manhattan's financial district

computer to do it. By being a published specification everyone knows the weaknesses of DES and works to plug them.

The US Government is currently considering an alternative to these encryption systems, based around a hardware chip, known as the Clipper Chip. This is one of several alternatives that are, ironically, published specifications. This would seem to degrade their value, but as Schifreen put it: "Everyone knows how DES works, but it is not easy to crack it can be done, but it would need a team of programmers a year and a Cray super-

computer listing. This contains user IDs and their apparently safely encrypted passwords. There are, however, shareware products available - such as Websters, a program with 234,000 unique English words - which, when passed through the Unix encryption algorithm, will produce a table against which the encrypted passwords can be compared, and cracked. Using numerals in passwords usually helps solve this problem.

Many new PCs come with

access control available as

standard, but these tend to be

simple password systems

where the password is stored

in a battery-backed CMOS

memory. Removing the bat-

teries, therefore, will normally

circumvent the password.

Security in IT systems is a key factor

not always considered by

users. This starts with education

about the simplest access

issues. For example, it is rare

for thought to be given to individual passwords and most

people make obvious choices.

"Many users choose words like

FRED, SECRET, PASSWORD

and LETMEIN," Schifreen said,

"which are easy to guess."

Even Unix systems, increasingly popular both as workstations

and servers, suffer access

control weaknesses. For ex-

ample, there is a well-known bug

in Unix Mail which will allow

embedded code in a mail mes-

sage, which runs when the

message is read. The code can,

for example, request the sys-

tem to transmit the receiver's

password file back to the

sender.

It can also be used to trans-

mit a complete system's pass-

word listing. This contains user IDs and their apparently safely encrypted passwords. There are, however, shareware products available - such as Websters, a program with 234,000 unique English words - which, when passed through the Unix encryption algorithm, will produce a table against which the encrypted passwords can be compared, and cracked. Using numerals in passwords usually helps solve this problem.

Many such routes into systems can be trapped with sufficient thought and planning by users. For example, an increasing number of these programs are now available from Bulletin Board Systems, so access by staff to such systems must be closely monitored, particularly on the larger networks. One way of doing this is to audit the applications being run.

There is now a new class of application appearing that scans all the disks on a network to locate and report on all applications found. This should include those that are hidden behind file names that do not include the standard applications file extensions such as .exe, .com and .bas.

In this way, systems managers can know the location of all approved applications, as well as those that are not approved. The benefits of this are two-fold. Not only are potential security risk applications identified. It also ensures that no illegal copies of applications are being used, preventing possible legal action by the application's authors.

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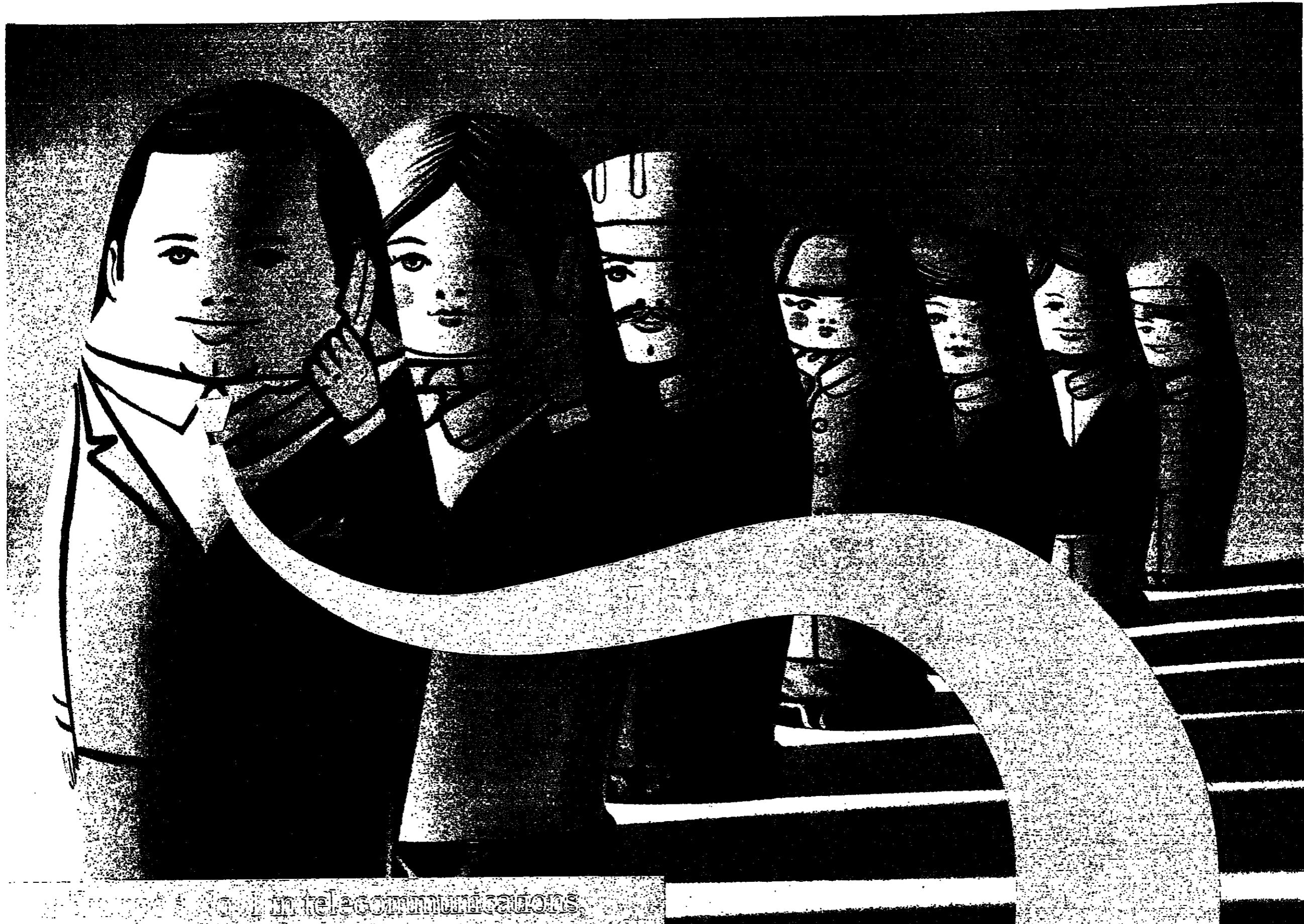
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the same time ensuring global designs.

Many of the critical steps in the product development process can thus proceed in parallel, further reducing the time it takes to bring a product to market.

Overall progress can be monitored by the relevant departments such as sales, marketing and customer services. This provides a further forum for discussion and preparation for the product launch and minimises the impact of any specification



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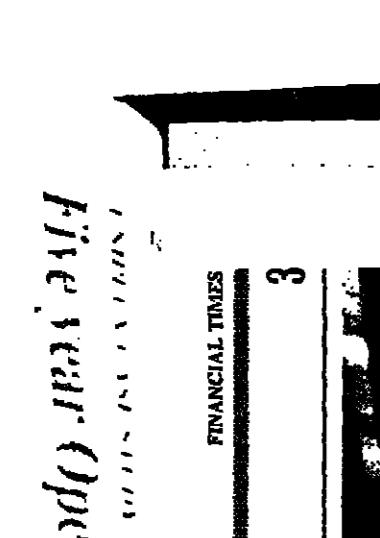
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6 HEWLETT PACKARD CASE STUDY: Prudential Assurance
A Review By UniForum UK

Differentiating Home Services with Client/Server systems

by Emma Mansell-Lewis
Prudential Assurance has recently embarked on a major client/server strategy, incorporating its IBM mainframe with Hewlett Packard hardware and a Sybase relational database management system.

The Home Service business within Prudential represents more than 50 percent of UK premium income. Ron Shelley, systems development manager at Prudential, said: "We can choose to concentrate our resources on the various business and contact systems we are currently running," he insisted. "We have a wide range of financial products and services available across the country, which will be linked to the existing Sybase system via a pilot project." The company's client/server approach significantly extends the life of our implementation. It is a classic server technology," says Shelley. "Sybase offers good connectivity to IBM MVS environments," he added.

Following a pilot study in 1993, eleven offices during 1994 will access some consolidated data on an Adabas database held on Prudential's IBM General, Digital Equipment, IBM, NCR and Olivetti. Three companies' IBM Net OneWay and Open Server for CICS products, Business Project Manager for CIS at Prudential, said: "Significant savings have been made by automating processes such as prospecting, the production of canvassing letters and the management of campaigns, and applications for sales teams to utilise customer data, provided from end-to-end systems, back end support and front end support, and shortlisted for benchmarking," he said.

However, as Shelley explained, "Across the company we spend more than £50 million each year on IT but within Home Services, our solutions had become inflexible and non-cost-effective."

This realisation coincided with the growing desire to support salesmen both outside the office and at point of sale.

As he said, "The only branch network was a poor set of PC systems. The sheer aggregation of all this data was the downfall. There was no communication or information sharing."

This information sharing is critical. Prudential offers a wide range of financial products and services, and teams to manipulate information across the business and contact systems we are currently running," he insisted. "We have a wide range of financial products and services available across the country, which will be linked to the existing Sybase system via a pilot project." The company's client/server approach significantly extends the life of our implementation. It is a classic server technology," says Shelley. "Sybase offers good connectivity to IBM MVS environments," he added.

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DHL Accounts for Growth

ORACLE CASE STUDY: DHL
Faced with a 25 per cent growth rate year on year, DHL, the largest international air express company in the world, decided to implement a truly European accounting system to meet the financial and management reporting responsibilities of its 17 European offices. It turned to Open Systems and Oracle technology and is already beginning to reap the benefits.

The key element of the Open Systems philosophy is communications at the widest possible level. There is the obvious level of communications between different computers and their applications, it is the growth in the number of routes to new markets that drives the need for this amongst users, which drove them towards Open Systems in the first place.

But achieving this requires another level of communication: between the users and the suppliers, and between the suppliers and the manufacturers. This is where the UniForum movement has played a significant role over its 14 year history.

UniForum UK is part of an international network, with the UK organisation affiliated to some 39 other UniForum organisations worldwide. This is a new programme of seminars covering both the technology and its implementation. The first was targeted at IT consultants.

"As a not-for-profit organisation," says Philip Flaxton, Commercial Director of UniForum UK, "we are able to devote all available resources into spreading the word as far as we can. We have a large and growing number of users who are members, both in business and in Government. In addition, all the leading suppliers of Open Systems technology are members, many of them taking out membership with every UniForum organisation around the world."

The board of UniForum UK reflects its essential

importance to the reality of the market - constantly improving its application to encompass the latest technology in hardware and software, the business will gain as it is entered into the system and the security of the data is maintained by the system. Data is key to our success," he said.

Realising that the company needed to share information on a European and global basis, Prudential opted for Hewlett Packard HP 9000 Unix hardware for the branch networks.

HP 9000 Unix has been chosen

Taking the open route with UniForum UK

by Martin Banks, Editor, Open Forum.

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But achieving this requires another level of communication: between the users and the suppliers, and between the suppliers and the manufacturers. This is where the UniForum movement has played a significant role over its 14 year history.

UniForum UK is part of an international network, with the UK organisation affiliated to some 39 other UniForum organisations worldwide. This is a new programme of seminars covering both the technology and its implementation. The first was targeted at IT consultants.

"As a not-for-profit organisation," says Philip Flaxton, Commercial Director of UniForum UK, "we are able to devote all available resources into spreading the word as far as we can. We have a large and growing number of users who are members, both in business and in Government. In addition, all the leading suppliers of Open Systems technology are members, many of them taking out membership with every UniForum organisation around the world."

The board of UniForum UK reflects its essential

importance to the reality of the market - constantly improving its application to encompass the latest technology in hardware and software, the business will gain as it is entered into the system and the security of the data is maintained by the system. Data is key to our success," he said.

Realising that the company needed to share information on a European and global basis, Prudential opted for Hewlett Packard HP 9000 Unix hardware for the branch networks.

HP 9000 Unix has been chosen

A Review By UniForum UK

DTI asks: "Are your information systems giving value for money?"

Buying the right information systems is a real worry to many business and frequently results in cutting deeply into profits unless there are clear benefits.

Consequently many companies have a moratorium on IS capital in an effort to buy reassurances.

UniForum UK, one of the chairman of the board is an annual appointment, has the task of ratifying the standard: X/Open.

"It is the most important reason," Flaxton says, "particularly for users, as the development and production of the X/Open standard is based on a set of Trading Standards.

These comprehensively cover all aspects of Open Systems trading, from how Systems are traded, to the standards for the Open Systems market," Flaxton says. "We have our monthly magazine, Open Forum, which covers the latest technology in Open Systems and how it can be exploited to its advantage by users. We also publish a range of other publications such as our User Case Book, which gives the users much needed pointers on what they are buying and why.

This enthusiasm, which underpins the standards that UniForum UK stands for, has been successfully implemented by early adopters like Oracle. Since we adopted Oracle DB2, the company has already noted considerable improvements," says Hancock.

Even here the need for open communications between the users and suppliers can pay off.

The project is receiving initial backing from Ball, CICL and ICL. A subscription of 275 p is an unbilled service facility which offers significant good value to smaller companies.

For further details ring 061 876 0515

ADVERTISMENT

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